



ROBERTO L. DASILVA
MAYOR

CITY OF EAST PROVIDENCE EMPLOYMENT OPPORTUNITY



CHRISTOPHER FRANCESCONI
CHIEF OF POLICE

LATERAL PATROL OFFICER

Salary Range \$76,749.55 - \$85,091.61
(Dependent on years of P.O.S.T. service)

\$7500 HIRING BONUS!

To be paid upon completion of probationary period

Career Opportunities:

School Resource Officers	Prosecution Unit
Crisis Negotiation Team	Community Relation Unit
Special Reaction Team	Major Crime Detective Unit
Vice Investigation Unit	Juvenile Crime Detective Unit
Honor Guard	Bureau of Criminal Identification Unit
Traffic Unit	Federal & State Task Force Assignments

Recruitment Period - January 15, 2023-December 31, 2023

Performs general police work protecting life and property, enforcing criminal and traffic laws and local ordinances, conducting investigations, and performing related work as required.

Employment Benefits:

- Starting Patrol Salary - **\$76,749.55** (includes holiday pay)
- 11/1/23 (4% increase) **\$79,819.53** (includes holiday pay)
- 11/1/24 (3.5% increase) **\$82,613.22** (includes holiday pay)
- 11/1/24 Five year patrol officer with 3% retention stipend **\$85,091.61** (incl. salary and holidays)
- Military buyback of up to two years of prior military service
- Vested in pension system after only 10 (ten) years of service. Can begin to collect at age 60. Cola=2.5% non-compounding
- Blue Cross Blue Shield Medical Insurance (single and family)
- Delta Dental Coverage
- Paid Vacation Time starting at 16 days, increasing yearly after 10 years of service up to 28 days
- \$1,500 Annual Clothing Allowance
- 13 Paid Holidays
- 15 Paid Sick Days
- Annual Accreditation stipend of \$1,000 (applicable once RIPAC accreditation is received)
- Longevity Pay (3%-9%, based on years of service 5-20)

All applicants must meet the following minimum requirements::

- Must be an active P.O.S.T. certified police officer in the State of Rhode Island
- Must be 21 years of age by the end of the application period
- Must possess a valid driver's license
- Must be a United States Citizen
- Must have the ability to speak, read and write the English language
- Must have the ability to pass a physical examination given by a physician, a drug screen, a psychological examination given by a psychological test center, an oral examination and a comprehensive background investigation

The following items MUST be submitted with your Application:

- P.O.S.T certificate or proof of active status as a Rhode Island police officer.
- A copy of your Driver's License

Oral Examination Process (schedule tbd)

Only those applicants meeting all application procedures and minimum requirements may be admitted to the oral examination process. The oral exam process will be 100% of the final examination score. There will be a minimum passing score of 70% on the oral exam.

Eligibility List

Candidates who pass the oral exam will have their names placed on an eligibility list in rank order of final examination scores, residency and veteran's points. Names shall remain on the eligibility list for a minimum of one year.

Applications can be submitted through [PoliceApp.com](https://www.policeapp.com) or use the link:

<https://www.policeapp.com/Certified-East-Providence-RI-Police-Officer-Jobs/1730/>

When making an inquiry regarding your application, contact the Human Resources Office at (401)-435-7766 between Monday-Wednesday 8:00am – 4:00pm, Thursday 8:00am - 6:00pm, and Friday 8:00am-1:00pm

At the City of East Providence we celebrate the diversity of our citizenry, and are proud to encourage inclusiveness in our workforce. We do not discriminate on the basis of race, color, national origin, sex, sexual orientation, religion, age or disability in employment or the provision of services.

ADA/AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER