



Mayor Roberto Dasilva

City of East Providence

DEPARTMENT OF POLICE

750 WATERMAN AVENUE

EAST PROVIDENCE, RHODE ISLAND 02914-1714

TELEPHONE (401) 435-7600



Chief Christopher Francesconi

CERTIFIED LATERAL POLICE OFFICER

Salary Range \$66,816.87 - \$79,820.52
(Salary Dependent on years of P.O.S.T. service)

\$7,500 signing bonus

Upon completion of one year of service.

Career Opportunities:

School Resource Officers
Crisis Negotiation Team
Special Reaction Team
Special Investigation Unit
Honor Guard
Traffic Unit

Prosecution Unit
Community Policing Unit
Major Crime Detective Unit
Juvenile Crime Detective Unit
Bureau of Criminal Identification Unit
Federal & State Task Force Assignments

Recruitment Period – February 2nd until December 31st 2024 (open process)

Performs general police work protecting life and property, enforcing criminal and traffic laws and local ordinances, conducting investigations, and performing related work as required. Employment Benefits:

- Starting Patrol Salary - \$66,816.78 (includes holiday pay)
- Ability starts at \$79,820.52 (includes holiday pay) based on years of service.
- Military buyback of up to two years of prior military service
- **Vested in pension system after only 10 (ten) years of service. Can begin to collect at age 60.**
- **full pension after 25 years of service. Cola-2.25% non-compounding**
- Blue Cross Blue Shield Medical Insurance (single and family)
- Delta Dental Coverage
- Paid Vacation Time starting at 16 days, increasing yearly after 10 years of service up to 28 days.
- \$1,500 Annual Clothing Allowance
- 13 Paid Holidays
- 15 Paid Sick Days
- Annual Accreditation stipend of \$1,000 (applicable once RIPAC accreditation is received) • Longevity Pay (3%-9%, based on years of service 5-20)

All applicants must meet the following minimum requirements::

- Must be an active P.O.S.T. certified police officer (in state/out of state)
- Must be 21 years of age by the end of the application period.
- Must possess a valid driver's license.
- Must be a United States Citizen
- Must have the ability to speak, read and write the English language.
- Must have the ability to pass a physical examination given by a physician, a drug screen, a psychological examination given by a psychological test center, an oral examination and a comprehensive background investigation.

The following items MUST be submitted with your Application:
P.O.S.T certificate or proof of active status as a Rhode Island police officer.

OUT-OF-STATE CERTIFIED OFFICERS ARE ENCOURAGED TO APPLY

OUT-OF-STATE OFFICERS MUST HAVE QUALIFICATIONS APPROVED BY RHODE P.O.S.T PRIOR TO APPOINTMENT.

-A copy of your Driver's License

Oral Examination Process (schedule tbd)

Only those applicants meeting all application procedures and minimum requirements may be admitted to the oral examination process. The oral exam process will be 100% of the final examination score. There will be a minimum passing score of 70% on the oral exam.

Eligibility List

Candidates who pass the oral exam will have their names placed on an eligibility list in rank order of final examination scores, residency and veteran's points. Names shall remain on the eligibility list for a minimum of one year.

Applications can be submitted through PoliceApp.com or use the link:

<https://www.policeapp.com/Certified-East-Providence-RI-Police-Officer-Jobs/1730/>

When making an inquiry regarding your application, contact the Human Resources Office at (401)-4357766 between Monday-Wednesday 8:00am - 4:00pm, Thursday 8:00am - 6:00pm, and Friday 8:00am-1:00pm

At the City of East Providence we celebrate the diversity of our citizenry, and are proud to encourage inclusiveness in our workforce. We do not discriminate on the basis of race, color, national origin, sex, sexual orientation, religion, age or disability in employment or the provision of services.

ADA/AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER