City of East Providence 2021 Council-Approved Budget



President Robert Britto
Vice President Robert P. Rodericks
Councilwoman Anna M. Sousa
Councilman Pathan W. Cahoon
Councilman Richard D. Mourato

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City of East Providence Office of the Mayor Roberto L. DaSilva Mayor

December 8, 2020

Re: Council Approved 2021 Budget

Dear Director of Finance:

In accordance with the provisions of Article V, Section 13, of the East Providence City Charter, we, Mayor Roberto L. DaSilva and City Clerk Samantha Burnett, respectively do hereby certify that the within budget was adopted on October 19, 2020 as the budget for the City of East Providence, for the fiscal year 2020-2021, which begins Nov. 1, 2020 and ends Oct. 31, 2021.

In attestation whereof, we have hereby unto set our hands this eighth day of December 2020.

Sincorely

Roberto L. DaSilva

Mayor

Samantha Burnett

Clerk

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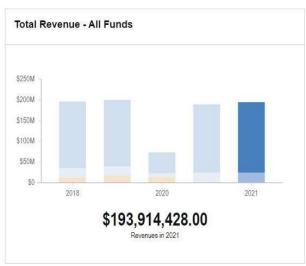


Welcome to the Fiscal Year 2021 Council-Approved Budget



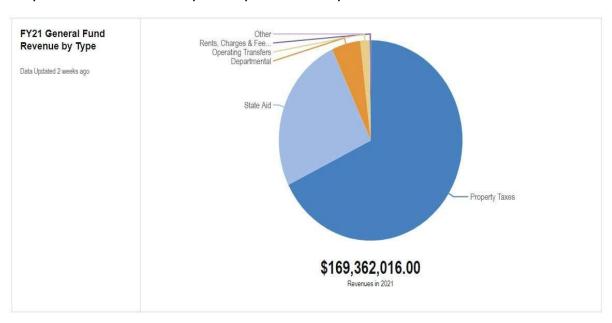
FY21 REVENUE SUMMARY





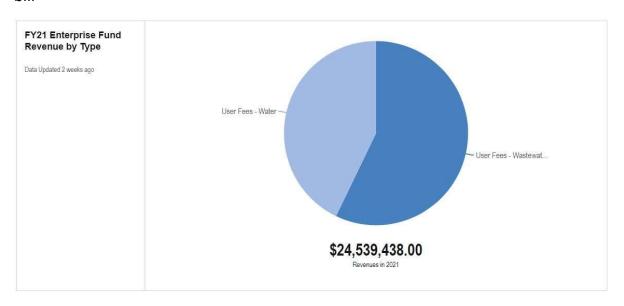
General Fund Revenue

General Fund Revenue is money collected within the year or soon after that may be used to finance current year expenditures. The main source of revenue is property, motor vehicle and personal property taxes. The value is assessed as of December 31st of each year and billed annually on July 1st of each year.



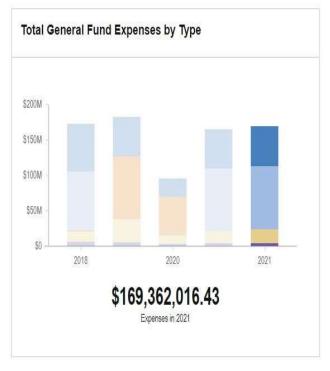
Enterprise Fund Revenue

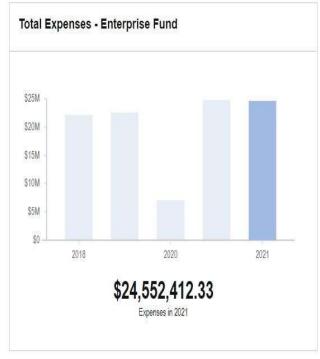
Enterprise Funds are self-supporting governmental funds that sell goods and services to the public for a fee. Enterprise Fund Revenue are fees charged to customers for water and wastewater services. The water and wastewater bills are combined in one monthly bill



FY21 EXPENSE SUMMARY

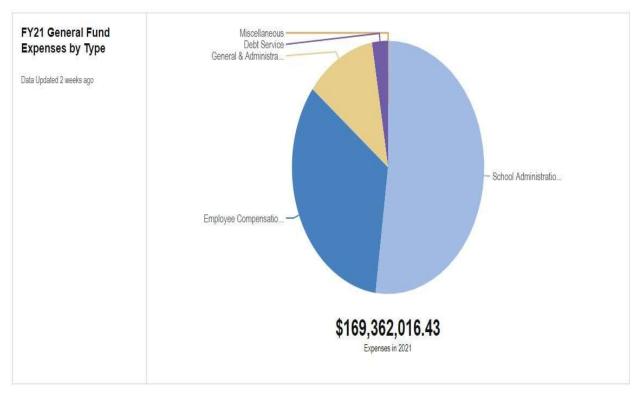


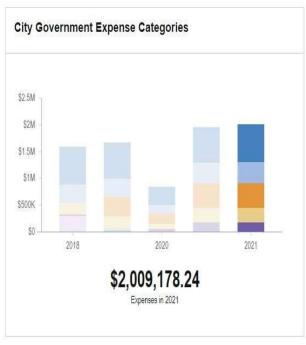




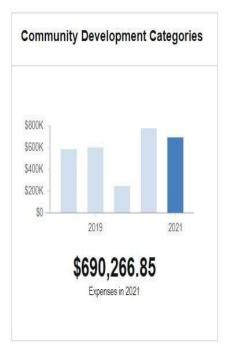
General Fund Expenses

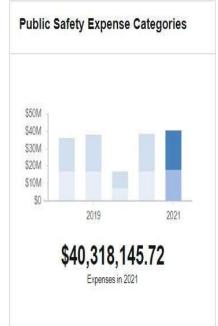
General Fund Expenses represent the use or expected use of General Fund Revenues. The expenditures represent the annual cost to run the City and School Department. The Expenses are shown by Department and separate from Debt & Capital improvements.

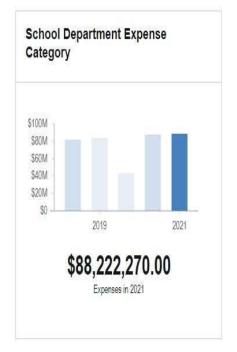


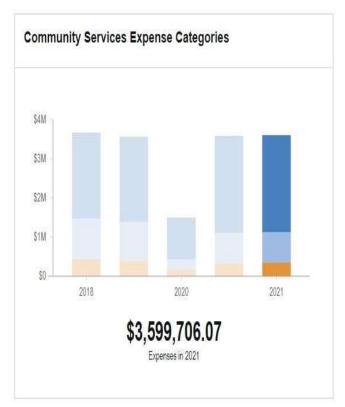


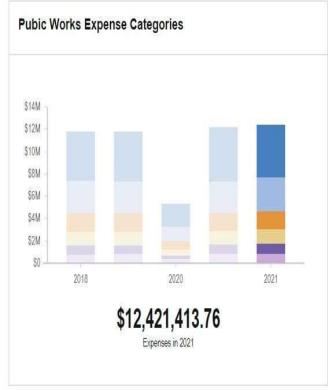






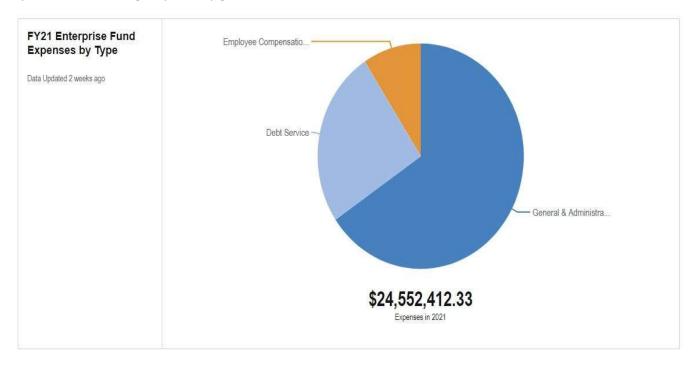


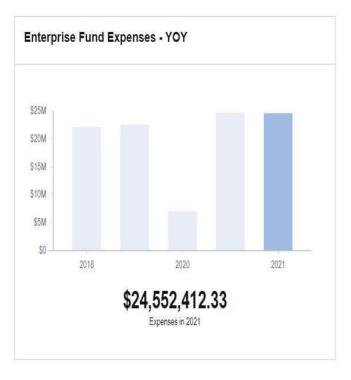


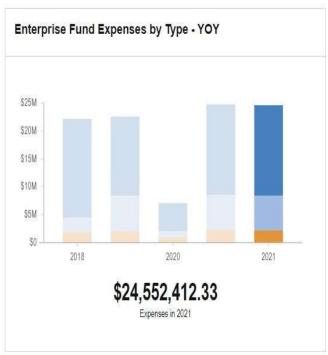


Enterprise Fund Expenses

Enterprise Fund Expenses are the expenses incurred to run the water and wastewater systems (including Capital Upgrades).

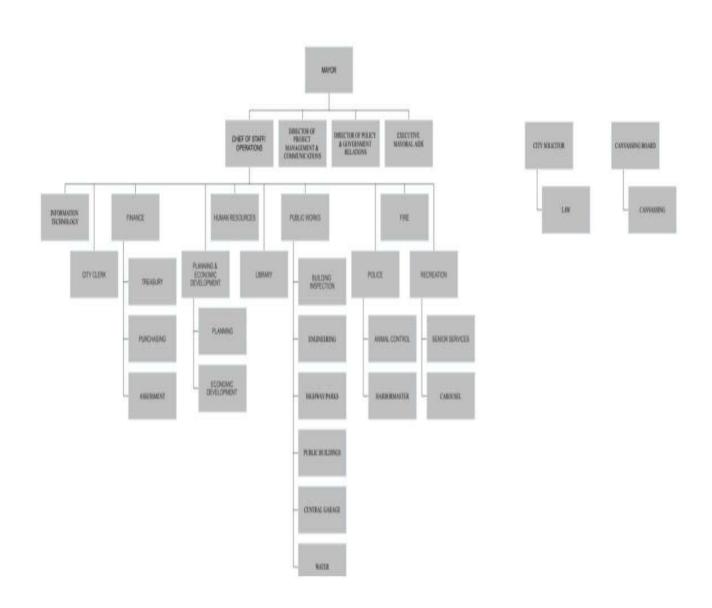






0	_		/	GENERAL FU	ND	EXPENDITURES	3		05	20		,
Department Name	500	Y18 Actual Expenses		FY19 Actual Expenses		FY20 Budget Approved	FY	20 Half Year Actuals	100	Y21 MAYOR PROPOSED	400	21 COUNCIL APPROVED
100 City Council	\$	29,668	\$	27,137	\$	180,410	\$	55,951	\$	180,410	\$	180,410
125 Mayor	\$	3- (\$	366,580	\$	463,291	\$	189,749	\$	464,761	\$	464,761
150 City Manager	\$	292,489	\$	34,557	\$	2	\$	93	\$		\$	
155 Senior Services	\$	424,974	\$	392,768	\$	323,378	\$	159,234	\$	358,502	\$	358,502
170 Information Technology	\$	1,022,473	\$	916,754	\$	866,724	\$	417,868	\$	738,640	\$	738,640
200 City Clerk	\$	710,834	\$	677,035	\$	668,171	\$	340,084	\$	700,492	\$	710,292
260 Finance	\$	850,931	\$	789,712	\$	730,596	\$	309,653	\$	821,565	\$	721,566
270 Tax Collector	\$	619,886	\$	714,367	\$	563,120	\$	224,735	\$	594,388	\$	594,388
290 Tax Assessment	\$	576,460	\$	592,488	\$	472,407	\$	199,618	\$	500,331	\$	500,331
300 Planning	\$	585,449	\$	599,389	\$	780,526	\$	247,311	\$	690,267	\$	690,267
350 Law	\$	338,033	\$	332,134	\$	376,852	\$	151,347	\$	388,364	\$	388,364
400 Human Resources	\$	362,326	\$	589,358	\$	707,997	\$	990,608	\$	630,857	\$	630,857
410 EEOC/Affirmative Action	\$		\$		\$	8	\$	975	\$	143,003	\$	143,003
450 Canvassing Authority	\$	223,891	\$	229,686	\$	270,103	\$	93,906	\$	265,352	\$	265,352
550 Library	\$	2,194,755	\$	2,180,112	\$	2,486,343	\$	1,070,433	\$	2,364,157	\$	2,464,157
600 Public Works	\$	279,522	\$	282,049	\$	278,471	\$	120,099	\$	290,476	\$	290,476
605 Building Inspection	\$	828,338	\$	827,413	\$	845,719	\$	367,959	\$	905,185	\$	905,185
610 Engineering	\$	700,911	\$	679,001	\$	724,042	\$	302,133	\$	730,470	\$	730,470
630 Highway/Parks	\$	4,411,304	\$	4,499,367	\$	4,840,880	\$	2,021,958	\$	4,705,526	\$	4,705,526
635 Streetlights	\$	678,891	\$	657,133	\$	600,000	\$	272,983	\$	600,000	\$	600,000
650 Refuse Disposal	\$	2,889,844	\$	2,803,836	\$	2,854,969	\$	1,345,641	\$	3,063,912	\$	3,063,912
660 Public Buildings	\$	1,235,218	\$	1,216,918	\$	1,201,715	\$	525,170	\$	1,283,976	\$	1,283,976
670 Central Garage	\$	748,865	\$	807,214	\$	818,538	\$	344,421	\$	841,869	\$	841,869
700 Police	\$	16,271,035	\$	16,585,250	\$	16,633,870	\$	7,203,293	\$	17,541,250	\$	17,551,250
720 Animal Shelter	\$	339,117	\$	327,500	\$	321,963	\$	142,970	\$	337,818	\$	337,818
730 Harbor Master	\$	53,535	\$	50,708	\$	50,652	\$	16,112	\$	50,595	\$	50,595
750 Fire	\$	19,484,584	\$	20,887,624	\$	21,618,819	\$	9,664,155	\$	22,378,482	\$	22,378,482
800 Recreation	\$	890,944	\$	839,267	\$	541,633	\$	182,617	\$	546,039	\$	546,039
801 Pierce Stadium	\$	32,520	\$	21,603	\$	76,500	\$	34,375	\$	76,000	\$	97,000
850 Carousel	\$	135,685	\$	135,601	\$	163,477	\$	42,778	\$	134,009	\$	134,009
900 Misc/General Gov't	\$	5,791,852	\$	5,745,919	\$	6,628,256	\$	2,939,774	\$	6,392,978	\$	6,392,978
905 Debt Service	\$	4,687,651	\$	4,844,124	\$	6,049,841	\$	2,027,197	\$	9,565,807	\$	9,565,807
910 Capital	\$	3,368,948	\$	4,235,520	\$	3,690,897	\$	1,845,449	\$	2,542,966	\$	2,813,466
950 School Department	\$	82,547,167	\$	83,681,250	\$	87,937,696	\$	43,200,000	\$	88,222,270	\$	88,222,270
TOTALS	\$	153,608,100	\$	157,569,374	\$	164,767,856	\$	77,049,581	\$	169,050,717	\$	169,362,018

Our People

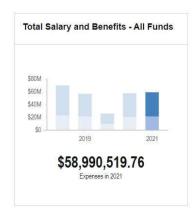


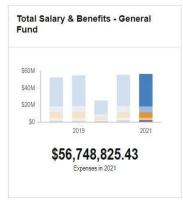
Workforce Summary

The following table shows Full Time Equivalent (FTE) employees and the associated total salary & benefit costs for the Fiscal Years 2020 and 2021

	2020 FTEs	2021 FTEs
(017) CDBG	1	
(125) Mayor	5	
(200) City Clerk	7	
(350) Law	2	
(450) Canvassing Authority	2	
(170) Information Technology	5	
(260) Treasury	6	
(270) MIS	6	
(290) Assessment	5	
(400) Human Resources	6	
(410) EEOC/Affirmative Action	0	
(300) Planning	6	
(550) Library	22	
(155) Senior Center and Services	2	
(800) Recreation	3	
(850) Carousel	1	
(600) Director	2	
(605) Building Inspection	7	
(610) Engineering	6	
(630) Highway	45	4
(660) Public Buildings	9	
(670) Central Garage	8	
(700) Police Department	121	11
(720) Animal Control	3	
(750) Fire Department	115	11
(690) Water	24	1
otal	419	41

Data filtered by FTE Count and exported on September 16, 2020. Created with OpenGov

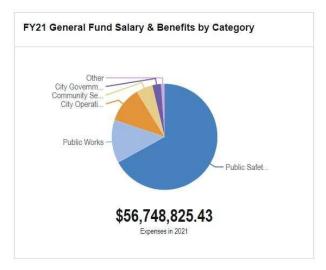


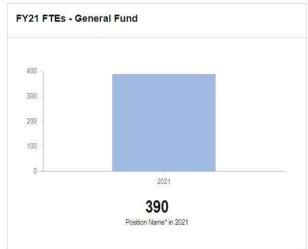


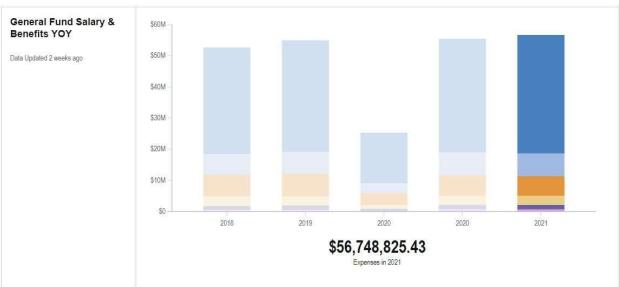


General Fund Workforce Summary

Compensation for full-time General Fund employees consists of salaries and benefits. Except for non-union managerial employees, all compensation adheres to negotiated union contracts.







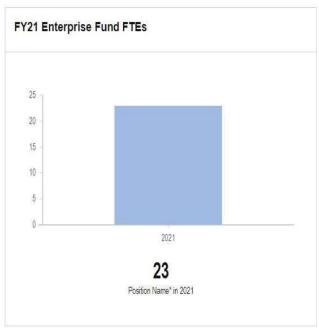


Category	2021
Pensions	\$10,951,735.47
Health & Dental Insurance	\$8,212,173.00
Employer Taxes	\$1,232,717.07
Employee Insurance	\$533,197.64
Employee Welfare	\$111,119.25
Other	\$20,000.00

Enterprise Fund Workforce Summary

Compensation for full-time Enterprise fund employees consists of salaries and benefits. Except for non-union managerial employees, all compensation adheres to negotiated union contracts. Suez covers all employee compensation for the Wastewater Division through a service agreement.





Category	2021
Salaries Full-Time	\$1,439,709.74
Salaries - Overtime	\$45,000.00
Salaries - Detail/Special Event	\$18,072.00
Salaries - Stipend	\$10,000.00
Salaries Part-Time/Temp.	\$8,000.00
Other	\$7,200.00

Category	2021
Health & Dental Insurance	\$308,578.93
Pensions	\$282,526.30
Employer Taxes	\$113,031.60
Employee Insurance	\$9,230.76
Employee Welfare	\$345.00

		GENERAL F	JND REVEN	JES		
Account Name	FY18 Actual	FY19 Actual	FY20 Budget Approved	FY20 Half Year Actuals	FY21 MAYOR PROPOSED	FY21 COUNCIL APPROVED
Property Taxes	\$107,272,635	\$107,777,837	\$110,544,827	\$22,920,809	\$113,326,028	\$ 113,366,828
State Aid	\$ 41,203,596	\$ 41,591,922	\$ 43,836,155	\$21,801,511	\$ 43,832,226	\$ 43,832,226
Departmental	\$ 8,050,268	\$ 8,424,167	\$ 8,697,271	\$ 3,584,166	\$ 9,079,496	\$ 9,079,496
Operational Transfers	\$ -	\$ 1,939,233	\$ 1,394,603	\$ 624,356	\$ 2,542,966	\$ 2,813,466
Rents, Charges & Fees	\$ 313,579	\$ 208,874	\$ 270,000	\$ 190,160	\$ 270,000	\$ 270,000
Miscellaneous	\$ 44,965	\$ -	\$ 25,000	\$ -	\$ -	\$ -
TOTALS	\$156,885,043	\$159,942,033	\$164,767,856	\$49,121,002	\$169,050,716	\$ 169,362,016

		ENTERPRISE	REVENUES			
Fund Name	FY18 Actual	FY19 Actual	FY20 Budget Approved	FY20 Half Year Actuals		FY21 COUNCIL APPROVED
12000 Water Fund	\$ 9,199,705	\$ 9,255,087	\$ 10,538,474	\$ 4,334,331	\$ 10,448,788	\$ 10,448,788
14000 Waste Water Fund	\$ 13,123,695	\$ 12,657,018	\$ 14,212,249	\$ 6,177,148	\$ 14,103,624	\$ 14,103,624
TOTALS	\$ 22,323,400	\$ 21,912,105	\$ 24,750,723	\$10,511,479	\$ 24,552,412	\$ 24,552,412

	70	REVENUES -	950 SCHOO	L DEPARTM	MENT	3
Account Name	FY18 Actual	FY19 Actual	FY20 Budget Approved	FY20 Half Year Actuals	FY21 MAYOR PROPOSED	FY21 COUNCIL APPROVED
School State Aid	\$ 34,906,373	\$ 35,947,776	\$ 36,222,919	\$17,736,422	\$ 36,222,919	\$ 36,222,919
Medicaid	\$ 518,619	\$ -	\$ 1,250,000	\$ 28,645	\$ 1,250,000	\$ 1,250,000
School - Other	\$ 229,879	\$ -	\$ 340,000	\$ 26,405	\$ 340,000	\$ 340,000
TOTALS	\$ 35,654,871	\$ 35,947,776	\$ 37,812,919	\$17,791,472	\$ 37,812,919	\$ 37,812,919

	EXPENDITURES - 950 SCHOOL DEPARTMENT			7		
Account Name	FY18 Actual	FY19 Actual	FY20 Budget Approved	FY20 Half Year Actuals	AND THE PROPERTY OF THE PARTY O	FY21 COUNCIL APPROVED
School	\$ 82,193,538	\$ 83,681,250	\$ 87,937,696	\$43,200,000	\$ 88,222,270	\$ 88,222,270
TOTALS	\$ 82,193,538	\$ 83,681,250	\$ 87,937,696	\$43,200,000	\$ 88,222,270	\$ 88,222,270



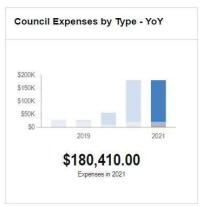
Who We Are:

The City Council is made up of five elected officials. There is one councilor for each of the four wards within the city of East Providence and one elected at-large councilor. One councilor serves as council president and another as council vice president. The City Council president acts as mayor during the absence or disability of the mayor.

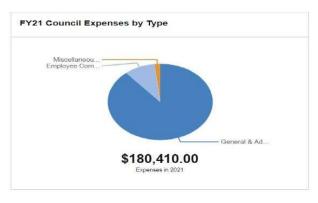
What We Do:

The City Council determines policy for city government by resolution, ordinance and adoption of the city's budget. The City Council assists residents of East Providence with questions, concerns or suggestions regarding the inner workings of city government. The City Council meets regularly on the first and third Tuesdays of the month except on holidays when an alternate date is set. During the months of July and August, the City Council meets once.









Category	2021
General & Administrative	\$160,175.00
Employee Compensation	\$17,035.00
Miscellaneous	\$3,200.00

100 - City Council: Council-Approved Budget

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Acct#	Account Name	FY18 A Reven		FY19 / Reve	Actual nues	10000000	Budget roved	FY	20 Half Year Actuals	N/1100	21 MAYOR ROPOSED		FY21 COUNCIL APPROVED
1	TOTALS	\$	(*)	\$	5	\$	*	\$	(*)	\$		\$	

				EXP	ENDITUE	RES -	100 City (Cou	ncil					
Acct#	Account Name		18 Actual openses	보기	19 Actual openses	10/16	20 Budget pproved	F	Y20 Half Year Actuals	100	Y21 MAYOR PROPOSED	FY21 COUNCIL APPROVED		
51110	Regular Salaries	\$	18,571	\$	14,928	\$	15,300	\$	6,246	\$	15,300	\$	15,300	
51141	Stipend	\$	4,216	\$	3,538	\$	35	\$	1,499	\$	ż	\$		
52101	Medical Insurance	\$	(4)	\$	2	\$	16	\$		\$		\$	9	
52102	Life Insurance	\$	916	\$	659	\$	373	\$	150	\$	ð	\$	ă	
52103	Dental Insurance	\$	1,127	\$	835	\$		\$		\$	4	\$	¥	
52110	Health CoShare	\$	81	\$		\$	35	\$		\$	đ	\$	ŧ	
52301	FICA/Medicare	\$	1,743	\$	1,413	\$	1,735	\$	593	\$	1,735	\$	1,735	
52902	Employee Assistance	\$	31	\$	5	\$	351	\$		\$	ė.	\$		
53000	Purchased Professional Services	\$	(4)	\$	2	\$	82,175	\$	20,034	\$	82,175	\$	82,175	
53402	Legal Services	\$	31	\$	8	\$	75,000	\$	25,393	\$	75,000	\$	75,000	
53705	Postage	\$	135	\$	2	\$	500	\$		\$	500	\$	500	
54403	Telephone/Communications	\$	31	\$	2,151	\$	35	\$	175	\$,	\$		
55000	Program Costs	\$	2,555	\$	1,486	\$	3,200	\$	386	\$	3,200	\$	3,200	
56100	General Office Expense	\$	405	\$	2,127	\$	2,500	\$	1,626	\$	2,500	\$	2,500	
57309	Computer Hardware / Electrical	\$	(4)	\$	9	\$	16	\$	(6)	\$	4	\$	ù.	
57311	Technology Software	\$	31	\$	5	\$		\$		\$		\$		
	TOTALS	\$	29,668	\$	27,137	\$	180,410	\$	55,951	\$	180,410	\$	180,410	



Who We Are:

The Mayor's Office operates in a strong-mayor form of government. The office includes the mayor, a chief of staff, a director of project management and communications, a director of policy and government affairs and an executive mayoral aide.

What We Do:

The Office of the Mayor administers the functions of the city in accordance with federal and state laws, as well as the City Charter, ordinances, established policies and labor agreements. The office provides centralized direction and leadership for the effective administration and operations of all municipal services for the city of East Providence as directed by the City Council and serves as the focal point for the management of the city's staff and departments. The Office of the Mayor prepares and submits to the City Council a fiscally responsible operating budget and capital improvement plan for municipal services in adherence with the policy goals and objectives of the City Council, while employing such managerial techniques as needed to assure efficient and effective utilization of the city's resources.

The mayor is the chief executive and administrative officer of the city and shall be responsible for the administration and management of all offices, departments and agencies except as may otherwise be provided by the City Charter:

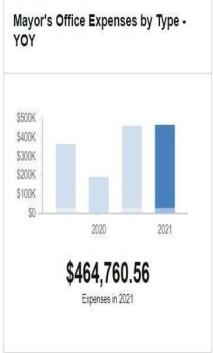
- Appointing all department heads
- Notifying the City Council of appointment
- Preparing and submitting to the City Council an annual budget and annual report
- Advising the City Council of financial condition and future needs of the city
- Enforcing the laws and ordinances of the city
- Recommending policies and programs necessary for enactment to the City Council
- Negotiating contracts on behalf of the city subject to approval by the City Council
- Declaring a municipal emergency

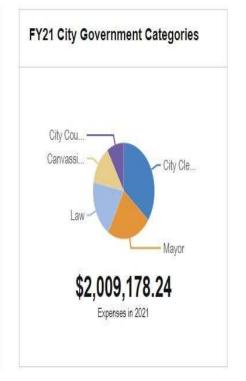
125 - Mayor's Office: Council-Approved Budget

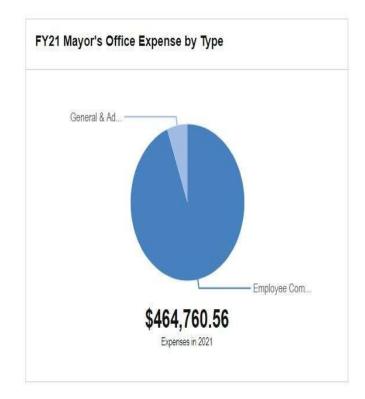
- 83		38 9	REVENUES - 12	25 Mayor		V:	Ţ.
Acct#	Account Name	FY18 Actual Revenues	FY19 Actual Revenues	FY20 Budget Approved	FY20 Half Year Actuals	FY21 MAYOR PROPOSED	FY21 COUNCIL APPROVED
.,,	TOTALS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

				EX	PENDITURES	- 1	25 Mayor				
Acct#	Account Name	FY18 Actual Expenses			FY19 Actual Expenses	974	Y20 Budget Approved	F	Y20 Half Year Actuals	FY21 MAYOR PROPOSED	1 COUNCIL PPROVED
51110	Regular Salaries	\$	4	\$	234,766	\$	324,609	\$	135,401	\$ 324,609	\$ 324,609
51116	Part Time Pay	\$	3	\$	13,690	\$	ST.	\$		\$ đ	\$ 5
52101	Medical Insurance	\$	(4)	\$	12,306	\$	14,613	\$	8,301	\$ 19,880	\$ 19,880
52102	Life Insurance	\$		\$	330	\$	2,198	\$	879	\$ 2,198	\$ 2,198
52103	Dental Insurance	\$		\$	172	\$	686	\$	491	\$ 1,068	\$ 1,068
52110	Health CoShare	\$		\$	(1,316)	\$	(1,461)	\$	(1,508)	\$ (3,976)	\$ (3,976
52208	MERS Pension	\$		\$	56,558	\$	68,947	\$	30,113	\$ 68,947	\$ 68,947
52301	FICA/Medicare	\$		\$	20,577	\$	25,043	\$	10,529	\$ 25,043	\$ 25,043
52902	Employee Assistance	\$	(4	\$		\$	90	\$	8	\$ 75	\$ 75
52910	Tuition Reimbursement	\$	18	\$	185	\$	\$7.8	\$	ă	\$ ð	\$ -
52917	Professional Development	\$	9	\$	4	\$	141	\$	¥	\$	\$ 5
53000	Purchased Professional Services	\$		\$	1,195	\$	\$5.8	\$	(836)	\$ 8	\$ ā
53401	Economic Development	\$		\$	6,678	\$	141	\$	92	\$	\$ 5
53705	Postage	\$		\$	217	\$	2,498	\$	296	\$ 2,498	\$ 2,498
54403	Telephone/Communications	\$		\$	2,461	\$	4,000	\$	1,980	\$ 4,000	\$ 4,000
55800	Training & Conferences	\$		\$	250	\$		\$	43	\$ 3	\$
56100	General Office Expense	\$		\$	7,146	\$	8,000	\$	3,292	\$ 8,000	\$ 8,000
56101	Office Equipment	\$		\$	8,397	\$	7,500	\$	708	\$ 7,500	\$ 7,500
56211	Gas, Oil, Lubricants	\$		\$	-	\$	2,500	\$		\$ 500	\$ 500
57301	Repairs - Vehicles	\$	į.	\$	100	\$	1,000	\$	ă	\$ 1,000	\$ 1,000
57309	Computer Hardware / Electrical	\$	(4	\$	(4)	\$	141	\$	8	\$	\$ 4
57311	Technology Software	\$	18	\$		\$	5 7 3	\$	ă	\$ 350	\$ 350
58102	Dues & Fees	\$	94	\$	3,154	\$	3,068	\$	61	\$ 3,068	\$ 3,068
	TOTALS	\$	8	\$	366,580	\$	463,291	\$	189,749	\$ 464,761	\$ 464,761







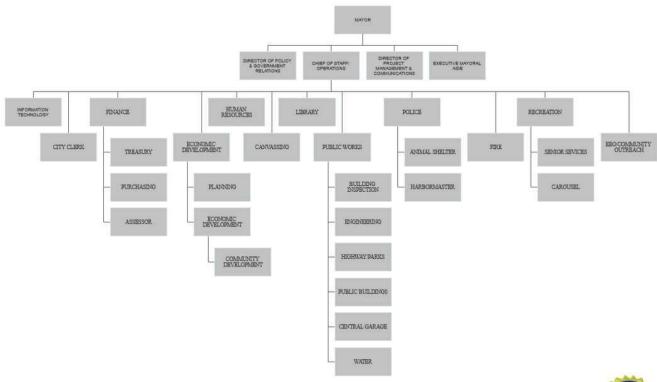


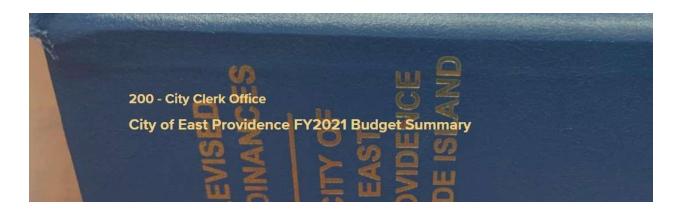


The Mayor's office has a total of 5 FTEs for FY 2020.	
Category	2020
CHIEF OF STAFF/OPERATIONS	1
DIRECTOR OF POLICY & GOVERNMENT RELATIONS	1
DIRECTOR OF PROJECT MANAGEMENT & COMM	1
EXECUTIVE MAYORAL AIDE	1
MAYOR	1

The Mayor's office has a total of 5 FTEs for FY 2021	
Category	2021
DIRECTOR OF ADMINISTRATION	1
DIRECTOR OF POLICY & GOVERNMENT RELATIONS	11
DIRECTOR OF PROJECT MANAGEMENT & COMM	1
EXECUTIVE MAYORAL AIDE	9
MAYOR	1

City of East Providence Office of the Mayor





Who We Are:

The Office of the City Clerk is a department of the city which reports to the Mayor's Office. The City Clerk is appointed by the City Council. The Clerk's Office staff includes the city clerk, deputy city clerk, municipal court administrator and four full-time municipal services clerks.

A municipal court judge, municipal court bailiff, municipal court sergeant, probate judge, deputy probate judge and two city sergeants are also considered members of the Clerk's Office for budgeting purposes, but they are not regular, full-time employees.

What We Do:

The Office of the City Clerk maintains all required records in accordance with federal, state and local laws. The City Clerk's Office is also responsible for vital records including: birth, marriage and death certificates. It is also responsible for keeping record of all business licenses, liquor licenses, dog licenses and various permits. In addition, the Clerk's Office handles probate matters, land evidence records, historic records retention, council journals, dockets, records and retention of resolutions and ordinances. It also handles the processing of municipal traffic violations.







200 - City Clerk Office: Council-Approved Budget

				RE	VENUES -	20	0 City Cle	rk				
Acct #	Account Name	1 8	Y18 Actual Revenues	100	Y19 Actual Revenues	100	720 Budget Approved	100	Y20 Half ar Actuals	21 MAYOR PROPOSED	0.00	21 COUNCIL APPROVED
44200	Land Evidence	\$	1,556,139	\$	1,352,445	\$	802,978	\$	670,741	\$ 802,978	\$	802,978
44200	Licenses	\$	1/2//	\$	-	\$	212,065			\$ 212,065	\$	212,065
44200	Probate	\$		\$	-	\$	72,000			\$ 72,000	\$	72,000
44200	Vitals	\$	-	\$	0	\$	87,717			\$ 87,717	\$	87,717
44200	Misc.	\$	175	\$	-	\$	10,000			\$ 10,000	\$	10,000
44200	Municipal Court	\$		\$	-	\$	320,000			\$ 320,000	\$	320,000
	TOTALS	\$	1,556,139	\$	1,352,445	\$	1,504,760	\$	670,741	\$ 1,504,760	\$	1,504,760

				_		_	- 200 City	_		_		_	
Acct #	Account Name	800	18 Actual xpenses	107.00	19 Actual xpenses	000000	20 Budget pproved		Y20 Half ar Actuals	1530	21 MAYOR ROPOSED	1000	21 COUNCIL APPROVED
51110	Regular Salaries	\$	348,618	\$	368,575	\$	365,760	\$	183,912	\$	388,313	\$	395,916
51116	Part Time Pay	\$	-	\$		\$	-	\$	-	\$	-	\$	
51117	Court Pay	\$	31,382	\$	8,030	\$	31,187	\$	526	\$	40,357	\$	40,357
51131	Acting Pay	\$		\$		\$	-	\$		\$		\$	
51133	Longevity	\$	9,665	\$	7,099	\$	3,729	\$	-	\$	12,766	\$	12,766
51201	Overtime	\$	726	\$	681	\$	657	\$	214	\$	127.1	\$	15)
51322	Severance	\$	9,180	\$	4,988	\$		\$		\$		\$	
52101	Medical Insurance	\$	81,513	\$	69,280	\$	86,296	\$	42,302	\$	95,732	\$	95,732
52102	Life Insurance	\$	3,451	\$	3,175	\$	2,882	\$	1,441	\$	2,882	\$	2,882
52103	Dental Insurance	\$	5,859	\$	4,690	\$	4,808	\$	2,610	\$	5,971	\$	5,971
52110	Health CoShare	\$	(11,986)	\$	(12,563)	\$	(14,206)	\$	(6,460)	\$	(16,753)	\$	(16,753
52112	Clothing Allowance	\$	500	\$	311	\$	3.0	\$	190	\$	37.0	\$	
52208	MERS Pension	\$	84,745	\$	80,101	\$	78,479	\$	38,164	\$	85,189	\$	86,804
52301	FICA/Medicare	\$	29,304	\$	28,705	\$	28,560	\$	13,588	\$	30,976	\$	31,558
52902	Employee Assistance	\$		\$	-	\$	126	\$	120	\$	105	\$	105
52910	Tuition Reimbursement	\$	·	\$	-	\$	- 30	\$	90	\$	4,038	\$	4,038
52917	Professional Development	\$		\$		\$	2,000	\$	1,953	\$	3,000	\$	3,000
53000	Purchased Professional Services	\$	30,909	\$	33,968	\$	43,600	\$	40,232	\$	6,551	\$	6,551
53705	Postage	\$	2,799	\$	1,959	\$	2,000	\$	1,211	\$	2,000	\$	2,000
54403	Telephone/Communications	\$	400	\$	706	\$	-	\$	431	\$	126	\$	126
55401	Advertising	\$	24,931	\$	23,735	\$	25,000	\$	15,721	\$	25,000	\$	25,000
55500	Printing & Binding	\$	49,863	\$	45,920	\$	-	\$		\$		\$	-
55800	Training & Conferences	\$	50	\$	-	\$		\$	70	\$		\$	
56100	General Office Expense	\$	5,010	\$	4,652	\$	6,300	\$	3,956	\$	6,825	\$	6,825
56101	Office Equipment	\$	2,734	\$	1,306	\$	540	\$	7,40	\$		\$	
57305	Repair & Maintenance -Equipment	\$	680	\$	1,187	\$	1,000	\$	212	\$	675	\$	675
57309	Computer Hardware / Electrical	\$	-	\$	-	\$		\$	-	\$		\$	-
57311	Technology Software	\$	-	\$		\$	540	\$	-	\$	5,940	\$	5,940
	Dues & Fees	\$	500	\$	530	\$	650	\$	-	\$	800	\$	800
	TOTALS	\$	710,834	\$	677,035	\$	668,171	\$	340,084	\$	700,492	\$	710,292

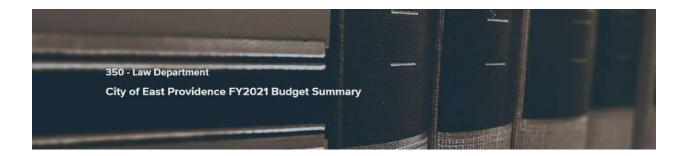




The City Clerk Dept. has a total of 7 FTEs for FY 2020	
Category	2020
MUNICIPAL SERVICES CLERK	1
CITY CLERK	1
DEPUTY CITY CLERK	1
Municipal Court Administrator	

Category	2021
MUNICIPAL SERVICES CLERK	4
CITY CLERK	1
DEPUTY CITY CLERK	1
Municipal Court Administrator	1

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Who We Are:

The Law Department provides legal services to the Office of the Mayor, City Council and all officers, departments and agencies and performs such other duties as may be prescribed by the mayor or City Council. It is administered by the city solicitor who is appointed by the mayor with approval by City Council. An assistant city solicitor is also appointed by the mayor with approval by City Council. There are two, full-time legal assistants.

What We Do:

The city solicitor and assistant city solicitor represent the city of East Providence in all litigation in federal and state courts and all federal and state administrative agencies. Additionally, the Law Department serves as legal advisors to the mayor, City Council, and all departments and divisions in matters ranging from the application of municipal and state law to union grievances and arbitration matters. The Law Department prepares and reviews all ordinances, resolutions, contracts, and other legal documents submitted to and by city officials.



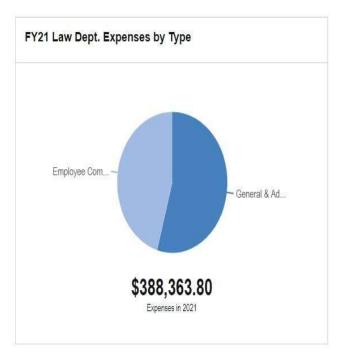




350 - Law Department: Council-Approved Budget

- 63		30		REVE	NUES -	35	0 Law	752		00	0.00		
Acct#	Account Name	FY18 Ac Reven		FY19 A	a e.a.evera	l l	FY20 Budget Approved	F	Y20 Half Year Actuals		MAYOR POSED	F	FY21 COUNCIL APPROVED
	TOTALS	\$	() 0 .	\$	(8)	\$		\$	*	\$		\$	(#)

		r	194	2-11/10	E CONTRACTOR	JUL	S - 350 Law		0.08	r	10		
Acct #	Account Name		FY18 Actual Expenses		19 Actual xpenses		FY20 Budget Approved	FY	20 Half Year Actuals		21 MAYOR ROPOSED	F	APPROVED
51110	Regular Salaries	\$	103,135	\$	110,581	\$	112,288	\$	52,501	\$	112,865	\$	112,865
51116	Part Time Pay	\$	7,814	\$	1,104	\$	14,820	\$	7	\$	14,820	\$	14,820
51133	Longevity	\$	5,213	\$	6,967	\$	7,451	\$	9	\$	8,652	\$	8,652
52101	Medical Insurance	\$	(1,357)	\$		\$	27	\$	78	\$	ż	\$	7.
52102	Life Insurance	\$	879	\$	879	\$	879	\$	440	\$	879	\$	879
52103	Dental Insurance	\$	337	\$	359	\$	1,048	\$	172	\$	1,015	\$	1,015
52208	MERS Pension	\$	25,014	\$	25,740	\$	25,433	\$	10,915	\$	25,810	\$	25,810
52301	FICA/Medicare	\$	8,753	\$	8,992	\$	9,397	\$	4,016	\$	10,667	\$	10,667
52401	Deferred Compensation	\$	(4)	\$	(4)	\$	2,000	\$	2	\$	2,000	\$	2,000
52902	Employee Assistance	\$	144	\$		\$	36	\$	76	\$	30	\$	30
52910	Tuition Reimbursement	\$	(%)	\$	(2)	\$	12	\$	9	\$	4	\$	140
52917	Professional Development	\$		\$		\$	į.	\$	76	\$	đ	\$	170
53000	Purchased Professional Services	\$	183,826	\$	171,047	\$	195,000	\$	80,969	\$	205,000	\$	205,000
53402	Legal Services	\$	18	\$		\$	is	\$		\$	đ	\$:51
53705	Postage	\$	232	\$	219	\$	500	\$	172	\$	500	\$	500
54403	Telephone/Communications	\$	100	\$	491	\$	18	\$	515	\$	126	\$	126
55800	Training & Conferences	\$	98	\$	(2)	\$	1,500	\$	2	\$	1,000	\$	1,000
56100	General Office Expense	\$	967	\$	3,338	\$	1,200	\$	147	\$	1,200	\$	1,200
56101	Office Equipment	\$	140	\$	(2)	\$	500	\$	2	\$	500	\$	500
56219	Supplies - Cleaning	\$		\$		\$	300	\$	7	\$	300	\$	300
56400	Books	\$	1,757	\$	1,267	\$	2,000	\$	1,071	\$	2,000	\$	2,000
57305	Repair & Maintenance - Equipment	\$	1,285	\$	1,189	\$	2,000	\$	431	\$	1,000	\$	1,000
57309	Computer Hardware / Electrical	\$	(4)	\$	161	\$	14	\$	9	\$	41	\$	140
57311	Technology Software	\$	100	\$		\$	ia (\$	#	\$	đ	\$	15%
58102	Dues & Fees	\$	80	\$	(40)	\$	500	\$	9	\$	4	\$	18
a tiffic and real	TOTALS	\$	338,033	\$	332,134	\$	376,852	\$	151,347	\$	388,364	\$	388,364





Category	2020
EXECUTIVE LEGAL ASSISTANT	1
LEGAL SECRETARY I	1

The Law Dept. has a total of 2 FTEs in FY 2021	
Category	2021
EXECUTIVE LEGAL ASSISTANT	1
LEGAL SECRETARY I	1

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Who we are:

The Canvassing Department is managed by the Canvassing Authority Administrator whose duties and responsibilities include supervising the office staff and preparing and administering the department budget.

What we do:

The office maintains voter registration records and provides City residents with voter registration forms, local candidate declaration forms, mail ballot applications, election information, sample ballots, etc. The Canvassing Authority reports to the Office of the Secretary of State, Elections and Civics Division, on matters relating to the certification of candidates, nomination petitions, mail ballot applications, and updating and maintenance of voter registration and to the State Board of Elections for voting machines, poll workers' training meetings, interpretations of the State election laws, and any new legislation that may affect elections.



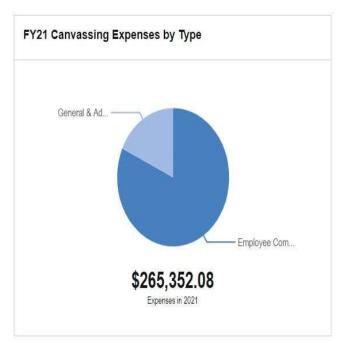




450 - Canvassing Authority: Council-Approved Budget

			REVENUES -	450 Canvas	ssing Authori	ity	
Acct #	Account Name	FY18 Actual Revenues	FY19 Actual Revenues	FY20 Budget Approved	FY20 Half Year Actuals	FY21 MAYOR PROPOSED	FY21 COUNCIL APPROVED
1000	TOTALS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

		EXPENDITURES - 450 Canvassing Authority											
Acct #	Account Name	Account Name FY18 Actual FY19 Actual Expenses Expenses Approve			dget FY20 Half Year red Actuals		r FY21 MAYOR PROPOSED		FY21 COUNCIL APPROVED				
51110	Regular Salaries	\$	92,580	\$	101,260	\$	126,263	\$	47,381	\$	99,386	\$	99,386
51116	Part Time Pay	\$	17,466	\$	22,116	\$	15,000	\$	8,945	\$	35,000	\$	35,000
51120	Boards & Commissions	\$	1,835	\$	1,004	\$	3,000	\$	446	\$	3,000	\$	3,000
51133	Longevity	\$	4,417	\$	4,506	\$	4,596	\$	-	\$	4,596	\$	4,596
51201	Overtime	\$	3,626	\$	2,893	\$	3,500	\$	138	\$	3,500	\$	3,500
52101	Medical Insurance	\$	34,117	\$	33,687	\$	35,842	\$	17,570	\$	39,761	\$	39,761
52102	Life Insurance	\$	830	\$	830	\$	830	\$	415	\$	830	\$	830
52103	Dental Insurance	\$	1,497	\$	1,457	\$	2,043	\$	695	\$	2,083	\$	2,083
52110	Health CoShare	\$	(5,215)	\$	(5,270)	\$	(5,376)	\$	(2,441)	\$	(5,964)	\$	(5,964)
52112	Clothing Allowance	\$	125	\$	92	\$	-:	\$	(10)	\$	(+)	\$	
52208	MERS Pension	\$	22,463	\$	23,373	\$	22,484	\$	9,922	\$	22,086	\$	22,086
52301	FICA/Medicare	\$	8,689	\$	9,621	\$	8,335	\$	4,139	\$	10,869	\$	10,869
52401	Deferred Compensation	\$	¥.	\$	- 40	\$	2,000	\$	-	\$	2,000	\$	2,000
52902	Employee Assistance	\$	E	\$	- 5	\$	36	\$	1.5	\$	30	\$	30
52910	Tuition Reimbursement	\$	Į.	\$	46	\$	2	\$	120	\$	(2)	\$	120
52917	Professional Development	\$		\$		\$	-	\$	-	\$	-	\$	-
53000	Purchased Professional Services	\$	19,410	\$	20,210	\$	32,000	\$	1(4)	\$	32,000	\$	32,000
53705	Postage	\$	3,830	\$	7,192	\$	6,000	\$	3,110	\$	6,000	\$	6,000
53706	Food	\$		\$	33	\$	500	\$		\$	(+)	\$	
54000	Special Elections	\$	6,149	\$	20	\$	21	\$	(12)	\$	(2)	\$	727
54403	Telephone/Communications	\$	5	\$	*	\$	55	\$	25	\$	126	\$	126
54600	Rentals	\$	1,004	\$	1,076	\$	2,100	\$	12	\$	2,100	\$	2,100
55400	Advertising, Printing	\$	6,522	\$	1,853	\$	6,500	\$	885	\$	4,500	\$	4,500
55800	Training & Conferences	\$	2	\$	26	\$	2	\$	12	\$	-	\$	-
56100	General Office Expense	\$	2,735	\$	2,691	\$	4,000	\$	2,524	\$	3,000	\$	3,000
57305	Repair & Maintenance - Equipment	\$	446	\$	544	\$	450	\$	177	\$	450	\$	450
57309	Computer Hardware / Electrical	\$	-	\$	-	\$	-	\$	-	\$		\$	
57311	Technology Software	\$	70	\$	#2	\$	5	\$	(*)	\$		\$	(*)
58102	Dues & Fees	\$	240	\$	29	\$	21	\$	0/20	\$	828	\$	722
52112	Clothing Allowance	\$	1,125	\$	519	\$	51	\$	-	\$		\$	
54000	Special Elections	\$	E .	\$	23	\$	28	\$	##	\$	120	\$	12
	TOTALS	\$	223,891	\$	229,686	\$	270,103	\$	93,906	\$	265,352	\$	265,352





The Canvassing Authority Dept. has a total of 2 FTEs in FY	2020
Category	2020
CANVASSING ADMINISTRATOR	1
CANVASSING CLERK	1

The Canvassing Authority Dept. has a total of 2 FTEs in FY 2021				
Category	2021			
CANVASSING ADMINISTRATOR	1			
CANVASSING CLERK	1			

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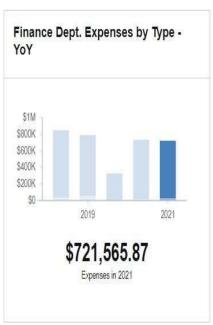


There are three divisions organized under the Finance Department - Tax Assessment, Tax Collection and Finance. The heads of these divisions report to the finance director who in turn reports to the Mayor.

What We Do:

The Finance Department develops and controls financial management functions of the City of East Providence as delegated in Article IV of the East Providence City Charter. This includes all matters pertaining to the financial operations, planning and development of the city to insure fiscal responsibility and stability.







260 - Finance: Council-Approved Budget

100				REVEN	IUES	- 260	Financ	ce			
Acct#	Account Name	41540 00000000	Actual enues	FY19 A		220000000	udget oved		Half Year ctuals	 MAYOR POSED	 OUNCIL OVED
	TOTALS	\$	8*1	\$	81	\$	36	\$	2	\$ 8	\$ 18

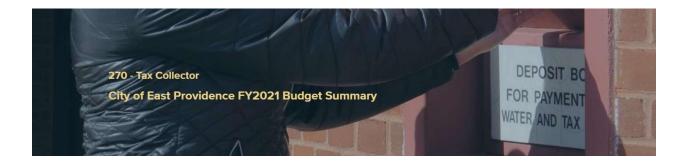
				EX	PENDITU	JRE	S - 260 F	inar	nce			
Acct#	Accoun <mark>t N</mark> ame	A SE	18 Actual xpenses	9/16	19 Actual xpenses	W.F	20 Budget pproved	FY	20 Half Year Actuals	HAT SEE	21 MAYOR ROPOSED	COUNCIL PROVED
51110	Regular Salaries	\$	523,561	\$	458,980	\$	449,401	\$	188,055	\$	455,564	\$ 455,564
51131	Acting Pay	\$	5,000	\$	19	\$	(0.5)	\$	2,231	\$		\$ -
51133	Longevity	\$	25,816	\$	27,527	\$	34,579	\$	25	\$	23,121	\$ 23,121
51201	Overtime	\$	160	\$	1,004	\$	0,53	\$	59	\$		\$
52101	Medical Insurance	\$	88,580	\$	95,477	\$	89,605	\$	51,245	\$	79,521	\$ 79,521
52102	Life Insurance	\$	3,370	\$	3,150	\$	2,491	\$	1,050	\$	2,491	\$ 2,491
52103	Dental Insurance	\$	7,412	\$	7,060	\$	5,134	\$	3,667	\$	5,181	\$ 5,181
52110	Health CoShare	\$	(15,032)	\$	(13,731)	\$	(16,129)	\$	(6,667)	\$	(14,910)	\$ (14,910
52112	Clothing Allowance	\$	375	\$	215	\$	- 12 W	\$	2 2	\$	2	\$ " E "
52208	MERS Pension	\$	132,311	\$	112,139	\$	99,934	\$	41,038	\$	101,672	\$ 101,672
52301	FICA/Medicare	\$	40,774	\$	35,578	\$	36,271	\$	14,945	\$	37,259	\$ 37,259
52401	Deferred Compensation	\$	161	\$	6,195	\$	6,352	\$	6,227	\$	6,227	\$ 6,227
52902	Employee Assistance	\$	329	\$	329	\$	108	\$	2	\$	90	\$ 90
52910	Tuition Reimbursement	\$	160	\$	15	\$	5,000	\$		\$	-	\$ -
52917	Professional Development	\$	329	\$	34	\$	121	\$	3	\$	8	\$ 8
53000	Purchased Professional Services	\$	30,300	\$	50,050	\$	7,500	\$	2,500	\$	12,500	\$ 12,500
53705	Postage	\$	2,928	\$	2,420	\$	3,050	\$	1,251	\$	3,050	\$ 3,050
54403	Telephone/Communications	\$		\$	58	\$	0±3	\$	337	\$	1,600	\$ 1,600
55800	Training & Conferences	\$	329	\$	34	\$	1,500	\$	23	\$	1,500	\$ 1,500
56100	General Office Expense	\$	4,208	\$	2,817	\$	4,100	\$	3,560	\$	5,000	\$ 5,000
57305	Repair & Maintenance - Equipment	\$	632	\$	514	\$	700	\$	215	\$	700	\$ 700
57309	Computer Hardware / Electrical	\$		\$	15	\$	0 ± 3	\$	#	\$	-	\$ -
57311	Technology Software	\$	329	\$	325	\$	121	\$	23	\$	100,000	\$ 8
58102	Dues & Fees	\$	697	\$	298	\$	1,000	\$	59	\$	1,000	\$ 1,000
- 72	TOTALS	\$	850,931	\$	789,712	\$	730,596	\$	309,653	\$	821,566	\$ 721,566





The Finance Dept. has a total of 6 FTEs for FY 2020	
Category	2020
ACCOUNTS PAYABLE CLERK	1
CONTROLLER/PURCHASING AGENT	1
FINANCE DIRECTOR	1
JUNIOR ACCOUNTANT	1
PURCHASING CLERK	1
Other	1

Category	2021
ACCOUNTS PAYABLE CLERK	1
CONTROLLER	Ŷ
FINANCE DIRECTOR	1
PROCUREMENT SPECIALIST	1
SENIOR ACCOUNTANT	1

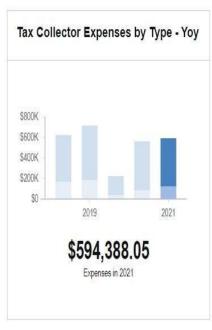


The Tax Collection Division is one of three divisions under the Finance Department. The division is managed by the Tax Collector, who reports to the finance director. The division is staffed with a deputy tax collector, one senior account maintenance clerk, two account maintenance clerks and a receptionist all of whom report to the Tax Collector.

What We Do:

The Tax Collection Division processes, collects and records all tax, water and sewer payments for the city. Our mission in the Tax Collection Division is to provide residents with fast, accurate payment processing, and with a courteous resolution of any payment issues that they may have.



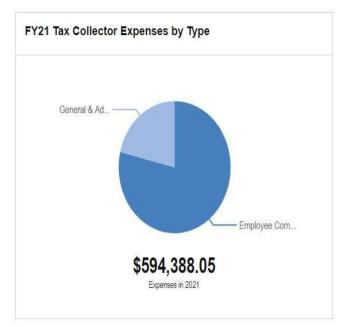




270 - Tax Collector: Council-Approved Budget

				RE	VENUES	- 2	70 Tax Colle	ecto	r		
Acct#	Account Name	0.05	18 Actual evenues	1,000	19 Actual evenues	F	Y20 Budget Approved	12012120	0 Half Year Actuals	 1 MAYOR OPOSED	COUNCIL PROVED
44270	Fees for service - Water	\$	161,445	\$	204,306	\$	30,000	\$	49,971	\$ 30,000	\$ 30,000
44270	Fees for service - Waste Water	\$	329	\$	325	\$	30,000	\$	S41	\$ 30,000	\$ 30,000
44270	Other	\$	250	\$	150	\$	15,000	\$	5 7 3	\$ 15,000	\$ 15,000
172	TOTALS	\$	161,445	\$	204,306	\$	75,000	\$	49,971	\$ 75,000	\$ 75,000

Acct#	Account Name	WC 000	18 Actual xpenses	19 Actual xpenses	1000	'20 Budget Approved	A	0 Half Year Actuals	21 MAYOR ROPOSED	1 COUNCIL PROVED
51110	Regular Salaries	\$	290,159	\$ 342,770	\$	300,175	\$	126,396	\$ 300,653	\$ 300,653
	Part Time Pay	\$	7,421	\$ 5,292	\$	15,000	\$	-	\$ -	\$ -
	Longevity	\$	14,398	\$ 14,055	\$	14,864	\$		\$ 15,363	\$ 15,363
	Overtime	\$	84	\$ 100	\$	1,000	\$	(4)	\$ 5,000	\$ 5,000
	Medical Insurance	\$	41,391	\$ 59,526	\$	61,069	\$	22,345	\$ 55,971	\$ 55,971
52102	Life Insurance	\$	1,648	\$ 1,844	\$	2,442	\$	806	\$ 2,442	\$ 2,442
52103	Dental Insurance	\$	4,627	\$ 4,761	\$	3,434	\$	1,829	\$ 3,851	\$ 3,851
52110	Health CoShare	\$	(6,660)	\$ (10,383)	\$	(9,691)	\$	(3,358)	\$ (8,984)	\$ (8,984
52112	Clothing Allowance	\$	625	\$ 304	\$		\$	81	\$ - 100	\$ -
52208	MERS Pension	\$	72,033	\$ 81,461	\$	66,914	\$	27,917	\$ 67,122	\$ 67,122
52301	FICA/Medicare	\$	23,319	\$ 26,906	\$	24,505	\$	9,485	\$ 24,580	\$ 24,580
52401	Deferred Compensation	\$	14	\$ 143	\$	2,000	\$	(43)	\$ 2,000	\$ 2,000
52902	Employee Assistance	\$	378	\$ 37.3	\$	108	\$		\$ 90	\$ 90
52910	Tuition Reimbursement	\$	143	\$ 1423	\$	94	\$	(4)	\$ Į.	\$ (2)
52917	Professional Development	\$	373	\$ 3,558	\$	181	\$		\$ 8	\$
53000	Purchased Professional Services	\$	23,556	\$ 52,110	\$	20,000	\$	16,029	\$ 61,000	\$ 61,000
53501	ADP Fees	\$	98,497	\$ 83,667	\$	57	\$		\$ 2	\$
53705	Postage	\$	23,809	\$ 24,942	\$	32,000	\$	17,039	\$ 32,000	\$ 32,000
55400	Advertising, Printing	\$	9,559	\$ 10,910	\$	13,500	\$		\$ 14,000	\$ 14,000
56100	General Office Expense	\$	4,016	\$ 2,527	\$	5,500	\$	4,706	\$ 5,500	\$ 5,500
56101	Office Equipment	\$	436	\$ 4,992	\$	3,000	\$	300	\$ 2,000	\$ 2,000
57305	Repair & Maintenance - Equipment	\$	989	\$ 273	\$	2,000	\$	(4)	\$ 1,000	\$ 1,000
57309	Computer Hardware / Electrical	\$	ST.	\$ 35.3	\$	is.	\$	31	\$ 2	\$
57311	Technology Software	\$	9,834	\$ 4,636	\$	5,000	\$	1,155	\$ 10,500	\$ 10,500
58102	Dues & Fees	\$	144	\$ 116	\$	300	\$	88	\$ 300	\$ 300
10	TOTALS	\$	619,886	\$ 714,367	\$	563,120	\$	224,735	\$ 594,388	\$ 594,388





The Tax Collector Dept. has a total of 6 FTEs for FY 2020	
Category	2020
ACCOUNT MAINTENANCE CLERK	1
ACCT MAINT CLERK/PAYROLL BACKUP	ı
DEPUTY TAX COLLECTOR	1
SENIOR ACCOUNT MAINTENANCE CLERK	1
TAX COLLECTOR	1
Other	1

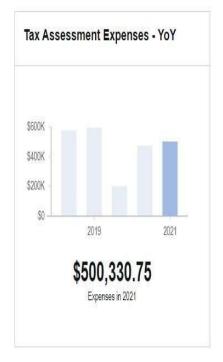
Category	2021
ACCOUNT MAINTENANCE CLERK	
ACCT MAINT CLERK/PAYROLL BACKUP	1
DEPUTY TAX COLLECTOR	¥.
RECEPTIONIST/FLOATER/MAIL CLERK	1
SENIOR ACCOUNT MAINTENANCE CLERK	2

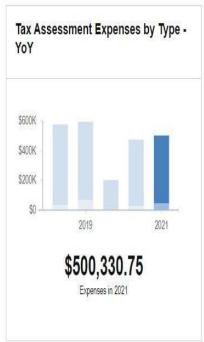


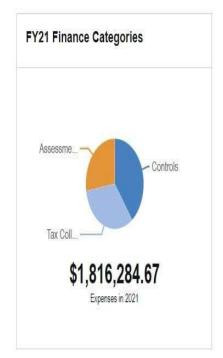
The Tax Assessment Division is staffed with an assessor, who reports to the finance director, an assistant assessor, an appraisal technician, clerk typist 2 and title researcher.

What We Do:

The division is responsible for the city's real estate, tangible property and motor vehicle tax assessment. The division also maintains the city's database on pricing for real estate, tangible property and motor vehicles.



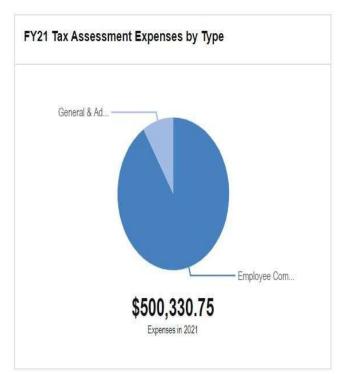


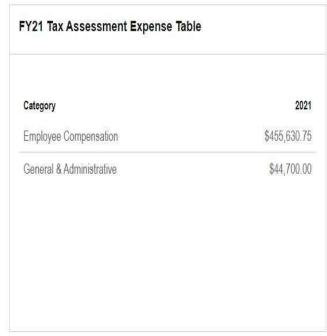


290 Tax Assessment: Council-Approved Budget

				REVE	NUES	- 290	Tax Asse	essme	nt		
Acct#	Account Name	117-4000-W-107	Actual enues		Actual enues	11211	20 Budget pproved		Half Year ctuals	MAYOR POSED	 OUNCIL ROVED
	TOTALS	\$	893	\$	883	\$	8 * 3	\$	8	\$ 143	\$ *

75		X	(Carrier and Carrier and Carri	gumus	ALCOHOLOGICA INC.	SCHOOL ST	S - 290 Tax	ggreen and a	economic occurred				
Acct#	Account Name		18 Actual xpenses	4.6	19 Actual xpenses		Y20 Budget Approved	112/04	0 Half Year Actuals	1200	21 MAYOR ROPOSED	=10,000	1 COUNCIL PROVED
51110	Regular Salaries	\$	336,027	\$	317,620	\$	287,918	\$	125,653	\$	291,711	\$	291,711
51133	Longevity	\$	23,878	\$	10,721	\$	10,640	\$		\$	10,753	\$	10,753
51322	Severance	\$	4,069	\$	28,737	\$	35	\$	2	\$	4	\$	<i>≦</i>
52101	Medical Insurance	\$	69,790	\$	66,920	\$	61,069	\$	29,936	\$	67,746	\$	67,746
52102	Life Insurance	\$	2,198	\$	2,222	\$	2,002	\$	1,001	\$	2,002	\$	2,002
52103	Dental Insurance	\$	5,087	\$	4,585	\$	3,434	\$	1,915	\$	3,501	\$	3,501
52110	Health CoShare	\$	(11,155)	\$	(10,648)	\$	(9,691)	\$	(4,409)	\$	(10,751)	\$	(10,751
52112	Clothing Allowance	\$	625	\$	311	\$	15	\$	*	\$	*	\$	-
52208	MERS Pension	\$	84,672	\$	74,176	\$	63,327	\$	27,775	\$	64,243	\$	64,243
52301	FICA/Medicare	\$	26,990	\$	26,571	\$	23,018	\$	9,292	\$	23,349	\$	23,349
52401	Deferred Compensation	\$	329	\$	22	\$	329	\$	2	\$	120	\$	3
52902	Employee Assistance	\$	16	\$	150	\$	90	\$	8	\$	75	\$	75
52910	Tuition Reimbursement	\$	329	\$	22	\$	32	\$	2	\$	4	\$	3
52917	Professional Development	\$		\$	16	\$	3,000	\$	*	\$	3,000	\$	3,000
53000	Purchased Professional Services	\$	28,988	\$	61,106	\$	20,000	\$	7,561	\$	20,000	\$	20,000
53705	Postage	\$	1,285	\$	711	\$	1,000	\$	518	\$	1,000	\$	1,000
54403	Telephone/Communications	\$	329	\$	22	\$	32	\$	2	\$	600	\$	600
55400	Advertising, Printing	\$	1,839	\$	1,935	\$	3,400	\$	8	\$	1,400	\$	1,400
55800	Training & Conferences	\$	195	\$	30	\$	500	\$	2	\$	140	\$	5
56100	General Office Expense	\$	613	\$	1,148	\$	600	\$	131	\$	600	\$	600
56101	Office Equipment	\$	995	\$	4,990	\$	1,000	\$	2	\$	1,000	\$	1,000
57305	Repair & Maintenance - Equipment	\$	320	\$	999	\$	400	\$	194	\$	400	\$	400
57309	Computer Hardware / Electrical	\$	325	\$	25	\$	35	\$	2	\$	120	\$	3
57311	Technology Software	\$	2.50	\$	160	\$	15	\$	8	\$	18,700	\$	18,700
58102	Dues & Fees	\$	45	\$	355	\$	700	\$	50	\$	1,000	\$	1,000
	TOTALS	\$	576,460	\$	592,488	\$	472,407	\$	199,618	\$	500,331	\$	500,331





The Tax Assessment Dept. has a total of 5 FTEs for FY 20.	20
Category	2020
APPRAISAL TECHNICIAN	1
Assessor	1
ASSISTANT ASSESSOR	1
CLERK TYPIST II	
TITLE RESEARCHER	1

Category	2021
APPRAISAL TECHNICIAN	1
ASSISTANT ASSESSOR	9
CLERK TYPIST II	1
TAX ASSESSOR	1
TITLE RESEARCHER	1



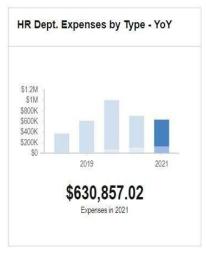
The Human Resources department is comprised of a human resources director, two human resources analysts III, one human resources analyst II, one payroll clerk, Human Resource's mission is to ensure and engage an efficient and motivated municipal workforce in a positive, safe and work-friendly environment. Affirmative Action Officer position is no longer a part of HR.

What We Do:

The East Providence Human Resource Department is responsible for recruiting, testing, and hiring municipal employees. The department's responsibilities include:

- All labor/employee relations activities with our union partners
- Administering all employee recruitment and retention processes;
- Administering all employee benefits programs
- Leaves of Absence, employee time and record keeping administration
- Administering the city's safety and worker's compensation program
- Formulating, executing and enforcing all employee related policies and ordinances;
- Advising management in all Human Resources related matters







400 - Human Resources: Council-Approved Budget

			RE\	/ENUES -	400) Human Resou	rces			
Acct #	Account Name	8 Actual evenues		19 Actual evenues		FY20 Budget Approved	F	/20 Half Year Actuals	1 MAYOR OPOSED	 1 COUNCIL PROVED
44400	COBRA	\$ 83,229	\$	87,862	\$	85,000	\$	48,519	\$ 85,000	\$ 85,000
n	TOTALS	\$ 83,229	\$	87,862	\$	85,000	\$	48,519	\$ 85,000	\$ 85,000

		EV	18 Actual	FY19 Actual		FY20 Budget	EV	0 Half Year	EV	21 MAYOR	EV	1 COUNCIL
Acct #	Account Name	1	xpenses		xpenses	Approved	FIZ	Actuals		ROPOSED		PPROVED
51110	Regular Salaries	\$	194,050	\$	375,436	\$ 395,481	\$	174,310	\$	309,690	\$	309,690
51116	Part Time Pay	\$	12	\$	2	\$ 122	\$	12	\$	-	\$	-
51133	Longevity	\$	5,978	\$	10,224	\$ 9,248	\$	990	\$	10,783	\$	10,783
51201	Overtime	\$	12	\$	2	\$ 128	\$	12	\$	-	\$	-
51322	Severance	\$	19,781	\$	4	\$ 380	\$		\$		\$	
52100	Benefit Allocation Pass Thru	\$	-	\$	(50,721)	\$ -	\$	-	\$	-	\$	-
52101	Medical Insurance	\$	51,203	\$	66,146	\$ 96,911	\$	47,505	\$	87,627	\$	87,627
52102	Life Insurance	\$	2,161	\$	2,295	\$ 2,589	\$	1,294	\$	2,149	\$	2,149
52103	Dental Insurance	\$	3,244	\$	4,176	\$ 5,407	\$	2,615	\$	4,499	\$	4,499
52110	Health CoShare	\$	(6,112)	\$	(15,009)	\$ (17,225)	\$	(8,410)	\$	(15,132)	\$	(15,132
52208	MERS Pension	\$	48,852	\$	88,214	\$ 85,964	\$	39,048	\$	68,068	\$	68,068
52301	FICA/Medicare	\$	16,110	\$	28,051	\$ 31,214	\$	12,664	\$	24,726	\$	24,726
52501	Unemployment	\$	(4)	\$	32,766	\$ 120	\$	2	\$	-	\$	-
52902	Employee Assistance	\$	8,190	\$	8,100	\$ 108	\$		\$	75	\$	75
52910	Tuition Reimbursement	\$	(4)	\$	8,140	\$ 12	\$	690	\$	2,000	\$	2,000
52917	Professional Development	\$	4,113	\$	1,137	\$	\$	1,250	\$	5,000	\$	5,000
53000	Purchased Professional Services	\$	25	\$	2,764	\$ 2	\$	2	\$	-	\$	2
53103	Medicaid Penalty	\$	((*))	\$	6,118	\$ -	\$	5	\$	-	\$	-
53104	Workers Compensation	\$	(2)	\$	6,157	\$ 2	\$	2	\$	-	\$	2
53501	ADP Fees	\$	3,331	\$		\$ 95,000	\$	60,954	\$	113,302	\$	113,302
53705	Postage	\$	780	\$	1,798	\$ 123	\$	615	\$	2,000	\$	2,000
54403	Telephone/Communications	\$		\$		\$ -	\$	873	\$	1,020	\$	1,020
55401	Advertising	\$	705	\$	1,920	\$ 523	\$	2	\$	-	\$	-
55501	Printing - Forms	\$	(5+)	\$	267	\$ -	\$	-	\$	250	\$	250
55800	Training & Conferences	\$	123	\$	67	\$ 020	\$	191	\$	2,500	\$	2,500
55810	Recruitment/Unreimb Medical	\$	(4)	\$	-	\$ 583	\$		\$	7,500	\$	7,500
56100	General Office Expense	\$	1,102	\$	2,864	\$ 2,000	\$	628	\$	2,000	\$	2,000
56101	Office Equipment	\$	1,367	\$	5,229	\$ 700	\$	474	\$	700	\$	700
57305	Repair & Maintenance -Equipment	\$	756	\$	1,329	\$	\$	751	\$	1,500	\$	1,500
	Computer Hardware / Electrical	\$		\$	-	\$ (4)	\$	-	\$	-	\$	-
57311	Technology Software	\$	1.73	\$		\$ 1.7.1	\$	-	\$	-	\$	-
58102	Dues & Fees	\$	110	\$	1,889	\$ 600	\$	E .	\$	600	\$	600
58103	RI League of Cities & Towns	\$	6,579	\$		\$ 1.5	\$		\$	-	\$	-
	TOTALS	\$	362,326	\$	589,358	\$ 707,997	\$	336,442	\$	630,857	Ś	630,857





The HR Dept. has a total of 6 FTEs in FY 2020	
Category	2020
HR ANALYST III	2
AFF ACTION/HUMAN SERVICES OFFI	1
DIRECTOR OF HUMAN RESOURCES	1
HR ANALYST II	1
Payroll/Collections Clerk	1

Category	2021
HR ANALYST III	2
DIRECTOR OF HUMAN RESOURCES	1
HR ANALYST II	1
Payroll/Collections Clerk	1



The Municipal Integrity / Affirmative Action / EEO Officer, under the administrative supervision of the personnel director, is responsible to the Mayor. The MI/AA/EEO officer assumes primary responsibility for the interpretation and implementation of, and compliance with the City of East Providence Affirmative Action Plan. The Affirmative Action Officer serves as a direct liaison between the City and its minority communities, civic organizations, the LGBTQ community and special needs individuals. The AA/EEO Provides assistance to assure sensitivity to the needs and problems experienced by these groups. It also investigates and acts upon complaints of employees or citizens who feel they have been treated in a discriminatory manner.

What We Do:

The EEO/AA Officer prepares and disseminates the Affirmative Action Plan and policy, identifies of problem areas where under-representation exists or utilization deficiencies exist.

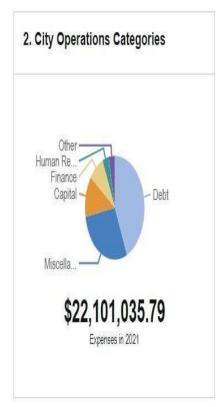
- Prepares and disseminates the Affirmative Action Plan and Policy, identifies of problem areas where under-representation exists or utilization deficiencies exist.
- Investigates allegations of discrimination on the basis of race, color, religion, sex (pregnancy), sexual orientation, genetic information, gender identity, expression, age (40 or older), national origin, disability, veteran status or any other basis protected by State and Federal Law.
- The MI/AA/EEO Officer and Personnel Director work cooperatively in designing and facilitating a training orientation program on the topics of diversity, equal opportunity, harassment/sexual harassment and discrimination. Such training shall be mandatory for all department heads, division heads, supervisors, and employees within one year of their effective date of hire. Additional training on related topics may be included on an as needed basis.
- Works collaboratively with Department Heads and HR office to facilitate recruitment efforts of individuals in protected classes.
- Ensures that all employment practices and decisions, as well as appointments to boards and commissions, are made without discrimination on the basis of race, color, religion, sex (pregnancy) sexual orientation, genetic information, veteran status, gender identity,

- expression, age (40 or older), national origin, or disability or any other basis protected by State and Federal Law.
- Ensures that all contractors and firms doing business with the city adhere to the applicable federal and state laws, rules and regulations governing fair labor and equal employment practices during the performance of their contract.

The MI/AA/EEO Officer also oversees the newly formed Mayor's Community Advisory Board. The Mayor's Community Advisory Board is to promote communication between communities within the city and the administration, to reduce systemic racism and bigotry and to promote the values of diversity and inclusivity within the city. The Mayor's Community Advisory Board is empowered to work with and through the office of the Mayor and the Municipal Integrity Officer in order to accomplish any work deemed necessary. In addition to mediating difficulties that may arise amongst city employees and or citizens due to equality issues; the office networks with various state agencies for assistance and translation services are also among the many services offered through the AA/ EEO office.



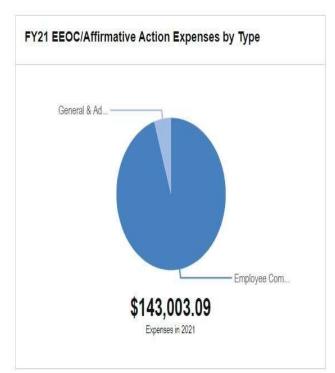




410 - EEOC/Affirmative Action: Council-Approved Budget

				REVENUE	S - 410 EEO,	/Affirmat	ive	Action	
Acct#	Account Name	FY18 Actu	Dian.	FY19 Actual Revenues	FY20 Budget Approved		100	FY21 MAYOR PROPOSED	FY21 COUNCIL APPROVED
	TOTALS	\$ -		\$ -	\$ -	\$ -		\$ -	\$ -

		20		68		8	2003		
Acct#	Account Name	Actual enses	77	Actual enses	ST CHANG	Budget proved	 0 Half Actuals	1 MAYOR OPOSED	PROVED
51110	Regular Salaries	\$ 14	\$	8	\$	8	\$ 14	\$ 85,893	\$ 85,893
51114	Holiday Pay	\$ 9	\$	8	\$	E	\$ 3	\$ 3	\$ +
51131	Acting Pay	\$ -	\$	88	\$	8	\$ 12	\$ 100	\$ 칼
51133	Longevity	\$	\$	*	\$	8	\$	\$ 6,013	\$ 6,013
51141	Stipend	\$ - 1	\$	955	\$	8	\$ - 12	\$ 100	\$ 2
52101	Medical Insurance	\$ 9	\$	3	\$	8	\$ 9	\$ 19,880	\$ 19,880
52102	Life Insurance	\$ 	\$	88	\$	8	\$ 12	\$ 440	\$ 440
52103	Dental Insurance	\$	\$	*	\$	8	\$	\$ 1,015	\$ 1,015
52110	Health CoShare	\$ -	\$	8	\$	8	\$ 2	\$ (3,976)	\$ (3,976
52112	Clothing Allowance	\$	\$	8	\$	8	\$	\$ (*)	\$ ÷
52208	MERS Pension	\$ -	\$	88	\$	8	\$ 12	\$ 19,521	\$ 19,521
52209	Police & Fire Local Pension	\$	\$	36	\$	8	\$ 9	\$ *	\$ +
52301	FICA/Medicare	\$ - 1	\$	933	\$	8	\$ - 12	\$ 7,073	\$ 7,073
52401	Deferred Compensation	\$	\$	36	\$	8	\$ 9	\$ £	\$ +
52902	Employee Assistance	\$ - 1	\$	88	\$	8	\$ 12	\$ 15	\$ 15
52910	Tuition Reimbursement	\$	\$	8	\$	8	\$	\$ 141	\$ ÷
52917	Professional Development	\$ -	\$	8	\$	8	\$ 2	\$ 100	\$ 2
53705	Postage	\$	\$	8	\$	8	\$	\$ 200	\$ 200
54403	Telephone/Communications	\$ 12	\$	8	\$	8	\$ 12	\$ 980	\$ 980
55800	Training & Conferences	\$	\$	*	\$	8	\$ -	\$ 3,000	\$ 3,000
56100	General Office Expense	\$ - 2	\$	8	\$	8	\$ 14	\$ 2,500	\$ 2,500
56101	Office Equipment	\$ 9	\$	8	\$	8	\$ æ	\$ 250	\$ 250
57309	Computer Hardware / Electrical	\$ 量	\$	8	\$	8	\$ 15	\$ 200	\$ 200
57311	Technology Software	\$	\$	*	\$	8	\$ -	\$ 190	\$ +
- 00	TOTALS	\$ 2	\$	8	\$	85	\$ 12	\$ 143,003	\$ 143,003





EEOC/Affirmative Action was listed under the HR Dept. in FY 202	20
Category	2020
HR ANALYST III	2
AFF ACTION/HUMAN SERVICES OFFI	1
DIRECTOR OF HUMAN RESOURCES	1
HR ANALYST II	1
Payroll/Collections Clerk	4

he EEOC/Affirmative Action has a total of 1 FTE in FY 2021	
Category	2021
AFF ACTION/HUMAN SERVICES OFFICER	1

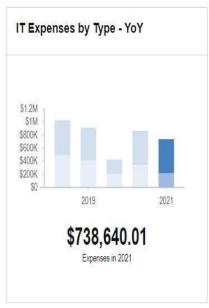


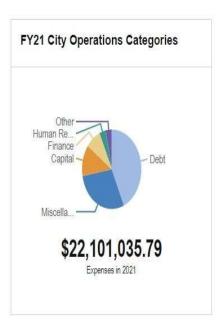
The Information Technology Department's main purpose is to manage, coordinate and support technology through the city's departments. The four-person IT staff, under the direction of the IT director, works together to assist city departments in the utilization of computer, network and telecommunications systems. It is responsible for the uninterrupted flow of information and data used by residents and employees of the city in an effective and cost-efficient manner.

What We Do:

The IT Department improves operations throughout city departments with the installation of desktop computers, laptops and tablets, mobile technology, workforce management programs, meter reading systems, security systems and much more. The IT Department is also responsible for training and keeping the administration and employees updated on any cybersecurity concerns.



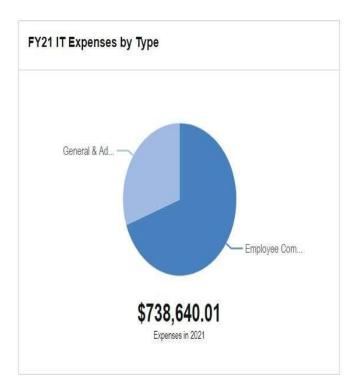




170 - Information Technology: Council-Approved Budget

		VI:	9	REVE	NUES - 17	'O Info	rmatio	n Tecl	nnology	,		771	
Acct#	Account Name	FY18 A Reven	2007/10/17	10000	9 Actual venues	CHICK CO.	Budget proved	500	lalf Year tuals		MAYOR POSED	100000000000000000000000000000000000000	OUNCIL OVED
71	TOTALS	\$	12	\$	8	\$		\$	8	\$	031	\$	ā

			EXPENDITURES - 170 Information Technology												
Acct#	Account Name	FY18 Actual Expenses		FY19 Actual Expenses		/20 Budget Approved	FY2	20 Half Year Actuals		21 MAYOR ROPOSED		1 COUNCIL PROVED			
51110	Regular Salaries	\$ 356,352	\$	341,198	\$	349,285	\$	154,876	\$	351,460	\$	351,460			
51133	Longevity	\$ 10,440	\$	16,106	\$	15,713	\$	14	\$	19,278	\$	19,278			
51201	Overtime	\$ 1,691	\$	4,651	\$	3,000	\$	4,774	\$	3,000	\$	3,000			
52101	Medical Insurance	\$ 39,298	\$	30,588	\$	32,534	\$	15,948	\$	36,091	\$	36,091			
52102	Life Insurance	\$ 3,516	\$	3,187	\$	2,198	\$	1,099	\$	2,198	\$	2,198			
52103	Dental Insurance	\$ 2,518	\$	1,604	\$	1,647	\$	867	\$	1,680	\$	1,680			
52110	Health CoShare	\$ (6,165)	\$	(6,242)	\$	(6,507)	\$	(2,984)	\$	(7,218)	\$	(7,218			
52208	MERS Pension	\$ 86,558	\$	81,358	\$	76,124	\$	34,444	\$	78,745	\$	78,745			
52301	FICA/Medicare	\$ 27,694	\$	27,217	\$	27,627	\$	12,166	\$	28,571	\$	28,571			
52902	Employee Assistance	\$ -	\$	8	\$	90	\$	14 (\$	75	\$	75			
52910	Tuition Reimbursement	\$ -	\$		\$		\$		\$	/ *	\$				
52917	Professional Development	\$ -	\$	8	\$	16,100	\$	4	\$	12	\$	2			
53000	Purchased Professional Services	\$ 27,053	\$	57,941	\$	32,000	\$	499	\$	5,000	\$	5,000			
53705	Postage	\$ -	\$	0	\$	~ <u>~</u>	\$	14 (\$	1	\$	2			
54320	Supplies - Technology	\$ 9,805	\$	9,375	\$	12,000	\$	280	\$	14,000	\$	14,000			
54403	Telephone/Communications	\$ 89,779	\$	103,728	\$	74,000	\$	47,509	\$	37,560	\$	37,560			
55800	Training & Conferences	\$ -	\$	9	\$	1,000	\$	2,425	\$	2,000	\$	2,000			
56100	General Office Expense	\$ 2,940	\$	2,099	\$	1,100	\$	33	\$	2,100	\$	2,100			
57309	Computer Hardware / Electrical	\$ 175,549	\$	117,723	\$	100,000	\$	53,706	\$	20,000	\$	20,000			
57311	Technology Software	\$ 195,444	\$	126,223	\$	128,813	\$	92,226	\$	144,100	\$	144,100			
	TOTALS	\$ 1,022,473	\$	916,754	\$	866,724	\$	417,868	\$	738,640	\$	738,640			





The IT Dept. has a total of 5 FTEs for FY 2020					
Category	2020				
CHIEF INFO OFFICER	1				
INFORMATION SYSTEMS TECH	1				
INFORMATION TECHNOLOGY TECH	1				
SR INFORMATION SERV MANAGER	1				
SR IS MANAGER	1				

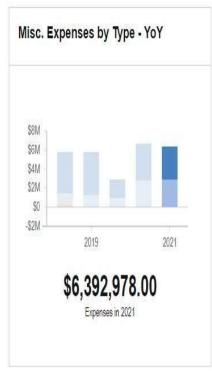
The IT Dept. has a total of 5 FTEs for FY 2021	
Category	2021
CHIEF INFO OFFICER	1
INFORMATION SYSTEMS TECH	1
INFORMATION TECHNOLOGY TECH	P
SR INFORMATION SERV MANAGER	9
SR IS MANAGER	1

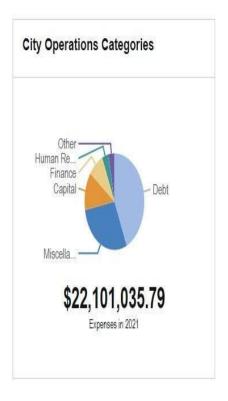


What this entails:

MISC/General Government includes categories such as: rent, employee assistance, veteran's parade, retirees insurance, grant matching fees and more.







900 - Miscellaneous: Council-Approved Budget

			RE\	/ENUES - 9	00	Misc/Gener	al G	ov't				
Acct#	Account Name	 18 Actual evenues		Y19 Actual Revenues		FY20 Budget Approved	FY	/20 Half Year FY21 MAYOR Actuals PROPOSED			FY21 COUNCIL APPROVED	
44900	Miscellaneous	\$ 167,965	\$	148,570	\$	25,000	\$	73,990	\$	25,000	\$	25,000
44910	Rent - Cell Tower	\$ 104,117	\$	105,359	\$	110,000	\$	45,060	\$	110,000	\$	110,000
44911	Rent - Forbes St Solar Project	\$ 70,600	\$	102,850	\$	150,000	\$	145,100	\$	150,000	\$	150,000
44912	Rent - Payette St	\$ 2,100	\$	665	\$	10,000	\$	- 4	\$	10,000	\$	10,000
	TOTALS	\$ 344,782	\$	357,444	\$	295,000	\$	264,150	\$	295,000	\$	295,000

	3	200	EXPENDITURES - 900 Misc/General Gov't											
Acct #	Account Name	- 1	Y18 Actual Expenses	1	Y19 Actual Expenses	00000	FY20 Budget Approved	FY	20 Half Year Actuals	100	Y21 MAYOR PROPOSED	1700	21 COUNCIL APPROVED	
52108	East Bay Community Action Program	\$	30,000	\$	30,000	\$	20,000	\$	20,000	\$	20,000	\$	20,00	
52122	Health Insurance - Retirees	\$	3,568,956	\$	3,731,534	\$	3,300,000	\$	1,869,661	\$	3,000,000	\$	3,000,00	
52125	Dental Insurance - Retirees	\$	7,006	\$	7,933	\$	7,800	\$	1,135	\$	1,000	\$	1,00	
52126	Life Insurance - Retirees	\$	33,830	\$	28,779	\$	27,500	\$	17,860	\$	36,000	\$	36,00	
52501	Unemployment	\$	35,069	\$	6,474	\$	25,000	\$	11,753	\$	50,000	\$	50,000	
52902	Employee Assistance	\$		\$	170	\$	-	\$		\$		\$	-	
53000	Purchased Professional Services	\$	-	\$	(4)	\$	9	\$		\$		\$	190	
53101	Health Allocation	\$	-	\$	(203)	\$		\$	250	\$	-	\$		
53103	Medicaid Penalty	\$	6,601	\$	141	\$	6,000	\$	3,059	\$	6,000	\$	6,000	
53104	Workers Compensation	\$	628,711	\$	663,134	\$	625,000	\$	61,575	\$	550,000	\$	550,000	
53107	Workers Compensation Offset	\$	-	\$	(*)	\$	(200,000)	\$		\$	(200,000)	\$	(200,00	
53400	Professional Services	\$	246,143	\$	T 1	\$		\$		\$		\$	-	
53401	Economic Development	\$	22,575	\$	17	\$		\$		\$		\$		
53402	Legal Services	\$	12	\$	170,150	\$	125,000	\$	29,858	\$	125,000	\$	125,00	
53403	Professional Services	\$		\$	96,039	\$	50,000	\$	13,140	\$	50,000	\$	50,000	
53411	Grant Matching Fees	\$	i i	\$	30,000	\$	40,000	\$	14	\$	40,000	\$	40,000	
54910	Rent	\$	2,750	\$	3,000	\$	1,500	\$	1,500	\$	1,500	\$	1,500	
55201	Liability Insurance	\$	787,267	\$	864,102	\$	810,000	\$	4,874	\$	922,000	\$	922,000	
58102	Dues & Fees	\$	19,662	\$	-	\$		\$		\$	- 1	\$		
58103	RI League of Cities & Towns	\$		\$	20,645	\$	20,645	\$		\$	21,667	\$	21,667	
58107	Economic Devel. Commission	\$	2	\$	- 2	\$		\$		\$	1.	\$		
58108	Veterans parade	\$		\$	630	\$	630	\$	2:	\$	630	\$	630	
58200	1% Capital Reserve	\$	9	\$	1(2)	\$	1,609,181	\$	804,588	\$	1,609,181	\$	1,609,18	
	Claims & Settlements	\$	76,568	\$	97,506	\$	150,000	\$	91,937	\$	150,000	\$	150,000	
58901	Miscellaneous	\$	317,530	\$	(3,806)	\$	-	\$	8,584	\$		\$	14	
58902	Bank Charges	\$	9,184	\$	-	\$	10,000	\$		\$	10,000	\$	10,000	
	TOTALS	\$	5,791,852	\$	5,745,919	\$	6,628,256	\$	2,939,774	\$	6,392,978	\$	6,392,978	

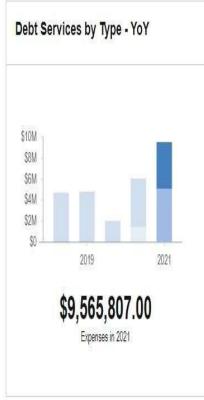


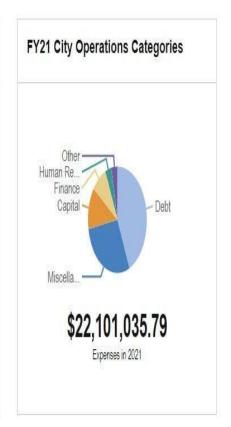
Category	2021
Employee Compensation	\$3,463,000.00
General & Administrative	\$2,919,978.00
Debt Service	\$10,000.00



The Debt Service (General Fund) includes expenses for school bonds, roadway and infrastructure improvements, city building efficiencies and more.



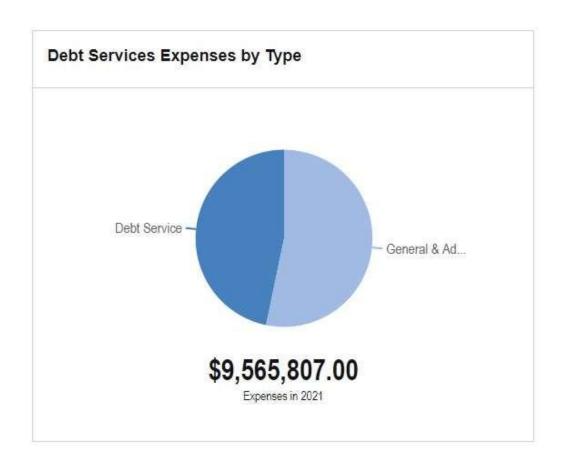




905 - Debt Service: Council-Approved Budget

				REVE	NUES -	905	Debt Servi	се				
Acct#	Account Name	100000	Actual enues	21010000	Actual enues		FY20 Budget Approved		Half Year ctuals	 MAYOR Posed	140000000	OUNCIL ROVED
	TOTALS	\$	881	\$	8	\$	8	\$	881	\$ 8	\$	8

	EXPENDITURES - 905 Debt Service													
Acct#	Account Name		FY18 Actual Expenses		FY19 Actual Expenses		FY20 Budget Approved		20 Half Year Actuals		21 MAYOR ROPOSED	FY21 COUNCIL APPROVED		
58507	2007 1.6 RIHEBC BOND	\$	N 34	\$	2	\$	1010	\$	350	\$	2	\$	ž	
58508	2010 7.777 RIHEBC BOND	\$	838,262	\$	831,605	\$	834,593	\$	611,854	\$	823,222	\$	823,222	
58509	2010 3.955 RIHEBC BOND	\$	376,418	\$	376,916	\$	383,739	\$	340,282	\$	383,820	\$	383,820	
58510	2012 15M RIHEBC BOND	\$	1,075,654	\$	1,079,900	\$	1,087,250	\$	890,662	\$	1,089,875	\$	1,089,875	
58511	2010 5M GO BOND	\$	393,750	\$	383,750	\$	373,750	\$	61,875	\$	363,750	\$	363,750	
58512	QSCB SUBSIDY	\$	(122,870)	\$	(109,639)	\$	15	\$	18	\$		\$		
58514	LIBRARY SHARE OF BONDS	\$	35	\$	1 1	\$	(97,500)	\$	(46,878)	\$	(90,000)	\$	(90,000)	
58515	STATE ROAD BRIDGE REVOLVING FUND	\$	148,871	\$	339,940	\$	140,827	\$	9,414	\$	140,607	\$	140,607	
58516	2014 REFUNDING BOND 99-04	\$	1,792,621	\$	1,726,019	\$	1,478,654	\$	64,824	\$	1,310,445	\$	1,310,445	
58517	2017 Efficient Bldg Bond	\$	18	\$	*	\$	198,528	\$	28,764	\$	197,794	\$	197,794	
58518	2017 TIF Bond	\$	35	\$	2	\$	į.	\$	25	\$		\$	ž.	
58519	New High School Restricted Bond Payment	\$	18	\$	8	\$	1,400,000	\$	28)	\$	5,096,294	\$	5,096,294	
58599	Bond Fees	\$	40,050	\$	48,505	\$	50,000	\$	66,117	\$	50,000	\$	50,000	
58601	TAN Interest	\$	144,894	\$	167,129	\$	200,000	\$	282	\$	200,000	\$	200,000	
147	TOTALS	\$	4,687,651	\$	4,844,124	\$	6,049,841	\$	2,027,197	\$	9,565,807	\$	9,565,807	



Category	2021
General & Administrative	\$5,096,294.00
Debt Service	\$4,469,513.00



Capital Budget & Improvement Program

The Planning Department has worked in cooperation with the mayor, finance director, and department and division heads in the preparation of the proposed FY 2021 Capital Budget and the FY 2021 through FY 2025 Capital Improvement Program. Each year the Planning Department solicits Capital Budget funding requests for the upcoming fiscal year beginning November 1, and compiles an inventory of recommended capital improvements across the city for the five-fiscal-year period beginning at the same time. The result is the Five-Year Capital Improvement Program (CIP) Master List.

FY2021 Capital Council-Approved Budget

The Planning Department has worked with the mayor, finance director and department heads to determine a Capital budget for FY 2021 and derive a preliminary recommendation of projects to fund across city departments that fall within that budget.

910 - Capital: Council-Approved Budget

53				REVEN	IUES -	910 Cap	ital			
Acct#	Account Name	Workers	Actual enues	FY19 / Reve	Actual nues	FY20 Bu Appro		 Half Year tuals	 MAYOR POSED	 OUNCIL OVED
	TOTALS	\$		\$	5	\$	878	\$	\$	\$ 5

				EX	PENDITUR	RES	- 910 Cap	ital					
Acct#	Account Name		FY18 Actual Expenses		Y19 Actual Expenses	6.03	/20 Budget Approved	FY	20 Half Year Actuals	200	21 MAYOR PROPOSED	1	21 COUNCIL PPROVED
57100	Capital - Council	\$	9	\$	2	\$	(4)	\$	(%)	\$	(4)	\$	170,500
59000	Capital	\$	13	\$	11	\$		\$	1,845,449	\$		\$	2
59170	Capital - IT	\$		\$	2	\$	(4)	\$	19	\$	150,000	\$	150,000
59260	Capital - Finance	\$	18	\$	2	\$	252,500	\$	184	\$		\$	100,000
59300	Capital - Planning	\$	- 4	\$	180,000	\$	226,000	\$	(4)	\$	12	\$	Į.
59610	Capital - Engineering	\$	419,394	\$	730,000	\$	275,000	\$	184	\$	125,000	\$	125,000
59630	Capital - Highway	\$	180,857	\$	460,000	\$	435,000	\$	(4)	\$	1,305,000	\$	1,305,000
59660	Capital - Public Buildings	\$	244,293	\$	485,000	\$	930,000	\$	151	\$	240,000	\$	240,000
59670	Capital - Central Garage	\$	7,185	\$	2)	\$	(4)	\$	(14)	\$	(2)	\$	ž.
59700	Capital - Police	\$	17,483	\$	8	\$	300,000	\$	188	\$		\$	5
59750	Capital - Fire	\$	26,630	\$	1,519,060	\$	372,397	\$	(4)	\$	392,966	\$	392,966
59800	Capital - Recreation	\$	40,245	\$	15,000	\$	3 1	\$	188	\$		\$	2
59801	Capital - Pierce Field	\$	(4)	\$	32,500	\$	370,000	\$	(4)	\$	(2)	\$	ů.
59840	Capital - Parks	\$	18	\$	158,000	\$	230,000	\$	151	\$	270,000	\$	270,000
59850	Capital - Carousel	\$	46,360	\$	100,000	\$	300,000	\$	(14)	\$	60,000	\$	60,000
59901	Capital - School	\$	200,000	\$	150,000	\$	31	\$	18	\$		\$	•
59902	Lease	\$	247,966	\$	247,967	\$	(4)	\$	(14)	\$	(\$)	\$	₽.
59903	Capital - DPW	\$	1,928,964	\$	2	\$		\$	188	\$		\$	8
59999	Capital - Public Safety	\$	9,571	\$	158,000	\$	(4)	\$	(4)	\$	(2)	\$	Į.
	TOTALS	\$	3,368,948	\$	4,235,527	\$	3,690,897	\$	1,845,449	\$	2,542,966	\$	2,813,466

COUNCIL APPROVED -

CAROUSEL: Structural Stabilization Phase I - \$60,000

The historic Looff Carousel at Crescent Park has undergone significant improvements in recent years including work on the carousel mechanism, flooring repairs, replacement of the windows, as well as interior and exterior painting. An urgent need for the facility is replacing the support foundations to stabilize the carousel's mast. Capital funding in the amount of \$50,000 was approved FY2020, for which engineered drawings have been completed and are currently going out to bid. An additional \$60,000 is being requested to stabilize the mudsills of the carousel, which support the carousel mast and reinforce the center floor. Currently, the footings are causing the floor to shift and will eventually sink. This is Phase I of II for stabilization of the carousel, estimated at a total cost of \$139,770: \$50,000 was secured in FY2020 from the City's Capital Budget, \$29,770 was donated from the Crescent Park Preservation Association in 2020, and an additional \$60,00 is being requested from FY2021 Capital Budget to complete Phase I. Phase II is programmed for FY -2023 in the five-year Capital Improvement Program and grants will be sought for Phase II. Once both phases are completed, the carousel will be able to operate at full capacity and remain open and operating for years to come.

COUNCIL APPROVED -

FIRE DEPARTMENT: Old Lease for Three Engine Trucks -\$247,966

Three engine trucks were purchased as part of a comprehensive vehicle replacement program. The City established a lease agreement to spread the cost of the payments for the remaining balance over a period of seven years, at \$247,966 per year. Remaining payments need to be made through FY2023.

COUNCIL APPROVED -

FIRE DEPARTMENT: Re-chassis Reserve Rescue - \$145,000

Re-chassis of the existing reserve rescue is highly needed. The rear of the existing rescue is in good condition, but the engine and chassis are in very poor condition.

COUNCIL APPROVED -

Information Technology Department: City WiFi - \$75.000

To fulfill requests for wireless acess for employees at public safety buildings, the public library and DPW locations, IT is requesting \$75,000 in Capital Budget funds to provide additional wireless access units to the City's existing network (Cisco Meraki). Many departments have moved to tablet devices for operations including Water Meter Reading (iPads). Police and Fire (Surface tablets). Wireless access is the current norm and our lack of strong wireless access hinders our ability to incorporate the latest technology into City operations. This would also provide free public WiFi at locations where wireless access would be beneficial to the City's services to residents, and enhance citizen engangement, including the library, recreation and senior center.

COUNCIL APPROVED -

Information Technology Department: Fire Statewide CAD System - \$75,000

The state of Rhode Island public safety agencies have been seeking a new statewide dispatch, mobile and records program to replace our existing system. The existing dispatch software was purchased and installed in 1998. The majority of RI public safety agencies have used the same CAD system for 20 years. The Rhode Island Police Chiefs Association presented the RFP in 2015 seeking a cloud-based, consolidated statewide CAD program. A vendor has been selected in 2016 and a statewide letter of intent has been signed by multiple agencies including East Providence. The contract will cover Police and Fire CAD. This Capital Budget request for \$75,000 seeks to fund excluded items from the state agreement including Fire Mobile Access liscensing and API software to intergrate Fire Department infrastructure including Vision21/SigComm, Zetron, Ambupro and Emergency Reporting.

COUNCIL APPROVED -

DEPARTMENT OF PUBLIC WORKS - ENGINEERING: Forbes Street Landfill Closure Monitoring - \$25,000

Per RIDEM landfill closure requirements, quarterly monitoring of the wells at Forbes Street is required. The City could be issued a Notice of Violation from RIDEM if compliance is not met. The \$25,000 Capital Budget request is an annual expense.

COUNCIL APPROVED -

DEPARTMENT OF PUBLIC WORKS - ENGINEERING: Sea View Avenue Drainage Pipe -\$100,000

Replacement of a rotted corrugated metal drainag pipe with new HDPE drainage pipe is high priority as the pipe is located close to residential homes and sink holes have occurred in this area in the past. This is a critical public safety concern should the pipe fail. This project will also shore up the seawall at Sea View Ave.

COUNCIL APPROVED -

DEPARTMENT OF PUBLIC WORKS - HIGHWAY DIVISION: 3/4 Ton Pickup Truck w/ Plow -\$45,000

Purchase of this truck is strongly recommended by the Highway Division Superintendent and the Public Works Director. Most of the City's fleet of of pickup trucks are more than 20 years old.

COUNCIL APPROVED -

DEPARTMENT OF PUBLIC WORKS - HIGHWAY DIVISION: 17500 GVW Dump Truck w/ Plow - \$60,000

Purchase of this large truck is strongly recommended by the Highway Division Superintendent and the Public Works Director. Most of the City's fleet of dump trucks are more than 20 years old.

COUNCIL APPROVED -

DEPARTMENT OF PUBLIC WORKS - HIGHWAY DIVISION: Sidewalks - \$1,000,000

Construction of new sidewalsks and repair of sidewalks that are in disrepair.

COUNCIL APPROVED -

DEPARTMENT OF PUBLIC WORKS - HIGHWAY DIVISION: Traffic Calming Measures -\$200,000

Installation of speed bumps, digital speed displays and other measures to control traffic.

COUNCIL APPROVED -

DEPARTMENT OF PUBLIC WORKS - PARKS DIVISION: Stump Grinder - \$50,000

Purchase of this stump grinder is strongly recommended by the Parks Division and the Public Works Director for maintenance of City-owned parks and recreation areas. As major storm events and disease occasionally take down trees, this is necessary equipment.

COUNCIL APPROVED -

DEPARTMENT OF PUBLIC WORKS - PARKS DIVISION: 3/4 Ton Pickup Truck w/ Plow - \$45,000

Purchase of this truck is strongly recommended by the Parks Division and the Public Works Director. Pickup trucks are imperative for the Parks Department to be able to complete day-to-day operations and maintenance duties of Cityowned parks, playgrounds and recreation areas.

COUNCIL APPROVED -

DEPARTMENT OF PUBLIC WORKS - PARKS DIVISION: Park Upgrades - \$175,000

The city's Parks Division requests funds for improvements and upgrades at city-owned parks and playgrounds including lights. Locations will be determined by needs and priorities.

COUNCIL APPROVED -

DEPARTMENT OF PUBLIC WORKS - PUBLIC BUILDINGS DIVISION: Central Garage Sprinklers - \$200,000

Sprinklers for the whole building, including School Department and DPW, need to be upgraded to current fire safety standards, in order to meet compliance with State and Federal regulations. A delay of this project could jeopardize the safety of City employees and the public who use the Central Garage and could lead to Fire Code violations.

COUNCIL APPROVED -

DEPARTMENT OF PUBLIC WORKS - PUBLIC BUILDINGS DIVISION: HVAC Replacement DPW Garage - \$40,000

The HVAC Replacement at the Central Garage, which provides forced hot air and air conditioning for the offices and corridors, needs to be replaced. The current system is nearing the end of its functional life and needs to be replaced

COUNCIL APPROVED -

CITY COUNCIL: Tree planting Bullocks Point Avenue -\$25,000

To replace trees which were removed along Bullocks Point Ave in the vicinity of Riverside Square.

COUNCIL APPROVED -

CITY COUNCIL: Riverside Square Electrical Drop - \$3,500

To install a city owned electrical supply at Riverside Square in order to host community events.

COUNCIL APPROVED -

CITY COUNCIL: Willett Pond Improvement - \$125,000

A project to upgrade the walking trail around Willet Pond, improve water quality of the pond through filtration and additives. Also, to install a gazebo and other landscaping improvements.

COUNCIL APPROVED -

CITY COUNCIL: Myron Francis Fencing - \$12,000

To install a fence on school grounds.

COUNCIL APPROVED -

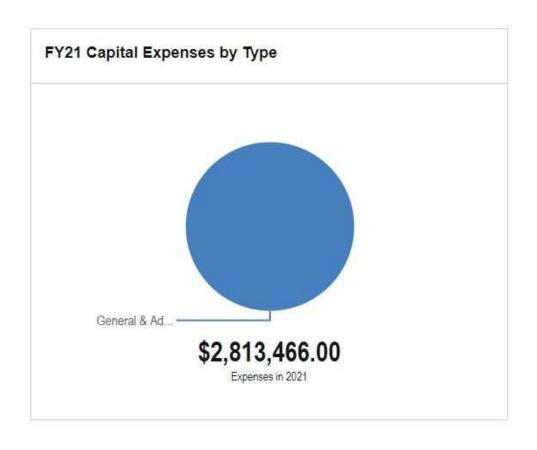
CITY COUNCIL: Hunts Mills Dog Park - \$5,000

To install a secure entry system at the dog park.

COUNCIL APPROVED -

CITY COUNCIL: Finance accounting software - \$100,000

To move the technology software expense from the finance budget to the capital budget.



Category	2021
General & Administrative	\$2,813,466.00



The newly formed Planning and Economic Development Department is staffed with a Director of Planning and Economic Development, a Planner IV, Planner III, Planner II and a pending Planner I and one community development coordinator. Staff also act in the capacity of liaisons to community groups and assist many city boards and commissions.

What We Do:

The Planning and Economic Development Department oversees land-use planning, comprehensive planning, review of subdivisions and land development projects, promotes economic development and business assistance. The department is also responsible for long-range planning including the city's Comprehensive Plan, Housing Plan and Natural Hazard Mitigation Plan. Planning also prepares the city's annual Capital Improvements Program and budget. It is also tasked with administering the implementation of various transportation, open space and recreation projects.







300 - Planning Department: Council-Approved Budget

1				REV	'ENUES	- 300) Plannir	ng				
Acct#	Account Name	10000	8 Actual venues		9 Actual venues	FY20 Budget Approved		FY20 Half Year Actuals		FY21 MAYOR PROPOSED		COUNCIL ROVED
44300 Subdivision Fees		\$	9,233	\$	4,781	\$	7,500	\$	2,977	\$	7,500	\$ 7,500
3, 10	TOTALS	\$	9,233	\$	4,781	\$	7,500	\$	2,977	\$	7,500	\$ 7,500

		FV	40 A -tu-1	VIII.	100 mg 1 m	74	S - 300 Pla	45775	0 Half Year	EV.	M BAAVOD	FV2	COLINICI
Acct#	Account Name		18 Actual xpenses	1000000	19 Actual xpenses		20 Budget approved	34,71,040	Actuals		21 MAYOR ROPOSED		1 COUNCIL PROVED
51110	Regular Salaries	\$	358,945	\$	363,726	\$	465,773	\$	154,699	\$	404,101	\$	404,101
- 15	Part Time Pay	\$	14,924	\$	16,193	\$	19,300	\$	7,517	\$	19,300	\$	19,300
	Longevity	\$	27,444	\$	22,937	\$	23,395	\$	28	\$	14,653	\$	14,653
- 0	Severance	\$	SET	\$	11,515	\$	1621	\$	7,548	\$	-	\$	1
52101	Medical Insurance	\$	40,685	\$	47,421	\$	67,790	\$	24,733	\$	67,746	\$	67,746
52102	Life Insurance	\$	2,039	\$	2,002	\$	2,589	\$	659	\$	2,149	\$	2,149
52103	Dental Insurance	\$	3,836	\$	3,749	\$	3,962	\$	1,391	\$	3,781	\$	3,781
52110	Health CoShare	\$	(8,125)	\$	(10,248)	\$	(17,039)	\$	(3,943)	\$	(13,549)	\$	(13,549
52112	Clothing Allowance	\$	125	\$	96	\$	(*)	\$	-	\$	-	\$	-
52208	MERS Pension	\$	90,019	\$	85,453	\$	103,899	\$	33,267	\$	88,943	\$	88,943
52301	FICA/Medicare	\$	29,826	\$	30,675	\$	38,194	\$	12,635	\$	34,852	\$	34,852
52401	Deferred Compensation	\$	S41	\$	81	\$	8,000	\$	- 12	\$	4,000	\$	4,000
52902	Employee Assistance	\$	(* 2)	\$	6 7 8	\$	108	\$		\$	75	\$	75
52910	Tuition Reimbursement	\$	3 1	\$	S1 (\$		\$	8	\$		\$	120
52917	Professional Development	\$	F#3	\$	973	\$	0.0	\$	æ	\$	100	\$	-
53000	Purchased Professional Services	\$	4,000	\$	12,924	\$	28,000	\$	963	\$	28,000	\$	28,000
53705	Postage	\$	3,820	\$	1,922	\$	1,800	\$	403	\$	1,800	\$	1,800
54403	Telephone/Communications	\$	468	\$	237	\$	500	\$	873	\$	600	\$	600
55400	Advertising, Printing	\$	3,526	\$	5,829	\$	14,200	\$	2,160	\$	14,500	\$	14,500
55401	Advertising	\$	Si	\$	S .	\$	500	\$	= [\$	500	\$	500
55800	Training & Conferences	\$	1,933	\$	(1,316)	\$	4,750	\$	1,853	\$	4,750	\$	4,750
56100	General Office Expense	\$	1,366	\$	926	\$	1,875	\$	608	\$	1,875	\$	1,875
56101	Office Equipment	\$	6,805	\$	1,500	\$	4,300	\$	æ	\$	4,300	\$	4,300
57305	Repair & Maintenance - Equipment	\$	1,188	\$	731	\$	1,300	\$	414	\$	1,300	\$	1,300
57309	Computer Hardware / Electrical	\$	688	\$	853	\$	0.5	\$	8	\$	100	\$	-
57311	Technology Software	\$	S1 (\$	- Si (\$	1421	\$	8)	\$	3,500	\$	3,500
58102	Dues & Fees	\$	2,624	\$	3,116	\$	7,330	\$	1,504	\$	3,090	\$	3,090
- 50	TOTALS	\$	585,449	\$	599,389	\$	780,526	\$	247,311	\$	690,267	\$	690,267





The Planning Dept. has a total of 6 FTEs in FY 2020	
Category	2020
PLANNER III	2
Acting Planning Director	4
PLANNER I	9
PLANNER IV	1
VACANT Planner 2	4

he Planning Dept, has a total of 5 FTEs in FY 2021	
Category	2021
DIRECTOR OF PLANNING & ECONOMIC DEVELOP	1
PLANNER II	1
PLANNER III	1
PLANNER IV	1
VACANT Planner I	1

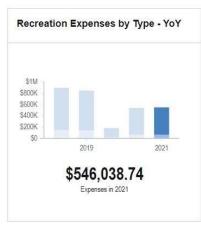


The East Providence Recreation Department provides year-round leisure time services to the community. The department is led by a director who oversees a center assistant and coordinator.

What We Do:

The East Providence Recreation Department oversees a number of programs for youth, adults and seniors. The department coordinates the city's Independence Day Celebration, Dolly Searle Golf Tournament, Concerts in the Park, the Summer Food Service program, and Turkey Trot 5K Road Race. In addition, the department program offerings include: youth dance and tumbling, basketball, soccer, arts and crafts, cooking classes, weight training, after school fun, school vacation camps, holiday parties and summer day camps (including youth with physical and cognitive challenges). The department, through these programs and additional recreation activities and special events, serves nearly 18,000 residents annually. In addition, the department is responsible for the coordination, scheduling and permitted use of all activities held at 20 ball fields, 12 outdoor tennis courts, 28 outdoor basketball courts, Agawam Softball Complex, Hunts Mills recreation area, 15 neighborhood parks and three conservation areas. Additionally, the department assists the WinterFest Committee and East Providence Heritage Days, Inc. in coordinating their annual events.







800 - Recreation: Council-Approved Budget

				RE	VENUES -	800	Recreation						
Acct #	Account Name	Account Name FY18 Actual Revenues		663	FY19 Actual Revenues		FY20 Budget Approved		FY20 Half Year Actuals		21 MAYOR ROPOSED		1 COUNCIL PROVED
44800	Fireworks	\$	137,605	5	121,371	\$	1,657	5	23,256	5	1,657	5	1,657
44800	Winterfest	\$	-	\$		\$	3,625			\$	3,625	\$	3,625
44800	Recreation Fees/Programs	5	22	\$	15	5	90,153			\$	90,153	\$	90,153
44800	Dolly Searle	5	20	\$	¥1	5	39,480			\$	39,480	5	39,480
	TOTALS	5	137,605	\$	121,371	5	134,915	\$	23,256	\$	134,915	\$	134,915

Acct #	Account Name	FY	18 Actual	FY	/19 Actual		FY20 Budget	FY2	0 Half Year	1000	1 MAYOR	200	1 COUNCIL
			xpenses	-	Expenses	\vdash	Approved		Actuals	PF	ROPOSED	Al	PPROVED
	Regular Salaries	5	296,343	\$	299,069	\$	155,151	\$	72,375	\$	157,056	5	157,056
	Part Time Pay	5	198,252	\$	189,178	\$	210,000	\$	45,201	\$	191,137	5	191,137
51133	Longevity	5	24,109	\$	21,242	\$	14,265	\$	-	\$	14,474	\$	14,474
51201	Overtime	5	11,115	5	14,313	\$	(72)	\$	121	\$	72	5	
51322	Severance	5	12,913	5	20	\$	727	\$	121	\$	7/21	5	2
52101	Medical Insurance	5	80,232	5	73,731	\$	53,763	5	26,354	\$	59,641	5	59,641
52102	Life Insurance	5	2,247	5	1,888	\$	1,270	\$	635	\$	1,270	\$	1,270
52103	Dental Insurance	5	5,058	5	4,791	\$	3,091	\$	2,529	\$	3,151	\$	3,151
52110	Health CoShare	5	(12,316)	5	(13,556)	\$	(9,857)	\$	(4,484)	\$	(10,934)	\$	(10,934
52112	Clothing Allowance	5	375	5	1,258	5		5		\$		5	-
52208	MERS Pension	5	74,650	5	72,071	5	35,008	\$	15,508	\$	36,433	\$	36,433
52301	FICA/Medicare	5	40,202	5	38,789	5	12,888	\$	8,469	\$	27,765	\$	27,765
52401	Deferred Compensation	5	- 5	5	5	5	2,000	\$		\$	2,000	\$	2,000
52902	Employee Assistance	5		5	8	5	54	5		\$	45	5	45
52910	Tuition Reimbursement	\$	-	5	- 1	\$		5	-	\$	(*)	5	
52917	Professional Development	\$	-	5	- 6	\$	1.0	\$	-	\$	(*)	5	
53000	Purchased Professional Services	\$	3,032	5	8,091	\$	7,500	5	(2,995)	\$	7,500	5	7,500
53705	Postage	5	540	5	792	\$	1,000	\$	402	\$	1,200	\$	1,200
53706	Food	5	26,336	5	18,443	\$	1,500	5	16	\$	1,500	\$	1,500
54402	Water	5	14,653	5	15,688	\$		5	917	\$		\$	
54403	Telephone/Communications	5	1,023	5	531	\$	1,000	\$	653	\$	1,300	5	1,300
54600	Rentals	5	4,392	5	1,200	\$	4,400	\$		5	4,400	S	4,400
55400	Advertising, Printing	5	1,286	5	1,472	5	1,500	\$	447	\$	1.500	5	1,500
55800	The state of the s	5	-	5	-	5	-	\$	- 1	5		5	-
	General Office Expense	5	1,269	5	932	5	1,800	\$	435	5	1,800	5	1,800
-	Heating Gas/Oil	S	7,761	5	7,475	5		\$		\$		5	-
56211	Gas, Oil, Lubricants	5	5,990	5	6,228	5	6,000	\$	906	\$	6,000	5	6,000
56215	Utilities	5	71,340	5	51,476	5	-	\$	2,478	\$	7.2	5	- 1
	Supplies - Cleaning	5	2,632	5	450	5	2,200	\$	-	\$	2,200	\$	2,200
56220		5		5	4,939	5	5,000	5	290	5	5,000	\$	5,000
56222	Supplies - Recreation	5	4,487	5		\$		\$		\$		\$	
	Program Expense	5	-	5		5		5	-	\$		5	
	Fireworks	5	4,181	5	7,879	5	15,000	5	1,000	\$	14,000	5	14,000
	Winterfest	5	-	5	.,	5	6,100	5	6,902	5	6,100	5	6.100
	Repairs - Vehicles	5	3,659	5	4,308	5	5,500	5	317	5	5,500	\$	5,500
	Repair & Maintenance - Equipment	5	5,184	5	6,590	5	5,500	5	4,261	\$	1,100	\$	1,100
	Computer Hardware / Electrical	5	5,207	5	0,550	5	3,500	5	-,202	\$	2,200	5	2,200
	Technology Software	5		5		5		5	-	\$	4,400	5	4,400
	Dues & Fees	5	-	5	- 2	\$	7.00	5	-	\$	500	5	500
JULUL	TOTALS	5	890.944	5	839.267	\$	541.633	\$	182,617	\$	546,039	\$	546,039





Category	2020
ADMINISTRATIVE ASSISTANT	1
RECREATION CENTER COORDINATOR	
RECREATION CENTER SUPERVISOR	

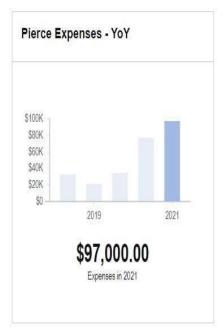


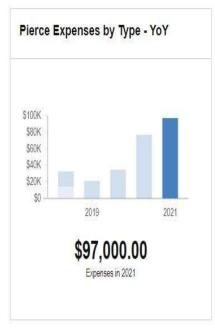


Pierce Memorial Stadium has been the site of many recreational events including rodeo and circus shows, boxing bouts, professional soccer and Independence Day fireworks displays. The complex, managed by the Highway/Parks Division, is home to both East Providence Townies and area university athletics.

What We Do:

The 8,000-capacity stadium is host to the annual Heritage Festival, East Providence High School graduation and many other events. The Pierce Athletic Complex is open to the public year round with the exception of Christmas and New Year's Day. Tennis and basketball courts are available with lighting provided from mid-April to mid-November.







801 - Pierce Stadium: Council-Approved Budget

- 10		79		RE	/ENUE	S - 80)1 Pierce	Stad	ium	(0	
Acct#	Account Name	FY18 Actual Revenues		151115111	FY19 Actual Revenues		FY20 Budget Approved		FY20 Half Year Actuals		FY21 MAYOR PROPOSED		COUNCIL ROVED
44801 Pier	ce Field Rentals	\$	618	\$	5,160	\$	7,500	\$	8	\$	7,500	\$	7,500
<i>W</i>	TOTALS	\$	618	\$	5,160	\$	7,500	\$	12	\$	7,500	\$	7,500

_		All Transacti	nac www.mu transcw	A)	AWTH WE ARREST TO THE	CONTRACTOR	Mark a Magazina (Mark	10.7	NOODS/UDBACK	SOROVI	and the second second	1233355	Commence of the Commence of th
Acct#	Account Name	FY18 Actual Expenses		FY19 Actual Expenses		FY20 Budget Approved		7.00	/20 Half ir Actuals	100 100 100 100	1 MAYOR OPOSED	******	COUNCIL PROVED
52910	Tuition Reimbursement	\$	5	\$	51	\$		\$	į	\$:51	\$	1571
52917	Professional Development	\$	2	\$		\$	(4)	\$		\$	12	\$	- 2
53000	Purchased Professional Services	\$	7,815	\$	9,653	\$	10,000	\$	947	\$	3,000	\$	24,000
54310	Repairs - Building	\$	6,302	\$	8,634	\$	20,000	\$	13,302	\$	20,000	\$	20,000
54311	Repairs - Equipment	\$	4,375	\$	3,315	\$	5,500	\$	2,736	\$	5,500	\$	5,500
54312	Repairs - Field	\$	2)	\$	46	\$	140	\$	3	\$	7,000	\$	7,000
54403	Telephone/Communications	\$	5	\$	150	\$	31	\$	8	\$	*	\$	
55000	Program Costs	\$	14,028	\$	140	\$	188	\$	(4)	\$	146	\$	14
55800	Training & Conferences	\$	5	\$	553	\$	31	\$	8	\$	- 74	\$	175
56209	Heating Gas/Oil	\$	2)	\$	46	\$	(4)	\$	(4)	\$	14	\$	- 1
56211	Gas, Oil, Lubricants	\$	5	\$	353	\$	1,000	\$	98	\$	500	\$	500
56215	Utilities	\$	2)	\$	140	\$	40,000	\$	17,294	\$	40,000	\$	40,000
57309	Computer Hardware / Electrical	\$	8	\$	553	\$	31	\$		\$	*	\$	*
57311	Technology Software	\$	2)	\$	146	\$	(4)	\$	(2)	\$	192	\$	12
MILL W 1930.1	TOTALS		32,520	\$	21,603	\$	76,500	\$	34,375	\$	76,000	\$	97,000



2021
\$97,000.00

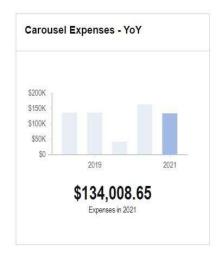


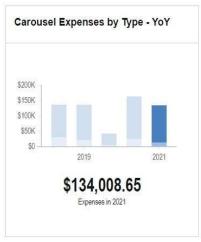
Who we are:

The Crescent Park Looff Carousel was built in 1895 and is considered a National Historic Landmark. The carousel, which is managed under the Recreation Department, has had approximately 1.6 million riders in the 116 years since it was built. The carousel is managed via a carousel manager/clerk and the Carousel Park Commission which consists of 20 residents, to include a member of the city council selected by the council; two members from each of the four wards of the city, nominated by the council person from each ward; two members nominated by the council person at-large; one member at-large nominated by the mayor or his representative; a member of the historic properties designation and study commission appointed by majority vote of the council and the superintendent of schools or his representative; and five alternate members appointed by majority vote of the council to be designated as the first, second and third alternate members.

What we do:

The Crescent Park Looff Carousel operates on weekends offering children and adults a traditional fun-filled, brass ring-grabbing ride. Featured at separate location is the Carousel shop, where visitors can purchase posters, T-shirts, figurines and more. The Looff Carousel also hosts events such as the Great Pumpkin Festival, Food & Wine Pairing, car shows, Movies in the Park and Sensory Friendly Days



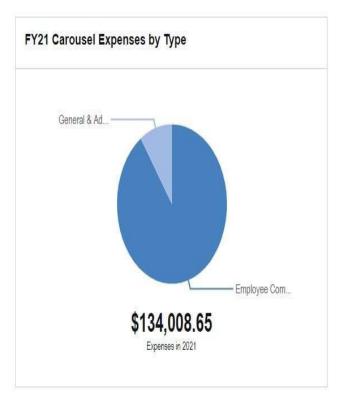




850 - Carousel: Council-Approved Budget

				RE	VENUES	5-8	50 Carouse	el				
Acct #	Account Name	FY18 Actual Revenues		FY19 Actual Revenues			FY20 Budget Approved		FY20 Half Year Actuals		1 MAYOR OPOSED	 COUNCIL PROVED
44850	Carousel revenue	\$		\$		\$		\$	*	\$		\$ (*)
44850	Concessions	\$	55,982	\$	58,699	\$	22,000	\$	2	\$	42	\$ 520
44850	Special events	\$	8	\$		\$	3,000	\$	9	\$	4,725	\$ 4,725
44850	Ticket sales	\$	12	\$	- 12	\$	50,000	\$	2	\$	42,490	\$ 42,490
11000	TOTALS	\$	55,982	\$	58,699	\$	75,000	\$	5	\$	47,215	\$ 47,215
				_								

	D	T		25000	to a row o case o g	9000	RES - 850 Car	increase.	0.770	ľ			
Acct#	Account Name	9/19/	18 Actual xpenses	43	19 Actual xpenses		FY20 Budget Approved	FY2	20 Half Year Actuals	4/6/5	1 MAYOR ROPOSED	FY21 COUNC APPROVED	
51110	Regular Salaries	\$	36,736	\$	40,502	\$	42,457	\$	18,440	\$	42,457	\$	42,457
51116	Part Time Pay	\$	38,557	\$	42,125	\$	66,066	\$	5,386	\$	44,578	\$	44,578
52101	Medical Insurance	\$	16,380	\$	16,844	\$	17,921	\$	8,785	\$	19,880	\$	19,880
52102	Life Insurance	\$	440	\$	440	\$	440	\$	220	\$	440	\$	440
52103	Dental Insurance	\$	1,127	\$	1,097	\$	995	\$	610	\$	1,015	\$	1,015
52110	Health CoShare	\$	(2,292)	\$	(2,635)	\$	(2,688)	\$	(1,241)	\$	(2,982)	\$	(2,982
52208	MERS Pension	\$	8,625	\$	9,177	\$	9,018	\$	4,101	\$	9,018	\$	9,018
52301	FICA/Medicare	\$	5,447	\$	5,981	\$	3,290	\$	1,663	\$	6,700	\$	6,700
52902	Employee Assistance	\$	8	\$	la I	\$	18	\$	발	\$	15	\$	15
52910	Tuition Reimbursement	\$	æ	\$		\$	-	\$	5	\$	-	\$	(*)
52917	Professional Development	\$	8	\$	12.1	\$	8	\$	13	\$	2	\$	-
53706	Food	\$	3,892	\$	4,025	\$	4,000	\$	55	\$	-	\$	100
54301	Restoration	\$	7,571	\$	3,975	\$	8	\$	250	\$	8	\$	
54402	Water	\$	1,314	\$	710	\$	1,000	\$	49	\$	1,000	\$	1,000
54403	Telephone/Communications	\$	676	\$	240	\$	960	\$	814	\$	1,385	\$	1,385
55401	Advertising	\$	2,085	\$	625	\$	2,000	\$	5	\$	1,000	\$	1,000
55800	Training & Conferences	\$	- 8	\$	ia (\$	2,000	\$	20	\$	1,000	\$	1,000
56007	Gift Stand Expense	\$	4,645	\$	1,315	\$	4,500	\$	165	\$		\$	(m)
56100	General Office Expense	\$	1,390	\$	14	\$	E .	\$	20 =0	\$	<u> </u>	\$	-
56215	Utilities	\$	4,037	\$	2,598	\$	5,000	\$	1,050	\$	2,400	\$	2,400
57309	Computer Hardware / Electrical	\$	8	\$	la I	\$	8	\$	25	\$	€	\$	~
57311	Technology Software	\$	8	\$	8	\$	=	\$	5)	\$		\$	100
58000	Fees and Maintenance	\$	5,056	\$	8,584	\$	6,500	\$	2,487	\$	6,103	\$	6,103
	TOTALS	\$	135,685	\$	135,601	\$	163,477	\$	42,778	\$	134,009	\$	134,009



Category	202'
Catogory	202
Employee Compensation	\$121,120.68
General & Administrative	\$12,888.00

The Carousel has a total of 1 FTE for FY 2020	
Category	2020
CAROUSEL MANAGER/CLERK	1

The Carousel has a total of 1 FTE for FY 2021	
Category	2021
CAROUSEL MANAGER/CLERK	1

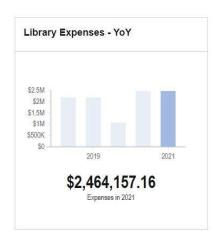


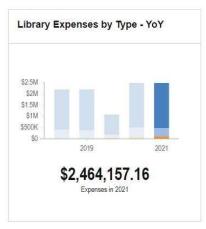
Who we are:

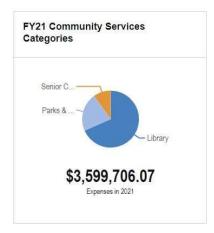
The East Providence Library is a city department reporting to the mayor. There are three library locations - Weaver Library, Riverside Library and the Anne Ide Fuller Creative Learning Center. A seven-member Board of Trustees, appointed by the City Council, governs the library. The library staff consists of a library director, assistant director/adult services, neighborhood and community service librarian, branch librarian, technical services librarian, childrens librarian, head of reference, cataloging and acquisitions librarian, literacy coordinator, technical services assistant, youth services assistant, teen librarian, coordinator of learning, assistant coordinator of learning and six library aides.

What we do:

The East Providence Public Library serves the community by providing equal access to a wide-range of educational and recreational materials, programs and services which promote life-long learning. Annually, the library circulates approximately 300,000 items and answers 15,000 reference questions. The city's two, full-service lending libraries offer physical and virtual community space for civic engagement, discussion, information gathering and so much more. The Fuller Creative Learning Center is program-based and provides information, technology and a community space. Together, the three libraries offer more than 900 programs to residents



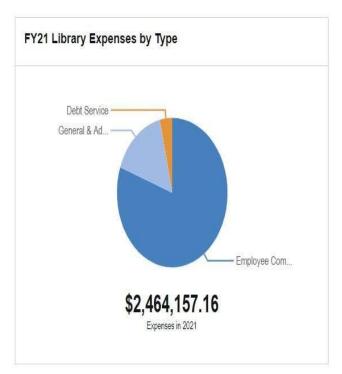




550 - Library: Council-Approved Budget

	REVENUES - 550 Library													
Acct #	Account Name		18 Actual evenues		Y19 Actual Revenues	FY20 Budget Approved		FY20 Half Year Actuals		FY21 MAYOR PROPOSED			1 COUNCIL PPROVED	
41500	LIBRARY STATE AID	\$	415,553	\$	418,643	\$	411,056	\$	315,463	\$	411,056	\$	411,056	
42100	LIBRARY CONSTRUCTION AID	\$	61,766	\$	64,887	\$	57,954	\$	53,000	\$	57,954	\$	57,954	
44550	LIBRARY DEPT REVENUE	\$	37,033	\$	34,913	\$	40,000	\$	10,072	\$	40,000	\$	40,000	
	TOTALS	\$	514,352	\$	518,443	\$	509,010	\$	378,535	\$	509,010	\$	509,010	

		1 6	Y18 Actual	_	PENDITURE	_		_	20 Half Year	- n	COA BAAYOD	FV	24 COLINCII
Acct #	Account Name		T18 Actual Expenses	'	FY19 Actual Expenses		Y20 Budget Approved	FY.	Actuals	100	721 MAYOR PROPOSED	1000	21 COUNCIL APPROVED
51110	Regular Salaries	\$	1,054,221	\$	1,070,953	\$	1,161,834	\$	532,350	\$	1,151,667	\$	1,151,667
51116	Part Time Pay	\$	59,478	\$	64,210	\$	108,623	\$	47,598	\$	100,000	\$	100,000
51133	Longevity	\$	56,531	\$	58,910	\$	65,240	\$	- 2	S	67,070	\$	67,070
	Overtime	\$	12,657	\$	32,132	\$	15,000	Ş	9,517	\$	-	\$	-
51322	Severance	\$	21,975	\$	57	\$	96 7 0	\$	-	s		\$	-
52101	Medical Insurance	\$	241,269	\$	237,745	\$	282,653	\$	133,473	S	323,286	\$	323,286
52102	Life Insurance	\$	8,396	\$	8,250	\$	9,133	\$	4,347	S	9,133	\$	9,133
52103	Dental Insurance	\$	14,898	\$	14,142	\$	15,557	\$	7,278	S	16,298	\$	16,298
52110	Health CoShare	\$	(37,924)	\$	(37,468)	\$	(42,690)	\$	(19,047)	\$	(51,475)	\$	(51,475
52112	Clothing Allowance	\$	1,125	\$	519	\$		S	2	S	-	s	
52208	MERS Pension	\$	258,520	\$	256,116	S	260,140	S	115,533	S	258,860	S	258,860
52301	FICA/Medicare	\$	89,273	\$	90,418	\$	95,537	S	43,361	S	97,376	\$	97,376
52401	Deferred Compensation	\$	-	\$	-	\$	12,000	S	-	S	12,000	\$	12,000
52902	Employee Assistance	\$		\$	#	\$	396	S	(2.5	S	330	\$	330
	Tuition Reimbursement	\$	-	\$	*	s	(4)	S		S		S	-
52917	Professional Development	\$	Ψ.	\$	*	S	1240	S	-	\$	-	\$	
53000	Purchased Professional Services	\$	32,820	\$	32,078	S	36,700	S	7,140	S	19,000	\$	19,000
53100	Ocean State Libraries	\$	92,096	\$	89,495	S	97,000	S	44,453	S	91,500	S	91,500
53705	Postage	\$	664	\$	482	S	650	S	317	S	650	S	650
54300	Maintenance	\$	18,922	\$	16,038	\$	25,000	\$	9,164	\$	15,000	\$	15,000
54321	Maintenance - Signal System	\$	6,006	\$	5,626	\$	4,500	S	2,766	S	4,500	\$	4,500
54402	Water	\$	6,699	\$	5,345	\$	6,120	S	2,066	S	6,120	\$	6,120
54403	Telephone/Communications	\$	-	\$		\$		S	-	S	-	\$	-
55400	Advertising, Printing	\$	6,234	\$	5,865	\$	6,500	\$	1,802	\$	5,500	\$	5,500
55800	Training & Conferences	\$	1,768	\$	2,644	S	1,500	S	620	S		\$	-
56000	Materials	\$	144,351	\$	162,794	\$	150,000	\$	53,673	\$	65,000	\$	165,000
56100	General Office Expense	\$	9,521	\$	9,450	\$	10,200	\$	3,714	\$	8,000	\$	8,000
56200	Chemicals	\$	4,631	\$		\$	-	S	-	\$	-	\$	-
56209	Heating Gas/Oil	\$	21,772	\$	13,875	\$	19,000	\$	7,288	\$	17,000	\$	17,000
56215	Utilities	\$	46,462	\$	33,790	\$	45,900	\$	13,961	\$	40,900	\$	40,900
56219	Supplies - Cleaning	\$	4,214	\$	3,351	\$	5,000	\$	1,621	S	4,500	\$	4,500
57305	Repair & Maintenance -Equipment	\$	17,801	\$	3,161	\$	(4)	\$	-	\$	-	\$	
57309	Computer Hardware / Electrical	\$	~~2	\$	-	\$	828	\$	(4)	\$		\$	2
58102	Dues & Fees	\$	375	\$	190	\$	600	\$	560	\$	600	\$	600
58311	Bond Principal Pmt	\$	-	\$		\$	75,000	\$	37,500	\$	75,000	\$	75,000
58322	Bond Interest	\$	-	\$	-	\$	18,750	\$	9,378	S	15,000	\$	15,000
58901		\$		\$		\$	500	\$		S	-	\$	-
57311	Technology Software	\$		\$		\$	-	\$		S	11,343	\$	11,343
	TOTALS	\$	2,194,755	S	2.180.112	S	2,486,343	S	1,070,433	S	2,364,157	S	2,464,157





The Library has a total of 22 FTEs for FY 2020	
Category	2020
LIBRARY AIDE	5
LIBRARY DIRECTOR	1
HEAD SUPERVISOR	1
TECHNICAL SERVICES ASST	1
VACANT LIBRARY AIDE	1
Other	13

The Library has a total of 22 FTEs for FY 2021	
Category	2021
LIBRARY AIDE	5
VACANT LIBRARY AIDE	1
LIBRARIAN II	9
CIRCULATION COORDINATOR	1
CUSTODIAN	1
Other	13



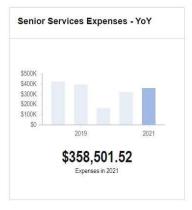
The East Providence Senior Center serves individuals ages 55 and older. The center assures seniors, their families and caregivers that it is operating under a common senior center philosophy. The center has community partnerships with more than 50 different agencies. The center operates with approximately 100 volunteers who assist with meals, greet visitors and members, assist in the library and recreational facility and serve on the advisory board.

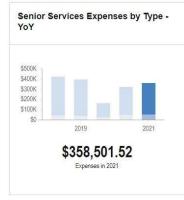
What We Do:

The senior center provides outreach, referrals, socialization, education, health and fitness services, transportation, volunteer opportunities and recreational services to more than 2,000 members. The senior center offers more than 20 programs each week and approximately 14 additional programs during the month.

The center's elder resource specialist provides a direct link between the center's services and the senior and disabled population and their families. The specialist provides information and services including: health insurance/Medicare, medical assistance, food assistance, heating assistance, housing options, social security, in-home care, caregiver's support services and so much more.

The senior center is certified by the State of Rhode Island as a diabetes outpatient site. As a certified site, the senior center provides education classes and individual diabetes counseling. The center also hosts diabetes support group meetings. In addition, the center operates as a meal site, serving more than thousands of meals each year through Ocean State Dining, a federally-funded grant program through the Department of Aging, Title III B funds.







155 - Senior Services: Council-Approved Budget

				REV	VENUES -	15	5 Senior Ser	vic	es				
Acct #	Account Name	FY18 Actual Revenues			FY19 Actual Revenues		FY20 Budget Approved		FY20 Half Year Actuals		FY21 MAYOR PROPOSED		COUNCIL PROVED
44155	Membership	\$	51,468	\$	54,236	\$	9,000	\$	16,266	\$	9,000	\$	9,000
44155	Fitness	\$		\$	-	\$	7,500	\$	7.	\$	7,500	\$	7,500
44155	Programs	\$	(4)	\$	-	\$	25,000	\$	147	\$	25,000	\$	25,000
44155	Donations	\$	120	\$	0	\$	9,300	\$	(2)	\$	9,300	\$	9,300
44155	Transportation	\$	(2)	\$	-	\$	3,236	\$		\$	3,236	\$	3,236
44155	Health Office	\$		\$	-	\$	12,192	\$	15-0	\$	12,192	\$	12,192
	TOTALS	\$	51,468	\$	54,236	\$	66,228	\$	16,266	\$	66,228	\$	66,228

		1		_		_	- 155 Senio					1	W. 100 W. 100 July 10
Acct #	Account Name	1000	18 Actual xpenses	100	/19 Actual Expenses	1	FY20 Budget Approved	FY2	20 Half Year Actuals	100	21 MAYOR ROPOSED	1201133	21 COUNCIL PPROVED
51110	Regular Salaries	\$	153,433	\$	125,719	\$	105,316	\$	50,114	\$	105,316	\$	105,316
51116	Part Time Pay	\$	105,467	\$	113,177	\$	95,316	\$	36,090	\$	109,070	\$	109,070
	Longevity	\$	12,526	\$	8,862	\$	4,528	\$	540	\$	4,025	\$	4,025
51201	Overtime	\$		\$	-	\$		\$		\$		\$	
51322	Severance	\$	-	\$	21,204	\$		\$	12,552	\$		\$	187
52101	Medical Insurance	\$	31,402	\$	21,165	\$	21,025	\$	19,687	\$	27,986	\$	27,986
52102	Life Insurance	\$	1,270	\$	1,136	\$	879	\$	220	\$	879	\$	879
52103	Dental Insurance	\$	3,193	\$	2,322	\$	1,170	\$	1,219	\$	1,365	\$	1,365
52110	Health CoShare	\$	(4,816)	\$	(6,923)	\$	(4,205)	\$	(2,435)	\$	(5,597)	\$	(5,597
52112	Clothing Allowance	\$	125	\$	58	\$	-	\$	367	\$		\$	
52208	MERS Pension	\$	38,877	\$	30,689	\$	23,331	\$	10,660	\$	23,224	\$	23,224
52301	FICA/Medicare	\$	20,766	\$	20,063	\$	8,640	\$	7,355	\$	15,691	\$	15,691
52401	Deferred Compensation	\$	540	\$	-	\$	2,000	\$	Jorgi	\$	2,000	\$	2,000
52902	Employee Assistance	\$		\$	-	\$	36	\$		\$	30	\$	30
52910	Tuition Reimbursement	\$	180	\$	-	\$	-	\$		\$		\$	
52917	Professional Development	\$	-	\$	9	\$	7/4/	\$	1921	\$		\$	- 1
53101	Health Allocation	\$	19,620	\$		\$	0.58	\$	(2)	\$	12	\$	
53111	Instructors	\$		\$	15,710	\$	18,770	\$	5,430	\$	19,760	\$	19,760
53705	Postage	\$	375	\$	33	\$	600	\$	163	\$	500	\$	500
54310	Repairs - Building	\$	1,999	\$	1,706	\$	2,000	\$	937	\$	2,000	\$	2,000
54402	Water	\$	3,409	\$	3,785	\$	3,166	\$	917	\$	3,166	\$	3,166
54403	Telephone/Communications	\$	252	\$	-	\$	3.76	\$		\$	3,840	\$	3,840
55000	Program Costs	\$	4,465	\$	4,346	\$	5,000	\$	2,085	\$	5,000	\$	5,000
55800	Training & Conferences	\$	1,000	\$	176	\$	12	\$		\$	500	\$	500
56100	General Office Expense	\$	592	\$	510	\$	500	\$	632	\$	1,000	\$	1,000
56209	Heating Gas/Oil	\$	12,198	\$	11,338	\$	15,552	\$	8,927	\$	15,552	\$	15,552
56211	Gas, Oil, Lubricants	\$	3,520	\$	3,457	\$	3,500	\$	416	\$	3,500	\$	3,500
56215	Utilities	\$	12,747	\$	10,629	\$	10,254	\$	2,478	\$	10,000	\$	10,000
57301	Repairs - Vehicles	\$	1,783	\$	2,194	\$	4,000	\$	-	\$	4,000	\$	4,000
57305	Repair & Maintenance -Equipment	\$	1,023	\$	1,415	\$	2,000	\$	1,787	\$	2,000	\$	2,000
57309	Computer Hardware / Electrical	\$		\$	-	\$	12	\$	22	\$		\$	100
57311	Technology Software	\$	074-	\$	17	\$	1170	\$		\$	3,695	\$	3,695
	TOTALS	\$	424,974	\$	392,768	\$	323,378	\$	159,234	\$	358,502	\$	358,502











The Department of Public Works is headed by the public works director. Staff in the department consists of 100 full-time employees, and several part-time and seasonal employees. The department consists of nine divisions including: Building Inspection, Engineering, Highway and Parks, Streetlights, Refuse and Recycling, Public Buildings, Central Garage, Water Utilities, and Water Pollution Control.

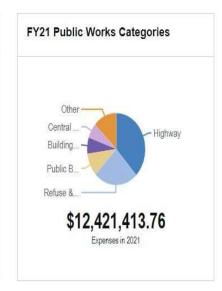
What We Do:

The Department of Public Works is tasked with efficiently providing essential public works services for the entire community with a commitment to enhance the living and working environment within the city.

The Department of Public Works provides services to East Providence residents in the areas of streets and sidewalks, parks and grounds maintenance, refuse and recycling collection, engineering services, water distribution, wastewater treatment and collection, and building code and inspection services. In addition, the Department is responsible for the maintenance of all city-owned buildings and maintenance of the city's vehicles and equipment. The department coordinates streetlight repairs with National Grid.





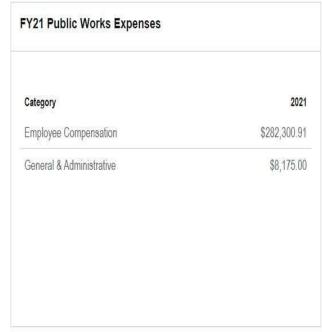


600 - Public Works: Council-Approved Budget

				RE	VENUES	- (500 Public Wo	rks					
Acct#	Account Name Fees for Service	FY18 Actual Revenues			FY19 Actual Revenues		FY20 Budget Approved	FY20 Half Year Actuals		FY21 MAYOR PROPOSED		FY21 COUNG	
44600 F		\$	135,641	\$	143,023	\$	55,152	\$	28,445	\$	55,152	\$	55,152
W	TOTALS	\$	135,641	\$	143,023	\$	55,152	\$	28,445	\$	55,152	\$	55,152

Acct#	Account Name	FY18 Actual Expenses		160000	FY19 Actual Expenses		FY20 Budget Approved	0 Half Year Actuals	J. Name	21 MAYOR ROPOSED	FY21 COUNC APPROVED	
51110	Regular Salaries	\$	173,854	\$	178,341	\$	175,284	\$ 80,359	\$	175,284	\$	175,284
51116	Part Time Pay	\$	9	\$	640	\$		\$ 360	\$		\$	747
51133	Longevity	\$	15,566	\$	15,670	\$	15,983	\$ 978	\$	15,776	\$	15,776
52101	Medical Insurance	\$	34,117	\$	32,305	\$	35,842	\$ 17,570	\$	39,761	\$	39,761
52102	Life Insurance	\$	879	\$	879	\$	879	\$ 440	\$	879	\$	879
52103	Dental Insurance	\$	2,253	\$	2,195	\$	2,043	\$ 1,048	\$	2,083	\$	2,083
52110	Health CoShare	\$	(7,033)	\$	(7,904)	\$	(8,064)	\$ (3,673)	\$	(8,946)	\$	(8,946
52208	MERS Pension	\$	44,976	\$	44,262	\$	38,750	\$ 17,652	\$	40,581	\$	40,581
52301	FICA/Medicare	\$	13,687	\$	14,077	\$	14,193	\$ 5,771	\$	14,853	\$	14,853
52401	Deferred Compensation	\$	36	\$	¥	\$	2,000	\$ 143	\$	2,000	\$	2,000
52902	Employee Assistance	\$	200	\$		\$	36	\$ 378	\$	30	\$	30
52910	Tuition Reimbursement	\$	30	\$	8	\$	2	\$ 145	\$		\$	743
52917	Professional Development	\$	200	\$		\$		\$ 378	\$	Na.	\$:5%
53705	Postage	\$	119	\$	116	\$	75	\$ 9	\$	75	\$	75
54403	Telephone/Communications	\$	532	\$	229	\$	450	\$ 337	\$	7,100	\$	7,100
55800	Training & Conferences	\$	15	\$	8	\$		\$ 145	\$		\$	743
56100	General Office Expense	\$	396	\$	731	\$	500	\$ 68	\$	500	\$	500
57309	Computer Hardware / Electrical	\$	9	\$	Ÿ	\$	R	\$ 143	\$	-	\$	743
57311	Technology Software	\$		\$		\$	*	\$ S78	\$	2	\$	100
58102	Dues & Fees	\$	159	\$	509	\$	500	\$ 160	\$	500	\$	500
ALI COLONIA DE LA COLONIA DE L	TOTALS	\$	279,522	\$	282,049	\$	278,471	\$ 120,099	\$	290,476	\$	290,476





Category	2020
DIRECTOR OF PUBLIC WORKS	1
PUBLIC WORKS PROGRAM COORDINAT	1

Category	202
DIRECTOR OF PUBLIC WORKS	
PUBLIC WORKS PROGRAM COORDINATOR	9



The Building Inspection Division's staff consists of one building official, one building inspector, one zoning officer, one minimum housing officer, one plumbing/mechanical inspector, one building and zoning clerk and one building/zoning clerk/typist.

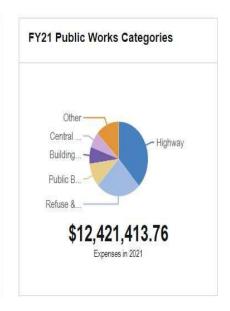
What We Do:

The Building Inspection Division is responsible for all new construction and alterations of existing buildings within the city. The division issues permits which include building, plumbing, mechanical, and electrical and also administers the zoning ordinances. Minimum housing complaints are reviewed by the Building Inspection Division.

The division is responsible for issuing all permits related to construction, enforcement of RI State Building Code, and the City of East Providence Ordinance, including Minimum Housing and Zoning.



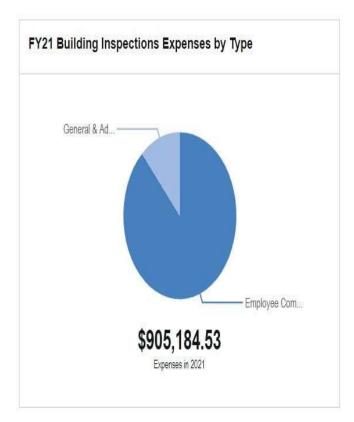




605 - Building Inspection: Council-Approved Budget

REVENUES - 605 Building Inspection									_				
Acct #	Account Name	FY18 Actual Revenues		FY19 Actual Revenues		FY20 Budget Approved		FY20 Half Year Actuals		FY21 MAYOR PROPOSED		FY21 COUNCE APPROVED	
44605	Building Permit	ş	683,941	Ş	648,403	\$	395,000	\$	327,971	\$	420,000	\$	420,000
44605	Demolition Permit	\$	5	\$		\$	20,000	\$	51	\$	20,000	\$	20,000
44605	Electrical Permit	\$	*	\$	8	\$	95,000	\$	8	\$	95,000	\$	95,000
44605	License Inspection	\$	8	\$		\$	5,000	\$	8)	\$	5,000	\$	5,000
44605	Mechanical Permit	\$	+	\$	-	\$	90,000	\$	2)	\$	90,000	\$	90,000
44605	Plumbing Permit	\$	2	\$	2	\$	35,000	\$	28	\$	35,000	\$	35,000
44605	Sign Permit	\$	88	\$	8	\$	15,000	\$	28	\$	15,000	\$	15,000
44605	Solar Permit	\$	- 8	\$		\$	35,000	\$		\$	35,000	\$	35,000
44605	Other	\$	5	\$		\$	10,000	\$		\$	10,000	\$	10,000
10	TOTALS	\$	683,941	\$	648,403	\$	700,000	\$	327,971	\$	725,000	\$	725,000

					EXPENDITURES - 605 Building Inspection										
Acct #	Account Name	FY18 Actual Expenses		FY19 Actual Expenses		FY20 Budget Approved		FY20 Half Year Actuals		FY21 MAYOR PROPOSED		FY21 COUNCIL APPROVED			
51110	Regular Salaries	\$	354,764	\$	391,129	\$	456,093	\$	189,801	\$	461,225	\$	461,225		
51116	Part Time Pay	\$	76,655	\$	76,049	\$	38,000	\$	35,949	\$	47,840	\$	47,840		
51133	Longevity	\$	21,167	Ş	21,786	\$	23,055	\$	28	\$	27,074	\$	27,074		
51141	Stipend	\$	5	\$	312	\$	198	\$	348	\$.5	\$	1.5		
51201	Overtime	\$	14,886	ş	24,193	\$	6,000	\$	1,871	\$	5,000	\$	5,000		
51322	Severance	\$	-	\$	12,750	\$	243	\$	118	\$	- 4	\$	-		
52101	Medical Insurance	\$	76,470	\$	87,146	\$	107,526	\$	52,709	\$	119,282	\$	119,282		
52102	Life Insurance	\$	2,466	\$	2,466	\$	2,979	\$	1,465	\$	2,979	\$	2,979		
52103	Dental Insurance	\$	6,573	\$	6,497	\$	6,077	\$	2,619	\$	7,211	\$	7,211		
52110	Health CoShare	\$	(13,334)	\$	(16,146)	\$	(20,609)	\$	(9,422)	\$	(22,862)	\$	(22,862)		
52112	Clothing Allowance	\$	250	\$	115	\$	365	\$	365	Ş	365	\$	365		
52208	MERS Pension	\$	89,325	\$	86,670	\$	101,771	\$	40,813	\$	103,715	\$	103,715		
52301	FICA/Medicare	\$	34,311	S	47,062	\$	37,436	\$	16,571	\$	41,798	\$	41,798		
52401	Deferred Compensation	\$		\$	****	\$	6,000	\$	- 12	\$	6,000	\$	6,000		
52902	Employee Assistance	\$	\$ [s	2	\$	126	\$	28	\$	105	\$	105		
52910	Tuition Reimbursement	\$	8	S	8	\$	12/11	\$	20	\$	-	\$	2		
52917	Professional Development	\$	-	\$		\$	270	\$	5. 3	\$		\$			
53000	Purchased Professional Services	\$	125,693	\$	55,804	\$	50,000	\$	19,644	\$	50,000	\$	50,000		
53705	Postage	\$	16,966	\$	13,628	\$	14,000	\$	8,429	\$	14,000	\$	14,000		
54403	Telephone/Communications	\$	2,959	S	1,746	\$	3,000	\$	2,260	\$	5,952	\$	5,952		
55400	Advertising, Printing	\$	4,895	\$	4,068	\$	3,000	\$	2,026	\$	4,500	\$	4,500		
55800	Training & Conferences	\$	510	S	1,926	\$	1,000	\$	30	\$	2,000	\$	2,000		
56100	General Office Expense	\$	921	S	1,916	\$	2,400	\$	487	\$	2,000	\$	2,000		
56211	Gas, Oil, Lubricants	\$	2,103	\$	2,745	\$	2,000	\$	599	\$	1,500	\$	1,500		
57301	Repairs - Vehicles	\$	7,855	\$	2,015	\$	2,000	\$	962	\$	2,000	\$	2,000		
57305	Repair & Maintenance - Equipment	\$	836	\$	558	\$	1,000	\$	284	\$	1,000	\$	1,000		
CONTRACTOR DESCRIPTION OF	Computer Hardware / Electrical	\$	8	\$		\$	8:20	\$	5 1	\$		\$	1 10		
57311	Technology Software	\$	*	Ş		\$	139	Ş	# 1	\$	20,000	\$	20,000		
	Dues & Fees	\$	2,065	\$	2,978	\$	2,500	\$	150	\$	2,500	\$	2,500		
-	TOTALS	\$	828,338	S	827,413	S	845,719	S	367,959	S	905,185	Ś	905,185		





Category	2020
BLDG/MIN HSNG INSPECTOR	1
BUILDING AND ZONING CLERK	1
BUILDING INSPECTOR	1
BUILDING OFFICIAL	1
CLERK TYPIST II BLDG/ZONING	1
Other	2

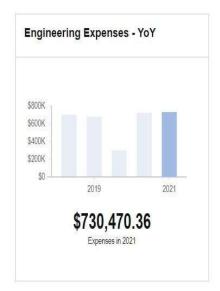
he Building Inspection Dept. has a total of 7 FTEs for FY 2021	
Category	2021
BUILDING AND ZONING CLERK	1
BUILDING INSPECTOR	1
BUILDING OFFICIAL	1
CLERK TYPIST II BLDG/ZONING	1
MIN HOUSING CODE ENFORCEMENT INSPECTOR	1
Other	2



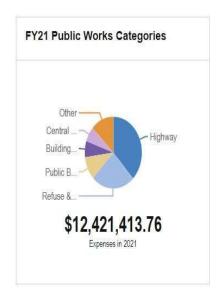
The Engineering Division is headed by the city engineer and it is responsible for the maintenance and update of roadway, sewer, water, and drainage plans and is the source of information to contractors and the general public on these subjects. The Engineering Division is also staffed with an associate engineer I, two engineering aide II, and engineering aide I and an office engineer.

What We Do:

The Engineering Division works closely with the public works director and the other public works divisions on developing plans and specifications, and contracts for public works projects. Many city improvement projects including water and sewer line extension, drainage improvements, building improvements, as well as work at the city's wastewater treatment facility are developed with in-house staff eliminating the need for relying on consultants for many projects.



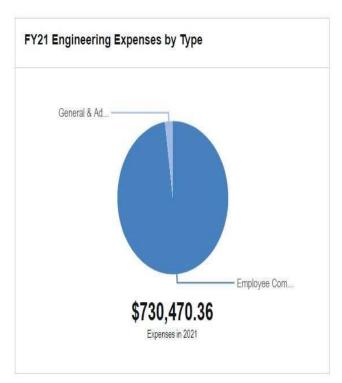




610 - Engineering: Council-Approved Budget

				RE	VENUES -	61	0 Engineerin	g					
Acct #	Account Name	1000	18 Actual evenues	(9),(3	'19 Actual Revenues	1	FY20 Budget Approved	FY	/20 Half Year Actuals	FY21 MAYO		I Bellinder	1 COUNCIL PPROVED
44610	Fees for Service	\$	148,451	\$	269,753	\$	154,216	\$	72,549	\$	154,216	\$	154,216
	TOTALS	\$	148,451	\$	269,753	\$	154,216	\$	72,549	\$	154,216	\$	154,216

	10	400		EX	PENDITU	RES	- 610 Engine	eri	ng				
Acct #	Account Name	FY	18 Actual	FY	19 Actual		FY20 Budget	FY	20 Half Year	FY	21 MAYOR	F	/21 COUNCIL
ACCI #	Account Name	E	xpenses	E	xpenses		Approved		Actuals	P	ROPOSED		APPROVED
51110	Regular Salaries	\$	418,059	\$	406,477	\$	442,795	\$	203,963	\$	442,795	\$	442,795
51116	Part Time Pay	\$	3,196	\$	6,366	\$	20,885	\$	2,424	\$	10,000	\$	10,000
51133	Longevity	\$	33,652	\$	36,889	\$	38,739	\$	8	\$	38,957	\$	38,957
51201	Overtime	\$	11,611	\$	15,812	\$	12,000	\$	5,202	\$	12,000	\$	12,000
51322	Severance	\$	11,659	\$	10,163	\$	172	\$	ā	\$	-	\$	
52101	Medical Insurance	\$	74,728	\$	62,485	\$	53,763	\$	29,936	\$	67,746	\$	67,746
52102	Life Insurance	\$	2,833	\$	2,487	\$	2,491	\$	1,245	\$	2,491	\$	2,491
52103	Dental Insurance	\$	6,189	\$	5,875	\$	4,034	\$	2,791	\$	5,531	\$	5,531
52110	Health CoShare	\$	(12,336)	\$	(13,279)	\$	(11,649)	\$	(6,005)	\$	(14,543)	\$	(14,543)
52112	Clothing Allowance	\$	500	\$	1,258	\$		\$	-	\$	1,200	\$	1,200
52208	MERS Pension	\$	104,010	\$	97,777	\$	102,278	\$	43,191	\$	102,324	\$	102,324
52301	FICA/Medicare	\$	35,031	\$	34,928	\$	37,548	\$	15,434	\$	38,330	\$	38,330
52401	Deferred Compensation	\$	929	\$		\$	6,000	\$	2	\$	6,000	\$	6,000
52902	Employee Assistance	\$	(4)	\$	-	\$	108	\$	8	\$	90	\$	90
52910	Tuition Reimbursement	\$	88	\$	200	\$	180	\$		\$	1,100	\$	1,100
52917	Professional Development	\$	1,265	\$	•	\$	1,100	\$	800	\$	-	\$	
53000	Purchased Professional Services	\$	4,996	\$	4,847	\$	5,000	\$	1,134	\$	5,000	\$	5,000
53705	Postage	\$	131	\$	108	\$	250	\$	49	\$	250	\$	250
54403	Telephone/Communications	\$	974	\$	488	\$	900	\$	873	\$	1,100	\$	1,100
55800	Training & Conferences	\$	106	\$	480	\$	800	\$		\$	800	\$	800
56100	General Office Expense	\$	998	\$	1,766	\$	1,000	\$	(554)	\$	1,000	\$	1,000
56112	Uniform/Apparel Supplies	\$	141	\$	33	\$	-	\$		\$	-	\$	-
56211	Gas, Oil, Lubricants	\$	1,288	\$	1,374	\$	1,500	\$	219	\$	1,500	\$	1,500
57301	Repairs - Vehicles	\$	709	\$	795	\$	1,000	\$	8	\$	1,000	\$	1,000
57305	Repair & Maintenance -Equipment	\$	836	\$	558	\$	2,000	\$	1,108	\$	2,000	\$	2,000
57309	Computer Hardware / Electrical	\$	(4)	\$	(-)	\$	181	\$	8	\$	-	\$	-
57311	Technology Software	\$	1993	\$	(b)	\$	183	\$	8	\$	2,300	\$	2,300
58102	Dues & Fees	\$	475	\$	1,315	\$	1,500	\$	325	\$	1,500	\$	1,500
	TOTALS	\$	700,911	\$	679,001	\$	724,042	\$	302,133	\$	730,470	\$	730,470





The Engineering Dept. has a total of 6 FTEs for FY 2020	
Category	2020
ENGINEERING AIDE II	2
ASSOC.ENG.I	1
CITY ENGINEER/DEPUTY PUBLIC WORKS DIRECT	1
ENGINEERING AIDE I	1
Office Manager	1

The Engineering Dept. has a total of 6 FTEs for FY 2021	
Category	2021
ENGINEERING AIDE II	2
ASSOC.ENG.I	1
CITY ENGINEER/DEPUTY PUBLIC WORKS DIRECT	1
ENGINEERING AIDE I	1
Office Manager	1



The Highway /Parks Division is responsible for the maintenance of 160 miles of City streets. The Parks Division is responsible for the planning, maintenance and improvement of approximately 320 acres. Both divisions report to the public works director.

What We Do (Highway):

The Highway Division is responsible for:

- Snow and Ice removal operations (The city does not rely upon outside contractors for this service).
- Street Sweeping
- Storm Drain Maintenance including catch basin cleaning (3,000 catch basins and 1,300 manholes), and drain pipe cleaning (66 miles of drain pipe), and clearing brush and debris from over 4.5 miles of open drainage ditches.
- Provides pothole patching and utility trench repairs on city streets.
- Provides sidewalk improvements for locations damaged by city street trees.
- Provides for new traffic signs and makes repairs to signs as needed.
- Provides and maintains pavement markings for traffic control.
- Maintains 158 city-owned and operated traffic signal devices.
- Maintains the former landfill site and operates the compost facility where approximately 5,000 tons of leaf and waste are processed annually.

What We Do (Parks):

The Parks Division is responsible for the development and maintenance of 15 neighborhood parks and playgrounds, 20 baseball fields, five outdoor tennis courts, 17 outdoor basketball courts, and nine youth soccer and football fields. In addition, the Parks Division oversees and cares for public trees and grounds including traffic islands and public buildings.







630 - Highway: Council-Approved Budget

				REV	ENUES - 6	30	Highway/Par	ks					
Acct #	Account Name	1 100	18 Actual evenues	1000	19 Actual levenues		FY20 Budget Approved	F	Y20 Half Year Actuals	1000	721 MAYOR PROPOSED		FY21 COUNCIL APPROVED
44630	HIGHWAY	S	17,141	\$	10,156	5	10,000	\$	2,365	5	10,000	5	10,000
0	TOTALS	5	17,141	\$	10,156	5	10,000	\$	2,365	5	10,000	5	10,000

Acct #	Account Name	202	Y18 Actual Expenses	1	FY19 Actual Expenses		FY20 Budget Approved	F	Y20 Half Year Actuals	13.5	Y21 MAYOR PROPOSED		FY21 COUNCIL APPROVED
51110	Regular Salaries	5	2,040,913	\$	2,212,193	5	2,423,396	\$	998,995	5	2,276,877	5	2,276,877
51116	Part Time Pay	5	41,091	\$	21,019	5	31,000	\$	3,673	\$	31,000	5	31,000
51131	Acting Pay	\$	4,959	\$	6,559	\$	8,000	\$	1,944	5	6,000	5	6,000
51133	Longevity	5	125,357	\$	124,987	5	144,769	5	-	5	156,645	5	156,645
51141	Stipend	5	2,000	\$	2,000	5	2,000	\$	-	5	2,000	5	2,000
51201	Overtime	S	112,729	\$	110,913	5	120,000	5	31,055	5	120,000	5	120,000
51322	Severance	5	32,035	\$		5	192	\$		5	- 1	5	
52101	Medical Insurance	5	540,771	\$	559,272	5	566,947	5	295,180	5	667,933	5	667,933
52102	Life Insurance	S	15,641	\$	15,421	5	17,827	\$	7,888	5	16,671	5	16,671
52103	Dental Insurance	S	36,396	\$	36,920	5	31,535	\$	18,299	5	37,753	5	37,753
52110	Health CoShare	S	(86,101)	\$	(95,874)	5	(92,240)	5	(43,741)	5	(109,544)	5	(109,544
52112	Clothing Allowance	S	4,625	\$	15,575	5	730	5	1,095	5	16,292	5	16,292
52208	MERS Pension	S	511,497	\$	532,978	5		5	222,662	5	516,880	5	516,880
52301	FICA/Medicare	S	172,359	\$	181,734	5		5	75,257	5	203,690	5	203,690
52401	Deferred Compensation	S	-	\$	-	5	4,000	5	-	5	2,000	5	2,000
52902	Employee Assistance	S	-	\$		5		\$		5	629	5	629
52910	Tuition Reimbursement	S		5		5	-	5	-, '	5	-	5	-
52917	Professional Development	S		5	-	5		5		5	-	5	
53000	Purchased Professional Services	S	8.780	5	25.712	5		5	2.275	5	20.000	5	20,000
53705	Postage	S	1	5	6	5		5		5		5	-
53706		S	1,154	5	372	5		5	544	5	2.000	5	2.000
54310	AND THE RESERVE OF THE PARTY OF	S	13.937	5	15,867	5		5	6.832	5	15.000	5	15,000
54321	Maintenance - Signal System	S	4,073	\$	16,334	5		\$		5	10,000	5	10,000
54402	Water	S	31,029	\$	68,905	5		5	14.406	5	40,000	5	40,000
54403	Telephone/Communications	S	3,792	5	1,484	5		5	2,626	5	2,500	5	2,500
54600	Rentals	S	13.682	5	176	5		5	17.898	5	20,000	5	20.000
55800	Training & Conferences	S	960	5	790	5		5	615	5	1,200	5	1,200
56100	General Office Expense	S	1.048	5	1.955	5		5	41	5	2,500	5	2,500
56102	Tools and Equipment	S	12,429	\$	15,743	5		\$	3,926	5	12,000	5	12,000
56112	Uniform/Apparel Supplies	S	2.962	5	2,822	5	THE RESIDENCE OF THE PERSON NAMED IN	5	401	S	4,000	5	4.000
56200	Chemicals	S	45	\$	697	s		\$	246	5	5.000	S	5,000
56209	Heating Gas/Oil	5	18,182	\$	13,261	5		\$	10.842	5	17,000	5	17,000
56210		5	11,772	\$	18,693	5		\$	6,563	5	15,000	5	15,000
56211	Gas, Oil, Lubricants	5	106,831	5	115,926	5		\$	25.524	5	100.000	S	100.000
56214	Paint	S	3,627	\$	3,093	5		\$	23,324	5	5,000	5	5,000
56215	Utilities	S	28,797	5	26.058	5		\$	15.130	5	30.000	S	30.000
56218		5	15.228	\$	11,274	5		5	6.241	5	15.000	5	15.000
56219	Supplies - Cleaning	5	487	5	11,274	5		5	0,241	5	500	5	500
56220	Snow Control	5	142,657	\$	96,170	5		5	110.459	5	120.000	5	120,000
57301	Repairs - Vehicles	5	271.687	\$	212.497	5		5	69.918	5	150,000	5	150,000
57305	Repair & Maintenance - Equipment	5	13,246	\$	22,285	5		5	8,428	5	15,000	5	15,000
57309	Computer Hardware / Electrical	5	13,246	\$	22,285	5		5	8,428	5	15,000	5	15,000
57311	Annual Control of the	5		5		5		5		5		5	**
57403	Technology Software	5	140,324	\$	97,988	5		5	- Company of the Company	5	150,000	5	150 000
	Repairs - Roads	_		-		-		_	105,487	_	150,000	_	150,000
57405	Infrastructure Replacement	S	8,883	\$	5,181	5	- /	\$	21	5	7,000	5	7,000
58102	Dues & Fees	5	1,420	\$	2,234	5	2,000	\$	1,149	5	2,000	5	2,000





Category	2020
LABORER	11
AUTO EQUIP OP I	9
LEADWORKER	8
AUTO EQUIP OP II	6
ASST PUBLIC WORKS SUPERINTENDT	2

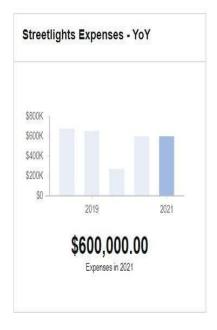
Category	2021
LABORER	10
AUTO EQUIP OP I	ç
LEADWORKER	7
AUTÓ EQUIP OP II	14
LANDSCAPE LABORER	2
Other	12

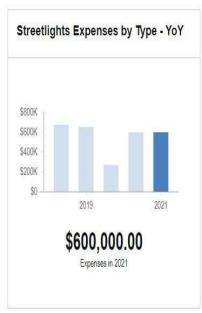


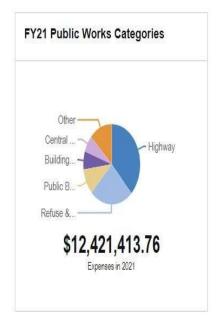
Streetlights are owned and maintained by National Grid.

What We Do:

The Department of Public Works coordinates with streetlight repairs with National Grid.



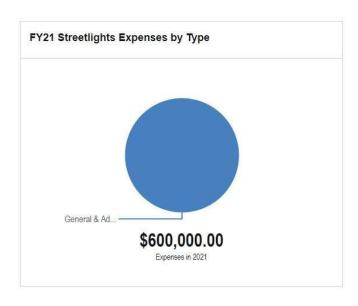


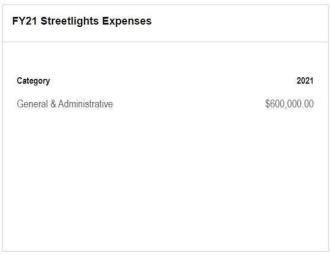


635 - Streetlights: Council-Approved Budget

0: 0	S 80			RE	VENUES - 6	35 St	reetlight	s		G:	0	r.	
Acct#	Account Name	The state of the s	Actual enues		FY19 Actual Revenues		0 Budget oproved		20 Half Year Actuals		MAYOR POSED		COUNCIL ROVED
	TOTALS	\$	8	\$	s	\$		\$	5	\$	(a)	\$	53

			EX	PENDITURES	6 - 6	35 Street	ligh	ts		
Acct#	Account Name	18 Actual xpenses		FY19 Actual Expenses	CONT.	20 Budget pproved	MARKE	0 Half Year Actuals	1 MAYOR ROPOSED	L COUNCIL PROVED
56215	Utilities	\$ 678,891	\$	657,133	\$	600,000	\$	272,983	\$ 600,000	\$ 600,000
	TOTALS	\$ 678,891	\$	657,133	\$	600,000	\$	272,983	\$ 600,000	\$ 600,000







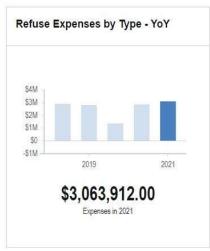
The Refuse/Recycling Division is part of the Department of Public Works and is managed by the DPW Programs Coordinator.

What We Do:

The Refuse/Recycling Division coordinator oversees all residential rubbish, recycling, yard debris, and appliance collection programs. It also oversees litter prevention and collection programs including Earth day events in the spring and the Shoreline Cleanup in the fall. The division successfully implemented the Automated Recycling Collection program. Nearly 5,000 tons of recycling materials are collected each year.

The division is also responsible for the oversight of rubbish and recycling collection contracts for all School Department facilities and upon request provides components for education curriculum, classroom presentations, and field trips.







650 - Refuse Disposal: Council-Approved Budget

				REVE	ENUES -	650	Refuse Di	spos	al				
Acct#	Account Name	29/20/2000	Actual enues	55,9470	9 Actual venues		Y20 Budget Approved		0 Half Year Actuals	500000000	MAYOR POSED	The second of	OUNCIL OVED
Đ.	TOTALS	\$	9	\$	(%)	\$		\$	8	\$	-	\$	8

	W.				PENDITUR			100				
Acct#	Account Name	915	Y18 Actual Expenses	100	Y19 Actual Expenses	Y20 Budget Approved	FY	20 Half Year Actuals	15.523	21 MAYOR ROPOSED	65465	21 COUNCIL PPROVED
51116	Part Time Pay	\$	806	\$	NE.	\$ 1000 NEC	\$	뷀	\$	21	\$	2
52301	FICA/Medicare	\$	62	\$	(8)	\$ (6)	\$	8	\$	÷	\$	9
52902	Employee Assistance	\$	9	\$	920	\$ 920	\$	묍	\$	21	\$	3
52910	Tuition Reimbursement	\$	8	\$	(*)	\$ (*)	\$	8	\$	÷	\$	*
52917	Professional Development	\$	2	\$	(A)	\$ (1 <u>2</u>)	\$	묍	\$	27	\$	3
53705	Postage	\$	21	\$	10	\$ 100	\$	8	\$	100	\$	100
54200	Rubbish Contract	\$	1,422,533	\$	1,371,801	\$ 1,394,589	\$	697,294	\$	1,577,245	\$	1,577,245
54201	Rubbish Disposal School	\$	78,298	\$	(3:5)	\$ (95)	\$	34,724	\$	÷	\$	+
54202	Rubbish Disposal Costs	\$	615,278	\$	686,188	\$ 703,500	\$	256,063	\$	719,471	\$	719,471
54210	Recycling Contract	\$	740,703	\$	717,629	\$ 726,880	\$	351,964	\$	740,696	\$	740,696
54211	Hazardous Waste Disposal	\$	1,629	\$	1,168	\$ 2,000	\$	644	\$	2,000	\$	2,000
55000	Program Costs	\$	481	\$	(2)	\$ 750	\$	(276)	\$	750	\$	750
55400	Advertising, Printing	\$	2,005	\$	3,452	\$ 2,000	\$	1,346	\$	3,500	\$	3,500
55800	Training & Conferences	\$	ia	\$	1360	\$ 86	\$		\$	÷	\$	+
56000	Materials	\$	9	\$	6 <u>8</u> 5	\$ 92°	\$	겝	\$	21	\$	3
56001	Recycling Reserve	\$	8	\$	(*)	\$	\$	8	\$	÷	\$	3
56100	General Office Expense	\$	198	\$	166	\$ 150	\$	귈	\$	150	\$	150
56211	Gas, Oil, Lubricants	\$	14,021	\$	9,529	\$ 10,000	\$	2,777	\$	10,000	\$	10,000
56212	Operational Supplies	\$	3,517	\$	6,480	\$ 5,000	\$	244	\$	3,000	\$	3,000
1.000 WALLAND	Repair & Maintenance - Equipment	\$	10,293	\$	7,415	\$ 10,000	\$	853	\$	7,000	\$	7,000
57309	Computer Hardware / Electrical	\$	79	\$	0.20	\$ 020	\$	귈	\$	2:	\$	
57311	Technology Software	\$	8	\$	(*)	\$ (%)	\$	8	\$	+	\$	#
	TOTALS	\$	2,889,844	\$	2,803,836	\$ 2,854,969	\$	1,345,641	\$	3,063,912	\$	3,063,912



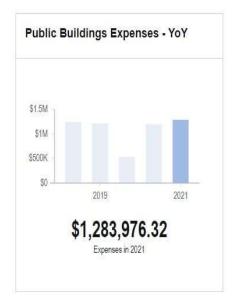
Category	2021
General & Administrative	\$3,063,162.00
Miscellaneous	\$750.00



Public Buildings is a division of the Department of Public Works. The division includes a superintendent, who reports to the DPW director, an assistant superintendent, an HVAC mechanic, a pending carpenter and six custodians.

What We Do:

The Public Buildings Division is responsible for the daily cleaning, general maintenance and repairs of the following city-owned buildings: City Hall, municipal garage complex, animal shelter, police station, senior center, Breed Hall, Sweetland House, and the three library branches. The division also assists with maintenance and repairs to the four Fire Stations as needed.







660 - Public Buildings: Council-Approved Budget

				REVEN	REVENUES - 660 Public Buildings								
Acct #	Account Name	FY18 A			FY19 Actual Revenues		FY20 Budget Approved		FY20 Half Year Actuals		FY21 MAYOR PROPOSED		COUNCIL
<u> </u>	TOTALS	\$	-	\$	- 1	\$	2	\$	3	\$	ु	\$	÷.

	r			EX	PENDITU	KE:	S - 660 Public E	_					
Acct #	Account Name	6000	8 Actual	2.0	/19 Actual Expenses		FY20 Budget Approved	F	/20 Half Year Actuals	100	21 MAYOR PROPOSED	3566	21 COUNCIL APPROVED
51110	Regular Salaries	\$	510,165	\$	485,730	\$	485,171	\$	220,695	\$	530,683	\$	530,683
	Part Time Pay	\$	41,735	\$	34,753	\$	45,000	\$	19,024	\$	62,400	\$	62,400
	Longevity	\$	18,132	\$	20,660	\$	21,548	\$	275	\$	24,287	\$	24,287
	Overtime	\$	18,404	\$	34,060	\$	30,000	\$	26,098	\$	30,000	\$	30,000
52101	Medical Insurance	\$	126,291	\$	108,498	\$	117,366	\$	53,047	\$	136,674	\$	136,674
52102	Life Insurance	\$	3,451	\$	3,602	\$	3,614	\$	1,783	\$	3,940	\$	3,940
52103	Dental Insurance	\$	8,177	\$	6,546	\$	6,424	\$	3,477	\$	6,843	\$	6,843
52110	Health CoShare	\$	(20,028)	\$	(18,993)	\$	(20,385)	\$	(8,591)	\$	(22,084)	\$	(22,084
52112	Clothing Allowance	\$	1,000	\$	3,565	\$	365	\$	365	\$	800	\$	800
52208	MERS Pension	\$	124,255	\$	114,862	\$	107,627	\$	49,107	\$	117,875	\$	117,875
52301	FICA/Medicare	\$	42,883	\$	42,623	\$	39,323	\$	20,320	\$	48,361	\$	48,361
52401	Deferred Compensation	\$	(=)	\$	-	\$	2,000	\$	-	\$	2,000	\$	2,000
52902	Employee Assistance	\$	-	\$	5	\$	162	\$	5	\$	148	\$	148
52910	Tuition Reimbursement	\$	121	\$		\$	21	\$	2	\$		\$	
52917	Professional Development	\$	-	\$	-	\$		\$	*	\$		\$	
53000	Purchased Professional Services	\$	2,820	\$	1,356	\$	1,000	\$	705	\$	1,000	\$	1,000
54300	Maintenance	\$	14,080	\$	41,143	\$	15,500	\$	12,588	\$	23,650	\$	23,650
54310	Repairs - Building	\$	115,644	\$	122,533	\$	100,000	\$	37,818	\$	100,000	\$	100,000
54402	Water	\$	7,482	\$	7,234	\$	14,450	\$	2,877	\$	14,450	\$	14,450
54403	Telephone/Communications	\$	17,033	\$	14,680	\$	20,000	\$	5,573	\$	15,400	\$	15,400
55800	Training & Conferences	\$	82	\$	-	\$	100	\$	-	\$	100	\$	100
56100	General Office Expense	\$	298	\$	1,957	\$	200	\$	226	\$	200	\$	200
56102	Tools and Equipment	\$	1,172	\$	3,950	\$	4,000	\$	1,358	\$	4,000	\$	4,000
56112	Uniform/Apparel Supplies	\$	232	\$		\$	750	\$	-	\$	750	\$	750
56209	Heating Gas/Oil	\$	38,928	\$	33,331	\$	45,000	\$	17,165	\$	40,000	\$	40,000
56211	Gas, Oil, Lubricants	\$	4,761	\$	4,919	\$	5,000	\$	2,383	\$	5,000	\$	5,000
56215	Utilities	\$	131,846	\$	114,250	\$	130,000	\$	47,144	\$	110,000	\$	110,000
56218	Supplies	\$	1,415	\$	3,369	\$	2,500	\$	436	\$	2,500	\$	2,500
56219	Supplies - Cleaning	\$	19,944	\$	24,476	\$	20,000	\$	8,290	\$	20,000	\$	20,000
57301	Repairs - Vehicles	\$	5,013	\$	7,815	\$	5,000	\$	3,007	\$	5,000	\$	5,000
57309	Computer Hardware / Electrical	\$	(-)	\$	8	\$	-	\$		\$		\$	
57311	Technology Software	\$	2.0	\$	9	\$	- 4	\$		\$		\$	
53705	Postage	\$	0	\$	1	\$	2)	\$	2	\$		\$	
	TOTALS	\$ 1	1,235,218	\$	1,216,918	\$	1,201,715	\$	525,170	\$	1,283,976	Ś	1,283,976





Category	2020
CUSTODIAN	6
Assistant Supt of Public Bldgs	1
HVAC MECHANIC	1
SUPT. OF PUBLIC BLDGS.	9

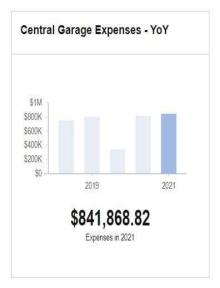
he Public Buildings Dept. has a total of 10 FTEs for FY 20.	21
Category	2021
CUSTODIAN	6
Assistant Supt of Public Bldgs	1
HVAC MECHANIC	1
SUPT. OF PUBLIC BLDGS.	1
VACANT CARPENTER	1



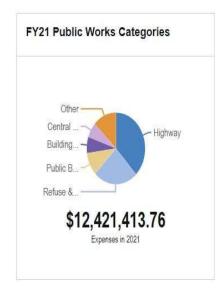
Central Garage or Fleet Maintenance is located at the Municipal Public Works Complex located at 60 Commercial Way. The division is supervised by a fleet manager, who reports directly to the DPW director, an assistant fleet manager, one welder and five mechanics.

What We Do:

This Division is responsible for the maintenance and repair of approximately 350 pieces of city-owned equipment ranging from lawnmowers to snow plow trucks, police vehicles and all fire apparatus. Most repair work and preventative maintenance is performed with in-house resources. The work performed ranges from oil changes and tire repairs, to complete engine overhauls.



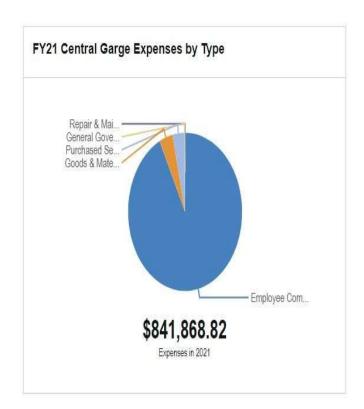




670 - Central Garage: Council-Approved Budget

				REVE	NUES -	670	O Central Ga	rag	e	711			
Acct #	Account Name	FY18 A Reven			Actual enues	F	Y20 Budget Approved	F	Y20 Half Year Actuals	50050	MAYOR POSED	0.55	1 COUNCIL PROVED
	TOTALS	\$	17/1	\$		\$	-	\$		\$	aīd.	\$	-

Acct #	Account Name		18 Actual		19 Actual	F	Y20 Budget Approved	FY	20 Half Year Actuals		21 MAYOR ROPOSED		1 COUNCIL PROVED
51110	Regular Salaries	s	452,852	S	483,161	s	496,360	S	206,353	S	496,071	s	496,071
51116	Part Time Pay	\$	19	\$	16.000	\$	16,800	\$		\$	16,800	\$	16,800
	Acting Pay	\$	3,419	\$	965	\$	-	S	1,556	S		S	-
	Longevity	\$	17,779	\$	18,779	\$	19,400	S	795	s	22,902	S	22,902
	Overtime	S	9,271	S	15,305	S	7,000	s	1,456	S	7,000	S	7,000
51322	Severance	\$	1,326	\$		\$	9	\$	6,756	\$		\$	
52101	Medical Insurance	\$	76,285	\$	79,387	\$	82,988	S	40,680	\$	92,062	5	92,062
52102	Life Insurance	\$	2,491	\$	2,523	\$	3,223	s	1,392	5	3,223	\$	3,223
52103	Dental Insurance	\$	4,483	\$	4,876	\$	4,482	S	2,610	\$	3,852	S	3,852
52110	Health CoShare	\$	(12,488)	\$	(15,032)	\$	(15,336)	\$	(5,405)	\$	(16,608)	\$	(16,608
52112	Clothing Allowance	\$	1,115	\$	3,130	\$	730	\$	730	S	730	\$	730
	MERS Pension	\$	110,939	\$	113,959	\$	109,438	\$	45,298	\$	110,230	\$	110,230
52301	FICA/Medicare	\$	35,598	\$	39,208	\$	39,959	S	15,978	\$	41,537	\$	41,537
52401	Deferred Compensation	\$	-	\$		\$	2,000	\$		\$	2,000	\$	2,000
52902	Employee Assistance	\$	9.5%	\$		\$	144	\$	150	\$	120	\$	120
52910	Tuition Reimbursement	\$	923	\$	- 1	\$	92	\$		\$		\$	
52917	Professional Development	\$		\$		\$	3.4	\$		\$	*	\$	*
53000	Purchased Professional Services	\$	2,578	\$	3,651	\$	3,500	\$	243	\$	3,500	\$	3,500
53705	Postage	\$	0	\$	1	\$	12	\$	2	\$	•	\$	-
53706	Food	\$	(\$1)	\$	42	\$	2	\$		\$	-	\$	- 3
54310	Repairs - Building	\$	979	\$	1,327	\$	2,000	\$	8,976	\$	3,000	\$	3,000
54402	Water	\$	1,065	\$	1,050	\$	1,500	\$	274	\$	1,500	\$	1,500
54403	Telephone/Communications	\$	1,205	\$	861	\$	3,0	\$	709	\$	600	\$	600
55800	Training & Conferences	\$	50	\$	*	\$	500	\$	(*)	\$	500	\$	500
56100	General Office Expense	\$	544	\$	369	\$	500	\$	369	\$	500	\$	500
56101	Office Equipment	\$	250	\$		\$	2	\$		\$	•	\$	-
56102	Tools and Equipment	\$	4,739	\$	9,992	\$	8,000	\$	2,090	\$	8,000	\$	8,000
56112	Uniform/Apparel Supplies	\$	6,889	\$	6,728	\$	8,000	\$	2,029	\$	8,000	\$	8,000
56115	Medical Supplies	\$	72	\$	208	\$	150	\$		\$	150	\$	150
56209	Heating Gas/Oil	\$	9,091	\$	6,664	\$	10,000	\$	5,421	\$	10,000	\$	10,000
56211	Gas, Oil, Lubricants	\$	2,596	\$	2,622	\$	2,500	\$	582	\$	2,500	\$	2,500
56215	Utilities	\$	10,244	\$	7,710	\$	10,000	\$	3,841	\$	10,000	\$	10,000
56219	Supplies - Cleaning	\$	131	\$	-	\$	200	\$		\$	200	\$	200
57301	Repairs - Vehicles	\$	3,658	\$	2,689	\$	3,000	\$	857	\$	3,000	\$	3,000
57305	Repair & Maintenance -Equipment	\$	773	\$	105	\$	500	\$		\$	500	\$	500
57309	Computer Hardware / Electrical	\$	347	\$	9	\$	94	\$		\$	(*)	\$	*
57311	Technology Software	\$	(3)	\$	-	\$	9	\$	•	\$	9,500	\$	9,500
58102	Dues & Fees	\$	932	\$	932	\$	1,000	\$	828	\$	500	\$	500
	TOTALS	\$	748,865	\$	807,214	\$	818,538	\$	344,421	\$	841,869	\$	841,869



Category	2021
Employee Compensation	\$779,918.82
Goods & Materials	\$31,850.00
Purchased Services	\$28,600.00
General Government	\$1,000.00
Repair & Maintenance - Equipment	\$500.00

The Central Garage Dept, has a total of 8 FTEs for FY 20	20
Category	2020
AUTO MECHANIC I	3
ASST FLEET MGR	1
FLEET MANAGER	8
WELDER FABRICATOR	

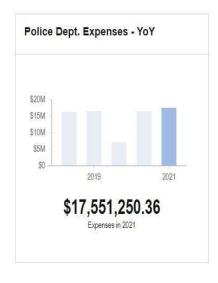
Category	2021
AUTO MECHANIC I	5
ASST FLEET MGR	H
FLEET MANAGER	9
WELDER FABRICATOR	1

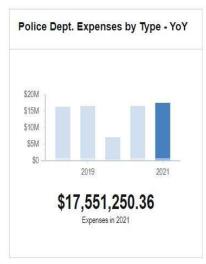


The East Providence Police Department is a community-focused, full-service, public safety agency. The EPPD is organized into four major divisions: the Office of the Chief Police, Patrol Division, Detective Division and the Administrative/Services Division. Subdivisions include: Traffic, School Resource Officers, Special Reaction Team, Narcotics/Vice, and Animal Control.

What We Do:

The East Providence Police Department's primary objective is to improve the quality of life in East Providence by identifying and addressing public safety and community concerns in a proactive manner. By being proactive, we are better able to maintain public peace, prevent crime, apprehend criminals and protect the rights of residents and those who work and visit the city.







700 - Police: Council-Approved Budget

		10		RE'	VENUES - 7	00 F	Police						
Acct #	Account Name	195	/18 Actual Revenues	1115	Y19 Actual Revenues	176	Y20 Budget Approved	FY	20 Half Year Actuals	Mass	21 MAYOR PROPOSED	1	Y 21 COUNCIL APPROVED
44700	Special Detail	\$	1,659,454	\$	1,898,218	\$	1,000,000	s	434,737	\$	880,000	\$	880,000
44701	Motor Vehicles	\$	118 00	\$	- K-	\$	360,000	5	70,864	\$	360,000	\$	360,000
44701	Admin Fees	\$		\$	-	\$	225,000	s	250	\$	225,000	\$	225,000
44701	Special Enforcement	5	9.0	\$	90 0 2	\$	25,000	S	353	\$	25,000	\$	25,000
44701	Distracted Driver	5	0.70	\$	7720	\$	80,000	5	(420)	\$	80,000	\$	80,000
44701	Click it or Ticket	\$	34	\$	-	\$	5,000	S		\$	5,000	\$	5,000
44701	DUI Detail	\$	-	\$	112	\$	5,000	\$	123	\$	5,000	\$	5,000
- 10	TOTALS	\$	1,659,454	\$	1,898,218	\$	1,700,000	\$	505,601	\$	1,580,000	\$	1,580,000

		FY	'18 Actual	F	Y19 Actual	1	Y20 Budget	FY	20 Half Year	F	Y 21 MAYOR	3	FY 21 COUNCIL
Acct #	Account Name		xpenses		Expenses		Approved		Actuals		PROPOSED		APPROVED
51110	Regular Salaries	\$	7,494,507	\$	7,214,647	\$	7,535,796	5	3,154,614	\$	7,921,374	\$	7,921,374
51114	Holiday Pay	5	402,045	\$	402,938	\$	489,188	5	242,353	\$	500,909	\$	500,909
51116	Part Time Pay	5	5,182	\$	14,022	\$		5	10 2 00	5	-	\$	1.5
51117	Court Pay	\$	44,401	\$	39,095	\$	50,000	5	13,247	\$	50,000	\$	50,000
51118	School Crossing Guards	\$	157,891	\$	173,831	\$	160,000	5	74,078	\$	160,000	\$	160,000
51119	Detail Pay	\$	1,187,607	\$	1,131,791	\$	1,200,000	5	286,504	\$	1,200,000	\$	1,200,000
51121	VIN Checks	5	46,055	\$	50,624	\$	51,500	5	22,225	\$	50,000	\$	50,00
51131	Acting Pay	\$	9,752	\$	2,912	\$	2,000	5	1,236	\$		\$	27
51133	Longevity	5	438,856	\$	406,765	\$	401,941	\$	(2,875)	\$	436,522	\$	436,522
51141	Stipend	\$	24,000	\$	27,000	\$	201	5	120	\$		\$	
51201	Overtime	\$	1,645,506	\$	2,059,373	\$	1,600,000	\$	992,580	\$	1,600,000	\$	1,600,000
51322	Severance	\$	187,351	\$	237,159	\$	150,000	\$	43,903	\$	150,000	\$	150,000
52101	Medical Insurance	\$	1,612,619	\$	1,638,289	\$	1,725,700	5	816,327	\$	1,961,298	\$	1,961,298
52102	Life Insurance	\$	46,022	\$	47,753	\$	52,308	5	22,027	\$	49,621	\$	49,62
52103	Dental Insurance	5	99,260	\$	95,452	\$	92,252	5	42,601	\$	88,743	\$	88,74
52110	Health CoShare	\$	(260,208)	\$	(310,452)	\$	(351,269)	S	(137,034)	\$	(394,212)	\$	(394,212
52112	Clothing Allowance	\$	64,125	\$	89,633	\$	88,800	\$	44,475	\$	86,550	\$	86,550
52208	MERS Pension	\$	243,293	\$	219,945	\$	215,974	\$	93,208	\$	201,729	\$	201,725
52209	Police & Fire Local Pension	\$	1,706,161	\$	1,891,563	\$	2,124,245	\$	1,062,122	\$	2,436,742	\$	2,436,742
52301	FICA/Medicare	\$	288,108	\$	289,615	\$	188,157	\$	118,455	\$	202,302	\$	202,30
52902	Employee Assistance	\$		\$	800	\$	2,178	5	353	\$	1,720	\$	1,720
52910	Tuition Reimbursement	5	277	\$	- 10 2 5	\$	70	5	9- 2 0-	5	40,000	\$	40,000
52917	Professional Development	\$	38,537	\$	44,181	\$	40,000	\$	10,813	\$	-0	5	10,000
53000	Purchased Professional Services	\$	28,713	\$	24,277	\$	29,000	\$	15,956	\$	33,600	\$	33,60
53705	Postage	\$	1,429	\$	1,346	\$	1,500	\$	592	\$	1,500	5	1,50
53706	Food	5	713	\$	442	\$	1,000	5	182	\$	1,000	\$	1,00
54310	Repairs - Building	5	7,441	\$	8,480	\$	10,000	S	30,043	\$	10,000	\$	10,00
54402	Water	5	7,093	\$	9,032	\$	7,100	5	2,519	5	7,100	\$	7,10
54403	Telephone/Communications	\$	144,293	\$	117,932	\$	116,000	S	26,907	\$	56,206	\$	56,20
54602	Lease Equipment	\$	12,883	\$	9,458	\$	10,000	\$	6,722	\$	11,880	\$	11,88
55800	Training & Conferences	\$	18,533	\$	16,350	\$	10,000	\$	21,185	\$	10,000	\$	10,000
56100	General Office Expense	\$	15,315	\$	18,557	\$	15,500	5	9,514	\$	15,500	\$	15,50
56101	Office Equipment	\$	13,465	\$	12,405	\$	9,000	S	8,162	\$	9,000	\$	9,00
56102	Tools and Equipment	5	8,224	\$	3,310	\$	5,000	5	3,034	5	5,000	\$	5,00
56112	Uniform/Apparel Supplies	\$	86,304	\$	97,263	\$	125,000	S	60,331	\$	125,000	\$	125,00
56209	Heating Gas/Oil	5	19,526	\$	14,476	\$	20,000	5	10,294	5	20,000	5	20,000
56211	Gas, Oil, Lubricants	\$	219,271	\$	206,149	\$	205,000	\$	42,209	\$	175,000	\$	175,00
56215	Utilities	5	80,040	\$	71,976	\$	85,000	5	31,842	\$	85,000	\$	85,00
56219	Supplies - Cleaning	\$	9,229	\$	9,675	\$	10,000	S	2,603	\$	10,000	\$	10,000
57301	Repairs - Vehicles	5	90,904	\$	165,935	\$	125,000	5	11,754	\$	125,000	\$	125,000
57304	Police Equipment	\$	16,802	\$	21,520	\$	20,000	S	13,223	\$	20,000	\$	20,000
57305	Repair & Maintenance -Equipment	\$	3,970	\$	4,769	\$	5,000	5	2,518	5	5,000	5	5,00
57309	Computer Hardware / Electrical	\$	-	\$	_	\$	-	\$	123	\$	-	\$	- 2
57311	Technology Software	\$	34	\$	(4)	\$	E .	\$	323	\$	67,150	\$	67,150
58102	Dues & Fees	5	5,813	\$	5,761	\$	6,000	5	2,722	\$	5,016	\$	5,016
	TOTALS	S	16.271.035	5	16,585,250	5	16.633.870	s	7.203.293	\$	17.541.250	5	17,551,25





The Police Dept. has a total of 124 FTE's for FY 2020	
Category	2020
POLICE OFFICER	33
DETECTIVE CORPORAL	17
VACANT POLICE OFFICER	15
POLICE SERGEANT	14
CENTRAL COMMUNICATION DISPATCH	10
Other	35

Category	202
POLICE OFFICER	3.5
DETECTIVE CORPORAL	16
POLICE SERGEANT	14
CENTRAL COMMUNICATION DISPATCH	10
PROBATIONARY POLICE OFFICER	10
Other	31



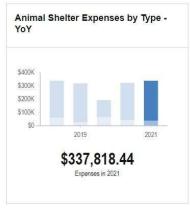
The East Providence Animal Shelter is a subdivision of the East Providence Police Department which is staffed with an animal control supervisor, officer and pound keeper, is devoted to every aspect of animal care -- including sanitation as well as veterinary treatment for sick and injured animals--in hopes to provide every stray and abandoned animal of the city with a suitable home.

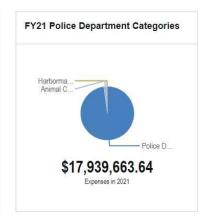
The shelter holds up to 18 cats and up to 22 dogs. The facility also has quarantine areas for dogs and cats to protect the citizens and animals of the city from the spread of diseases such as the rabies virus.

What We Do:

East Providence Animal Control Center's mission is to provide temporary shelter and permanent homes for the stray and abandoned domestic animals within the city and to enforce state and local laws pertaining to public safety and animal welfare. Animal Control Officers work with state and local agencies to investigate cruelty complaints and to prosecute those in violation of local ordinances and state statutes pertaining to animals. With the help of the East Providence Police Department and the Rhode Island Society for the Prevention of Cruelty to Animals (RISPCA), the animal control officers seek to enhance the quality of life for the citizens and the animals of the city through public outreach and awareness.







720 - Animal Shelter: Council-Approved Budget

				RE\	/ENUES - 7	20 <i>A</i>	Animal S	helt	er				
Acct #	# Account Name		FY18 Actual Revenues		FY19 Actual Revenues		20 Budget pproved	CONC.) Half Year Actuals	FY21 MAYOR PROPOSED		1000	1 COUNCIL PPROVED
44720	Impound Fees	\$	23,013	\$	17,124	\$	4,688	\$	9,158	\$	4,688	\$	4,688
44720	Donations	\$		\$	-	\$	3,849	\$	-	\$	3,849	\$	3,849
44720	Dog License	\$	17	\$	-	\$	11,168	\$		\$	11,168	\$	11,168
44720	Citations	\$	89	\$	5 9 (1)	\$	5,295	\$	194	\$	5,295	\$	5,295
	TOTALS	\$	23,013	Ś	17,124	\$	25,000	\$	9,158	\$	25,000	Ś	25,000

		EXPENDITURES - 720 Animal Shelter													
Acct #	Account Name	655.65	18 Actual expenses	1 2	Y19 Actual Expenses		20 Budget pproved	1000	0 Half Year Actuals	1000	21 MAYOR ROPOSED	1000	1 COUNCIL		
51110	Regular Salaries	\$	150,671	\$	160,580	\$	157,689	\$	73,320	\$	159,709	\$	159,709		
51116	Part Time Pay	\$	26,625	\$	27,836	\$	36,504	\$	11,532	\$	30,000	\$	30,000		
51131	Acting Pay	\$	751	\$	759	\$		\$	//ge	\$	1,524	\$	1,524		
51133	Longevity	\$	7,748	\$	7,910	\$	8,061	\$		\$	9,166	\$	9,166		
51201	Overtime	\$	10,811	\$	11,651	\$	13,000	\$	4,576	\$	13,000	\$	13,000		
51322	Severance	\$	732	\$	-	\$		\$		\$	-	\$	_		
52101	Medical Insurance	\$	29,181	\$	30,578	\$	14,613	\$	15,948	\$	36,091	\$	36,091		
52102	Life Insurance	\$	1,172	\$	1,172	\$	1,172	\$	586	\$	1,172	\$	1,172		
52103	Dental Insurance	\$	1,835	\$	1,816	\$	686	\$	867	\$	1,715	\$	1,715		
52110	Health CoShare	\$	(3,686)	\$	(5,303)	\$	(1,827)	\$	(2,473)	\$	(6,002)	\$	(6,002)		
52112	Clothing Allowance	\$	125	\$	658	\$	-	\$	665	\$	-	\$	-		
52208	MERS Pension	\$	37,207	\$	37,598	\$	35,205	\$	15,922	\$	35,869	\$	35,869		
52301	FICA/Medicare	\$	14,749	\$	15,626	\$	12,806	\$	6,709	\$	15,340	\$	15,340		
52902	Employee Assistance	\$	_	\$		\$	54	\$	7.5	\$	45	\$	45		
52910	Tuition Reimbursement	\$	87	\$	59.1	\$		\$	-	\$	-	\$	-		
52917	Professional Development	\$		\$	140	\$		\$	-	\$	-	\$	-		
53000	Purchased Professional Services	\$	28,420	\$	14,350	\$	10,000	\$	3,840	\$	12,600	\$	12,600		
53705	Postage	\$	11	\$	35	\$	50	\$	7	\$	50	\$	50		
53706	Food	\$	972	\$	619	\$	1,000	\$	151	\$	1,000	\$	1,000		
54310	Repairs - Building	\$	9,342	\$	5,279	\$	10,000	\$	210	\$	5,000	\$	5,000		
54402	Water	\$	1,373	\$	1,039	\$	1,500	\$	716	\$	1,500	\$	1,500		
54403	Telephone/Communications	\$	-	\$	340	\$	750	\$	1,303	\$	1,200	\$	1,200		
55501	Printing - Forms	\$	311	\$	458	\$	500	\$	79	\$	500	\$	500		
55800	Training & Conferences	\$	1,000	\$	700	\$	1,000	\$	- 6	\$	1,000	\$	1,000		
56100	General Office Expense	\$	762	\$	436	\$	1,000	\$	107	\$	800	\$	800		
56112	Uniform/Apparel Supplies	\$	1,162	\$	678	\$	1,200	\$	1,500	\$	1,200	\$	1,200		
56209	Heating Gas/Oil	\$	9,493	\$	6,202	\$	4,000	\$	4,327	\$	4,000	\$	4,000		
56215	Utilities	\$	4,337	\$	3,143	\$	5,500	\$	1,951	\$	5,500	\$	5,500		
56219	Supplies - Cleaning	\$	2,700	\$	2,383	\$	5,000	\$	750	\$	3,000	\$	3,000		
-	Repairs - Vehicles	\$	153	\$	-	\$	500	\$	-	\$	500	\$	500		
	Repair & Maintenance - Equipment	\$	1,892	\$	959	\$	2,000	\$	377	\$	2,000	\$	2,000		
	Computer Hardware / Electrical	\$	- 1	\$		\$	-	\$	-	\$		\$			
	Technology Software	\$		\$	-	\$	-	\$	-	\$	340	\$	340		
	TOTALS	\$	339,117	\$	327,500	\$	321,963	\$	142,970	\$	337,818	Ś	337,818		





Category	2020
ANIMAL CONTROL OFFICER PNDKPR	1
ANIMAL CONTROL POUND KEEPER	1
ANIMAL CONTROL SUPERVISOR	1

NIMAL CONTROL OFFICER PNDKPR	
NIMAL CONTROL POUND KEEPER	
NIMAL CONTROL SUPERVISOR	



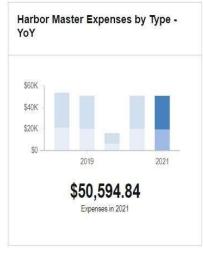
The Harbor Master Division is comprised of the harbormaster and four assistant harbormasters. The harbormaster reports to the Chief of Police. The division works with the Harbor Commission on matters involving the Harbor Management Plan. It also works with the City Council to assist in developing the waterfront.

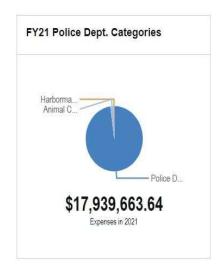
In this section, you can go into further detail. Make your content more accessible by writing short sentences, choosing words and phrases you'd use when talking to a neighbor, and avoiding jargon.

What We Do:

The Harbormasters patrol the 14.4 miles of our shoreline and maintains the mooring areas which contain approximately 300 vessels. In addition, the division operates a Pumpout boat. The assistants provide patrol and the pumpout boat operates from Memorial Day weekend through Columbus Day weekend. The harbormaster patrols throughout the year. The patrol duties include working with the US Coast Guard (USCG) during calls for vessels-in-distress and with the USCG and East Providence Police Department during Homeland Security details.



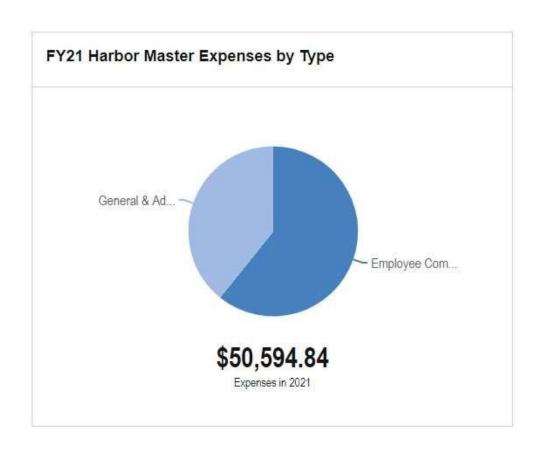




730 - Harbor Master: Council-Approved Budget

				RE	VENUES	5 - 7	30 Harbo	Mas	ster			
Acct#	Account Name	FY18 Actual Revenues			19 Actual evenues		20 Budget pproved) Half Year Actuals	 1 MAYOR OPOSED		
44730	Mooring fees	\$	37,930	\$	36,005	\$	35,000	\$	23,350	\$ 35,000	\$	35,000
44730	Pumpout fees	\$	8	\$	3	\$	5,000	\$	<u></u>	\$ 6,000	\$	6,000
44730	Security Detail fees	\$	8	\$		\$	8	\$	*	\$ 5,000	\$	5,000
44730	Security Detail Boat fees	\$	8	\$	2	\$	8	\$	29	\$ 5,000	\$	5,000
	TOTALS	\$	37,930	\$	36,005	\$	40,000	\$	23,350	\$ 51,000	\$	51,000

			EXPENDITURES - 730 Harbor Master												
Acct#	Account Name		FY18 Actual Expenses		19 Actual openses	17.75	20 Budget opproved	BUENES!	0 Half Year Actuals	8,653	1 MAYOR OPOSED		COUNCIL PROVED		
51116	Part Time Pay	\$	28,558	\$	28,495	\$	28,560	\$	8,923	\$	28,560	\$	28,560		
51119	Detail Pay	\$	1,330	\$	8	\$	5	\$		\$	-	\$	S#1		
52101	Medical Insurance	\$	8	\$	2	\$	#	\$	2	\$	Œ.	\$	*		
52301	FICA/Medicare	\$	2,287	\$	2,180	\$	2,142	\$	683	\$	2,185	\$	2,185		
52902	Employee Assistance	\$	2	\$	-2	\$	ä	\$	25	\$	€	\$			
52910	Tuition Reimbursement	\$	*	\$	8.	\$		\$	#	\$		\$			
52917	Professional Development	\$	ş	\$	2	\$	ş	\$	23	\$	2	\$			
53705	Postage	\$	180	\$	168	\$	250	\$	120	\$	200	\$	200		
54300	Maintenance	\$	11,833	\$	11,517	\$	10,000	\$	25	\$	10,000	\$	10,000		
54403	Telephone/Communications	\$	1,302	\$	224	\$	600	\$	337	\$	800	\$	800		
55800	Training & Conferences	\$	2	\$	2	\$	#	\$	23	\$	8	\$	-		
55810	Recruitment/Unreimb Medical	\$	*	\$	50	\$	50	\$	50	\$	2	\$	*		
56100	General Office Expense	\$	2	\$	269	\$	500	\$	23	\$	300	\$	300		
56211	Gas, Oil, Lubricants	\$	1,996	\$	1,806	\$	2,500	\$	5	\$	2,500	\$	2,500		
56219	Supplies - Cleaning	\$	2	\$	2	\$	50	\$	3	\$	50	\$	50		
57309	Computer Hardware / Electrical	\$	*	\$	8	\$	5	\$	5	\$	ż	\$	*		
57311	Technology Software	\$	2	\$	2	\$	¥	\$		\$	ŝ	\$	-		
58102	Dues & Fees	\$	50	\$	8.	\$	5	\$	53	\$		\$	*		
58104	Docking Fees	\$	6,000	\$	6,000	\$	6,000	\$	6,000	\$	6,000	\$	6,000		
	TOTALS	\$	53,535	\$	50,708	\$	50,652	\$	16,112	\$	50,595	\$	50,595		



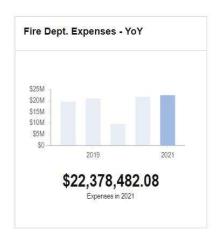
Category	2021
Employee Compensation	\$30,744.84
General & Administrative	\$19,850.00

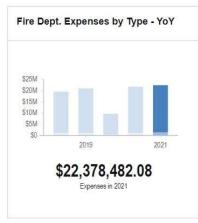


The East Providence Fire Department has established itself as a leading public safety agency within the state. When fully staffed, consists of 120 employees who operate under the supervision of the chief of the department. The Fire Department is strategically placed within the city to rapidly deploy resources in times of emergency. The department currently protects the city with five engine companies, two ladder companies, three advanced life support rescues and several support vehicles. The department operates as part of the Port of Providence Marine Strike Team, which protects surrounding coastal waters. The department is also designated as one for the state's regional hazardous materials teams, providing mitigation operations to the East Bay and surrounding areas.

What We Do:

The East Providence Fire Department's primary mission is to protect the lives and property of its citizens through the delivery of emergency medical services, fire suppression operations and fire prevention activities. Additionally, the department provides hazardous materials control, technical rescue and maritime safety operations. The Fire Department responds to more than 11,780 calls for service. The EPFD operates within the National Incident Management System, which includes working collaboratively with other emergency service personnel at the local, state and federal levels.







750 - Fire Department: Council-Approved Budget

				RE	VENUES - 7	50	Fire						
Acct #	Account Name	Name FY18 Actual Revenues			Y19 Actual Revenues	FY20 Budget Approved			FY20 Half Year Actuals		FY21 MAYOR PROPOSED		21 COUNCIL APPROVED
44750	Fire Rescue Billing	\$	2,581,514	\$	2,636,738	\$	2,300,000	\$	36,951	\$	2,300,000	\$	2,300,000
44751	Fire Inspection	\$	-	\$	-	\$	80,000	\$	1,123,362	\$	80,000	\$	80,000
44751	Smoke Inspection	\$	-	\$		\$	17,000			\$	17,000	\$	17,000
44751	Special Detail	\$		\$	24	\$	30,000			\$	30,000	\$	30,000
	TOTALS	\$	2,581,514	\$	2,636,738	\$	2,427,000	\$	1,160,313	\$	2,427,000	\$	2,427,000

ev seed	52 10000		Y18 Actual	FY19 Actual			FY20 Budget	FY	20 Half Year	F	Y21 MAYOR	FY	21 COUNCIL
Acct #	Account Name		Expenses	- 53	Expenses	'	Approved		Actuals	1111355	PROPOSED	100033	APPROVED
51110	Regular Salaries	\$	7,209,677	\$	7,371,582	\$	7,547,398	\$	3,162,699	\$	7,961,035	\$	7,961,03
	Holiday Pay	Ś	504,566	\$	555,851	Ś	548,157	s	238,557	5	586,566	s	586,56
51116		Ś	-	Ś		Ś		Ś	2,262	\$		Ś	-
51119		\$	22,218	\$	30,004	Ś	30,000	Ś	1,902	\$		Ś	
51131	Acting Pay	\$	414,886	\$	378,181	\$	375,000	Ś	176,656	\$	316,279	\$	316,27
51133	Longevity	\$	394,516	Ś	408.326	\$	406,830	Ś	-	\$	427,025	\$	427.02
1141	Stipend	\$	-	\$	24,250	\$	101,825	Ś	24,423	5	102,900	\$	102,90
1201	Overtime	\$	2.654.245	\$	2,901,823	\$	3,233,319	\$	1,581,201	5	3,071,933	\$	3,071,93
1322	Severance	\$	15,596	\$	231,898	Ś	100,000	Ś	115,044	5	175,000	5	175.00
52101	Medical Insurance	\$	1,330,463	\$	1,380,375	\$	1,390,711	s	670,075	\$	1,568,736	Ś	1,568,73
52102	Life Insurance	\$	32,400	\$	31,860	5	33,841	\$	30,420	5	33,840	\$	33,84
2103	Dental Insurance	\$	95,787	\$	91,116	\$	85,948	Ś	41.815	\$	80,664	5	80,66
52110	Health CoShare	\$	(3,907)	\$	(4,053)	\$		Ś	(3,219)	5	(2,026)	\$	(2,02
52112	Clothing Allowance	\$	125,045	\$	164,719	\$	157,950	\$	79,369	\$	175,650	\$	175,65
2208		\$	48,901	\$	50,107	\$	48,060	\$	21,155	\$	49,991	\$	49,99
52209		\$	5,316,742	\$	5,866,621	\$	6,066,403	\$	3,033,201	\$	6,216,304	\$	6,216,30
2301	FICA/Medicare	\$	168,877	\$	179,813	\$	151,503	\$	79,341	\$	160,507	\$	160,50
2902	Employee Assistance	\$	-	5	-	\$	2,070	ŝ	-	5	1,680	\$	1,68
2910		\$	-	\$	-	\$	-	\$		\$	-	\$	-
2917	Professional Development	\$	1.228	\$	12	\$	37,900	\$	8,155	\$	17,500	\$	17,50
3000	Purchased Professional Services	\$	144.964	Ś	162.231	\$	265,690	Ś	94,890	5	266,325	Ś	266,32
3705		\$	761	\$	1.110	Ś	750	Ś	485	\$	1.250	Ś	1,2
4310		\$	151,860	\$	140,352	\$	96,500	Ś	41,279	5	101,000	Ś	101,00
4321	Maintenance - Signal System	\$	1,000	\$		\$	1,000	Ŝ	15	\$	1,000	\$	1,00
4402	Water	\$	16,812	\$	17,912	5	21,999	s	7,217	5	21,999	\$	21,99
4403	Telephone/Communications	\$	73,243	\$	126,084	\$	37,600	Ś	13,810	\$	31,390	\$	31,39
4600		\$	5.848	\$	2.924	S	8,625	s	5.848	5	8,625	Ś	8,62
5400	Advertising, Printing	\$	1.205	\$		\$	-	s		\$		Ś	-
55800		Ś	12,404	Ś	12.117	\$	-	Ś	566	5	14,500	Ś	14.50
5810		\$	17.950	\$	2,440	5	60.725	ŝ	-	5	99,284	\$	99.28
56100	General Office Expense	\$	4.847	\$	5,571	\$	7,500	ŝ	2.927	\$	4,500	\$	4.50
6101	Office Equipment	\$	8,095	\$	30,195	\$	6,800	\$	941	\$	15,000	\$	15,00
6102	Tools and Equipment	\$	104,308	\$	68,867	\$	83,831	\$	10,580	\$	77,150	\$	77,1
6103		\$	-	\$	-	\$	1,000	\$	-	\$	500	\$	50
6112	Uniform/Apparel Supplies	\$	39.711	\$	89.572	\$	112,084	\$	5.437	\$	115,627	\$	115.62
6115		\$	80,138	\$	91,432	5	103,000	Ś	39,848	5	108,000	\$	108,00
6209		Š	48,497	\$	47,576	5	60,000	5	30,052	5	60,000	5	60,00
6211	Gas, Oil, Lubricants	\$	104,895	\$	105,002	\$	104,000	Ś	31,569	\$	106,000	\$	106.0
6215		\$	102,026	\$	96,870	Ś	110,000	Ś	43,649	\$	110,000	\$	110,00
6218		\$	443	\$	703	\$	1,500	Ś	225	\$	1,500	\$	1,50
6219		Ś	12,116	\$	12,773	5	13,000	Ś	6.932	\$	13,000	\$	13,00
6400	Books	\$	536	\$	2,536	5	2,500	\$	419	5	5,000	\$	5,00
7301	Repairs - Vehicles	Ś	150,191	\$	158,003	Ś	145,000	Ś	34,280	\$	156,000	\$	156,00
7305		\$	69,197	\$	48,078	\$	55,000	\$	27,625	5	55,000	\$	55,00
7309		Ś	-	\$	40,078	\$	55,000	\$	27,025	\$	33,000	5	33,0
7311	Technology Software	\$		\$		\$		Ś		5	58,348	\$	58.3
8102	Dues & Fees	Ś	2,298	\$	2.800	5	3,800	\$	2,521	\$	3,900	Ś	3,9
9999	Transfer Out	5	2,230	\$	2,000	5	3,800	\$	2,321	\$	3,300	\$	3,30
,5555	TOTALS	Ś	19.484.584	Ś	20.887.624	Ś	21.618.819	Ś	9.664.155		22,378,482	\$	22,378,4



Category	202
Employee Compensation	\$20,943,584.0
General & Administrative	\$1,434,898.0

The Fire Dept. has a total of 115 FTEs for FY 2020	
Category	2020
FIREFIGHTER	51
FIRE LIEUTENANT	21
VACANT FIREFIGHTER	10
20 YEAR FIREFIGHTER	g
FIRE CAPTAIN	8
Other	16

Category	2021
FIREFIGHTER	48
FIRE LIEUTENANT	22
VACANT FIREFIGHTER	16
20 YEAR FIREFIGHTER	8
FIRE CAPTAIN	8
Other	14

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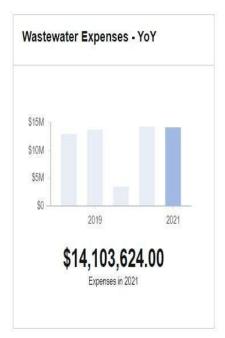


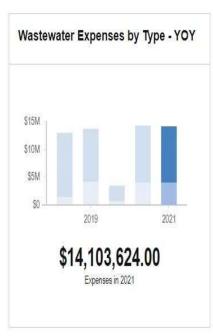
Who We Are:

The city's wastewater facility and collections system is operated and maintained by Suez.

What We Do:

Suez operates and maintains the city's wastewater treatment facility and 26 sewer pumping stations as well as 130 miles of sewer pipelines. It treats an average of 2.5 million gallons of wastewater per day, serving approximately 46,100 customers in East Providence and Barrington.



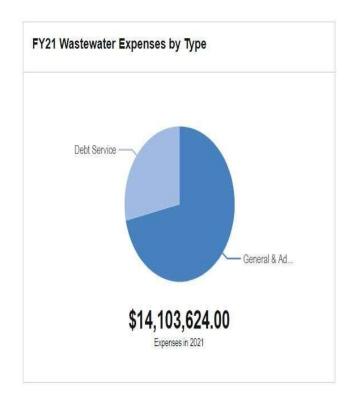


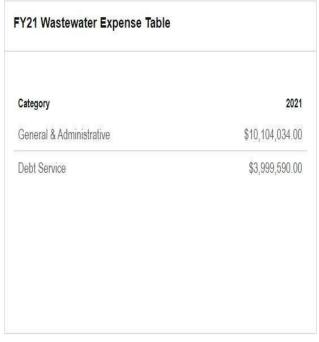


140 - Wastewater: Council-Approved Budget

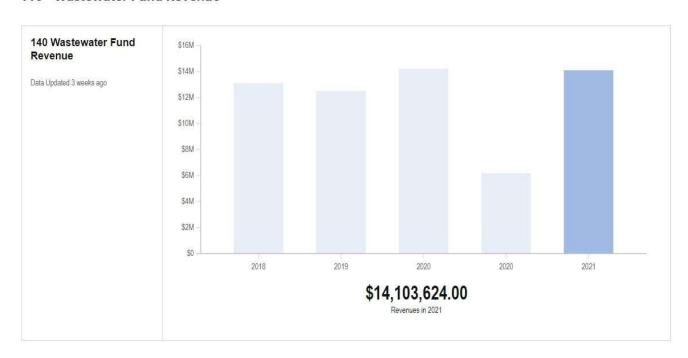
				RE	VENUES -	14	000 Waste W	/ate	er				
Acct #	Account Name	I	Y18 Actual	F	Y19 Actual	18	FY20 Budget	FY	20 Half Year	F	Y21 MAYOR	FY	21 COUNCIL
/ toot ii	Account Nume		Revenues		Revenues		Approved		Actuals		PROPOSED	- /	APPROVED
40050	Service Fees	\$	1,132,378	\$	1,034,926	\$	1,265,000	\$	521,721	\$	1,265,000	\$	1,265,000
40060	Service Sewer Consumption	\$	11,489,097	\$	7,849,179	\$	7,655,000	\$	3,618,691	\$	7,546,375	\$	7,546,375
40072	Interest	\$	9	\$	1	\$	5,000	\$	-	\$	5,000	\$	5,000
40110	Sewer Facility	\$	57,189	\$	87,470	\$	90,000	\$	41,092	\$	90,000	\$	90,000
40120	Sewer Consumption	\$	148,965	\$	3,202,480	\$	3,450,000	\$	1,712,966	\$	3,450,000	\$	3,450,000
40121	Sewer Barringtion	\$	2	\$	336,678	\$	1,620,000	\$	2	\$	1,620,000	\$	1,620,000
40210	WPC Permit	\$	27,144	\$	18,433	\$	25,000	\$	18,942	\$	25,000	\$	25,000
40290	Other - Sewer	\$	24,000	\$		\$	10,000	\$	4,550	\$	10,000	\$	10,000
40295	Penalty - Harris	\$	57,189	\$	68,264	\$	75,000	\$	30,087	\$	75,000	\$	75,000
40300	New Sewer Connection	\$	109,725	\$	22,800	\$	10,000	\$	35,266	\$	10,000	\$	10,000
40443	Interest	\$	12,044	\$	-	\$	7,249	\$		\$	7,249	\$	7,249
44900	Miscellaneous	\$	65,964	\$	36,788	\$		\$	193,833	\$		\$	
	TOTALS	\$	13,123,695	\$	12,657,018	\$	14,212,249	\$	6,177,148	\$	14,103,624	\$	14,103,624

				EX	PENDITUE	RES	- 14000 Was	te \	Water			
Acct #	Account Name		Y18 Actual Expenses	- 700	Y19 Actual Expenses	- 1	FY20 Budget Approved	FY	20 Half Year Actuals	FY21 MAYOR PROPOSED	00.00	21 COUNCIL APPROVED
52902	Employee Assistance	\$		\$		\$		\$		\$ -	\$	
_	Purchased Professional Services	\$	4,065,391	\$	4,212,259	\$	4,250,135	\$	761,549	\$ 4,248,578	\$	4,248,578
55200	Insurance	\$	266,471	\$	241,845	\$	220,000	\$	29,331	\$ 250,000	\$	250,000
56215	Utilities	\$	508,407	\$	454,976	\$	9440 9 4 6	\$	164,551	\$ 500,000	\$	500,000
57900	Depreciation	\$	1,881,745	\$	*	\$	550,000	\$	(=)	\$ -	\$	-
58311	Bond Principal Pmt	\$	ŀ	\$	1,316,170	\$	1,153,752	\$	-	\$ 1,191,584	\$	1,191,584
58322	Bond Interest	\$	663,762	\$	587,407	\$	537,936	\$	257,003	\$ 505,741	\$	505,741
58599	Bond Fees	\$	1,100	\$	96,420	\$	87,533	\$	43,766	\$ 81,763	\$	81,763
53000	Purchased Professional Services	\$	1,040,003	\$	1,042,127	\$	1,073,795	\$	196,890	\$ 1,070,456	\$	1,070,456
53705	Postage	\$	34,879	\$	35,458	\$	35,000	\$	18,036	\$ 35,000	\$	35,000
55200	Insurance	\$	282,478	\$	110,502	\$	300,000	\$	(47	\$ 250,000	\$	250,000
56215	Utilities	\$	240,739	\$	216,533	\$	225,000	\$	115,992	\$ 250,000	\$	250,000
57309	Computer Hardware / Electrical	\$	ŀ	\$	-	\$	-	\$	-	\$ -	\$	-
57311	Technology Software	\$	2	\$	2	\$	123	\$	(2)	\$ 2	\$	2
57402	Sewer - NBC	\$	3,182,430	\$	3,236,206	\$	3,500,000	\$	1,590,909	\$ 3,500,000	\$	3,500,000
58311	Bond Principal Pmt	\$	(*	\$	1,359,800	\$	1,529,550	\$	18.0	\$ 1,518,150	\$	1,518,150
58322	Bond Interest	\$	827,215	\$	629,003	\$	637,770	\$	299,048	\$ 597,559	\$	597,559
58599	Bond Fees	\$	2,200	\$	129,636	\$	111,778	\$	55,889	\$ 104,793	\$	104,793
	TOTALS	\$	12,996,819	\$	13,668,343	\$	14,212,249	\$	3,532,964	\$ 14,103,624	\$	14,103,624





140 - Wastewater Fund Revenue



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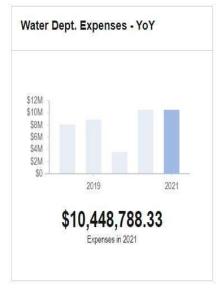


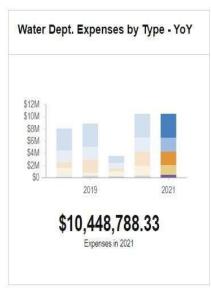
Who We Are:

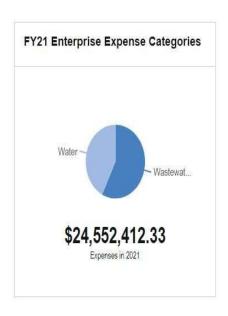
The Water Division is supervised by a superintendent, who reports to the DPW director. The superintendent oversees a staff of 23 employees including water mechanics, laborers and utility equipment operators.

What We Do:

The Water Division staff manage the water distribution system, which consists of 200 miles of water main of various sizes, all valves and hydrants, two water storage tanks and a pumping station located in the Kent Heights neighborhood. The staff also maintains nearly 15,000 water meters.







120 - Water Department: Council-Approved Budget

Acct#	Account Name	73	Y18 Actual Revenues	F	Y19 Actual Revenues	FY20 Budget Approved	1 8	FY20 Half Year Actuals	 Y21 MAYOR PROPOSED	700	FY21 COUNCIL APPROVED
40010	Service Fixed Charge	\$	1,673,795	\$	1,657,831	\$ 1,848,000	\$	829,253	\$ 1,848,000	\$	1,848,000
40020	Service Water Consumption	\$	6,752,215	\$	6,901,483	\$ 8,060,000	\$	3,262,669	\$ 7,970,314	\$	7,970,314
40030	Service RI Surcharge	\$	301,385	\$	324,030	\$ 375,000	\$	143,316	\$ 375,000	\$	375,000
40040	Sales Tax	\$	166,034	\$	120,682	\$ 100,000	\$	53,413	\$ 100,000	\$	100,000
40072	Interest	\$	5,460	\$	5,505	\$ 5,000	\$	51 0 00	\$ 5,000	\$	5,000
40090	Other - Water	\$	27,260	\$	49,223	\$ 10,000	\$	11,765	\$ 10,000	\$	10,000
40095	Penalty - Harris	\$	65,541	S	43,775	\$ 100,000	\$	25,383	\$ 100,000	\$	100,000
40100	Interest	\$	27,260	\$	20,195	\$ 25,000	5	5,970	\$ 25,000	\$	25,000
40410	SALES OF MATERIALS	\$	14,721	\$		\$ 2,500	\$	2,655	\$ 2,500	\$	2,500
44900	Miscellaneous	\$	166,034	\$	132,363	\$ 12,974	\$	(94)	\$ 12,974	\$	12,974
	TOTALS	\$	9,199,705	\$	9,255,087	\$ 10,538,474	\$	4,334,330	\$ 10,448,788	\$	10,448,788

		1	Y18 Actual		Y19 Actual		12000 Water FY20 Budget	_	FY20 Half Year	1	Y21 MAYOR		FY21 COUNCIL
Acct #	Account Name	1 '	Expenses	۱ '	Expenses		Approved		Actuals	200	PROPOSED		APPROVED
51110	Regular Salaries	Ś	1,155,764	Ś	1,271,010	\$	1,463,376	Ś	596,387	Ś	1,357,403	Ś	1,357,403
51114		\$	-,,	\$	-,,	\$	-,,	\$		\$	-,,	\$	-
51116	Part Time Pay	\$		\$		\$	8,000	\$		\$	8,000	\$	8,000
51119	Detail Pay	\$	-	\$	-	\$	18,072	\$	40	\$	18,072	\$	18,072
51121	VIN Checks	\$	3-0	\$	790	\$	-	\$	190	\$	-	\$	
51131	Acting Pay	\$	12,602	\$	12,930	\$	-	5	5,452	\$	0.50	\$	852
51133	Longevity	\$	67,739	\$	65,974	\$	69,841	\$	7.27	\$	82,307	\$	82,307
51141	Stipend	\$	13,071	\$	11,060	\$	13,000	\$	5,360	\$	10,000	\$	10,000
51201	Overtime	\$	43,200	\$	46,302	\$	55,000	\$	24,309	\$	45,000	\$	45,000
51322	Severance	\$	5,399	\$	6,482	\$	-	\$		\$		\$	
52101	Medical Insurance	\$	293,542	\$	311,378	\$	276,810	\$	156,842	\$	346,836	\$	346,836
52102	Life Insurance	\$	9,784	\$	9,837	\$	9,670	\$	4,200	\$	9,231	\$	9,231
52103	Dental Insurance	\$	20,936	\$	20,087	\$	15,400	\$	9,204	\$	18,333	\$	18,333
52110	Health CoShare	\$	(48,281)	\$	(52,423)	\$	(47,429)	\$	(23,147)	\$	(56,590)	\$	(56,590
52112	Clothing Allowance	\$	2,000	\$	7,610	\$	8,100	\$	730	\$	1,200	\$	1,200
52208	MERS Pension	\$	267,951	\$	277,657	\$	308,474	\$	120,265	\$	282,526	\$	282,526
52301	FICA/Medicare	\$	95,544	\$	103,858	\$	112,682	\$	46,322	\$	113,032	\$	113,032
52401	Deferred Compensation	\$	-	\$	-	\$	6,000	\$		\$	6,000	\$	6,000
52902	Employee Assistance	\$	-	\$		\$	-	\$		\$	345	\$	345
52910		\$		\$		\$		\$		\$		\$	
52917	Professional Development	\$	-	\$		\$		\$		\$		\$	
53000	Purchased Professional Services	\$	111,465	\$	134,121	\$	103,117	\$	35,311	\$	94,117	\$	94,117
53104	Workers Compensation	\$	**	\$	9.8%	\$		\$	3.60	\$		\$	
53705		\$	53,597	\$	41,255	\$	66,000	\$	18,943	\$	66,000	\$	66,000
53706	Food	5	372	\$	300	\$	500	\$	372	\$	500	\$	500
54326	Maintenance - Pumping Station	\$	33,980	\$	90,860	\$	66,000	\$	12,731	\$	66,000	\$	66,000
54327	Lab Services	\$	83,058	\$	113,735	\$	75,000	\$	30,014	\$	75,000	\$	75,000
54328	River Maintenance	\$		\$		\$	1,000	\$	11277	\$	1,000	\$	1,000
54329	RIDH Operating Asst	\$	22,493	\$	22,493	\$	24,000	\$		\$	23,000	\$	23,000
54330	Maintenance - Meters	\$	11,568	\$	8,678	\$	12,500	\$	7,778	\$	12,500	\$	12,500
54331 54332	Maintenance - Hydrants	\$	34,347	\$	8,483 1,808	\$	35,000	\$	16,120 473	\$	14,000	\$	14,000
-	Maintenance - Structures/Improv	\$	10,914	\$	1,308	\$	10,000	\$	76,795	\$	5,000 130,120	\$	5,000 130,120
54334 54336	City Services Hydrants	5	15,598	\$	9,289	\$	14,000	5	17.500	\$	35.000	\$	35.000
54337	Surcharge	\$	308,748	\$	257,308	\$	271,313	\$	107,060	\$	271,313	\$	271,315
54402	Water	Ś	2.397.175	\$	2.512.353	\$	2,700,000	5	715,961	\$	2,700,000	\$	2,700,000
54403	Telephone/Communications	\$	19,017	\$	12,747	\$	20,000	\$	9,813	\$	20,080	\$	20,080
54601	Rental of Property	S	15,017	S	25,000	S	25,000	S	9,613	S	25,000	S	25,000
54608	Uniforms & Personal Equipment	Ś	4,312	Ś	5,716	Ś	4,500	s	2,907	Ś	4,500	Ś	4,500
54628	Pipeline Maintenance	\$	45,036	\$	60,570	Ś	60,000	5	22,399	\$	50,000	\$	50,000
54629	Maintenance of Services	Ś	51,304	Ś	64,104	\$	60,000	5	44,238	\$	60,000	\$	60,000
55111	Fuel - Enterprise	Ś	59,364	\$	69,834	\$	60,000	\$	19,467	\$	60,000	\$	60,000
55200	Insurance	Ś	109,558	\$	245,516	\$	227.413	Ś		\$	227.413	\$	227.413
55800	Training & Conferences	\$	-	\$	-	\$	-	\$	3,870	\$	5,000	\$	5,000
55810	Recruitment/Unreimb Medical	Ś	4.473	\$	7.419	\$	5,000	5	-	\$	-	\$	
56101	Office Equipment	\$	2,063	\$	1,021	\$	2,500	\$	718	\$	2,000	\$	2,000
56209		\$	21,617	\$	11,265	\$	25,000	\$	8,196	\$	18,000	\$	18,000
56211	Gas, Oil, Lubricants	s	4,161	\$	2,831	\$	5,000	\$	1,334	\$	5,000	\$	5,000
56215	Utilities	\$	42,116	\$	54,966	\$	140,000	\$	24,830	\$	100,000	\$	100,000
57301	Repairs - Vehicles	\$	-	\$	194,750	\$	200,000	\$	100,000	\$	200,000	\$	200,000
57309	Computer Hardware / Electrical	\$	7.00	\$		\$		\$		\$	1.70	\$	
57311	Technology Software	\$		\$	797	\$	2	\$	797	\$	69,692	\$	69,69
57401	Meter Improvement	\$	329,933	\$	130,205	\$	500,000	\$	181,876	\$	500,000	\$	500,000
57405	Infrastructure Replacement	\$	744,101	\$	285,879	\$	1,000,000	\$	613,757	\$	1,000,000	\$	1,000,000
57406	Rate Stabilization Fund	\$		\$		\$	126,295	\$	63,150	\$	126,295	\$	126,29
58101	Dues & Fees	\$	6,573	\$	6,163	\$	7,500	\$	1,132	\$	7,500	\$	7,500
58311	Bond Principal Pmt	\$	(0)	\$	1,280,968	\$	1,310,061	\$		\$	1,341,400	\$	1,341,40
58322	Bond Interest	\$	900,381	\$	806,310	\$	784,802	\$	392,401	\$	748,358	\$	748,358
	RICWFA Fees	\$	-	\$	120,703	\$	116,523	\$	58,261	\$	109,972	\$	109,972
58333 58400		Ś	34,509	Ś	33,499	\$	33,334	s	16,934	S	33,334	S	33,334





120: Water Dept. Revenues - YoY



The Water Dept. has a total of 24 FTEs in FY 2020	
Category	2020
LABORER	5
WATER UTILITY MECHANIC	4
UTILITY EQUIPMENT OPERATOR	3
WATER UTILITY SYS SUPERVISOR	2
LEADWORKER	2
Other	

he Water Dept. has a total of 23 FTEs in FY 2021	
Category	2021
LABORER	5
WATER UTILITY MECHANIC	4
UTILITY EQUIPMENT OPERATOR	3
WATER UTILITY SYS SUPERVISOR	2
LEADWORKER	2
Other	7

DEPT DI 125 M 125 M 125 M 125 M 125 M	DEPT NAME	DOSITION NAME							
		POSITION IVAIVIE	Salary	Longevity	Other	Pension	Medical	FICA	Other
	MAYOR	DIRECTOR OF ADMINISTRATION	80,000	-	-	16,992	1	6,120	497
	MAYOR	DIR OF POLICY & GOV'T RELATIONS	57,000	(4)	-	12,107	15,904	4,361	1,565
	MAYOR	DIR OF PROJECT MANAGEMENT	000'09	•	-	12,744		4,590	497
	MAYOR	EXECUTIVE MAYORAL AIDE	37,609			7,988		2,877	497
	IAYOR	MAYOR	90,000	•	-	19,116	1	6,885	497
155 SE	SENIOR SERVICES	DIRECTOR SENIOR CENTER	55,000	-	-	11,682	6,484	4,207	847
155 SE	SENIOR SERVICES	ELDER RESOURCE SPECIALIST	50,316	4,025	2,000	11,542	15,904	4,310	1,511
170		CHIEF INFO OFFICER	120,948	8,466		27,488	£	006'6	497
170 IT		INFORMATION SYSTEMS TECH	50,316	•	•	10,687	1	3,849	497
170		INFORMATION TECHNOLOGY TECH	50,316	3,019	-	11,328	15,904	4,080	1,511
170		SR INFORMATION SERV MANAGER	64,940	3,896	•	14,621	6,484	5,266	829
170 IT		SR IS MANAGER	64,940	3,896		14,621	6,484	5,266	829
200 CI	CITY CLERK	CITY CLERK	80,203			17,035	15,904	6,136	1,565
	CITY CLERK	DEPUTY CITY CLERK	60,469	3,280	-	13,540	6,484	4,877	829
200 CI	CITY CLERK	Municipal Court Administrator	57,447	3,447	826	12,934	15,904	4,658	1,511
	CITY CLERK	MUNICIPAL SERVICES CLERK	49,873	3,019	102	11,256	688'9	4,054	798
	CITY CLERK	MUNICIPAL SERVICES CLERK	49,873	3,019	102	11,256	16,898	4,054	1,516
200 CI	CITY CLERK	MUNICIPAL SERVICES CLERK	49,873	,	102	10,615	16,898	3,823	1,516
	CITY CLERK	MUNICIPAL SERVICES CLERK	47,769		102	10,168	C	3,662	1,516
260 FI	FINANCE	ACCOUNTS PAYABLE CLERK	47,769	4,346	102	11,091	16,898	3,995	1,516
	FINANCE	CONTROLLER	78,829			16,743	15,904	0:00'9	1,511
260 FI	FINANCE	FINANCE DIRECTOR	124,542	7,473	6,227	28,040	·	10,487	497
	FINANCE	PROCUREMENT SPECIALIST	64,260		-	13,649	1	4,916	1,463
260 FI	FINANCE	SENIOR ACCOUNTANT	82,661	6,613	343	18,962	15,904	6,829	1,511
П	FINANCE	VACANT Budget Analyst	57,401	4,690	•	13,188	15,904	4,750	1,516
П									
П	TAX COLLECTION		43,816	•	102	9,328	1	3,360	448
	TAX COLLECTION	ACCT MAINT CLERK/PAYROLL BACKUP	43,816		102	9,328	6,889	3,360	798
	TAX COLLECTION	DEPUTY TAX COLLECTOR	54,641	4,918	102	12,672	4	4,564	1,516
	AX COLLECTION	RECEPTIONIST/FLOATER/MAIL CLERK	36,523	100		7,758	7,295	2,794	847
270 T	TAX COLLECTION	SR ACCOUNT MAINTENANCE CLERK	47,769	3,814	102	10,978	16,898	3,954	1,516
	TAX COLLECTION	TAX COLLECTOR	73,679	6,631	2,000	17,058	15,904	6,297	1,511
290 T	TAX COLLECTION	APPRAISAL TECHNICIAN	54,324	4,918	102	12,605	15,904	4,540	1,516
	TAX ASSESSMENT	ASSISTANT ASSESSOR	64,830	5,835	102	15,031	ı	5,414	448
290 T	TAX ASSESSMENT	CLERK TYPIST II	41,262	i.	ř.	8,764	7,295	3,157	798
	AX ASSESSMENT	TAX ASSESSOR	83,220			17,676	15,904	998'9	1,511

	DEPT NAME TAX ASSESSMENT TAX ASSESSMENT PLANNING PLANNING PLANNING PLANNING PLANNING PLANNING PLANNING PLANNING CANVASSING CANVASSING CANVASSING CHERRY	POSITION NAME TITLE RESEARCHER DIRECTOR OF PLANNING PLANNER II PLANNER II PLANNER III PLANNER IV VACANT Planner I EXECUTIVE LEGAL ASSISTANT LEGAL SECRETARY I EIGAL SECRETARY I HR ANALYST III HR ANALYST III HR ANALYST III PAYOLIJCOllections Clerk AFF ACTION/HUMAN SERVICES OFFICER	Salary 47,769 109,000 66,731 85,893 92,603 49,873 49,873 62,676 50,189 80,000 80,000 54,667 62,524 62,524	Longevity - - 6,923 7,730 - - - 5,641 3,011	Other 102	Pension 10,168	Medical 17,892	FICA 3,662	Other 1,516
	SSMENT G G G G G G G SING SING	TITLE RESEARCHER DIRECTOR OF PLANNING PLANNER II PLANNER III PLANNER III PLANNER IV VACANT Planner I EKECUTIVE LEGAL ASSISTANT LEGAL SECRETARY I EGAL SECRETARY I DIRECTOR OF HUMAN RESOURCES HR ANALYST III HR ANALYST III PAYALYST III PAYALIST III PAYALYST III AR ANALYST III PAYALIST III AR ANALYST III PAYALIST III PAYALIST III PAYALIST III AR ANALYST IIII AR ANALYST III AR ANALYST III AR ANALYST IIII AR ANALYST IIIII AR ANALYST IIII AR ANALYST IIII AR ANALYST IIII AR ANALYST IIIII AR ANALYST IIII AR ANALYST IIII AR ANALYST IIII AR ANALYST IIIII AR ANALYST IIII AR ANALYST IIII AR ANALYST IIII AR ANALYST IIIII AR ANALYST IIII AR ANALYST IIIII AR ANALYST IIII AR ANALYST IIII AR ANALYST IIIII AR ANALYST IIII	47,769 109,000 66,731 85,893 92,603 49,873 49,873 62,676 50,189 80,000 80,000 54,667 62,524 62,524	6,923 7,730 - - 5,641 3,011	102	10,168	17,892	3,662	1,516
	G G G G G G G G G G G G G G G G G G G	DIRECTOR OF PLANNING PLANNER II PLANNER III PLANNER IV VACANT Planner I EKECUTIVE LEGAL ASSISTANT LEGAL SECRETARY I EGAL SECRETARY II HR ANALYST III HR ANALYST III PAYOLI/COllections Clerk AFF ACTION/HUMAN SERVICES OFFICER	109,000 66,731 85,893 92,603 49,873 62,676 50,189 80,000 80,000 54,667 62,524 62,524	6,923 7,730 - - 5,641 3,011					847
	G G G G G G G G G G G G G G G G G G G	DIRECTOR OF PLANNING PLANNER II PLANNER III PLANNER IV VACANT Planner I EKECUTIVE LEGAL ASSISTANT LEGAL SECRETARY I DIRECTOR OF HUMAN RESOURCES HR ANALYST III HR ANALYST III PAYOLIYCOllections Clerk AFF ACTION/HUMAN SERVICES OFFICER	109,000 66,731 85,893 92,603 49,873 62,676 50,189 80,000 80,000 54,667 62,524 62,524	6,923 7,730 - - 5,641 3,011					277
	G G G G G G G G G G G G G G G G G G G	PLANNER II PLANNER III PLANNER IV VACANT Planner I EXECUTIVE LEGAL ASSISTANT LEGAL SECRETARY DIRECTOR OF HUMAN RESOURCES HR ANALYST III HR ANALYST III HR ANALYST III PAYOII/COllections Clerk AFF ACTION/HUMAN SERVICES OFFICER	66,731 85,893 92,603 49,873 62,676 50,189 80,000 80,000 54,667 62,524	6,923 7,730 - - 5,641 3,011		23,152		8,339	
	G G G G G G G G G G G G G G G G G G G	PLANNER III PLANNER IV VACANT Planner I EXECUTIVE LEGAL ASSISTANT LEGAL SECRETARY DIRECTOR OF HUMAN RESOURCES HR ANALYST III HR ANALYST III PRYANI/COllections Cierk AFF ACTION/HUMAN SERVICES OFFICER	85,893 92,603 49,873 62,676 50,189 80,000 84,667 62,524 62,524	6,923 7,730 - - 5,641 3,011		14,174	15,904	5,105	1,463
	G G G TIVE ACTION SING	PLANNER IV VACANT Planner I EXECUTIVE LEGAL ASSISTANT LEGAL SECRETARY DIRECTOR OF HUMAN RESOURCES HRANALYST II HRANALYST III PRANALYST III PAYOII/Collections Clerk AFF ACTION/HUMAN SERVICES OFFICER	92,603 49,873 62,676 50,189 80,000 54,667 62,524 62,524	7,730 - 5,641 3,011	2,000	19,714	6,484	7,253	829
	G TIVE ACTION SING	VACANT Planner I EXECUTIVE LEGAL ASSISTANT LEGAL SECRETARY DIRECTOR OF HUMAN RESOURCES HR ANALYST II HR ANALYST III Payroll/Collections Clerk AFF ACTION/HUMAN SERVICES OFFICER	49,873 62,676 50,189 80,000 54,667 62,524 62,524	5,641	2,000	21,311	15,904	7,829	1,511
	ATIVE ACTION SING	EXECUTIVE LEGAL ASSISTANT LEGAL SECRETARY DIRECTOR OF HUMAN RESOURCES HRANALYST II HRANALYST III PRANALYST III PAYOII/Collections Clerk AFF ACTION/HUMAN SERVICES OFFICER	62,676 50,189 80,000 54,667 62,524 62,524	5,641		10,593	15,904	3,815	1,565
	TIVE ACTION SING	EXECUTIVE LEGAL ASSISTANT LEGAL SECRETARY DIRECTOR OF HUMAN RESOURCES HR ANALYST II HR ANALYST III Payroll/Collections Clerk AFF ACTION/HUMAN SERVICES OFFICER	80,000 80,000 54,667 62,524 62,524	3,011					
	TIVE ACTION SING	LEGAL SECRETARY DIRECTOR OF HUMAN RESOURCES HR ANALYST II HR ANALYST III PRAVALYST III PRAVALYST III ARAVALYST III ARAVALYST III ARAVALYST III ARAVALYST III ARAVALYST III ARAVALYST IIII ARAVALYST IIII ARAVALYST IIII ARAVALYST IIII ARAVALYST IIII ARAVALYST IIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIII	50,189 80,000 54,667 62,524 62,524	3,011	2,000	14,510	-	5,379	1,511
	TIVE ACTION SING SING	DIRECTOR OF HUMAN RESOURCES HR ANALYST II HR ANALYST III HR ANALYST III PRAVALYST III ARAVALYST IIII	80,000 54,667 62,524 62,524		*:	11,300	*	4,070	497
	TIVE ACTION SING SING	DIRECTOR OF HUMAN RESOURCES HR ANALYST II HR ANALYST III HR ANALYST III Payroll/Collections Clerk AFF ACTION/HUMAN SERVICES OFFICER	80,000 54,667 62,524 62,524						
	TIVE ACTION SING SING	HR ANALYST II HR ANALYST III HR ANALYST III Payroll/Collections Clerk AFF ACTION/HUMAN SERVICES OFFICER	54,667 62,524 62,524		40	16,992	15,904	6,120	1,565
	TIVE ACTION SING SING	HR ANALYST III HR ANALYST III Payroll/Collections Clerk AFF ACTION/HUMAN SERVICES OFFICER	62,524 62,524	3,280	٠	12,308	15,904	4,433	1,511
	TIVE ACTION SING SING	HR ANALYST III Payroll/Collections Clerk AFF ACTION/HUMAN SERVICES OFFICER	62,524	3,751	,	14,077	16,898	5,070	1,511
	TIVE ACTION SING	Payroll/Collections Clerk AFF ACTION/HUMAN SERVICES OFFICER		3,751	٠	14,077	6,889	5,070	829
	TIVE ACTION SING	AFF ACTION/HUMAN SERVICES OFFICER	49,873		102	10,615	16,898	3,823	1,516
	TIVE ACTION SING SING	AFF ACTION/HUMAN SERVICES OFFICER							
	ING		85,893	6,013	•	19,521	15,904	7,031	1,511
	SNIS	CANVASSING ADMINISTRATOR	57,447	4,596	2,000	13,178	15,904	4,899	1,511
		CANVASSING CLERK	41,837		102	8,908	17,892	3,208	1,516
		Asst. Library Director	70,565	5,645	2,000	16,187	15,904	5,983	1,511
		BRANCH LIBRARIAN	62,524	5,002	2,000	14,342	6,484	5,319	829
		CHILDRENS LIBRARIAN	62,524	5,627	2,000	14,475	15,904	2,367	1,511
		CIRCULATION COORDINATOR	45,546	4,151	102	10,577	6,889	3,810	798
		Coordinator of Learning & Discovery	57,447	131	3	12,230	6,889	4,405	829
		CUSTODIAN	44,716	E	0	9,498	17,892	3,421	1,516
		Fuller Creative Learning Center Asst.	43,816	ī	•	9,307	17,892	3,352	1,516
		HEAD SUPERVISOR	62,693	5,192	2,000	15,481	15,904	5,729	1,511
		LIBRARIAN II	62,524	5,627	2,000	14,475	15,904	5,367	1,511
		LIBRARY AIDE	40,108	3,268	102	9,235	17,892	3,326	1,516
		LIBRARY AIDE	35,411	£.	•	7,521	7,295	2,709	798
		LIBRARY AIDE	40,108	3,268	102	9,235	17,892	3,326	1,516
П		LIBRARY AIDE	40,108	2,896	102	9,156	t	3,298	448
ľ		LIBRARY AIDE	40,108	3,023	102	9,183	7,295	3,307	798
550 LIBRARY		LIBRARY DIRECTOR	75,000		٠	15,930	14,910	5,738	1,565
550 LIBRARY		LITERACY COORDINATOR	59,865	3,592	*	13,478	6,484	4,854	829
550 LIBRARY		PUBLIC SERVICES LIBRARIAN	55,875	4,073	•	12,733	15,904	4,586	1,511
		REFERENCE LIBRARIAN	62,524	ï	340	13,280	6,889	4,783	829
550 LIBRARY		TECH SERVICES/COMPUTER SERVICE	62,524	5,627	2,000	14,475	15,904	5,367	1,511

y Other Pension 3.27 102 10,381 3.402 102 8,051 3.402 102 8,051 3.88 - 26,721 5.56 102 13,860 - - 15,649 - - 15,649 - - 11,954 667 102 9,895 - - 11,954 667 102 9,895 - - 11,954 667 102 9,895 - - 11,954 631 2,000 17,058 631 2,000 17,058 631 2,000 14,521 835 - 15,011 835 - 15,011 835 - 15,011 835 - 13,044 631 364 11,524 632 400 11,530 634					WAGES			BENEFITS	S	
LIBRARY TECHNICAL SAST 45.546 3.229 10.0 LIBRARY VACANT LIBRARY 44.837 3.429 10.0 LIBRARY YOUTH SERVICES ASSISTANT 41.837 3.402 10.0 LIBRARY YOUTH SERVICES ASSISTANT 41.837 3.402 10.0 DPW PUBLIC WORKS PROGRAM COOKDINATOR 59.855 5.388 2.000 BUIDING INSPECTION BULIDING AND ZONING CLERK 43.816 3.556 10.0 BUIDING INSPECTION BULIDING OFFICER 7.560 2.400 2.0 BUIDING INSPECTION BULIDING OFFICER 5.278 2.607 2.00 BULDING INSPECTION BULIDING OFFICER 5.278 2.00 2.00 BULDING INSPECTION AUIN GOFFICER 5.278 2.00 2.00 BULDING INSPECTION AUIN GOFFICER 5.257 2.567 2.00 BULDING INSPECTION AUIN GOFFICER 5.257 2.569 2.00 BULDING INSPECTION AUIN GOFFICER 5.257 2.569 2.00 ENGINEERING<	DEPT	DEPT NAME	POSITION NAME	Salary	Longevity	Other	Pension	Medical	FICA	Other
LIBRARY VACAUTI LIBRARY AIDE 44,847 3,317 102 LIBRARY VOUTH SERVICES ASSISIANT 41,837 3,402 102 DIMED VOUTH SERVICES ASSISIANT 115,413 10,388 - 7 DEWW PUBLIC WORKS PROGRAM CONDINATOR 43,816 5,386 5,386 - 6 BUDINA INSPECTION BULLDING INSPECTION BULLDING INSPECTION AUTHOR AND ZONING CLERK 7,367 - 0 BUDING INSPECTION BULLDING INSPECTION BULLDING INSPECTION BULLDING INSPECTION 2,400 2,400 BULLDING INSPECTION BULLDING INSPECTION PURL PUBLIC AND SECRETARIA 3,547 2,567 1,00 BULLDING INSPECTION PURL PUBLIC AND SECRETARIA 43,816 6,531 2,000 2,000 BULLDING INSPECTION PURL PUBLIC AND SECRETARIA ASSISTANT SECRETARIA 2,547 2,000 2,000 ENGINEERING ASSISTANT SECRETARIA ASSISTANT SECRETARIA ASSISTANT SECRETARIA 2,547 2,000 2,000 ENGINEERING CHICHANAY ASSISTANT PUBLIC	550	LIBRARY		45,546	3,229	102	10,381	16,898	3,739	1,516
LIBRARY YOUTH SERVICES ASSISTANT 41,837 3,402 102 DPW DPW DIRECTOR OF PUBLIC WORKS 115,419 10,238 BUIDING INSPECTION BULL DING AND ZONING CLERK 43,816 3,556 102 BUIDING INSPECTION BULL DING AND ZONING CLERK 43,816 2,667 100 BULDING INSPECTION BULL DING GARCIA 43,816 2,667 100 BULDING INSPECTION BULL DING OFFICIA 56,072 2,690 2,000 BULDING INSPECTION MINI HOUSING CAPICIAR 3,517 6,631 2,000 BULDING INSPECTION MINI HOUSING CAPICIAR 73,679 6,631 2,000 BULDING INSPECTION AUTO NATION CAPICIAR 1,135 6,900 2,000 BULDING INSPECTION AUTO NATION CAPICIAR 1,135 2,667 1,00 BULDING INSPECTION AUTO NATION CAPICIAR 1,135 2,667 1,00 BULDING INSPECTION AUTO EQUIP CALL 1,13,679 6,631 2,000 ENG	550	LIBRARY	VACANT LIBRARY AIDE	34,484	3,317	102	8,051	17,892	2,900	1,516
DPW DIRECTOR OF PUBLIC WORKS 115,419 10,388	250	LIBRARY		41,837	3,402	102	9,630	6,889	3,469	798
DPW DIRECTOR OF DBLIC WORKS PROGRAM CORDINATOR 115,419 0.388 - - 2 BUIDING INSPECTION BUILDING AND ZONING CLERK 73,879 - <td></td>										
DPW PUBLIC WORKS PROGRAM CORDINATOR 59,865 5,388 2,000 BUIDING INSPECTION BUILDING AND ZONING CLERK 43,816 3,556 102 BUIDING INSPECTION BUILDING OFFICER 7,507 7,50 2,400 BUIDING INSPECTION BUILDING OFFICER 7,50 2,400 2,607 BUIDING INSPECTION MINH HOUSING CODE ENPORCEMENT 56,775 7,50 2,400 BUIDING INSPECTION MINH HOUSING CODE ENPORCEMENT 56,73 7,00 2,000 BUIDING INSPECTION MINH HOUSING CODE ENPORCEMENT 56,73 2,000 2,000 BUIDING INSPECTION MINH HOUSING CODE ENPORCEMENT 73,679 6,631 2,000 BUIDING INSPECTION MINH HOUSING CODE ENPORCEMENT 73,679 6,631 2,000 BUIDING INSPECTION MINH HOUSING CODE ENPORCEMENT 73,679 6,631 2,000 ENGINEERING ENGINEERING ENGINEERING 6,4837 5,845 2,000 HIGHWAY ASST PUBLIC WORKS SUPERINTENDT 5,524 4,056 4,00 HIGHWAY	009	DPW	DIRECTOR OF PUBLIC WORKS	115,419	10,388		26,721	14,910	9,624	1,565
BUIDING INSPECTION BUILDING AND ZONING CLERK 43.816 3.556 102 BUIDING INSPECTION BUILDING INSPECTIOR 10.00 BUIDING INSPECTION CLERK TYPIST IR BLOGAL 45.072 7.590 2.400 BUIDING INSPECTION CLERK TYPIST IR BLOGAL 45.072 7.590 2.400 BUIDING INSPECTION MINI HOUSING CODE ENFORCEMENT 56.278 BUIDING INSPECTION PLUNB AMECH & BLOGALINSP 73.679 6.631 2.000 BUIDING INSPECTION PLUNB AMECH & BLOGALINSP 73.679 6.631 2.000 BUIDING INSPECTION PLUNB AMECH & BLOGALINSP 73.679 6.631 2.000 BUIDING INSPECTION PLUNB AMECH & BLOGALINSP 73.679 6.631 2.000 ENGINEERING CITY ENGINEERING AIDE II 64.837 5.835 - - ENGINEERING ENGINEERING ADELIA 5.675 5.755 - - HIGHWAY ASSISTANT HIGHWAY ALTO EQUIP OPI 50.324 4.056 4.00 <tr< td=""><td>009</td><td>DPW</td><td>PUBLIC WORKS PROGRAM COORDINATOR</td><td>59,865</td><td>5,388</td><td>2,000</td><td>13,860</td><td>15,904</td><td>5,145</td><td>1,511</td></tr<>	009	DPW	PUBLIC WORKS PROGRAM COORDINATOR	59,865	5,388	2,000	13,860	15,904	5,145	1,511
BUIDING INSPECTION BUILDING ALREAD 43.816 3.556 102 BUIDING INSPECTION BUILDING OFFICIAL 56.072 7.590 2.400 BUIDING INSPECTION BUILDING OFFICIAL 43.816 2.667 102 BUIDING INSPECTION BUILDING OFFICIAL 43.816 2.667 102 BUIDING INSPECTION MIN HOUSING OFFICER 73.679 6.631 2.000 BUIDING INSPECTION ZONING OFFICER 73.679 6.631 2.000 BUIDING INSPECTION ZONING OFFICER 73.679 6.631 2.000 BUIDING INSPECTION ZONING OFFICER 73.679 6.631 2.000 ENGINEERING ENGINEERING ADEL 6.631 2.000 2.000 ENGINEERING ENGINEERING ADEL 64.837 5.835 - - ENGINEERING ENGINEERING ADEL 64.837 5.835 - - ENGINEERING OFFICER ASSIGNATION ADEL 65.234 4.006 - - HIGHWAY ANTO										
BUIDING INSPECTION BUIDING INSPECTION BUIDING INSPECTION	605	BUIDING INSPECTION	BUILDING AND ZONING CLERK	43,816	3,556	102	10,083	16,898	3,632	1,516
BUIDING INSPECTION BUIDING OFFICIAL 96,072 7,590 2,400 BUIDING INSPECTION CLERK TYPIST II BLOG/ZONING 43,816 2,667 102 BUIDING INSPECTION MINI HOUSING CODE ENFORCEMENT 56,278 - - BUIDING INSPECTION MINI HOUSING CODE ENFORCEMENT 73,679 6,631 2,000 ENGINEERING ASSOCENGI 73,679 6,631 2,000 1 ENGINEERING GITY ROINEERING ADDE II 59,547 7,139 2,000 2,000 ENGINEERING ENGINEERING ADE II 64,837 5,835 - - ENGINEERING ENGINEERING ADE II 64,837 5,835 - - ENGINEERING ENGINEERING ADE II 64,837 5,835 - - ENGINEERING GITICA Manager 66,237 5,835 - - HIGHWAY ASSISTANT HIGHWAY ASSISTANT HIGHWAY 5,932 - - HIGHWAY AUTO EQUIP OP I 50,324 4,026 4,00 - HI	605	BUIDING INSPECTION	BUILDING INSPECTOR	73,679	-		15,649	15,904	5,636	1,511
BUIDING INSPECTION CERK TYPIST II BLOG/ZONING 43.816 2.667 102 BUIDING INSPECTION MINI HOUSING CODE ENFORCEMENT 55.78 - - BUIDING INSPECTION ZONING OFFICER 73.679 6.631 2.000 BUIDING INSPECTION ZONING DEFICER 73.679 6.631 2.000 ENGINEERING CITY ENGINEERING AIDE II 79.547 7.159 2.000 ENGINEERING CITY ENGINEERING AIDE II 64.837 5.835 - ENGINEERING ENGINEERING AIDE II 64.837 5.835 - ENGINEERING Office Manager 62.524 5.845 2.000 HIGHWAY Assistant Parks Superintendent 65.234 5.845 2.000 HIGHWAY AUTO EQUIP OP I 50.324 4.026 400 HIGHWAY AUTO EQUIP OP I 50.324 4.026 400 HIGHWAY AUTO EQUIP OP I 50.324 4.026 400 HIGHWAY AUTO EQUIP OP II 50.324 4.026 400 HIGHWAY	909	BUIDING INSPECTION	BUILDING OFFICIAL	96,072	7,590	2,400	22,018	14,910	8,114	1,511
BUIDING INSPECTION MIN HOUSING CODE ENFORCEMENT 56,278 - BUIDING INSPECTION PLUMB,MCH & BLDG.INSP 73,679 6,631 2,000 BUIDING INSPECTION PLUMB,MCH & BLDG.INSP 73,679 6,631 2,000 BUIDING INSPECTION ASSOCENG.I 11,254 8,900 2,000 ENGINEERING ENGINEERING AIDE II 64,837 5,835 - ENGINEERING Office Manager 62,724 5,835 - HIGHWAY Assistant Highway Superintendent 66,237 5,835 - HIGHWAY ASSIST PUBLIC WORKS SUPERINTENDT 73,679 4,056 400 HIGHWAY AUTO EQUIP OP I 50,324 4,056 400 HIGHWAY AUTO EQUIP OP I 50,324 1,339 400 HIGHWAY AUTO EQUIP	909	BUIDING INSPECTION	CLERK TYPIST II BLDG/ZONING	43,816	2,667	102	568'6	16,898	3,564	1,516
BUIDING INSPECTION PLUMB MECH & BLDG.INSP 73,679 6,631 2,000 BUIDING INSPECTION ZONING OFFICER 73,679 6,631 2,000 ENGINEERING ASSOC.ENG.I 79,547 7,159 2,000 ENGINEERING CITY ENGINEERING ADE II 64,837 8,900 2,000 ENGINEERING ENGINEERING ADE II 64,837 5,835 - ENGINEERING ENGINEERING 66,237 5,835 - HIGHWAY ASSISTANT HIGHWAY ASSISTANT HIGHWAY 50,324 4,056 400 HIGHWAY AUTO EQUIP OP I 50,324 4,056 400 HIGHWAY AUTO EQUIP OP I 50,324 4,036 400 HIGHWAY AUTO	909	BUIDING INSPECTION	MIN HOUSING CODE ENFORCEMENT	56,278	323		11,954	2	4,305	1,511
BUIDING INSPECTION ZONING OFFICER 73,679 6,631 2,000 ENGINEERING ASSOCENGI 7,159 2,000 ENGINEERING CITY ENGINEER/DEPUTY DPW DIRECTOR 111,251 8,900 2,000 ENGINEERING ENGINEERING AIDE II 64,837 5,835 - - ENGINEERING Office Manager 64,837 5,845 2,000 - ENGINEERING Office Manager 66,217 5,845 2,000 - HIGHWAY ASSISTANT Hajkis Superintendent 66,531 5,845 2,000 - HIGHWAY AUTO EQUIP OP I 73,679 6,631 364 - HIGHWAY AUTO EQUIP OP I 50,324 4,056 400 HIGHWAY AUTO EQUIP OP I 54,641 </td <td>909</td> <td>BUIDING INSPECTION</td> <td>PLUMB, MECH & BLDG. INSP</td> <td>73,679</td> <td>6,631</td> <td>2,000</td> <td>17,058</td> <td>15,904</td> <td>6,297</td> <td>1,511</td>	909	BUIDING INSPECTION	PLUMB, MECH & BLDG. INSP	73,679	6,631	2,000	17,058	15,904	6,297	1,511
ENGINEERING ASSOCENGII 79,547 7,159 2,000 ENGINEERING CITY ENGINEERING 111,251 8,900 2,000 ENGINEERING ENGINEERING AIDE II 59,788 5,835 - ENGINEERING ENGINEERING AIDE II 64,837 5,835 - ENGINEERING ENGINEERING AIDE II 64,837 5,835 - ENGINEERING Office Manager 66,837 5,835 - ENGINEERING Office Manager 66,232 5,845 - HIGHWAY Assistant Parks Superintendent 66,217 5,575 - HIGHWAY ASSISTENDELC WORKS SUPERINTENDT 56,531 364 HIGHWAY AUTO EQUIP OP I 50,324 4,026 400 HIGHWAY AUTO EQUIP OP I 50,324 4,026 400 HIGHWAY AUTO EQUIP OP I 50,324 1,389 400 HIGHWAY AUTO EQUIP OP I 50,324 1,389 400 HIGHWAY AUTO EQUIP OP I 56,631 4,918 <t< td=""><td>605</td><td>BUIDING INSPECTION</td><td>ZONING OFFICER</td><td>73,679</td><td>6,631</td><td>2,000</td><td>17,058</td><td>15,904</td><td>6,297</td><td>1,511</td></t<>	605	BUIDING INSPECTION	ZONING OFFICER	73,679	6,631	2,000	17,058	15,904	6,297	1,511
ENGINEERING ASSOCENGE ASSOCENGE FORD FORD ENGINEERING CITY ENGINEERING AIDE 111,1351 8,900 2,000 ENGINEERING ENGINEERING AIDE 64,837 5,835 - ENGINEERING ENGINEERING AIDE 64,837 5,835 - ENGINEERING ENGINEERING AIDE 64,837 5,835 - ENGINEERING ENGINEERING AIDE 66,837 5,835 - ENGINEERING ENGINEERING 66,837 5,835 - ENGINEERING Office Manager 66,237 5,845 - HIGHWAY Assistant Planks Superintendent 66,237 5,575 364 HIGHWAY AUTO EQUIP OP I 50,324 4,026 400 HIGHWAY AUTO EQUIP OP I 50,324 3,019 400 HIGHWAY AUTO EQUIP OP I 50,324 1,389 400 HIGHWAY AUTO EQUIP OP I 56,324 3,019 400 HIGHWAY AUTO EQUIP OP I 54,641 4,918										
ENGINEERING CITY ENGINEERING AIDE I 69,788 5,382 - ENGINEERING ENGINEERING AIDE I 64,837 5,382 - ENGINEERING ENGINEERING AIDE II 64,837 5,835 - ENGINEERING ENGINEERING 66,234 5,835 - ENGINEERING Office Manager 62,524 5,845 2,000 ENGINEERING Office Manager 62,524 5,845 2,000 HIGHWAY Assistant Highway Superintendent 66,217 5,845 2,000 HIGHWAY ASST PUBLIC WORKS SUPERINTENDT 73,679 6,631 364 HIGHWAY AUTO EQUIP OP I 50,324 4,056 400 HIGHWAY AUTO EQUIP OP I 50,324 4,026 400 HIGHWAY AUTO EQUIP OP I 50,324 1,389 400 HIGHWAY AUTO EQUIP OP I 50,324 1,389 400 HIGHWAY AUTO EQUIP OP I 50,324 1,389 400 HIGHWAY AUTO EQUIP OP II 56,641	610	ENGINEERING	ASSOC.ENG.I	79,547	7,159	2,000	18,416	15,904	6,786	1,511
ENGINEERING ENGINEERING AIDE II 59,798 5,382 - ENGINEERING ENGINEERING AIDE II 64,837 5,835 - ENGINEERING ENGINEERING AIDE II 64,837 5,835 - ENGINEERING ENGINEERING 66,217 5,845 2,000 ENGINEERING ASSISTANT Parks Superintendent 66,217 5,845 - HIGHWAY ASSISTANT Parks Superintendent 66,217 5,575 364 HIGHWAY AUTO EQUIP OP I 50,324 4,056 400 HIGHWAY AUTO EQUIP OP I 50,324 3,019 400 HIGHWAY AUTO EQUIP OP I 50,324 3,019 400 HIGHWAY AUTO EQUIP OP I 50,324 3,019 400 HIGHWAY AUTO EQUIP OP I 50,324 1,389 400 HIGHWAY AUTO EQUIP OP I 50,324 1,389 400 HIGHWAY AUTO EQUIP OP I 50,324 1,314 400 HIGHWAY AUTO EQUIP OP I 54,641 4,91	610	ENGINEERING	CITY ENGINEER/DEPUTY DPW DIRECTOR	111,251	8,900	2,000	25,520	14,910	9,345	1,511
ENGINEERING ENGINEERING AIDE II 64,837 5,835 - ENGINEERING ENGINEERING AIDE II 64,837 5,835 - ENGINEERING ENGINEERING 66,224 5,845 2,000 HIGHWAY Assistant Highway Superintendent 66,217 5,575 - HIGHWAY ASST PUBLIC WORKS SUPERINTENDT 73,679 6,631 364 HIGHWAY AUTO EQUIP OP I 73,679 6,631 364 HIGHWAY AUTO EQUIP OP I 50,324 4,026 400 HIGHWAY AUTO EQUIP OP I 50,324 3,019 400 HIGHWAY AUTO EQUIP OP I 50,324 3,019 400 HIGHWAY AUTO EQUIP OP I 50,324 3,019 400 HIGHWAY AUTO EQUIP OP I 50,324 1,389 400 HIGHWAY AUTO EQUIP OP I 50,324 1,389 400 HIGHWAY AUTO EQUIP OP I 50,324 4,918 400 HIGHWAY AUTO EQUIP OP I 54,641 4,918	610	ENGINEERING	ENGINEERING AIDE I	59,798	5,382		13,844	6,484	4,986	798
ENGINEERING ENGINEERING ENGINEERING ENGINEERING - - ENGINEERING Office Manager 62,524 5,835 - - HIGHWAY Assistant Highway Superintendent 66,217 5,575 - - HIGHWAY ASSISTANT PARKS SUPERINTENDT 73,679 6,631 364 - HIGHWAY AUTO EQUIP OP I 50,324 4,026 400 - HIGHWAY AUTO EQUIP OP I 50,324 4,026 400 - HIGHWAY AUTO EQUIP OP I 50,324 4,026 400 - HIGHWAY AUTO EQUIP OP I 50,324 1,389 400 - HIGHWAY AUTO EQUIP OP I 50,324 1,389 400 - HIGHWAY AUTO EQUIP OP I 50,324 1,389 400 - HIGHWAY AUTO EQUIP OP I 50,324 1,389 400 - HIGHWAY AUTO EQUIP OP II 50,324 4,318 400 - HIGHWAY	610	ENGINEERING	ENGINEERING AIDE II	64,837	5,835	-	15,011	15,904	5,406	1,516
ENGINEERING Office Manager 62,524 5,845 2,000 HIGHWAY Assistant Highway Superintendent 66,217 5,575 - HIGHWAY Assistant Parks Superintendent 66,217 5,575 364 HIGHWAY ASSISTANT Parks SUPERINTENDT 73,679 6,631 364 HIGHWAY AUTO EQUIP OP I 50,324 4,056 400 HIGHWAY AUTO EQUIP OP I 50,324 4,026 400 HIGHWAY AUTO EQUIP OP I 50,324 4,026 400 HIGHWAY AUTO EQUIP OP I 50,324 1,389 400 HIGHWAY AUTO EQUIP OP I 50,641 4,918 400 HIGHWAY AUTO EQUIP OP II 54,641 4,918 400 HIGHWAY AUTO EQUIP OP II 54,641 4,918<	610	ENGINEERING	ENGINEERING AIDE II	64,837	5,835	•	15,011	38	5,406	1,516
HIGHWAY Assistant Highway Superintendent 66,217 5,575 - HIGHWAY Assistant Parks Superintendent 66,217 5,575 364 HIGHWAY AUTO EQUIP OP I 73,679 6,631 364 HIGHWAY AUTO EQUIP OP I 50,324 4,056 400 HIGHWAY AUTO EQUIP OP I 50,324 4,026 400 HIGHWAY AUTO EQUIP OP I 50,324 3,019 400 HIGHWAY AUTO EQUIP OP I 50,324 3,019 400 HIGHWAY AUTO EQUIP OP I 50,324 1,389 400 HIGHWAY AUTO EQUIP OP I 54,641 4,918 400 HIGHWAY AUTO EQUIP OP II 54,641 4,918 400 HIGHWAY AUTO EQUIP OP II 54,641 4,918 4	610	ENGINEERING	Office Manager	62,524	5,845	2,000	14,521	c	5,383	1,511
HIGHWAY Assistant Highway Superintendent 66,217 5,575 - HIGHWAY Assistant Parks Superintendent 65,098 5,575 364 HIGHWAY ASST PUBLIC WORKS SUPERINTENDT 73,679 6,631 364 HIGHWAY AUTO EQUIP OP I 50,324 4,026 400 HIGHWAY AUTO EQUIP OP I 50,324 3,019 400 HIGHWAY AUTO EQUIP OP I 50,324 1,389 400 HIGHWAY AUTO EQUIP OP I 50,324 1,389 400 HIGHWAY AUTO EQUIP OP I 50,324 1,389 400 HIGHWAY AUTO EQUIP OP I 50,324 3,019 400 HIGHWAY AUTO EQUIP OP I 50,324 3,019 400 HIGHWAY AUTO EQUIP OP II 50,324 3,019 400 HIGHWAY AUTO EQUIP OP II 54,641 4,918 400 HIGHWAY AUTO EQUIP OP II 54,641 4,918 400 HIGHWAY AUTO EQUIP OP II 54,641 4,918 </td <td></td>										
HIGHWAY Assistant Parks Superintendent 65,098 5,575 364 HIGHWAY ASST PUBLIC WORKS SUPERINTENDT 73,679 6,631 364 HIGHWAY AUTO EQUIP OP I 50,324 4,026 400 HIGHWAY AUTO EQUIP OP I 50,324 3,019 400 HIGHWAY AUTO EQUIP OP I 50,324 3,019 400 HIGHWAY AUTO EQUIP OP I 50,324 1,389 400 HIGHWAY AUTO EQUIP OP I 50,324 1,389 400 HIGHWAY AUTO EQUIP OP I 50,324 1,389 400 HIGHWAY AUTO EQUIP OP II 50,324 1,389 400 HIGHWAY AUTO EQUIP OP II 54,641 4,918 400 HIGHWAY CLERK TYPIST II 47,769 4,324 <t< td=""><td>630</td><td>HIGHWAY</td><td></td><td>66,217</td><td>5,575</td><td></td><td>15,249</td><td>15,904</td><td>5,492</td><td>1,511</td></t<>	630	HIGHWAY		66,217	5,575		15,249	15,904	5,492	1,511
HIGHWAY ASST PUBLIC WORKS SUPERINTENDT 73,679 6,631 364 HIGHWAY AUTO EQUIP OP I 50,324 4,026 400 HIGHWAY AUTO EQUIP OP I 50,324 3,019 400 HIGHWAY AUTO EQUIP OP I 50,324 3,019 400 HIGHWAY AUTO EQUIP OP I 50,324 1,389 400 HIGHWAY AUTO EQUIP OP II 54,641 4,918 400 HIGHWAY CLERK TYPIST II 47,641 4,918 400	630	HIGHWAY	Assistant Parks Superintendent	860'59	5,575	364	15,011	17,368	5,434	1,565
HIGHWAY AUTO EQUIP OP I 50,324 4,056 400 HIGHWAY AUTO EQUIP OP I 50,324 4,026 400 HIGHWAY AUTO EQUIP OP I 50,324 3,019 400 HIGHWAY AUTO EQUIP OP I 50,324 1,389 400 HIGHWAY AUTO EQUIP OP II 54,641 4,918 400 HIGHWAY CLERK TYPIST II 47,769 4,324 100	630	HIGHWAY	ASST PUBLIC WORKS SUPERINTENDT	73,679	6,631	364	17,058	15,904	6,172	1,511
HIGHWAY AUTO EQUIP OP I SO,324 4,026 400 HIGHWAY AUTO EQUIP OP I SO,324 3,019 400 HIGHWAY AUTO EQUIP OP I SO,324 1,389 400 HIGHWAY AUTO EQUIP OP I SA,641 4,918 400 HIGHWAY AUTO EQUIP OP II S4,641 4,918 400 HIGHWAY CLERK TYPIST II S2,971 4,324 102 HIGHWAY CLERK TYPIST II 45,151 4,151 400	630	HIGHWAY	AUTO EQUIP OP I	50,324	4,056	400	11,550	~	4,191	1,516
HIGHWAY AUTO EQUIP OP I 50,324 3,019 400 HIGHWAY AUTO EQUIP OP I 50,324 3,019 400 HIGHWAY AUTO EQUIP OP I 50,324 1,389 400 HIGHWAY AUTO EQUIP OP I 50,324 1,389 400 HIGHWAY AUTO EQUIP OP I 50,324 1,389 400 HIGHWAY AUTO EQUIP OP I 54,285 1,014 400 HIGHWAY AUTO EQUIP OP II 54,641 4,314 400 HIGHWAY AUTO EQUIP OP II 54,641 4,918 400 HIGHWAY CLERK TYPIST II 4,541 4,918 400 HIGHWAY CLERK TYPIST II 47,769 4,346 102 HIGHWAY CLERK TYPIST II 46,125 4,151 400	630	HIGHWAY	AUTO EQUIP OP I	50,324	4,026	400	11,544	16,898	4,188	1,516
HIGHWAY AUTO EQUIP OP I 50,324 3,019 400 HIGHWAY AUTO EQUIP OP I 50,324 1,389 400 HIGHWAY AUTO EQUIP OP I 50,324 1,389 400 HIGHWAY AUTO EQUIP OP I 50,324 1,319 400 HIGHWAY AUTO EQUIP OP II 54,641 4,318 400 HIGHWAY AUTO EQUIP OP II 54,641 4,918 400 HIGHWAY CLERK TYPIST II 4,371 4,331 400 HIGHWAY CLERK TYPIST II 4,346 1,02 - HIGHWAY CLERK TYPIST II 46,125 4,151 400	630	HIGHWAY	AUTO EQUIP OP I	50,324	3,019	400	11,330	17,892	4,111	1,516
HIGHWAY AUTO EQUIP OP I 50,324 1,389 400 HIGHWAY AUTO EQUIP OP I 50,324 1,389 400 HIGHWAY AUTO EQUIP OP I 50,324 3,019 400 HIGHWAY AUTO EQUIP OP I 48,285 1,014 400 HIGHWAY AUTO EQUIP OP II 54,641 4,371 400 HIGHWAY AUTO EQUIP OP II 54,641 4,918 400 HIGHWAY AUTO EQUIP OP II 54,641 4,918 400 HIGHWAY CLERK TYPIST II IGHWAY 52,971 4,330 - HIGHWAY CLERK TYPIST II 47,769 4,346 102 HIGHWAY LABORER 46,125 4,151 400	630	HIGHWAY	AUTO EQUIP OP I	50,324	3,019	400	11,330	16,898	4,111	1,516
HIGHWAY AUTO EQUIP OP I 50,324 1,389 400 HIGHWAY AUTO EQUIP OP I 50,324 3,019 400 HIGHWAY AUTO EQUIP OP I 50,324 1,359 400 HIGHWAY AUTO EQUIP OP II 54,641 4,918 400 HIGHWAY AUTO EQUIP OP II 54,641 4,918 400 HIGHWAY AUTO EQUIP OP II 54,641 4,918 400 HIGHWAY CLERK TYPIST II IGHWAY 52,971 4,380 - HIGHWAY CLERK TYPIST II 47,769 4,346 102 HIGHWAY LABORER 46,125 4,151 400	630	HIGHWAY	AUTO EQUIP OP I	50,324	1,389	400	10,984	7,295	3,987	798
HIGHWAY AUTO EQUIP OP I 50,324 3,019 400 HIGHWAY AUTO EQUIP OP I 50,324 1,359 400 HIGHWAY AUTO EQUIP OP II 54,641 4,918 400 HIGHWAY AUTO EQUIP OP II 54,641 4,318 400 HIGHWAY AUTO EQUIP OP II 54,641 4,918 400 HIGHWAY AUTO EQUIP OP II 54,641 4,918 400 HIGHWAY AUTO EQUIP OP II 54,641 4,918 400 HIGHWAY CLERK TYPIST HIGHWAY 52,971 4,830 - HIGHWAY CLERK TYPIST II 47,769 4,346 102 HIGHWAY LABORER 46,125 4,151 400	630	HIGHWAY	AUTO EQUIP OP I	50,324	1,389	400	10,984	16,898	3,987	1,516
HIGHWAY AUTO EQUIP OP I 50,324 1,359 400 HIGHWAY AUTO EQUIP OP II 54,641 4,918 400 HIGHWAY AUTO EQUIP OP II 54,641 4,371 400 HIGHWAY AUTO EQUIP OP II 54,641 4,918 400 HIGHWAY AUTO EQUIP OP II 54,641 4,918 400 HIGHWAY CLERK TYPIST HIGHWAY 52,971 4,830 - HIGHWAY CLERK TYPIST II 47,769 4,346 102 HIGHWAY LABORER 46,125 4,151 400	630	HIGHWAY	AUTO EQUIP OP I	50,324	3,019	400	11,330	6,889	4,111	798
HIGHWAY AUTO EQUIP OP II 48,285 1,014 400 HIGHWAY AUTO EQUIP OP II 54,641 4,918 400 HIGHWAY AUTO EQUIP OP II 54,641 4,918 400 HIGHWAY AUTO EQUIP OP II 54,641 4,918 400 HIGHWAY CLERK TYPIST II GHWAY 52,971 4,830 - HIGHWAY CLERK TYPIST II 47,769 4,346 102 HIGHWAY LABORER 46,125 4,151 400	630	HIGHWAY	AUTO EQUIP OP I	50,324	1,359	400	10,977	16,898	3,984	1,516
HIGHWAY AUTO EQUIP OP II 54,641 4,918 400 HIGHWAY AUTO EQUIP OP II 54,641 4,371 400 HIGHWAY AUTO EQUIP OP II 54,641 4,918 400 HIGHWAY CLERK TYPIST II HIGHWAY 52,971 4,830 - HIGHWAY CLERK TYPIST II 47,769 4,346 102 HIGHWAY LABORER 46,125 4,151 400	630	HIGHWAY	AUTO EQUIP OP I	48,285	1,014	400	10,471	7,295	3,802	798
HIGHWAY AUTO EQUIP OP II 54,641 4,371 400 HIGHWAY AUTO EQUIP OP II 54,641 4,918 400 HIGHWAY AUTO EQUIP OP II 54,641 4,918 400 HIGHWAY CLERK TYPIST II 4,830 - HIGHWAY 4,7769 4,346 102 HIGHWAY LABORER 46,125 4,151 400	630	HIGHWAY	AUTO EQUIP OP 11	54,641	4,918	400	12,650	16,898	4,587	1,516
HIGHWAY AUTO EQUIP OP II 54,641 4,918 400 HIGHWAY AUTO EQUIP OP II 54,641 4,918 400 HIGHWAY CLERK TYPIST II 4,830 - HIGHWAY 47,769 4,346 102 HIGHWAY LABORER 46,125 4,151 400	630	HIGHWAY	AUTO EQUIP OP II	54,641	4,371	400	12,534	15,904	4,545	1,516
HIGHWAY AUTO EQUIP OP II 54,641 4,918 400 HIGHWAY CLERK TYPIST II 4,830 - HIGHWAY CLERK TYPIST II 47,769 4,346 102 HIGHWAY LABORER 46,125 4,151 400	630	HIGHWAY	AUTO EQUIP OP II	54,641	4,918	400	12,650	15,904	4,587	1,516
HIGHWAY CLERK TYPIST III HIGHWAY 52,971 4,830 - HIGHWAY CLERK TYPIST II 47,769 4,346 102 HIGHWAY LABORER 46,125 4,151 400	630	HIGHWAY	AUTO EQUIP OP II	54,641	4,918	400	12,650	*	4,587	448
HIGHWAY CLERK TYPIST II 47,769 4,346 102 HIGHWAY LABORER 46,125 4,151 400	630	HIGHWAY	CLERK TYPIST HIGHWAY	52,971	4,830	-	12,277	6,889	4,422	847
HIGHWAY	630	HIGHWAY	CLERK TYPIST II	47,769	4,346	102	11,091	16,898	3,995	1,516
	630	HIGHWAY	LABORER	46,125	4,151	400	10,679	16,898	3,877	1,516

			WAGES			BEINEFILS	•	
DEPT NAME	POSITION NAME	Salary	Longevity	Other	Pension	Medical	FICA	Other
HIGHWAY	LABORER	22,223		400	4,720	3,507	1,731	421
HIGHWAY	LABORER	46,125	4,151	400	10,679	6,889	3,877	798
HIGHWAY	LABORER	46,125	4,151	400	10,679	16,898	3,877	1,516
HIGHWAY	LABORER	46,125	1	400	762'6	17,892	3,559	1,516
HIGHWAY	LABORER	46,125	*	400	762'6	16,898	3,559	1,516
HIGHWAY	LABORER	22,223		400	4,720	3,713	1,731	421
HIGHWAY	LABORER	21,964		400	4,665	3,713	1,711	421
HIGHWAY	LABORER	22,223	1	400	4,720	3,713	1,731	421
HIGHWAY	LABORER	46,125	4,151	400	10,679	16,898	3,877	1,516
HIGHWAY	LANDSCAPE CONST SPECIALIST	59,798	5,382	2,400	13,844	15,904	5,170	1,516
HIGHWAY	LANDSCAPE LABORER	46,125	3,229	400	10,483	16,898	3,806	1,516
HIGHWAY	LANDSCAPE LABORER	46,125	3,229	400	10,483	16,898	3,806	1,516
HIGHWAY	LEADWORKER	59,798	5,382	400	13,844	15,904	5,017	1,516
HIGHWAY	LEADWORKER	59,798	4,784	400	13,717	16,898	4,971	1,516
HIGHWAY	LEADWORKER	59,798	4,784	400	13,717	15,904	4,971	1,516
HIGHWAY	LEADWORKER	59,798	5,382	400	13,844	15,904	5,017	1,516
HIGHWAY	LEADWORKER	59,798	5,382	400	13,844	15,904	5,017	1,516
HIGHWAY	LEADWORKER	59,798	5,382	400	13,844	15,904	5,017	1,516
HIGHWAY	LEADWORKER	59,798	5,382	400	13,844	15,904	5,017	1,516
HIGHWAY	RECREATION FACILITIES SUPERVISOR			r	·		i	r
HIGHWAY	Superintendent of Highway	77,592	068'9	364	17,944		6,491	1,511
HIGHWAY	Superintendent of Parks	78,630	068'9	2,400	18,164	15,904	6,726	1,511
HIGHWAY	TREE TRIMMER	59,798	4,186	400	13,590	6,484	4,925	798
HIGHWAY	VACANT AUTO EQUIP OP II	47,375	20	400	10,062	16,898	3,655	1,516
HIGHWAY	VACANT AUTO EQUIP OP II	47,375		400	10,062	6,889	3,655	1,516
HIGHWAY	VACANT LEADWORKER	54,815	5,382	400	12,786	14,531	4,636	1,392
PUBLIC BUILDINGS	Assistant Supt of Public Bldgs	63,653	·		13,520	6,484	4,869	829
PUBLIC BUILDINGS	CUSTODIAN	42,862	ı	1	9,104	7,295	3,279	798
PUBLIC BUILDINGS	CUSTODIAN	44,716	3,402		10,220	16,898	3,681	1,516
PUBLIC BUILDINGS	CUSTODIAN	44,716			9,498	17,892	3,421	1,516
PUBLIC BUILDINGS	CUSTODIAN	44,716	1,710		9,861	7,295	3,552	798
PUBLIC BUILDINGS	CUSTODIAN	44,716	2,552		10,040	6,889	3,616	798
PUBLIC BUILDINGS	CUSTODIAN	44,716	3,828		10,311	6,889	3,714	798
PUBLIC BUILDINGS	HVAC MECHANIC	71,073	4,264	£	16,002	15,904	5,763	1,516
PUBLIC BUILDINGS	SUPT. OF PUBLIC BLDGS.	96,072	8,531	2,400	22,218	14,910	8,186	1,511
PUBLIC BUILDINGS	VACANT CARPENTER	33,440		400	7,103	14,133	2,589	1,271
		3 7						
CENTRAL GARAGE	ASST FLEET MGR	68,329	6,150	400	15,819	6,484	5,728	829
CENTRAL GARAGE	AUTO MECHANIC I	57,401	3,444	1	12,924	15,904	4,655	1,516
CENITONI CADACE								

			16	WAGES			BENEFITS		
DEPT	DEPT NAME	POSITION NAME	Salary	Longevity	Other	Pension	Medical	FICA	Other
029	CENTRAL GARAGE	AUTO MECHANIC I	54,641	•	-	11,606	16,898	4,180	1,516
670	CENTRAL GARAGE	AUTO MECHANIC I	57,401	200	120	12,192	6,889	4,391	798
670	CENTRAL GARAGE	AUTO MECHANIC I	10		-			-	-
670	CENTRAL GARAGE	AUTO MECHANIC I	57,401	1,998	-	12,616	6,889	4,544	798
670	CENTRAL GARAGE	FLEET MANAGER	89,247	8,032	2,400	20,662	6,484	7,625	829
670	CENTRAL GARAGE	WELDER FABRICATOR	59,798	-		12,701		4,575	448
700	POLICE	CENTRAL COMMUNICATION DISPATCH	54,641	3,278	300	12,302	15,904	4,454	1,516
700	POLICE	CENTRAL COMMUNICATION DISPATCH	54,641	3,278	300	12,302		4,454	448
700	POLICE	CENTRAL COMMUNICATION DISPATCH	54,641	3,278	300	12,302	15,904	4,454	1,516
700	POLICE	CENTRAL COMMUNICATION DISPATCH	54,641	4,918	300	12,650	15,904	4,579	1,516
700	POLICE	CENTRAL COMMUNICATION DISPATCH	54,641	4,918	300	12,650	15,904	4,579	1,516
700	POLICE	CENTRAL COMMUNICATION DISPATCH	54,641	3,825	300	12,418	15,904	4,496	1,516
700	POLICE	CENTRAL COMMUNICATION DISPATCH	50,663	31	300	10,761		3,899	448
700	POLICE	CENTRAL COMMUNICATION DISPATCH	50,373	t	300	10,699		3,877	1,516
700	POLICE	CENTRAL COMMUNICATION DISPATCH	54,641	4,918	300	12,650		4,579	448
700	POLICE	CENTRAL COMMUNICATION DISPATCH	54,641	4,371	300	12,534	15,904	4,537	1,516
700	POLICE	CHIEF OF POLICE	111,528	10,038	8,592	40,060	18,387	1,887	1,565
700	POLICE	CLERK TYPIST II	50,324	3,019	102	11,352	(1,950)	4,089	798
700	POLICE	CLERK TYPIST POLICE	50,324	3,523	102	11,459	-	4,127	448
200	POLICE	CLERK TYPIST POLICE	50,324	4,529	102	11,672	•	4,204	448
200	POLICE	CLERK TYPIST POLICE	50,324	4,026	102	11,565	15,904	4,166	1,516
200	POLICE	CLERK TYPIST POLICE	50,324	4,529	102	11,672	15,904	4,204	1,516
700	POLICE	CLERK TYPIST POLICE	50,324	4,026	102	11,565	*	4,166	448
200	POLICE	CONFIDENTIAL SECRETARY POLICE	48,259	4,343		11,173	15,904	763	1,511
700	POLICE	CORPORAL	70,723	98'9	5,818	25,403	18,387	1,202	1,511
700	POLICE	CORPORAL	70,723	6,365	6,418	25,403	18,387	1,211	1,511
700	POLICE	CORPORAL	70,723	98'9	5,818	25,403	18,387	1,202	1,511
700	POLICE	CORPORAL	70,723	98'9	5,818	25,403	18,387	1,202	1,511
700	POLICE	DEPUTY POLICE CHIEF	98,458	8,861	8,406	35,365	18,387	1,678	1,565
700	POLICE	DETECTIVE CORPORAL	70,723	98'9	6,418	25,403	18,387	1,211	1,511
700	POLICE	DETECTIVE CORPORAL	70,723	4,951	6,418	24,937		1,190	1,511
700	POLICE	DETECTIVE CORPORAL	70,723	4,951	5,818	24,937	7,799	1,182	829
700	POLICE	DETECTIVE CORPORAL	70,723	598'9	6,418	25,403	18,387	1,211	1,511
700	POLICE	DETECTIVE CORPORAL	70,723	998'9	6,418	25,403	18,387	1,211	1,511
700	POLICE	DETECTIVE CORPORAL	70,723	4,873	6,418	24,911	18,387	1,189	1,511
200	POLICE	DETECTIVE CORPORAL	70,723	5,410	6,418	25,088	18,387	1,197	1,511
200	POLICE	DETECTIVE CORPORAL	70,723	4,951	6,418	24,937	7,799	1,190	829
200	POLICE	DETECTIVE CORPORAL	70,723	4,243	6,418	24,704	18,387	1,180	1,511
700	POLICE	DETECTIVE CORPORAL	70,723	5,658	6,418	25,170	18,387	1,201	1,511
700	POLICE	DETECTIVE CORPORAL	70.723	6.365	6.418	25.403	18 387	1 211	1 511

DEFT DEFT DAMME DEPT DAMME POST DAMME PO					WAGES			BENEFITS		
POLICE VAZANT POLICE GFICER 6.5.35 - 4.800 POLICE VAZANT POLICE GFICER - - - ANIMAL SHLIFR ANIMAL CONTROL POLIND KEPER - - - - ANIMAL SHLIFR ANIMAL CONTROL OPLIND KEPER - - - - - ANIMAL SHLIFR ANIMAL CONTROL OPLIND KEPER -	DEPT	DEPT NAME	POSITION NAME	Salary	Longevity	Other	Pension	Medical	FICA	Other
POLICE VACANT POLICE OFFICER POLICE VACANT POLICE OFFICER 56.353 4.800 POLICE VACANT POLICE OFFICER 56.353 4.800 POLICE VACANT POLICE OFFICER PRIDKPR 50.324 4.800 ANIMAL SHELTER ANIMAL SHELTER ANIMAL SHELTER ANIMAL SHELTER ANIMAL SHELTER ANIMAL CONTROL OFFICER PRIDKPR 50.324 FIRE ANIMAL SHELTER 44.46 FIRE ANIMAL SHELTER 44.46 FIRE ANIMAL CONTROL SUPERIOR 66.390 6.283 7.321 FIRE ANIMAL SHERIGHTER 66.390 6.283 7.321 FIRE 20 VEAR FIREIGHTER 66.390 6.283 7.321 FIRE 20 VEAR FIREIGHTER 66.390 6.283 7.321 FIRE 20 VEAR FIREIGHTER 66.390 6.283 7.321 FIRE ANIMAL S	700	POLICE	VACANT POLICE OFFICER	56,353	•	4,800	18,570	16,881	887	1,389
POLICE VACANT POLICE OFFICER 56,353 - 4,800 POLICE VACANT POLICE OFFICER PUNCHR 56,324 - 4,800 ANIMAL SHEITER ANIMAL SHEITER ANIMAL CONTROL OFFICER PUNCHR 56,324 - 6,280 ANIMAL SHEITER ANIMAL SHEITER ANIMAL SHEITER - 6,280 6,283 7,321 FIRE 20 VEAR FIREHGHTER 66,590 6,283 7,321 FIRE ANTALION CHIEF 91,312 8,218 8,223 FIRE BATTALION CHIEF 91,312	700	POLICE	VACANT POLICE OFFICER	2	0	10	10	10	63	r
POLICE VACANT POLICE OFFICER \$6,353 - 4,800 ANIMALI SHELTER ANIMAL CONTROL OFFICER PUDKPR \$6,324 3,971 - 6 ANIMALI SHELTER ANIMAL CONTROL DOLIND KEPER 64,940 5,195 - 7 ANIMALI SHELTER ANIMAL CONTROL DOLIND KEPER 64,940 5,195 - 7 FIRE 20 VEAR FIRE IGHTER 66,590 6,263 7,321 FIRE BATTALION CHIEF 91,312 8,218 8,622 FIRE BATTALION CHIEF 91,312	200	POLICE	VACANT POLICE OFFICER	56,353	1	4,800	18,570	16,881	887	1,389
ANIMAL SHELTER ANIMAL SHELTER ANIMAL SHELTER ANIMAL SHELTER	700	POLICE	VACANT POLICE OFFICER	56,353	£	4,800	18,570	16,881	887	1,389
ANIMAL SHEITER ANIMAL CONTROL POUND KEEPER 44.46		2 2						2) 2)		
ANIMAL SHEITER ANIMAL CONTROL POLIND KEEPER 44 446 - - ANIMAL SHEITER ANIMAL CONTROL SUPERVISOR 64,940 5,195 - FIRE 20 YEAR FIREFIGHTER 69,590 6,263 7,321 FIRE BATTALION CHIEF 91,312 8,218 8,872 FIRE BATTALION CHIEF 91,312 8,218 9,673 FIRE FIRE CAPTAIN 82,229 7,401 8,723 FIRE FIRE CAPTAIN 82,229 7,401	720	ANIMAL SHELTER	ANIMAL CONTROL OFFICER PNDKPR	50,324	3,971	ï	11,532	6,889	4,153	798
ANIMAL SHELTER ANIMAL CONTROL SUPERVISOR 64,940 5,195 FIRE 20 YEAR FIREIGHTER 69,590 6,283 7,321 FIRE BATTALION CHIEF 91,312 8,218 8,872 FIRE BATTALION CHIEF 91,312 8,218 8,872 FIRE BATTALION CHIEF 91,312 8,218 8,872 FIRE BATTALION CHIEF 91,312 8,218 8,73 FIRE BATTALION CHIEF 91,312 8,218 8,73 FIRE FIRE CAFTAIN 82,229 7,401 8,223	720	ANIMAL SHELTER	ANIMAL CONTROL POUND KEEPER	44,446	1	1	9,440	7,295	3,400	798
FIRE 20 YEAR FIREFIGHTER 69,590 6,263 7,321 FIRE 20 YEAR FIREFIGHTER 69,590 6,263 7,321 FIRE 20 YEAR FIREFIGHTER 69,590 6,283 7,321 FIRE BATTALION CHIEF 91,312 8,218 8,872 FIRE FIRE CAPTAIN 82,229 7,401 8,723 <	720	ANIMAL SHELTER	ANIMAL CONTROL SUPERVISOR	64,940	5,195	2	14,897	15,904	5,365	1,463
FIRE 20 YEAR FIREIGHTER 66,590 6,263 7,321 FIRE 20 YEAR FIREIGHTER 60,590 6,263 7,321 FIRE BATTALION CHIEF 91,312 8,218 8,872 FIRE FIRE CAPTAIN 82,229 7,401 8,223 FIRE FIRE CAPTAIN 82,229 7,401 8,723		21								
FIRE 20 YEAR FIREIGHTER 66,590 6,263 7,321 FIRE 20 YEAR FIREIGHTER 66,590 6,263 7,321 FIRE 20 YEAR FIREIGHTER 66,590 6,263 7,321 FIRE 20 YEAR FIREIGHTER 66,590 6,263 7,071 FIRE 20 YEAR FIREIGHTER 66,590 6,263 7,321 FIRE BATTALION CHIEF 91,312 8,218 8,872 FIRE EMC APTAIN 82,229 7,401 8,223 FIRE FIRE CAPTAIN 82,229 7,401 8,723	750		20 YEAR FIREFIGHTER	065'69	6,263	7,321	57,771	18,427	1,206	1,198
FIRE DYYEAF REFIGHTER 69,590 6,263 7,321 FIRE 20 YEAR REFIGHTER 69,590 6,263 7,071 FIRE 20 YEAR REFIGHTER 69,590 6,263 7,071 FIRE 20 YEAR REFIGHTER 69,590 6,263 7,321 FIRE 20 YEAR REFIGHTER 69,590 6,263 7,321 FIRE 20 YEAR REFIGHTER 69,590 6,263 7,321 FIRE BATTALION CHIEF 91,312 8,218 8,872 FIRE FIRE CAPTAIN 82,229 7,401 8,223 FIRE FIRE CAPTAIN 82,229 7,401 8,723 FI	750		20 YEAR FIREFIGHTER	065'69	6,263	7,321	57,771	18,427	1,206	1,198
FIRE DOYAR RIKEHOHTER 69,590 6,263 7,821 FIRE 20 VEAR FIREHOHTER 69,590 6,263 7,071 FIRE 20 VEAR FIREHOHTER 69,590 6,263 7,321 FIRE 20 VEAR FIREHOHTER 69,590 6,263 7,321 FIRE 20 VEAR FIREHOHTER 69,590 6,263 7,321 FIRE BATTALION CHIEF 91,312 8,218 8,872 FIRE FIRE CAPTAIN 82,229 7,401 8,223 FIRE FIRE CAPTAIN 82,229 7,401 8,723	750		20 YEAR FIREFIGHTER	065'69	6,263	7,321	57,771	8,141	1,206	552
FIRE 20 YEAR FIREIGHTER 69,590 6,263 7,071 FIRE 20 YEAR FIREIGHTER 69,590 6,263 7,321 FIRE 20 YEAR FIREIGHTER 69,590 6,263 7,321 FIRE 20 YEAR FIREIGHTER 69,590 6,263 7,321 FIRE BATTALION CHIEF 91,312 8,218 8,872 FIRE FIRE CAPTAIN 82,229 7,401 8,233 FIRE <td>750</td> <td></td> <td>20 YEAR FIREFIGHTER</td> <td>065'69</td> <td>6,263</td> <td>7,821</td> <td>57,771</td> <td>18,427</td> <td>1,213</td> <td>1,198</td>	750		20 YEAR FIREFIGHTER	065'69	6,263	7,821	57,771	18,427	1,213	1,198
FIRE 20 VEAR FIREFIGHTER 69,590 6,263 7,321 FIRE 20 VEAR FIREFIGHTER 69,590 6,263 7,321 FIRE 20 VEAR FIREFIGHTER 69,590 6,263 7,321 FIRE BATTALION CHIEF 91,312 8,218 8,872 FIRE EMS COORDINATE 91,312 8,218 8,273 FIRE FIRE CAPTAIN 82,229 7,401 8,273 FIRE FIRE CAPTAIN 82,229 7,401 8,273 FI	750		20 YEAR FIREFIGHTER	065'69	6,263	7,071	57,771	18,427	1,202	1,198
FIRE 20 VEAR FIREFIGHTER 69,590 6,263 7,321 FIRE 20 VEAR FIREFIGHTER 91,312 8,218 8,722 FIRE BATTALION CHIEF 91,312 8,218 8,872 FIRE BATTALION CHIEF 91,312 8,218 8,872 FIRE BATTALION CHIEF 91,312 8,218 9,673 FIRE BATTALION CHIEF 91,312 8,218 9,673 FIRE BATTALION CHIEF 91,312 8,218 9,673 FIRE EMS Coordinator 71,311 4,636 7,370 FIRE FIRE CAPTAIN 82,229 7,401 8,223 FIRE FIRE CAPTAIN 82,229 7,401 8,733 FIRE	750		20 YEAR FIREFIGHTER	065'69	6,263	7,321	57,771	18,427	1,206	1,198
FIRE 20 VEAR FIREHGHTER 69,590 6,263 7,321 FIRE BATTALION CHIEF 91,312 8,218 8,872 FIRE BATTALION CHIEF 91,312 8,218 8,872 FIRE BATTALION CHIEF 91,312 8,218 9,623 FIRE BATTALION CHIEF 91,312 8,218 9,673 FIRE EMS Coordinator 91,312 8,218 9,673 FIRE FIRE CAPTAIN 82,229 7,401 8,223 FIRE FIRE CAPTAIN 82,229 7,401 8,223 FIRE FIRE CAPTAIN 82,229 7,401 8,723 FIRE FIRE C	750		20 YEAR FIREFIGHTER	065'69	6,263	7,321	57,771	18,427	1,206	1,198
FIRE BATTALION CHIEF 91,312 8,218 8,872 FIRE BATTALION CHIEF 91,312 8,218 8,872 FIRE BATTALION CHIEF 91,312 8,218 9,622 FIRE BATTALION CHIEF 91,312 8,218 9,673 FIRE EMS Coordinator 7,721 4,636 7,370 FIRE FIRE CAPTAIN 82,229 7,401 8,223 FIRE FIRE CAPTAIN 82,229 7,401 8,223 FIRE FIRE CAPTAIN 82,229 7,401 8,723 FIRE FIRE CAPTAIN<	750		20 YEAR FIREFIGHTER	065'69	6,263	7,321	57,771	18,427	1,206	1,198
FIRE BATTALION CHIEF 91,312 8,218 8,872 FIRE BATTALION CHIEF 91,312 8,218 9,622 FIRE BATTALION CHIEF 91,312 8,218 9,622 FIRE EMS Coordinator 91,312 8,218 9,673 FIRE FIRE CAPTAIN 82,229 7,401 8,223 FIRE FIRE CAPTAIN 82,229 7,401 8,223 FIRE FIRE CAPTAIN 82,229 7,401 8,23 FIRE FIRE CAPTAIN 82,229 7,401 8,73 FIRE FIRE CAPTAIN	750	FIRE	BATTALION CHIEF	91,312	8,218	8,872	75,803	18,427	1,572	1,198
FIRE BATTALION CHIEF 91,312 8,218 9,622 FIRE BATTALION CHIEF 91,312 8,218 9,622 FIRE BATTALION CHIEF 91,312 8,218 9,673 FIRE EMS Coordinator 77,21 4,636 7,370 FIRE FIRE CAPTAIN 82,229 7,401 8,223 FIRE FIRE CAPTAIN 82,229 7,401 8,733 FIRE FIRE CHIEF'S AIDE 63,703 63,703 63,733 FIRE FIRE LIEUTENANT 75,653 6,809 7,754 FIRE FIRE L	750	FIRE	BATTALION CHIEF	91,312	8,218	8,872	75,803	18,427	1,572	1,198
FIRE BATTALION CHIEF 91,312 8,218 8,872 FIRE EMS Coordinator 91,312 8,218 9,673 FIRE FIRE CAPTAIN 82,229 7,401 8,223 FIRE FIRE CAPTAIN 82,229 7,401 8,723 FIRE FIRE CAPTAIN	750	FIRE	BATTALION CHIEF	91,312	8,218	9,622	75,803	18,427	1,583	1,198
FIRE EMS Coordinator 91,312 8,218 9,673 FIRE FIRE CAPTAIN 77,271 4,636 7,370 FIRE FIRE CAPTAIN 82,229 7,401 8,223 FIRE FIRE CAPTAIN 82,229 7,401 8,233 FIRE FIRE CAPTAIN 82,229 7,401 8,973 FIRE FIRE CAPTAIN 82,229 7,401 8,973 FIRE FIRE CAPTAIN 82,229 7,401 8,973 FIRE FIRE CAPTAIN 82,229 7,401 8,723 FIRE FIRE CAPTAIN 82,229 7,401 8,723 FIRE FIRE CAPTAIN 82,229 7,401 8,223 FIRE FIRE CAPTAIN 82,229 7,401 8,223 FIRE FIRE LEUTENANT 75,653 6,809 7,754 FIRE FIRE LEUTENANT 75,653 6,809 7,754 FIRE FIRE LEUTENANT 75,653 6,809 7,754 FIRE FIRE LEUTENANT <td>750</td> <td>FIRE</td> <td>BATTALION CHIEF</td> <td>91,312</td> <td>8,218</td> <td>8,872</td> <td>75,803</td> <td>18,427</td> <td>1,572</td> <td>1,198</td>	750	FIRE	BATTALION CHIEF	91,312	8,218	8,872	75,803	18,427	1,572	1,198
FIRE FIRE ALARM INSPECTOR 77,271 4,636 7,370 FIRE FIRE CAPTAIN 82,229 7,401 8,223 FIRE FIRE CAPTAIN 82,229 7,401 8,223 FIRE FIRE CAPTAIN 82,229 7,401 8,973 FIRE FIRE CAPTAIN 82,229 7,401 8,733 FIRE FIRE CAPTAIN 82,229 7,401 8,723 FIRE FIRE CAPTAIN 82,229 7,401 8,723 FIRE FIRE CAPTAIN 82,229 7,401 8,723 FIRE FIRE CAPTAIN 82,229 7,401 8,223 FIRE FIRE CAPTAIN 82,229 7,401 8,233 FIRE FIRE LIEUTENANT 75,653 6,809 7,754 FIRE FIRE LIEUTENANT<	750	FIRE	EMS Coordinator	91,312	8,218	9,673	75,803	18,427	8,354	1,198
FIRE FIRE CAPTAIN 82,229 7,401 8,223 FIRE FIRE CAPTAIN 82,229 7,401 8,223 FIRE FIRE CAPTAIN 82,229 7,401 8,223 FIRE FIRE CAPTAIN 82,229 7,401 8,973 FIRE FIRE CAPTAIN 82,229 7,401 8,723 FIRE FIRE CAPTAIN 82,229 7,401 8,223 FIRE FIRE LEUTENANT 75,633 5,506 7,754 FIRE FIRE LIEUTENANT 75,653 6,809 7,754 FIRE FIRE LIEUTENANT 75,653 6,809 7,754 FIRE FIRE LIEUTENANT <td>750</td> <td>FIRE</td> <td></td> <td>77,271</td> <td>4,636</td> <td>7,370</td> <td>18,628</td> <td>18,427</td> <td>6,830</td> <td>1,198</td>	750	FIRE		77,271	4,636	7,370	18,628	18,427	6,830	1,198
FIRE FIRE CAPTAIN 82,229 7,401 8,223 FIRE FIRE CAPTAIN 82,229 7,401 8,223 FIRE FIRE CAPTAIN 8,229 7,401 8,973 FIRE FIRE CAPTAIN 8,229 7,401 8,973 FIRE FIRE CAPTAIN 8,229 7,401 8,723 FIRE FIRE CAPTAIN 82,229 7,401 8,223 FIRE FIRE LIEUTENANT 75,633 5,560 7,754 FIRE FIRE LIEUTENANT 75,633 6,809 7,754 FIRE FIRE LIEUTENANT 75,653 6,809 7,754 FIRE FIRE LIEUTENANT	750	FIRE	FIRE CAPTAIN	82,229	7,401	8,223	68,263	18,427	1,419	1,198
FIRE FIRE CAPTAIN 82,229 7,401 8,223 FIRE FIRE CAPTAIN 8,229 7,401 8,973 FIRE FIRE CAPTAIN 8,229 7,401 7,973 FIRE FIRE CAPTAIN 8,229 7,401 8,723 FIRE FIRE CAPTAIN 82,229 7,401 8,723 FIRE FIRE CHIEF 109,890 9,890 16,199 FIRE FIRE LIEUTENANT 75,653 5,704 5,953 FIRE FIRE LIEUTENANT 75,633 6,809 7,754 FIRE FIRE LIEUTENANT 75,653 6,809 7,754 FIRE FIRE LIEUTENANT 75,653 6,809 7,754 FIRE FIRE LIEUTENANT 75,653 6,809 7,754 FIRE FIRE LIEUTENANT	750	FIRE	FIRE CAPTAIN	82,229	7,401	8,223	68,263	18,427	1,419	1,198
FIRE FIRE CAPTAIN 82,229 7,401 8,973 FIRE FIRE CAPTAIN 82,229 7,401 7,973 FIRE FIRE CAPTAIN 82,229 7,401 8,723 FIRE FIRE CAPTAIN 82,229 7,401 8,723 FIRE FIRE CAPTAIN 82,229 7,401 8,723 FIRE FIRE CHIEF 109,890 9,890 16,199 FIRE FIRE CHIEVANT 75,633 5,704 5,953 FIRE FIRE LIEUTENANT 75,633 6,809 7,754 FIRE FIRE LIEUTENANT 75,653 6,809 7,754 FIRE FIRE LIEUTENANT 75,653 6,809 7,754 FIRE FIRE	750	FIRE	FIRE CAPTAIN	82,229	7,401	8,223	68,263	18,427	1,419	1,198
FIRE FIRE CAPTAIN 82,229 7,401 7,973 FIRE FIRE CAPTAIN 82,229 7,401 8,723 FIRE FIRE CHIEF 109,890 9,890 16,199 FIRE FIRE LIEUTENANT 75,633 5,704 5,953 FIRE FIRE LIEUTENANT 75,633 6,809 7,754 FIRE FIRE LIEUTENANT 75,653 6,809 7,754 FIRE FIRE LIEUTENANT 75,653 6,809 7,754 FIRE FIRE LIEUTENANT 75,653 6,809 8,504 FIRE FIR	750	FIRE	FIRE CAPTAIN	82,229	7,401	8,973	68,263	8,141	1,430	552
FIRE FIRE CAPTAIN 82,229 7,401 8,723 FIRE FIRE CAPTAIN 82,229 7,401 8,723 FIRE FIRE CAPTAIN 82,229 7,401 8,723 FIRE FIRE CHIEF 100,890 9,890 16,199 FIRE FIRE CHIEVANT 75,653 5,704 5,953 FIRE FIRE LIEUTENANT 75,633 6,809 7,754 FIRE FIRE LIEUTENANT 75,653 6,809 7,754 FIRE FIRE LIEUTENANT 75,653 6,809 8,504 FIRE FIRE LIEUTENANT 75,653 6,809 8,504 FIRE <td< td=""><td>750</td><td>FIRE</td><td>FIRE CAPTAIN</td><td>82,229</td><td>7,401</td><td>7,973</td><td>68,263</td><td>18,427</td><td>1,415</td><td>1,198</td></td<>	750	FIRE	FIRE CAPTAIN	82,229	7,401	7,973	68,263	18,427	1,415	1,198
FIRE FIRE CAPTAIN 82,229 7,401 8,723 FIRE FIRE CAPTAIN 82,229 7,401 8,223 FIRE FIRE CHIEFS AIDE 109,890 9,890 16,199 FIRE FIRE CHIEFTS AIDE 63,373 5,704 5,953 FIRE FIRE LIEUTENANT 75,653 5,260 7,754 FIRE FIRE LIEUTENANT 75,633 6,809 7,754 FIRE FIRE LIEUTENANT 75,653 6,809 8,504 FIRE FIRE LIEUTENANT 75,653 6,809 8,504	750	FIRE	FIRE CAPTAIN	82,229	7,401	8,723	68,263	18,427	1,426	1,198
FIRE FIRE CAPTAIN 82,229 7,401 8,223 FIRE FIRE CHIEF 109,890 9,890 16,199 FIRE FIRE CHIEF'S AIDE 63,373 5,704 5,953 FIRE FIRE LIEUTENANT 75,653 5,296 7,754 FIRE FIRE LIEUTENANT 75,653 6,809 8,504 FIRE FIRE FIRE 8,809 8,504	750	FIRE	FIRE CAPTAIN	82,229	7,401	8,723	68,263	18,427	1,426	1,198
FIRE FIRE CHIEF'S AIDE 109,890 9,890 16,199 FIRE FIRE LIEUTENANT 75,653 5,704 5,953 FIRE FIRE LIEUTENANT 75,653 5,296 7,754 FIRE FIRE LIEUTENANT 75,653 6,809 8,504 FIRE FIRE LIEUTENANT 75,653 6,809 8,504	750	FIRE	FIRE CAPTAIN	82,229	7,401	8,223	68,263	18,427	1,419	1,198
FIRE FIRE LIEUTENANT 63,373 5,704 5,953 FIRE FIRE LIEUTENANT 75,653 5,296 7,754 FIRE FIRE LIEUTENANT 75,653 6,809 8,504 FIRE FIRE LIEUTENANT 75,653 6,809 8,504	750	FIRE	FIRE CHIEF	109,890	068'6	16,199	91,226	17,854	1,972	1,305
FIRE FIRE LIEUTENANT 75,653 5,296 7,754 FIRE FIRE LIEUTENANT 75,653 6,809 8,504 FIRE FIRE LIEUTENANT 75,653 6,809 8,504 FIRE FIRE LIEUTENANT 75,653 6,809 8,504	750	FIRE	FIRE CHIEF'S AIDE	63,373	5,704	5,953	15,681	18,427	5,740	1,198
FIRE FIRE LIEUTENANT 75,653 5,560 7,754 FIRE FIRE LIEUTENANT 75,653 6,809 8,504 FIRE FIRE LIEUTENANT 75,653 6,809 8,504 FIRE FIRE LIEUTENANT 75,653 6,809 8,504	750	FIRE	FIRE LIEUTENANT	75,653	5,296	7,754	61,651	18,427	1,286	1,198
FIRE FIRE LIEUTENANT 75,653 6,809 7,754 FIRE FIRE LIEUTENANT 75,653 6,809 8,504 FIRE FIRE LIEUTENANT 75,653 6,809 8,504	750	FIRE	FIRE LIEUTENANT	75,653	2,560	7,754	61,853	18,427	1,290	1,198
FIRE FIRE LIEUTENANT 75,653 6,809 7,754 FIRE FIRE LIEUTENANT 75,653 6,809 7,754 FIRE FIRE LIEUTENANT 75,653 6,809 7,754 FIRE FIRE LIEUTENANT 75,653 6,809 8,504 FIRE FIRE LIEUTENANT 75,653 5,560 8,254	750	FIRE	FIRE LIEUTENANT	75,653	608'9	7,754	62,804	18,427	1,308	1,198
FIRE FIRE LIEUTENANT 75,653 6,809 7,754 FIRE FIRE LIEUTENANT 75,653 6,809 7,754 FIRE FIRE LIEUTENANT 75,653 6,809 8,504 FIRE FIRE LIEUTENANT 75,653 5,560 8,254	750	FIRE	FIRE LIEUTENANT	75,653	608'9	7,754	62,804	18,427	1,308	1,198
FIRE FIRE LIEUTENANT 75,653 6,809 7,754 FIRE FIRE LIEUTENANT 75,653 6,809 8,504 FIRE FIRE LIEUTENANT 75,653 5,560 8,254	750	FIRE	FIRE LIEUTENANT	75,653	608'9	7,754	62,804	18,427	1,308	1,198
FIRE FIRE LIEUTENANT 75,653 6,809 8,504 FIRE FIRE 75,653 5,560 8,254	750	FIRE	FIRE LIEUTENANT	75,653	608'9	7,754	62,804	18,427	1,308	1,198
FIRE FIRE LIEUTENANT 75,653 5,560 8,254	750	FIRE	FIRE LIEUTENANT	75,653	608'9	8,504	62,804	18,427	1,319	1,198
	750	FIRE	FIRE LIEUTENANT	75,653	5,560	8,254	61,853	18,427	1,297	1,198

				WAGES			BENEFITS		
DEPT	DEPT NAME	POSITION NAME	Salary	Longevity	Other	Pension	Medical	FICA	Other
750	FIRE	FIRE LIEUTENANT	75,653	608'9	8,729	62,804	18,427	1,322	1,198
750	FIRE	FIRE LIEUTENANT	75,653	2,560	7,754	61,853	18,427	1,290	1,198
750	FIRE	FIRE LIEUTENANT	75,653	5,296	8,504	61,651	8,141	1,297	552
750	FIRE	FIRE LIEUTENANT	75,653	5,296	8,004	61,651	18,427	1,290	1,198
750	FIRE	FIRE LIEUTENANT	75,653	6,665	7,754	62,694	18,427	1,306	1,198
750	FIRE	FIRE LIEUTENANT	75,653	5,296	7,754	61,651	18,427	1,286	1,198
750	FIRE	FIRE LIEUTENANT	75,653	608'9	7,754	62,804	18,427	1,308	1,198
750	FIRE	FIRE LIEUTENANT	75,653	5,296	8,254	61,651	18,427	1,293	1,198
750	FIRE	FIRE LIEUTENANT	75,653	608'9	8,254	62,804	18,427	1,315	1,198
750	FIRE	FIRE LIEUTENANT	75,653	5,296	7,754	61,651	18,427	1,286	1,198
750	FIRE	FIRE LIEUTENANT	75,653	608'9	8,004	62,804	18,427	1,312	1,198
750	FIRE	FIRE LIEUTENANT	75,653	608'9	7,754	62,804	18,427	1,308	1,198
750	FIRE	FIRE LIEUTENANT	75,653	99'9	8,254	62,694	18,427	1,313	1,198
750	FIRE	FIRE LIEUTENANT	75,653	608'9	8,254	62,804	18,427	1,315	1,198
750	FIRE	FIRE PREVENTION&TRAINING SECRETARY	63,373	5,704	5,953	15,681	T	5,740	1,198
750	FIRE	FIREFIGHTER	66,276	3,977	7,334	53,506	8,141	1,125	552
750	FIRE	FIREFIGHTER	66,276	776'8	7,334	53,506	8,141	1,125	552
750	FIRE	FIREFIGHTER	66,276	3,977	7,084	53,506	8,141	1,121	552
750	FIRE	FIREFIGHTER	66,276	776'8	7,084	53,506	8,141	1,121	552
750	FIRE	FIREFIGHTER	66,276	776'8	7,584	53,506	8,141	1,129	552
750	FIRE	FIREFIGHTER	66,276	3,977	7,084	53,506	18,427	1,121	1,198
750	FIRE	FIREFIGHTER	66,276	3,977	7,084	53,506		1,121	1,198
750	FIRE	FIREFIGHTER	66,276	3,977	7,834	53,506	8,141	1,132	552
750	FIRE	FIREFIGHTER	66,276	3,977	7,584	53,506	8,141	1,129	552
750	FIRE	FIREFIGHTER	66,276	*	7,584	50,477	18,427	1,071	1,198
750	FIRE	FIREFIGHTER	66,276	4,639	7,584	54,011	18,427	1,138	237
750	FIRE	FIREFIGHTER	61,184	*	6,689	46,599	18,427	984	1,198
750	FIRE	FIREFIGHTER	61,184	•	6,689	46,599	18,427	984	1,198
750	FIRE	FIREFIGHTER	61,184	*	6,689	46,599	18,427	984	1,198
750	FIRE	FIREFIGHTER	61,184		7,164	46,599		991	237
750	FIRE	FIREFIGHTER	61,184	•	6,689	46,599	8,141	984	552
750	FIRE	FIREFIGHTER	61,184		6,689	46,599	8,141	984	552
750	FIRE	FIREFIGHTER	61,184		6,689	46,599	8,141	984	552
750	FIRE	FIREFIGHTER	61,184		6,689	46,599	8,141	984	552
750	FIRE	FIREFIGHTER	61,184		689'9	46,599		984	552
750	FIRE	FIREFIGHTER	61,184		6,689	46,599	18,427	984	1,198
750	FIRE	FIREFIGHTER	61,184	-	7,164	46,599	8,141	991	552
750	FIRE	FIREFIGHTER	61,184	•	6,689	46,599	8,141	984	552
750	FIRE	FIREFIGHTER	66,276		7,084	50,477	18,427	1,064	1,198
750	FIRE	FIREFIGHTER	66,276	,	7,334	50,477	1	1,067	552
750	FIRE	FIREFIGHTER	66,276	4,639	7,084	54,011	8,141	1,131	552

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				WAGES		6	BENEFITS	5	
DEPT	DEPT NAME	POSITION NAME	Salary	Longevity	Other	Pension	Medical	FICA	Other
750	FIRE	VACANT FIREFIGHTER	48,808		699'5	37,173	13,898	790	911
750	FIRE	VACANT FIREFIGHTER	48,808	,	5,669	37,173	13,898	790	911
800	RECREATION	ADMINISTRATIVE ASSISTANT	47,769	4,346	102	11,091	16,898	3,995	1,516
800	RECREATION	RECREATION CENTER DIRECTOR	63,102	5,679	E	14,609	15,904	5,262	1,565
800	RECREATION	RECREATION CENTER SUPERVISOR	46,084	4,449	2,000	10,733	15,904	4,019	1,511
850	CAROUSEL	CAROUSEL MANAGER/CLERK	42,457	1		9,018	16,898	3,248	1,511
		TOTALS	24.990.579	1.369.900	1.537,863	10.951.729	4.921.303	1.083.868	445.405