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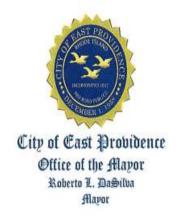
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City of East Providence, RI

http://www.eastprovidence.com



January 16, 2025

RE: Council Approved FY 2024-2025 Budget

Dear Director of Finance:

In accordance with the provisions of Article V, Section 13, of the City Charter, we Mayor Roberto L. DaSilva and Andreza Skipworth, City Clerk, of the City of East Providence, respectively do hereby certify that the within budget was adopted on October 25, 2024 as the budget for the City of East Providence for the fiscal year 2024-2025, which begins November 1, 2024 and ends October 31, 2025.

In attestation whereof, we have hereby unto set our hands this 16th day of January 2025.

Sincerely Roberto L. DaSilva

Mayor

Andreza Skipworth City Clerk

andry Skipion



Mayor Roberto L. DaSilva's Letter to the City

AMENDED on Sept. 23, 2024 September 16, 2024

Robert Rodericks Council President East Providence City Council 145 Taunton Ave. East Providence, RI 02914

Dear Council President Rodericks and Members of the Council,

In accordance with Section 5-3 of the East Providence Home Rule Charter, I am pleased to present the City's proposed fiscal year 2025 budget.

The proposed fiscal 2025 budget recommends General Fund expenditures of **\$195,004,158**, a **\$3,986,891** increase (2.09 percent) over last year's appropriation. Of the total General Fund expenditure increase, city operating expenditures increased by **\$1,454,967** (1.55 percent), funding of the school department rose by \$2,531,924 (2.61 percent), \$2.2M from additional city taxes plus \$300K of other school revenue not previously budgeted.

The proposed increases of \$5.3 million are primarily related to the following:

- . A \$1.8M increase in the Police and Fire pension per the City's Actuary
- . A \$2.5M increase for School Department
- A \$1.3M increase for municipal salary and contractual obligations
- . Inflation/Increase of cost of goods and services
- . Inflationary increases in Electricity, Heating, and Gas

A driving factor of this budget increase is our public safety pension contributions. Our administration has committed to fully funding the Annual Required Contribution (ARC) in hopes of someday seeing our police and fire pensions fully funded and self-sustained. During my tenure, the City of East Providence will have gone out to bond for approximately \$339 million for a new high school, new middle school and major renovations to Waddington Elementary School. Additionally, the City of East Providence, from 2007 through 2012, has invested \$24 million in infrastructure improvements to our public schools. This budget continues to support our public schools by increasing our share of funding to the School Department budget by an additional 4 percent.

This proposed budget was carefully crafted to ensure that the city is able to continue to provide the highest level of public safety, public works, social, recreational and educational services to our residents. This proposed budget seeks a 3.5 percent increase in the tax levy.

In an effort to further realize taxpayer savings, the Administration has aggressively sought state and federal grant dollars. Some examples include:

- . \$10M State Grant for Community Center
- . \$3M Federal Grant for Community Center
- \$3.75M SAFER Grant for 12 new firefighters

The \$5.3M increase to the proposed budget is being funded with the following projected revenue streams:

- \$1.4M Taxes
- \$1.8M Tangible Reimbursement
- \$1.1M Interest Income
- \$200K Meals and Other State Aid
- . \$150K Fires Rescue Fees
- \$150K Fire HSGP 24
- . \$300K School Other Income

The City's finances remain stable and strong, and this budget continues our efforts to provide affordable, quality services, while also recognizing the challenges that our taxpayers face in this economic inflationary climate.

We look forward to participating in your public review of this budget, and will be happy to answer any questions that the City Council may have.

Sincerely,

Roberto L. DaSilva Mayor

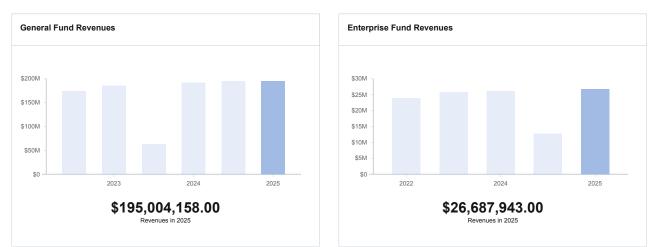
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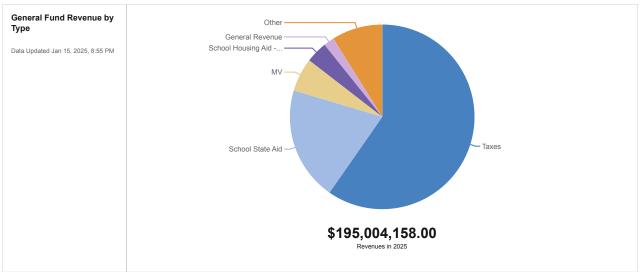
Proposed Budget

Welcome to the Fiscal Year 2024-2025



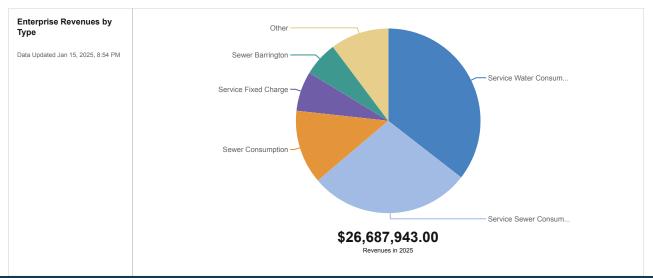
General Fund Revenue

General Fund Revenue is money collected within the year or soon after that may be used to finance current year expenditures. The main source of revenue is property, motor vehicle and personal property taxes. The value is assessed as of December 31st of each year and billed annually on July 1st of each year.



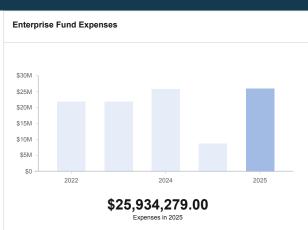
Enterprise Fund Revenue

Enterprise Funds are self-supporting governmental funds that sell goods and services to the public for a fee. Enterprise Fund Revenue are fees charged to customers for water and wastewater services. The water and wastewater bills are combined in one monthly bill.



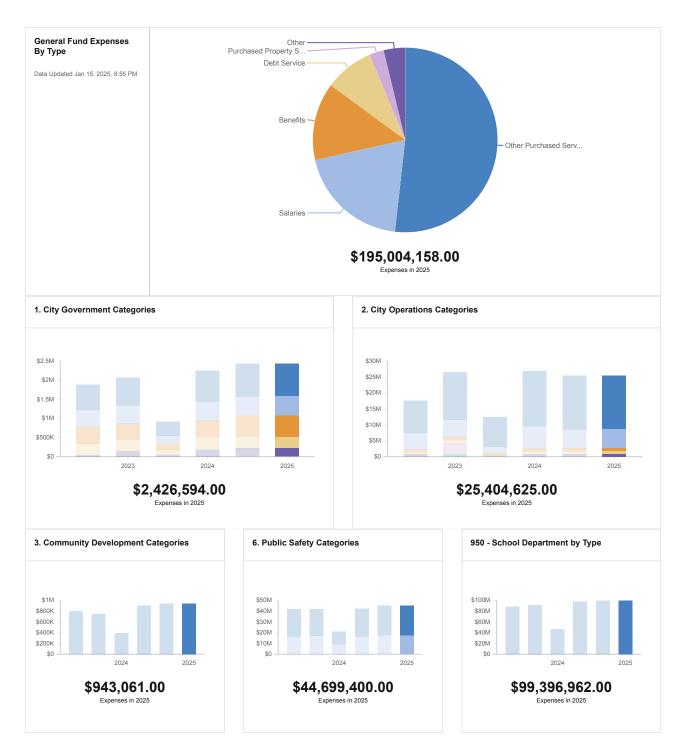
FY25 EXPENSE SUMMARY

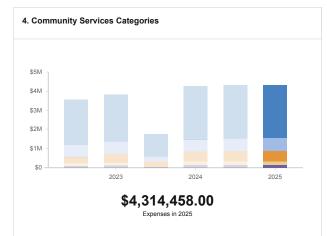


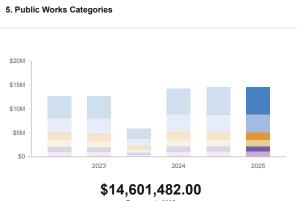


General Fund Expenses

General Fund Expenses represent the use or expected use of General Fund Revenues. The expenditures represent the annual cost to run the City and School Department. The Expenses are shown by Department and separate from Debt & Capital improvements.







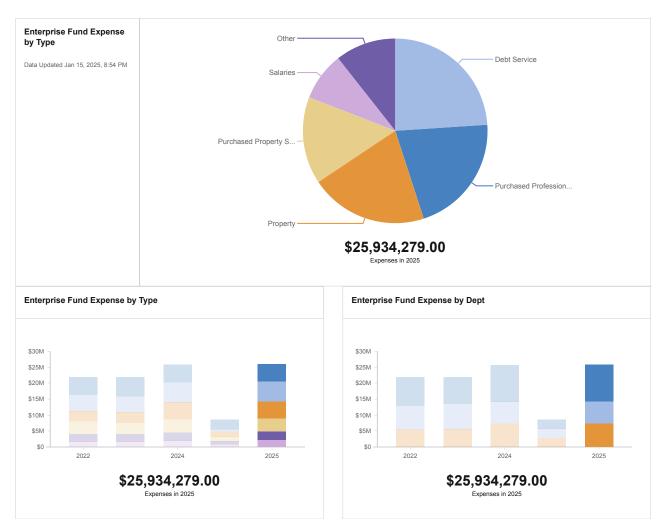
Expenses in 2025

General Fund Expenses By Dept

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
School Dept	\$88,553,868	\$91,673,277	\$47,010,000	\$96,865,038	\$99,396,962	\$99,396,962
Fire	\$24,967,354	\$24,627,380	\$11,963,714	\$25,406,716	\$27,302,357	\$27,302,357
Police	\$16,629,997	\$17,171,435	\$9,148,579	\$16,705,665	\$17,397,043	\$17,397,043
Debt	\$10,199,758	\$14,937,180	\$9,215,330	\$17,284,112	\$16,816,520	\$16,816,520
Miscellaneous	\$5,339,459	\$5,640,809	\$2,054,474	\$7,027,373	\$5,958,715	\$5,958,715
Highway	\$4,566,646	\$4,744,096	\$2,274,911	\$5,406,756	\$5,750,505	\$5,750,505
Refuse Disposal	\$3,175,443	\$3,299,527	\$1,501,926	\$3,743,321	\$3,818,922	\$3,818,922
Public Library	\$2,360,675	\$2,436,247	\$1,163,017	\$2,817,844	\$2,777,316	\$2,777,316
Public Buildings	\$1,406,735	\$1,432,662	\$770,460	\$1,440,082	\$1,591,938	\$1,591,938
Central Communications	\$1,642,157	\$1,226,898	\$588,168	\$1,383,037	\$1,469,301	\$1,469,301
Building Inspection	\$978,630	\$887,647	\$431,907	\$1,070,824	\$1,046,479	\$1,046,479
Central Garage	\$955,671	\$937,983	\$426,377	\$1,005,657	\$1,054,773	\$1,054,773
Planning	\$796,368	\$741,335	\$390,111	\$899,450	\$943,061	\$943,061
Finance	\$703,809	\$900,625	\$351,928	\$864,126	\$925,390	\$925,390
Information Technology	\$749,079	\$740,399	\$355,775	\$777,350	\$853,533	\$853,533
Human Resources	\$634,668	\$784,265	\$370,820	\$812,072	\$850,467	\$850,467
City Clerk	\$667,108	\$726,419	\$372,217	\$809,991	\$849,034	\$849,034
Engineering	\$649,426	\$624,916	\$290,037	\$719,048	\$755,203	\$755,203
Assessment	\$555,220	\$580,668	\$255,903	\$1,151,506	\$588,092	\$588,092
Capital	\$0	\$3,535,025	\$0	\$0	\$0	\$0
Recreation	\$641,429	\$689,825	\$270,380	\$612,295	\$659,475	\$659,475
Treasury	\$496,163	\$493,840	\$259,445	\$525,698	\$534,057	\$534,057
Senior Services	\$339,475	\$443,366	\$237,691	\$525,437	\$556,735	\$556,735
Mayor	\$434,296	\$483,549	\$205,061	\$496,037	\$498,127	\$498,127
Streetlights	\$694,382	\$582,317	\$104,409	\$580,000	\$325,000	\$325,000
Law	\$442,538	\$420,767	\$166,096	\$426,778	\$562,074	\$562,074
Animal Shelter	\$375,603	\$282,174	\$129,618	\$346,396	\$383,878	\$383,878
Canvassing Authority	\$299,391	\$287,683	\$116,517	\$313,593	\$300,022	\$300,022
Director of Public Works	\$238,929	\$259,303	\$117,441	\$262,153	\$258,662	\$258,662
Affirmative Action/Human Services	\$205,412	\$161,493	\$73,348	\$164,283	\$164,831	\$164,831
Carousel	\$135,104	\$145,519	\$54,735	\$182,917	\$184,587	\$184,587
City Council	\$42,892	\$151,192	\$56,488	\$193,337	\$217,337	\$217,337
Pierce Stadium	\$81,468	\$108,805	\$29,236	\$136,345	\$136,345	\$136,345
Harbormaster	\$42,954	\$46,229	\$32,902	\$62,030	\$77,417	\$77,417
TOTAL	\$170,002,104	\$182,204,856	\$90,789,019	\$191,017,267	\$195,004,158	\$195,004,158

Enterprise Fund Expenses

Enterprise Fund Expenses are the expenses incurred to run the water and wastewater systems (including Capital Upgrades).



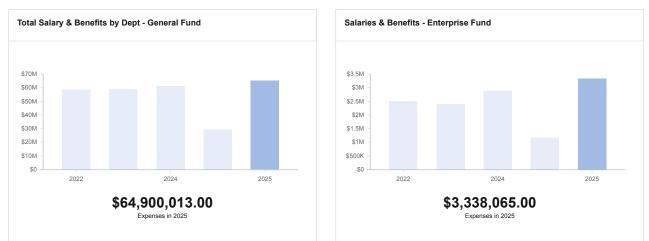
Capital Fund Expenses

Capital is funded through the charter per Section 5-15 Fund balance and budget act.

Section 5-15 states that the city's total expenses will not exceed 99% of total revenues. The surplus generated will be transferred to fund balance. In the event that the transfer would increase the fund balance to more than 12% of revenues, that said amount shall be transferred to a capital fund to be used solely for funding capital projects.

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Our People

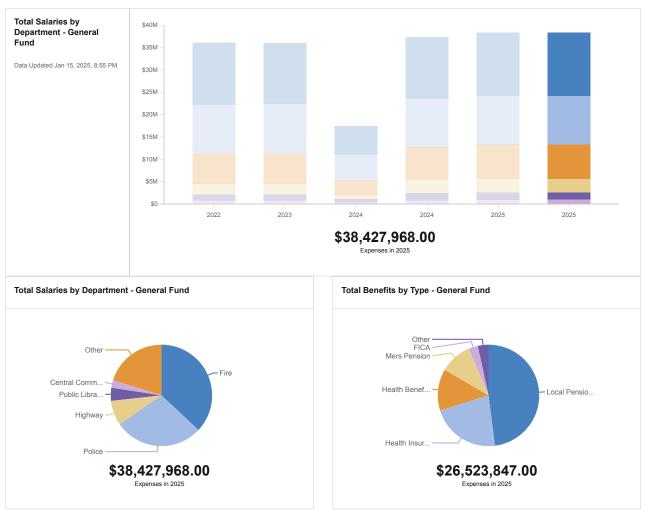


General Fund Workforce Summary

Compensation for full-time General Fund employees consists of salaries and benefits. Except for non-union managerial employees, all compensation adheres to negotiated union contracts.

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
City Council	\$18,760	\$23,565	\$11,560	\$22,887	\$46,887	\$46,887
Mayor	\$412,599	\$445,701	\$191,866	\$460,621	\$461,711	\$461,711
Senior Services	\$287,452	\$377,955	\$202,004	\$452,167	\$466,178	\$466,178
Information Technology	\$498,806	\$464,053	\$214,108	\$476,862	\$470,612	\$470,612
City Clerk	\$617,698	\$642,378	\$330,579	\$736,603	\$772,446	\$772,446
Finance	\$677,557	\$723,887	\$346,088	\$744,228	\$802,040	\$802,040
Treasury	\$421,610	\$428,587	\$146,647	\$435,398	\$409,257	\$409,257
Assessment	\$428,804	\$434,220	\$205,556	\$522,996	\$540,582	\$540,582
Planning	\$730,411	\$700,690	\$355,068	\$837,350	\$873,711	\$873,711
Law	\$172,643	\$174,057	\$76,697	\$178,432	\$353,548	\$353,548
Human Resources	\$449,571	\$501,502	\$253,264	\$554,121	\$569,677	\$569,677
Affirmative Action/Human Services	\$199,800	\$155,091	\$69,608	\$152,803	\$153,351	\$153,351
Canvassing Authority	\$222,946	\$232,784	\$90,211	\$251,291	\$237,720	\$237,720
Public Library	\$1,927,073	\$1,942,803	\$941,975	\$2,314,501	\$2,352,830	\$2,352,830
Director of Public Works	\$234,236	\$248,169	\$110,648	\$251,228	\$247,737	\$247,737
Building Inspection	\$814,855	\$785,193	\$404,088	\$951,737	\$927,392	\$927,392
Engineering	\$599,302	\$566,364	\$241,136	\$636,755	\$636,660	\$636,660
Highway	\$3,621,313	\$3,672,804	\$1,773,081	\$4,320,426	\$4,546,675	\$4,546,675
Public Buildings	\$1,007,011	\$1,039,414	\$533,577	\$1,032,215	\$1,176,071	\$1,176,071
Central Garage	\$874,024	\$833,340	\$378,542	\$914,592	\$961,458	\$961,458
Police	\$15,477,102	\$16,081,620	\$8,532,939	\$15,804,313	\$16,517,191	\$16,517,191
Animal Shelter	\$319,595	\$244,917	\$106,775	\$292,446	\$330,928	\$330,928
Harbormaster	\$25,577	\$24,297	\$10,185	\$32,480	\$32,617	\$32,617
Fire	\$23,293,263	\$23,095,506	\$11,292,133	\$23,444,731	\$25,423,442	\$25,423,442
Central Communications	\$1,627,792	\$1,147,486	\$518,221	\$1,195,787	\$1,298,351	\$1,298,351
Recreation	\$486,506	\$525,851	\$214,409	\$518,344	\$561,024	\$561,024
Carousel	\$122,343	\$133,717	\$49,387	\$167,313	\$168,983	\$168,983
Miscellaneous	\$3,172,948	\$3,336,314	\$1,725,893	\$3,639,918	\$3,560,934	\$3,560,934
TOTAL	\$58,741,595	\$58,982,265	\$29,326,246	\$61,342,545	\$64,900,013	\$64,900,013

Total Salary & Benefits by Dept - General Fund

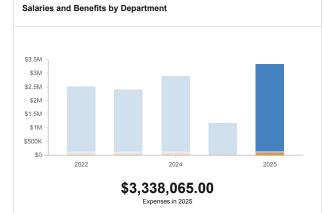


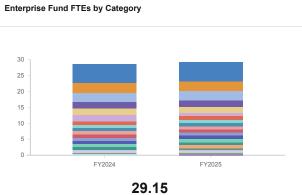
Enterprise Fund Workforce Summary

Compensation for full-time Enterprise fund employees consists of salaries and benefits. Except for non-union managerial employees, all compensation adheres to negotiated union contracts. Suez covers all employee compensation for the Wastewater Division through a service agreement.

Salary Expense by Category					
	FY 22 Actual	FY 23 Actual	FY 24 Budget	FY 24 Half Year	FY 25 Mayor
Regular Salaries	\$1,517,408	\$1,457,103	\$1,737,140	\$757,075	\$1,960,654
Longevity	\$79,836	\$90,356	\$100,243	\$0	\$117,329
Overtime	\$40,236	\$39,317	\$0	\$25,634	\$45,000
Acting Pay	\$12,170	\$12,024	\$13,000	\$5,122	\$13,000
Stipends	\$12,790	\$9,828	\$10,000	\$5,174	\$16,500
Severance Pay	\$39,868	\$7,666	\$0	\$2,440	\$2,500
Detail Pay	\$0	\$0	\$18,072	\$0	\$18,072
Part Time / Temporary Pay	\$0	\$0	\$8,000	\$0	\$8,000
Accreditation Stipend	\$0	\$0	\$0	\$0	\$15,000
TOTAL	\$1,702,308	\$1,616,294	\$1,886,455	\$795,445	\$2,196,055
Benefit Expense by Category					
	FY 22 Actual	FY 23 Actual	FY 24 Budget	FY 24 Half Year	FY 25 Mayor
Health Insurance	\$367,770	\$345,584	\$490,736	\$175,408	\$522,739
Mers Pension	\$314,516	\$309,732	\$405,878	\$155,534	\$462,339
FICA	\$103,084	\$97,472	\$115,366	\$47,604	\$132,146
Medicare	\$24,138	\$22,796	\$26,980	\$11,133	\$30,905
Dental Insurance	\$17,131	\$16,351	\$21,600	\$8,597	\$21,510
TIAA	\$12,351	\$11,495	\$18,374	\$5,824	\$21,314

	FY 22 Actual	FY 23 Actual	FY 24 Budget	FY 24 Half Year	FY 25 Mayor
Life Insurance	\$9,420	\$7,966	\$11,457	\$4,522	\$12,239
Deferred Compensation	\$0	\$4,331	\$12,557	\$0	\$21,912
Clothing Allowance	\$6,970	\$4,560	\$800	\$0	\$0
Employee Assistance	\$0	\$0	\$456	\$0	\$481
Health Coshare	-\$51,635	-\$47,622	-\$90,610	-\$22,541	-\$83,575
TOTAL	\$803,746	\$772,665	\$1,013,594	\$386,079	\$1,142,010







General Fund Revenue by Type

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Non-Utility Taxes	\$5,180	\$0	\$0	\$0	\$0	\$0
Tangible Phase Out	\$0	\$0	\$0	\$0	\$1,883,783	\$1,883,783
Taxes	\$112,408,449	\$109,080,435	\$25,463,799	\$115,023,418	\$116,385,537	\$116,385,537
Taxes - Penalty/Interest/Collection	\$794,157	\$699,343	\$582,455	\$800,000	\$900,000	\$900,000
Tax Sale Levy	\$45	\$600	\$108,116	\$0	\$0	\$0
Cleaning & Clearing	\$32,339	\$28,427	\$21,113	\$0	\$0	\$0
Sensys Gatso - Cameras	\$2,175,114	\$3,727,462	\$1,554,049	\$3,500,000	\$3,500,000	\$3,500,000
Rent - Hunts Mills	\$1	\$1	\$0	\$0	\$0	\$0
Interest	\$21,023	\$378,522	\$85,069	\$0	\$200,000	\$200,000
Interest- OSIP EP Investements	\$137,184	\$208,981	\$150,535	\$0	\$900,000	\$900,000
Telephone Tax	\$587,726	\$625,173	\$0	\$587,726	\$665,190	\$665,190
Meals	\$1,134,926	\$1,350,768	\$700,252	\$1,398,079	\$1,478,510	\$1,478,510
Hotel	\$58,176	\$58,219	\$28,813	\$90,672	\$88,858	\$88,858
Pilot	\$576,723	\$286,708	\$0	\$286,807	\$296,967	\$296,967
Library Aid	\$447,125	\$513,132	\$333,886	\$445,181	\$457,226	\$457,226
MV	\$5,263,487	\$11,119,445	\$2,858,370	\$11,433,478	\$11,433,478	\$11,433,478
School Housing Aid - City	\$2,762,181	\$10,326,815	\$7,127,385	\$8,736,954	\$7,371,909	\$7,371,909
Library Construction Aid	\$103,028	\$50,028	\$0	\$51,900	\$51,900	\$51,900
School State Aid	\$37,190,023	\$37,538,435	\$19,530,079	\$39,186,557	\$38,857,751	\$38,857,751
School Group Home	\$231,665	\$477,700	\$0	\$0	\$0	\$0
School High Cost Sped	\$83,190	\$566,192	\$0	\$0	\$0	\$0
Medicaid	\$0	\$0	\$0	\$1,200,000	\$1,250,000	\$1,250,000
School Other	\$0	\$0	\$0	\$1,475,000	\$2,085,591	\$2,085,591
General Revenue	\$8,520,275	\$4,160,669	\$1,867,268	\$3,356,495	\$3,602,458	\$3,602,458
Covid Reimbursement	\$968,578	\$123,993	\$0	\$0	\$0	\$0
Police Detail	\$0	\$1,256,395	\$993,708	\$735,000	\$735,000	\$735,000
Fire Rescue Billing	\$0	\$2,525,053	\$1,311,196	\$2,450,000	\$2,600,000	\$2,600,000
Miscellaneous Revenue	\$665	\$5,255	\$0	\$0	\$0	\$0
Sale of City Property	\$19,000	\$319,467	\$384,000	\$0	\$0	\$0
Rent - Cell Tower	\$0	\$97,675	\$54,052	\$110,000	\$110,000	\$110,000
Rent - Forbes St Solar Project	\$40,000	\$70,600	\$74,500	\$150,000	\$150,000	\$150,000
Transfer In	\$0	\$525,534	\$0	\$0	\$0	\$0
TOTAL	\$173,560,262	\$186,121,027	\$63,228,643	\$191,017,267	\$195,004,158	\$195,004,158
Enterprise Revenues						
	FY 22 Actual	FY 23 Actual	FY 24 Budget	FY	24 Half Year	FY 25 Mayor
Waste Water	\$13,422,545	\$14,132,438	\$14,131,804		\$7,292,149	\$14,131,804
Water	\$10 583 940	\$11 603 084	\$11 030 030		\$5 420 207	\$12 556 130

	FY 22 Actual	FY 23 Actual	FY 24 Budget	FY 24 Half Year	FY 25 Mayor
Waste Water	\$13,422,545	\$14,132,438	\$14,131,804	\$7,292,149	\$14,131,804
Water	\$10,583,940	\$11,603,084	\$11,939,039	\$5,420,297	\$12,556,139
TOTAL	\$24,006,485	\$25,735,521	\$26,070,843	\$12,712,445	\$26,687,943

Revenues: 950 - School Department

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
School State Aid	\$37,190,023	\$37,538,435	\$19,530,079	\$39,186,557	\$38,857,751	\$38,857,751
Medicaid	\$0	\$0	\$0	\$1,200,000	\$1,250,000	\$1,250,000
School Other	\$0	\$0	\$0	\$1,475,000	\$2,085,591	\$2,085,591
TOTAL	\$37,190,023	\$37,538,435	\$19,530,079	\$41,861,557	\$42,193,342	\$42,193,342
Expenditures: 950 - Scho	ool Department					
	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
School Dept	\$88,553,868	\$91,673,277	\$47,010,000	\$96,865,038	\$99,396,962	\$99,396,962
TOTAL	\$88,553,868	\$91,673,277	\$47,010,000	\$96,865,038	\$99,396,962	\$99,396,962

City of East Providence, RI

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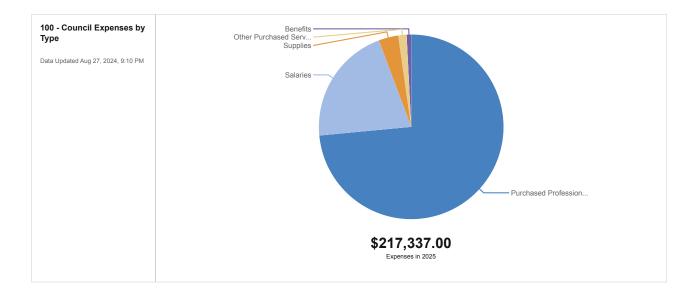
Who We Are:

The City Council is made up of five elected officials. There is one councilor for each of the four wards within the city of East Providence and one elected at-large councilor. One councilor serves as council president and another as council vice president. The City Council president acts as mayor during the absence or disability of the mayor.

What We Do:

The City Council determines policy for city government by resolution, ordinance and adoption of the city's budget. The City Council assists residents of East Providence with questions, concerns or suggestions regarding the inner workings of city government. The City Council meets regularly on the first and third Tuesdays of the month except on holidays when an alternate date is set. During the months of July and August, the City Council meets once.





100 - Council Expenses by Type

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Purchased Professional Services	\$22,139	\$120,371	\$43,996	\$159,750	\$159,750	\$159,750
Salaries	\$17,426	\$21,893	\$10,739	\$21,152	\$45,152	\$45,152
Supplies	\$777	\$2,092	\$337	\$7,500	\$7,500	\$7,500
Other Purchased Services	\$0	\$5,100	\$0	\$3,200	\$3,200	\$3,200
Benefits	\$1,333	\$1,672	\$822	\$1,735	\$1,735	\$1,735
Purchased Property Services	\$1,216	\$64	\$596	\$0	\$0	\$0
TOTAL	\$42,892	\$151,192	\$56,488	\$193,337	\$217,337	\$217,337

100 - City Council: Proposed Budget Detail

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Purchased Professional Services						
Purchased Professional Services	\$0	\$81,344	\$33,956	\$89,250	\$89,250	\$89,250
Legal Services	\$22,139	\$39,027	\$10,040	\$70,000	\$70,000	\$70,000
Postage	\$0	\$0	\$0	\$500	\$500	\$500
PURCHASED PROFESSIONAL SERVICES TOTAL	\$22,139	\$120,371	\$43,996	\$159,750	\$159,750	\$159,750
Salaries						
Regular Salaries	\$14,053	\$17,819	\$8,752	\$18,500	\$18,500	\$18,500
Part Time / Temporary Pay	\$0	\$0	\$0	\$2,652	\$26,652	\$26,652
Stipends	\$3,373	\$4,074	\$1,987	\$0	\$0	\$0
SALARIES TOTAL	\$17,426	\$21,893	\$10,739	\$21,152	\$45,152	\$45,152
Supplies						
General Office Expense	\$777	\$2,092	\$337	\$7,500	\$7,500	\$7,500
SUPPLIES TOTAL	\$777	\$2,092	\$337	\$7,500	\$7,500	\$7,500
Other Purchased Services						
Public Celebrations	\$0	\$5,100	\$0	\$3,200	\$3,200	\$3,200
OTHER PURCHASED SERVICES TOTAL	\$0	\$5,100	\$0	\$3,200	\$3,200	\$3,200
Benefits						
FICA	\$1,081	\$1,355	\$666	\$1,735	\$1,735	\$1,735
Medicare	\$253	\$317	\$156	\$0	\$0	\$0
BENEFITS TOTAL	\$1,333	\$1,672	\$822	\$1,735	\$1,735	\$1,735
Purchased Property Services						
Telephone/Communications	\$1,216	\$64	\$596	\$0	\$0	\$0
PURCHASED PROPERTY SERVICES TOTAL	\$1,216	\$64	\$596	\$0	\$0	\$0

TOTAL \$42,892 \$151,192 \$56,488 \$193,337 \$217,337 \$217,337	FY 22	2 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
	TOTAL	\$42,892	\$151,192	\$56,488	\$193,337	\$217,337	\$217,337

City of East Providence, RI

https://www.eastprovidenceri.gov/



Who We Are:

The Mayor's Office operates in a strong-mayor form of government. The office includes the mayor, a chief of staff, a communications manager, an executive mayoral aide, and a constituent affairs coordinator.

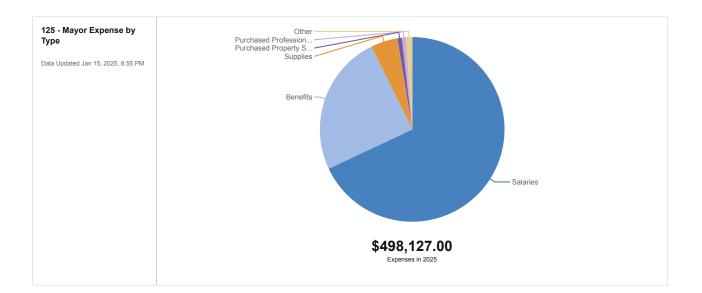
What We Do:

The Office of the Mayor administers the functions of the city in accordance with federal and state laws, as well as the City Charter, ordinances, established policies and labor agreements. The office provides centralized direction and leadership for the effective administration and operations of all municipal services for the city of East Providence as directed by the City Council and serves as the focal point for the management of the city's staff and departments. The Office of the Mayor prepares and submits to the City Council a fiscally responsible operating budget and capital improvement plan for municipal services in adherence with the policy goals and objectives of the City Council, while employing such managerial techniques as needed to assure efficient and effective utilization of the city's resources.

The mayor is the chief executive and administrative officer of the city and shall be responsible for the administration and management of all offices, departments and agencies except as may otherwise be provided by the City Charter:

- Appointing all department heads
- Notifying the City Council of appointment
- Preparing and submitting to the City Council an annual budget and annual report
- Advising the City Council of financial condition and future needs of the city
- Enforcing the laws and ordinances of the city
- Recommending policies and programs necessary for enactment to the City Council
- Negotiating contracts on behalf of the city subject to approval by the City Council
- Declaring a municipal emergency





125 FTE

Position Name*	FY2024	FY2025
FTE*		
MAYOR	1	1
COMMUNICATIONS MANAGER	0	1
EXECUTIVE MAYORAL AIDE	1	1
CHIEF OF STAFF	0	1
DIRECTOR OF ADMINISTRATION	1	0
VETERANS' SERVICES COMMUNITY HEALTH COORDINATOR	0	0
DIRECTOR OF PROJECT MANAGEMENT & COMMUNICATIONS	1	0
CONSTITUENT AFFAIRS COORDINATOR	1	1

Position Name*	FY2024	FY2025
FTE*	5	5

125 - Mayor Expense by Type

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Salaries	\$310,347	\$334,649	\$145,040	\$344,398	\$338,768	\$338,768
Benefits	\$102,252	\$111,053	\$46,825	\$116,223	\$122,943	\$122,943
Supplies	\$14,139	\$24,584	\$5,488	\$23,500	\$23,500	\$23,500
Purchased Property Services	\$2,720	\$4,346	\$2,200	\$4,000	\$4,000	\$4,000
Purchased Professional Services	\$1,959	\$4,245	\$1,412	\$3,498	\$3,498	\$3,498
Other	\$1,730	\$734	\$1,875	\$3,068	\$3,068	\$3,068
Property	\$1,149	\$3,940	\$72	\$1,350	\$1,350	\$1,350
Other Purchased Services	\$0	\$0	\$2,148	\$0	\$1,000	\$1,000
TOTAL	\$434,296	\$483,549	\$205,061	\$496,037	\$498,127	\$498,127

125 - Mayor's Office: Proposed Budget Detail

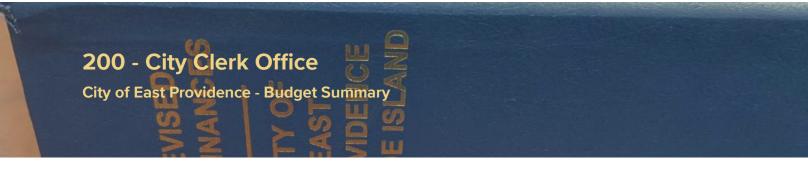
	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Salaries						
Regular Salaries	\$307,440	\$334,649	\$132,960	\$338,976	\$332,457	\$332,457
Longevity	\$0	\$0	\$1,569	\$5,422	\$6,311	\$6,311
Severance Pay	\$0	\$0	\$6,531	\$0	\$0	\$0
Part Time / Temporary Pay	\$0	\$0	\$3,981	\$0	\$0	\$0
Overtime	\$2,907	\$0	\$0	\$0	\$0	\$0
SALARIES TOTAL	\$310,347	\$334,649	\$145,040	\$344,398	\$338,768	\$338,768
Benefits						
Mers Pension	\$66,313	\$72,874	\$29,717	\$76,078	\$74,834	\$74,834
FICA	\$19,162	\$20,672	\$8,954	\$21,353	\$21,004	\$21,004
Health Insurance	\$8,448	\$8,650	\$4,431	\$9,039	\$18,552	\$18,552
Medicare	\$4,481	\$4,834	\$2,094	\$4,994	\$4,912	\$4,912
TIAA	\$3,075	\$3,347	\$1,345	\$3,444	\$3,388	\$3,388
Life Insurance	\$1,819	\$1,667	\$758	\$2,273	\$2,273	\$2,273
Dental Insurance	\$261	\$311	\$156	\$315	\$626	\$626
Employee Assistance	\$0	\$0	\$0	\$83	\$83	\$83
Health Coshare	-\$1,308	-\$1,302	-\$629	-\$1,356	-\$2,729	-\$2,729
BENEFITS TOTAL	\$102,252	\$111,053	\$46,825	\$116,223	\$122,943	\$122,943
Supplies						
General Office Expense	\$12,000	\$22,650	\$4,741	\$12,000	\$12,000	\$12,000
Office Equipment	\$0	\$0	\$0	\$7,500	\$7,500	\$7,500
Gas, Oil & Lubricants	\$2,139	\$1,934	\$747	\$4,000	\$4,000	\$4,000
SUPPLIES TOTAL	\$14,139	\$24,584	\$5,488	\$23,500	\$23,500	\$23,500
Purchased Property Services						
Telephone/Communications	\$2,720	\$4,346	\$2,200	\$4,000	\$4,000	\$4,000
PURCHASED PROPERTY SERVICES TOTAL	\$2,720	\$4,346	\$2,200	\$4,000	\$4,000	\$4,000
Purchased Professional Services						
Postage	\$1,959	\$4,245	\$1,412	\$3,498	\$3,498	\$3,498
PURCHASED PROFESSIONAL SERVICES TOTAL	\$1,959	\$4,245	\$1,412	\$3,498	\$3,498	\$3,498
Other						
Dues & Fees	\$1,730	\$734	\$1,875	\$3,068	\$3,068	\$3,068
OTHER TOTAL	\$1,730	\$734	\$1,875	\$3,068	\$3,068	\$3,068
Property						
Repairs - Vehicles	\$1,149	\$3,940	\$72	\$1,000	\$1,000	\$1,000
Technology Software	\$0	\$0	\$0	\$350	\$350	\$350
PROPERTY TOTAL	\$1,149	\$3,940	\$72	\$1,350	\$1,350	\$1,350
Other Purchased Services						
Training & Conferences	\$0	\$0	\$2,148	\$0	\$1,000	\$1,000
OTHER PURCHASED SERVICES TOTAL	\$0	\$0	\$2,148	\$0	\$1,000	\$1,000

20

TOTAL \$434,296 \$483,549 \$205,061 \$496,037 \$498,127 \$498,127		FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
	TOTAL	\$434,296	\$483,549	\$205,061	\$496,037	\$498,127	\$498,127

City of East Providence, RI

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Who We Are:

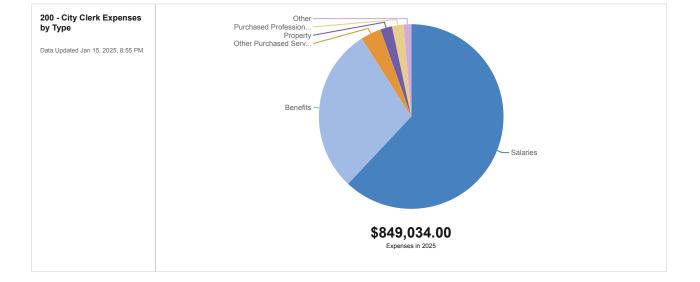
The Office of the City Clerk is a department of the city which reports to the Mayor's Office. The City Clerk is appointed by the City Council. The Clerk's Office staff includes the city clerk, deputy city clerk, municipal court administrator and four full-time municipal services clerks.

A municipal court judge, municipal court bailiff, municipal court sergeant, probate judge, deputy probate judge and two city sergeants are also considered members of the Clerk's Office for budgeting purposes, but they are not regular, full-time employees.

What We Do:

The Office of the City Clerk maintains all required records in accordance with federal, state and local laws. The City Clerk's Office is also responsible for vital records including: birth, marriage and death certificates. It is also responsible for keeping record of all business licenses, liquor licenses, dog licenses and various permits. In addition, the Clerk's Office handles probate matters, land evidence records, historic records retention, council journals, dockets, records and retention of resolutions and ordinances. It also handles the processing of municipal traffic violations.





200 FTE

Position Name*	FY2024	FY2025
FTE*		
CITY CLERK	1	1
DEPUTY CITY CLERK	1	1
MUNICIPAL COURT ADMINISTRATOR	1	1
MUNICIPAL SERVICES CLERK	4	4
FTE*	7	7

200 - City Clerk Expenses by Type

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Salaries	\$429,723	\$444,215	\$223,967	\$501,385	\$526,460	\$526,460
Benefits	\$187,974	\$198,163	\$106,612	\$235,218	\$245,986	\$245,986
Other Purchased Services	\$34,461	\$33,389	\$15,204	\$30,500	\$30,500	\$30,500

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Purchased Professional Services	\$5,884	\$20,918	\$13,782	\$17,325	\$17,325	\$17,325
Property	\$688	\$17,816	\$8,821	\$15,512	\$17,512	\$17,512
Supplies	\$8,079	\$10,520	\$3,131	\$9,125	\$9,125	\$9,125
Purchased Property Services	\$138	\$883	\$699	\$126	\$1,326	\$1,326
Other	\$160	\$515	\$0	\$800	\$800	\$800
TOTAL	\$667,108	\$726,419	\$372,217	\$809,991	\$849,034	\$849,034

200 - City Clerk Office: Proposed Budget Detail

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Salaries						
Regular Salaries	\$394,903	\$411,202	\$204,554	\$434,201	\$456,692	\$456,692
Court Pay	\$4,708	\$12,473	\$19,117	\$44,942	\$45,544	\$45,544
Longevity	\$13,638	\$19,127	\$0	\$22,242	\$24,224	\$24,224
Overtime	\$16,475	\$1,414	\$156	\$0	\$0	\$0
Part Time / Temporary Pay	\$0	\$0	\$140	\$0	\$0	\$0
SALARIES TOTAL	\$429,723	\$444,215	\$223,967	\$501,385	\$526,460	\$526,460
Benefits						
Mers Pension	\$78,190	\$87,675	\$45,101	\$103,433	\$106,234	\$106,234
Health Insurance	\$79,412	\$75,625	\$45,894	\$93,625	\$96,087	\$96,087
FICA	\$26,114	\$27,167	\$13,567	\$28,568	\$30,147	\$30,147
Medicare	\$6,107	\$6,354	\$3,173	\$6,682	\$7,051	\$7,051
Dental Insurance	\$3,980	\$4,181	\$2,367	\$5,446	\$4,763	\$4,763
TIAA	\$3,625	\$4,020	\$2,042	\$4,608	\$4,862	\$4,862
Deferred Compensation	\$0	\$4,331	\$0	\$4,330	\$5,330	\$5,330
Life Insurance	\$2,526	\$2,467	\$1,490	\$2,981	\$2,981	\$2,981
Employee Education/Training	\$0	\$0	\$0	\$3,000	\$3,000	\$3,000
Employee Assistance	\$0	\$0	\$0	\$116	\$116	\$116
Health Coshare	-\$11,980	-\$13,657	-\$7,024	-\$17,571	-\$14,585	-\$14,585
BENEFITS TOTAL	\$187,974	\$198,163	\$106,612	\$235,218	\$245,986	\$245,986
Other Purchased Services						
Advertising, Printing	\$34,461	\$33,389	\$15,204	\$30,000	\$30,000	\$30,000
Training & Conferences	\$0	\$0	\$0	\$500	\$500	\$500
OTHER PURCHASED SERVICES TOTAL	\$34,461	\$33,389	\$15,204	\$30,500	\$30,500	\$30,500
Purchased Professional Services						
Purchased Professional Services	\$2,765	\$17,540	\$12,165	\$12,325	\$12,325	\$12,325
Postage	\$2,538	\$3,188	\$1,497	\$3,500	\$3,500	\$3,500
Professional Development	\$582	\$190	\$120	\$1,500	\$1,500	\$1,500
PURCHASED PROFESSIONAL SERVICES TOTAL	\$5,884	\$20,918	\$13,782	\$17,325	\$17,325	\$17,325
Property						
Technology Software	\$0	\$6,000	\$8,485	\$14,612	\$16,612	\$16,612
Repair & Maintenance -Equipment	\$688	\$11,816	\$336	\$900	\$900	\$900
PROPERTY TOTAL	\$688	\$17,816	\$8,821	\$15,512	\$17,512	\$17,512
Supplies						
General Office Expense	\$8,079	\$10,520	\$3,131	\$9,125	\$9,125	\$9,125
SUPPLIES TOTAL	\$8,079	\$10,520	\$3,131	\$9,125	\$9,125	\$9,125
Purchased Property Services						
Telephone/Communications	\$138	\$883	\$699	\$126	\$1,326	\$1,326
PURCHASED PROPERTY SERVICES TOTAL	\$138	\$883	\$699	\$126	\$1,326	\$1,326
Other						
Dues & Fees	\$160	\$515	\$0	\$800	\$800	\$800
OTHER TOTAL	\$160	\$515	\$0	\$800	\$800	\$800
TOTAL	\$667,108	\$726,419	\$372,217	\$809,991	\$849,034	\$849,034

City of East Providence, RI

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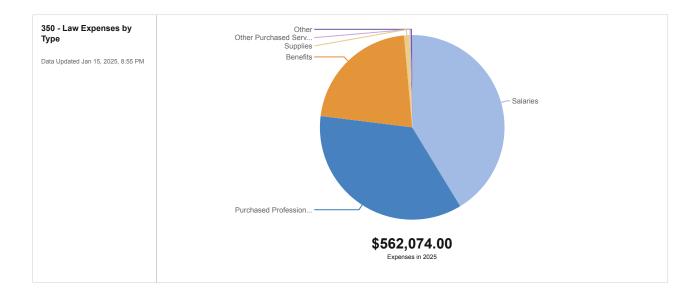
Who We Are:

The Law Department provides legal services to the Office of the Mayor, City Council and all officers, departments and agencies and performs such other duties as may be prescribed by the mayor or City Council. It is administered by the city solicitor who is appointed by the mayor with approval by City Council. An assistant city solicitor is also appointed by the mayor with approval by City Council. There are two, full-time legal assistants.

What We Do:

The city solicitor and assistant city solicitor represent the city of East Providence in all litigation in federal and state courts and all federal and state administrative agencies. Additionally, the Law Department serves as legal advisors to the mayor, City Council, and all departments and divisions in matters ranging from the application of municipal and state law to union grievances and arbitration matters. The Law Department prepares and reviews all ordinances, resolutions, contracts, and other legal documents submitted to and by city officials.





350 FTE

Position Name*	FY2024	FY2025
FTE*		
EXECUTIVE LEGAL ASSISTANT	1	1
LEGAL SECRETARY I	1	1
ASSISTANT CITY SOLICITOR	0	1
FTE*	2	3

350 - Law Expenses by Type

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Purchased Professional Services	\$264,859	\$240,531	\$86,359	\$240,320	\$200,500	\$200,500
Salaries	\$133,960	\$129,693	\$57,776	\$131,919	\$232,077	\$232,077
Benefits	\$38,683	\$44,364	\$18,921	\$46,513	\$121,471	\$121,471
Supplies	\$2,878	\$3,789	\$2,012	\$5,500	\$5,500	\$5,500
Property	\$1,517	\$771	\$0	\$1,000	\$1,000	\$1,000
Other Purchased Services	\$0	\$0	\$0	\$1,000	\$1,000	\$1,000
Purchased Property Services	\$632	\$1,054	\$598	\$126	\$126	\$126
Other	\$10	\$566	\$431	\$400	\$400	\$400
TOTAL	\$442,538	\$420,767	\$166,096	\$426,778	\$562,074	\$562,074

350 - Law: Proposed Budget Detail

FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
\$264,608	\$240,302	\$86,264	\$239,820	\$200,000	\$200,000
\$251	\$229	\$95	\$500	\$500	\$500
\$264,859	\$240,531	\$86,359	\$240,320	\$200,500	\$200,500
\$125,134	\$120,557	\$57,776	\$122,168	\$222,168	\$222,168
\$8,825	\$9,136	\$0	\$9,751	\$9,909	\$9,909
\$133,960	\$129,693	\$57,776	\$131,919	\$232,077	\$232,077
	\$264,608 \$251 \$264,859 \$125,134 \$8,825	\$264,608 \$240,302 \$251 \$229 \$264,859 \$240,531 \$125,134 \$120,557 \$8,825 \$9,136	\$264,608 \$240,302 \$86,264 \$251 \$229 \$95 \$264,859 \$240,531 \$86,359 \$125,134 \$120,557 \$57,776 \$8,825 \$9,136 \$0	\$264,608 \$240,302 \$86,264 \$239,820 \$251 \$229 \$95 \$500 \$264,859 \$240,531 \$86,359 \$240,320 \$125,134 \$120,557 \$57,776 \$122,168 \$8,825 \$9,136 \$0 \$9,751	\$264,608 \$240,302 \$86,264 \$239,820 \$200,000 \$251 \$229 \$95 \$500 \$500 \$264,859 \$240,531 \$86,359 \$240,320 \$200,000 \$125,134 \$120,557 \$57,776 \$122,168 \$222,168 \$8,825 \$9,136 \$0 \$9,751 \$9,909

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Benefits						
Mers Pension	\$26,839	\$28,071	\$12,763	\$29,141	\$51,266	\$51,266
Health Insurance	\$0	\$0	\$1,477	\$0	\$44,880	\$44,880
FICA	\$8,171	\$8,309	\$3,547	\$8,447	\$14,657	\$14,657
Deferred Compensation	\$0	\$4,331	\$0	\$4,330	\$4,330	\$4,330
Medicare	\$1,911	\$1,943	\$830	\$1,976	\$1,978	\$1,978
Life Insurance	\$909	\$834	\$455	\$909	\$1,364	\$1,364
TIAA	\$545	\$564	\$257	\$1,362	\$1,364	\$1,364
Dental Insurance	\$321	\$311	\$156	\$315	\$1,582	\$1,582
Employee Assistance	\$0	\$0	\$0	\$33	\$50	\$50
Health Coshare	-\$11	\$0	-\$562	\$0	\$0	\$0
BENEFITS TOTAL	\$38,683	\$44,364	\$18,921	\$46,513	\$121,471	\$121,471
Supplies						
Books	\$1,770	\$2,143	\$1,864	\$2,000	\$2,000	\$2,000
General Office Expense	\$1,107	\$1,646	\$148	\$2,700	\$2,700	\$2,700
Office Equipment	\$0	\$0	\$0	\$500	\$500	\$500
Supplies - Cleaning	\$0	\$0	\$0	\$300	\$300	\$300
SUPPLIES TOTAL	\$2,878	\$3,789	\$2,012	\$5,500	\$5,500	\$5,500
Property						
Repair & Maintenance -Equipment	\$1,517	\$771	\$0	\$1,000	\$1,000	\$1,000
PROPERTY TOTAL	\$1,517	\$771	\$0	\$1,000	\$1,000	\$1,000
Other Purchased Services						
Training & Conferences	\$0	\$0	\$0	\$1,000	\$1,000	\$1,000
OTHER PURCHASED SERVICES TOTAL	\$0	\$0	\$0	\$1,000	\$1,000	\$1,000
Purchased Property Services						
Telephone/Communications	\$632	\$1,054	\$598	\$126	\$126	\$126
PURCHASED PROPERTY SERVICES TOTAL	\$632	\$1,054	\$598	\$126	\$126	\$126
Other						
Dues & Fees	\$10	\$566	\$431	\$400	\$400	\$400
OTHER TOTAL	\$10	\$566	\$431	\$400	\$400	\$400
TOTAL	\$442,538	\$420,767	\$166,096	\$426,778	\$562,074	\$562,074

City of East Providence, RI

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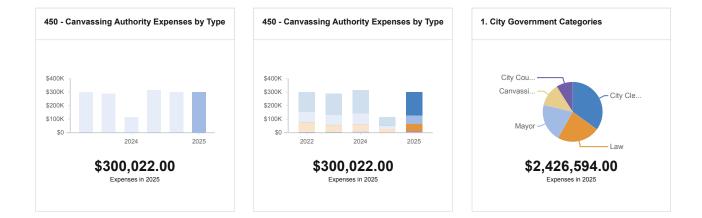


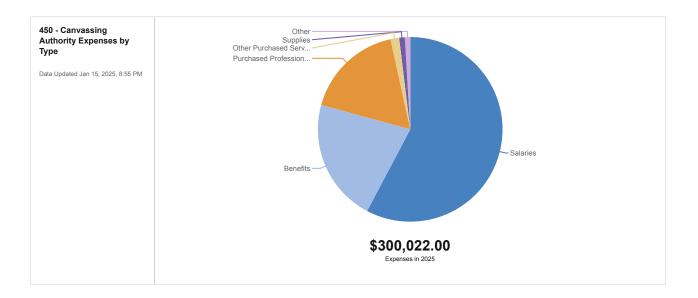
Who we are:

The Canvassing Department is managed by the Canvassing Authority Administrator whose duties and responsibilities include supervising the office staff and preparing and administering the department budget.

What we do:

The office maintains voter registration records and provides City residents with voter registration forms, local candidate declaration forms, mail ballot applications, election information, sample ballots, etc. The Canvassing Authority reports to the Office of the Secretary of State, Elections and Civics Division, on matters relating to the certification of candidates, nomination petitions, mail ballot applications, and updating and maintenance of voter registration and to the State Board of Elections for voting machines, poll workers' training meetings, interpretations of the State election laws, and any new legislation that may affect elections.





450 FTE

Position Name*	FY2024	FY2025
FTE*		
CANVASSING ADMINISTRATOR	1	1
CANVASSING CLERK	2	2
FTE*	3	3

450 - Canvassing Authority Expenses by Type

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Salaries	\$146,735	\$155,753	\$65,911	\$171,608	\$173,227	\$173,227
Benefits	\$76,211	\$77,031	\$24,300	\$79,683	\$64,493	\$64,493
Purchased Professional Services	\$68,634	\$49,814	\$24,230	\$52,000	\$52,000	\$52,000
Other Purchased Services	\$4,002	\$1,108	\$1,179	\$4,500	\$4,500	\$4,500
Supplies	\$2,198	\$1,411	\$575	\$3,000	\$3,000	\$3,000
Purchased Property Services	\$834	\$2,003	\$309	\$2,352	\$2,352	\$2,352
Property	\$776	\$562	\$13	\$450	\$450	\$450
TOTAL	\$299,391	\$287,683	\$116,517	\$313,593	\$300,022	\$300,022

450 - Canvassing Authority: Proposed Budget Detail

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Salaries						
Regular Salaries	\$130,176	\$143,692	\$58,626	\$153,167	\$159,631	\$159,631
Longevity	\$5,775	\$5,459	\$0	\$8,441	\$5,596	\$5,596
Overtime	\$3,657	\$6,059	\$3,381	\$7,000	\$5,000	\$5,000
Boards & Commissions	\$173	\$542	\$1,419	\$3,000	\$3,000	\$3,000
Part Time / Temporary Pay	\$6,266	\$0	\$0	\$0	\$0	\$0
Severance Pay	\$688	\$0	\$2,484	\$0	\$0	\$0
SALARIES TOTAL	\$146,735	\$155,753	\$65,911	\$171,608	\$173,227	\$173,227
Benefits						
Mers Pension	\$27,901	\$32,253	\$12,951	\$35,699	\$36,499	\$36,499

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Health Insurance	\$38,342	\$28,148	\$4,431	\$31,208	\$9,276	\$9,276
FICA	\$8,879	\$10,295	\$4,516	\$10,154	\$10,409	\$10,409
Medicare	\$2,076	\$2,408	\$1,056	\$2,375	\$2,434	\$2,434
Dental Insurance	\$1,882	\$2,523	\$785	\$2,889	\$1,582	\$1,582
Deferred Compensation	\$0	\$2,166	\$0	\$2,165	\$2,665	\$2,665
TIAA	\$1,317	\$1,401	\$660	\$1,638	\$1,679	\$1,679
Life Insurance	\$994	\$1,124	\$530	\$1,263	\$1,263	\$1,263
Employee Assistance	\$0	\$0	\$0	\$50	\$50	\$50
Health Coshare	-\$5,179	-\$3,287	-\$629	-\$7,758	-\$1,364	-\$1,364
BENEFITS TOTAL	\$76,211	\$77,031	\$24,300	\$79,683	\$64,493	\$64,493
Purchased Professional Services						
Purchased Professional Services	\$52,046	\$42,684	\$20,834	\$45,000	\$45,000	\$45,000
Postage	\$16,589	\$7,130	\$3,396	\$7,000	\$7,000	\$7,000
PURCHASED PROFESSIONAL SERVICES TOTAL	\$68,634	\$49,814	\$24,230	\$52,000	\$52,000	\$52,000
Other Purchased Services						
Advertising, Printing	\$4,002	\$1,108	\$1,179	\$4,500	\$4,500	\$4,500
OTHER PURCHASED SERVICES TOTAL	\$4,002	\$1,108	\$1,179	\$4,500	\$4,500	\$4,500
Supplies						
General Office Expense	\$2,198	\$1,411	\$575	\$3,000	\$3,000	\$3,000
SUPPLIES TOTAL	\$2,198	\$1,411	\$575	\$3,000	\$3,000	\$3,000
Purchased Property Services						
Rentals	\$834	\$1,415	\$0	\$2,100	\$2,100	\$2,100
Telephone/Communications	\$0	\$588	\$309	\$252	\$252	\$252
PURCHASED PROPERTY SERVICES TOTAL	\$834	\$2,003	\$309	\$2,352	\$2,352	\$2,352
Property						
Repair & Maintenance -Equipment	\$776	\$562	\$13	\$450	\$450	\$450
PROPERTY TOTAL	\$776	\$562	\$13	\$450	\$450	\$450
TOTAL	\$299,391	\$287,683	\$116,517	\$313,593	\$300,022	\$300,022

City of East Providence, RI

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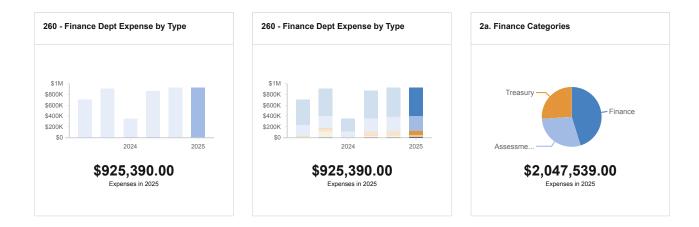


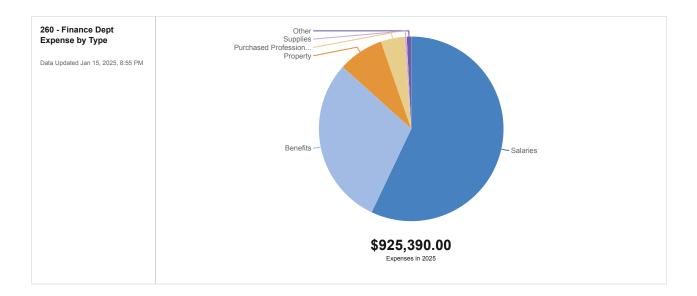
Who We Are:

There are three divisions organized under the Finance Department - Tax Assessment, Tax Collection and Controllers. The heads of these divisions report to the finance director who in turn reports to the Mayor.

What We Do:

The Finance Department develops and controls financial management functions of the City of East Providence as delegated in Article IV of the East Providence City Charter. This includes all matters pertaining to the financial operations, planning and development of the city to insure fiscal responsibility and stability.





260 FTE

Position Name*	FY2024	FY2025
FTE*		
PROCUREMENT SPECIALIST	1	1
BUDGET ANALYST/STAFF ACCOUNTANT	1	1
SENIOR ACCOUNTANT	1	1
FINANCE DIRECTOR	1	1
CONTROLLER	1	1
ACCOUNTS PAYABLE CLERK	1	1
FTE*	6	6

260 - Finance Dept Expense by Type

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Salaries	\$470,779	\$493,329	\$234,069	\$511,061	\$527,903	\$527,903
Benefits	\$206,778	\$230,558	\$112,019	\$233,167	\$274,137	\$274,137
Property	\$9,409	\$63,818	\$0	\$80,648	\$74,000	\$74,000
Purchased Professional Services	\$12,741	\$99,165	\$4,142	\$28,500	\$38,600	\$38,600
Purchased Property Services	\$1,134	\$10,332	\$1,128	\$2,200	\$2,200	\$2,200
Supplies	\$2,789	\$3,173	\$571	\$3,500	\$3,500	\$3,500
Other	\$179	\$250	\$0	\$3,550	\$3,550	\$3,550
Other Purchased Services	\$0	\$0	\$0	\$1,500	\$1,500	\$1,500
TOTAL	\$703,809	\$900,625	\$351,928	\$864,126	\$925,390	\$925,390

260 - Finance: Proposed Budget Detail

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Salaries						
Regular Salaries	\$433,855	\$465,331	\$221,467	\$494,554	\$519,209	\$519,209
Longevity	\$18,042	\$16,410	\$0	\$16,507	\$8,694	\$8,694
Overtime	\$8,870	\$2,908	\$6,969	\$0	\$0	\$0
Stipends	\$5,019	\$6,098	\$3,075	\$0	\$0	\$0
Severance Pay	\$4,994	\$2,582	\$2,558	\$0	\$0	\$0
SALARIES TOTAL	\$470,779	\$493,329	\$234,069	\$511,061	\$527,903	\$527,903
Benefits						

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Mers Pension	\$94,893	\$105,336	\$48,894	\$112,893	\$116,614	\$116,614
Health Insurance	\$76,860	\$79,604	\$46,089	\$75,548	\$123,040	\$123,040
FICA	\$28,278	\$30,266	\$14,050	\$32,206	\$32,895	\$32,895
Medicare	\$6,613	\$7,078	\$3,286	\$7,532	\$7,693	\$7,693
TIAA	\$4,535	\$4,840	\$2,213	\$5,195	\$5,306	\$5,306
Dental Insurance	\$4,386	\$3,712	\$2,370	\$4,167	\$5,093	\$5,093
Deferred Compensation	\$0	\$9,181	\$0	\$8,392	\$2,665	\$2,665
Life Insurance	\$2,678	\$2,947	\$1,528	\$2,627	\$2,627	\$2,627
Employee Assistance	\$0	\$0	\$0	\$99	\$99	\$99
Health Coshare	-\$11,465	-\$12,406	-\$6,413	-\$15,492	-\$21,895	-\$21,895
BENEFITS TOTAL	\$206,778	\$230,558	\$112,019	\$233,167	\$274,137	\$274,137
Property						
Technology Software	\$3,528	\$63,776	\$0	\$80,148	\$73,500	\$73,500
Computer Hardware / Electrical	\$5,598	\$0	\$0	\$0	\$0	\$0
Repair & Maintenance -Equipment	\$283	\$42	\$0	\$500	\$500	\$500
PROPERTY TOTAL	\$9,409	\$63,818	\$0	\$80,648	\$74,000	\$74,000
Purchased Professional Services						
Purchased Professional Services	\$9,616	\$91,282	\$0	\$20,500	\$30,100	\$30,100
Postage	\$3,125	\$7,882	\$4,142	\$8,000	\$8,500	\$8,500
PURCHASED PROFESSIONAL SERVICES TOTAL	\$12,741	\$99,165	\$4,142	\$28,500	\$38,600	\$38,600
Purchased Property Services						
Telephone/Communications	\$1,134	\$1,945	\$1,128	\$2,200	\$2,200	\$2,200
Repairs & Maintenance	\$0	\$8,387	\$0	\$0	\$0	\$0
PURCHASED PROPERTY SERVICES TOTAL	\$1,134	\$10,332	\$1,128	\$2,200	\$2,200	\$2,200
Supplies						
General Office Expense	\$2,789	\$3,173	\$571	\$3,500	\$3,500	\$3,500
SUPPLIES TOTAL	\$2,789	\$3,173	\$571	\$3,500	\$3,500	\$3,500
Other						
Dues & Fees	\$179	\$250	\$0	\$3,550	\$3,550	\$3,550
OTHER TOTAL	\$179	\$250	\$0	\$3,550	\$3,550	\$3,550
Other Purchased Services						
Training & Conferences	\$0	\$0	\$0	\$1,500	\$1,500	\$1,500
OTHER PURCHASED SERVICES TOTAL	\$0	\$0	\$0	\$1,500	\$1,500	\$1,500
TOTAL	\$703,809	\$900,625	\$351,928	\$864,126	\$925,390	\$925,390

City of East Providence, RI

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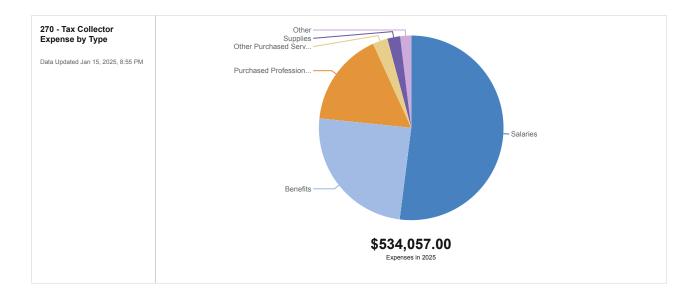
Who We Are:

The Tax Collection Division is one of three divisions under the Finance Department. The division is managed by the Tax Collector, who reports to the finance director. The division is staffed with a deputy tax collector, one senior account maintenance clerk, two account maintenance clerks and a receptionist all of whom report to the Tax Collector.

What We Do:

The Tax Collection Division processes, collects and records all tax, water and sewer payments for the city. Our mission in the Tax Collection Division is to provide residents with fast, accurate payment processing, and with a courteous resolution of any payment issues that they may have.





270 FTE

Position Name*	FY2024	FY2025
FTE*		
DEPUTY TAX COLLECTOR	1	1
SENIOR ACCOUNT MAINTENANCE CLERK	1	1
RECEPTIONIST/FLOATER/MAIL CLERK	1	1
TAX COLLECTOR	1	1
ACCT MAINT CLERK/PAYROLL BACKUP	1	0.5
FTE*	5	4.5

270 - Tax Collector Expense by Type

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Salaries	\$280,493	\$293,791	\$99,896	\$287,043	\$277,763	\$277,763
Benefits	\$141,117	\$134,797	\$46,751	\$148,355	\$131,494	\$131,494
Purchased Professional Services	\$52,872	\$47,642	\$109,253	\$54,000	\$88,500	\$88,500
Other Purchased Services	\$17,331	\$11,963	\$587	\$14,000	\$14,000	\$14,000
Supplies	\$3,426	\$3,016	\$1,623	\$12,000	\$12,000	\$12,000
Property	\$750	\$825	\$450	\$10,000	\$10,000	\$10,000
Purchased Property Services	\$144	\$1,693	\$855	\$0	\$0	\$0
Other	\$30	\$114	\$30	\$300	\$300	\$300
TOTAL	\$496,163	\$493,840	\$259,445	\$525,698	\$534,057	\$534,057

270 - Tax Collector: Proposed Budget Detail

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Salaries						
Regular Salaries	\$264,782	\$263,048	\$99,896	\$273,724	\$259,198	\$259,198
Longevity	\$15,711	\$11,572	\$0	\$12,319	\$17,565	\$17,565
Severance Pay	\$0	\$18,570	\$0	\$0	\$0	\$0
Overtime	\$0	\$0	\$0	\$1,000	\$1,000	\$1,000
Part Time / Temporary Pay	\$0	\$601	\$0	\$0	\$0	\$0
SALARIES TOTAL	\$280,493	\$293,791	\$99,896	\$287,043	\$277,763	\$277,763
Benefits						
Mers Pension	\$59,851	\$59,028	\$22,067	\$63,187	\$61,137	\$61,137

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Health Insurance	\$58,342	\$51,405	\$15,298	\$62,416	\$43,406	\$43,406
FICA	\$16,886	\$17,784	\$6,036	\$17,869	\$17,348	\$17,348
Medicare	\$3,949	\$4,159	\$1,412	\$4,179	\$4,057	\$4,057
TIAA	\$3,338	\$3,167	\$1,079	\$2,882	\$2,798	\$2,798
Dental Insurance	\$3,309	\$2,665	\$950	\$3,520	\$2,703	\$2,703
Life Insurance	\$2,475	\$2,156	\$1,036	\$2,071	\$1,869	\$1,869
Deferred Compensation	\$0	\$0	\$0	\$2,165	\$3,040	\$3,040
Employee Assistance	\$0	\$0	\$0	\$83	\$74	\$74
Health Coshare	-\$7,034	-\$5,568	-\$1,126	-\$10,017	-\$4,938	-\$4,938
BENEFITS TOTAL	\$141,117	\$134,797	\$46,751	\$148,355	\$131,494	\$131,494
Purchased Professional Services						
Purchased Professional Services	\$30,446	\$24,590	\$107,421	\$22,000	\$56,500	\$56,500
Postage	\$22,426	\$23,053	\$1,832	\$32,000	\$32,000	\$32,000
PURCHASED PROFESSIONAL SERVICES TOTAL	\$52,872	\$47,642	\$109,253	\$54,000	\$88,500	\$88,500
Other Purchased Services						
Advertising, Printing	\$17,331	\$11,963	\$587	\$14,000	\$14,000	\$14,000
OTHER PURCHASED SERVICES TOTAL	\$17,331	\$11,963	\$587	\$14,000	\$14,000	\$14,000
Supplies						
General Office Expense	\$3,426	\$3,016	\$1,623	\$7,000	\$7,000	\$7,000
Office Equipment	\$0	\$0	\$0	\$5,000	\$5,000	\$5,000
SUPPLIES TOTAL	\$3,426	\$3,016	\$1,623	\$12,000	\$12,000	\$12,000
Property						
Technology Software	\$750	\$825	\$450	\$8,000	\$8,000	\$8,000
Repair & Maintenance -Equipment	\$0	\$0	\$0	\$2,000	\$2,000	\$2,000
PROPERTY TOTAL	\$750	\$825	\$450	\$10,000	\$10,000	\$10,000
Purchased Property Services	\$144	\$1,693	\$855	\$0	\$0	\$0
Other						
Dues & Fees	\$30	\$114	\$30	\$300	\$300	\$300
OTHER TOTAL	\$30	\$114	\$30	\$300	\$300	\$300
TOTAL	\$496,163	\$493,840	\$259,445	\$525,698	\$534,057	\$534,057

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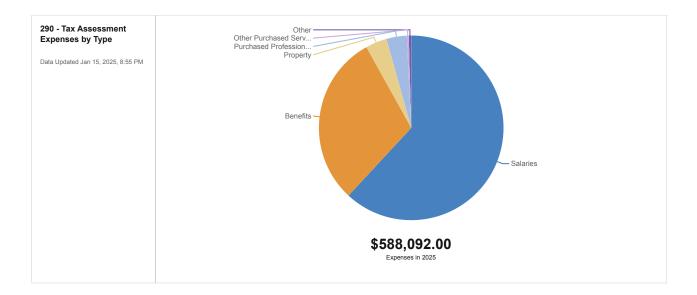
Who We Are:

The Tax Assessment Division is staffed with an assessor, who reports to the finance director, an assistant assessor, an appraisal technician, clerk typist 2 and title researcher.

What We Do:

The division is responsible for the city's real estate, tangible property and motor vehicle tax assessment. The division also maintains the city's database on pricing for real estate, tangible property and motor vehicles.





Position Name*	FY2024	FY2025
FTE*		
ASSISTANT ASSESSOR	1	1
TAX ASSESSOR	1	1
CLERK TYPIST II	1	1
TITLE RESEARCHER	1	1
APPRAISAL TECHNICIAN	1	1
FTE*	5	5

290 - Tax Assessment Expenses by Type

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Salaries	\$271,116	\$270,063	\$130,171	\$343,330	\$364,027	\$364,027
Purchased Professional Services	\$113,615	\$136,829	\$48,555	\$602,000	\$21,000	\$21,000
Benefits	\$157,687	\$164,158	\$75,385	\$179,666	\$176,555	\$176,555
Property	\$10,255	\$5,363	\$0	\$22,000	\$22,000	\$22,000
Other Purchased Services	\$1,380	\$1,526	\$730	\$2,000	\$2,000	\$2,000
Supplies	\$401	\$1,326	\$313	\$1,600	\$1,600	\$1,600
Purchased Property Services	\$495	\$1,228	\$679	\$650	\$650	\$650
Other	\$270	\$175	\$70	\$260	\$260	\$260
TOTAL	\$555,220	\$580,668	\$255,903	\$1,151,506	\$588,092	\$588,092

290 Tax Assessment: Proposed Budget Detail

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Salaries						
Regular Salaries	\$259,539	\$257,033	\$130,171	\$325,147	\$341,383	\$341,383
Longevity	\$11,577	\$13,030	\$0	\$18,183	\$22,644	\$22,644
SALARIES TOTAL	\$271,116	\$270,063	\$130,171	\$343,330	\$364,027	\$364,027
Purchased Professional Services						
Purchased Professional Services	\$112,380	\$135,567	\$47,684	\$601,000	\$20,000	\$20,000
Postage	\$1,236	\$1,262	\$872	\$1,000	\$1,000	\$1,000
PURCHASED PROFESSIONAL SERVICES TOTAL	\$113,615	\$136,829	\$48,555	\$602,000	\$21,000	\$21,000
Benefits						

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Mers Pension	\$65,902	\$69,232	\$33,626	\$75,841	\$80,414	\$80,414
Health Insurance	\$70,615	\$71,223	\$30,596	\$75,548	\$64,058	\$64,058
FICA	\$18,505	\$19,141	\$9,149	\$21,421	\$22,766	\$22,766
Medicare	\$4,328	\$4,477	\$2,140	\$5,010	\$5,324	\$5,324
Dental Insurance	\$3,577	\$3,473	\$1,737	\$4,167	\$2,538	\$2,538
TIAA	\$2,608	\$2,697	\$1,329	\$3,455	\$3,672	\$3,672
Life Insurance	\$2,071	\$1,899	\$1,036	\$2,071	\$2,071	\$2,071
Deferred Compensation	\$0	\$2,166	\$0	\$2,165	\$3,165	\$3,165
Employee Education/Training	\$0	\$0	\$0	\$3,000	\$3,000	\$3,000
Employee Assistance	\$0	\$0	\$0	\$83	\$83	\$83
Health Coshare	-\$9,920	-\$10,151	-\$4,228	-\$13,095	-\$10,536	-\$10,536
BENEFITS TOTAL	\$157,687	\$164,158	\$75,385	\$179,666	\$176,555	\$176,555
Property						
Technology Software	\$8,105	\$5,040	\$0	\$21,600	\$21,600	\$21,600
Repair & Maintenance -Equipment	\$377	\$323	\$0	\$400	\$400	\$400
Computer Hardware / Electrical	\$1,773	\$0	\$0	\$0	\$0	\$0
PROPERTY TOTAL	\$10,255	\$5,363	\$0	\$22,000	\$22,000	\$22,000
Other Purchased Services						
Advertising, Printing	\$280	\$1,526	\$730	\$1,700	\$1,700	\$1,700
Tuition Reimbursement	\$1,100	\$0	\$0	\$0	\$0	\$0
Training & Conferences	\$0	\$0	\$0	\$300	\$300	\$300
OTHER PURCHASED SERVICES TOTAL	\$1,380	\$1,526	\$730	\$2,000	\$2,000	\$2,000
Supplies						
Office Equipment	\$0	\$425	\$0	\$1,000	\$1,000	\$1,000
General Office Expense	\$401	\$901	\$313	\$600	\$600	\$600
SUPPLIES TOTAL	\$401	\$1,326	\$313	\$1,600	\$1,600	\$1,600
Purchased Property Services						
Telephone/Communications	\$495	\$1,228	\$679	\$650	\$650	\$650
PURCHASED PROPERTY SERVICES TOTAL	\$495	\$1,228	\$679	\$650	\$650	\$650
Other						
Dues & Fees	\$270	\$175	\$70	\$260	\$260	\$260
OTHER TOTAL	\$270	\$175	\$70	\$260	\$260	\$260
TOTAL	\$555,220	\$580,668	\$255,903	\$1,151,506	\$588,092	\$588,092

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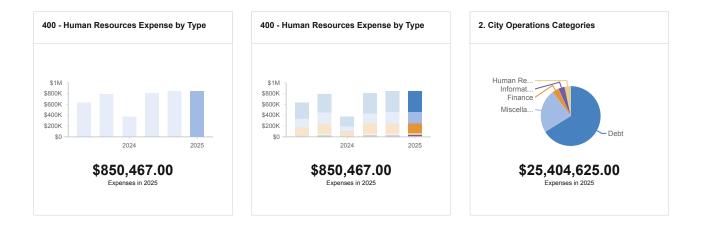
Who We Are:

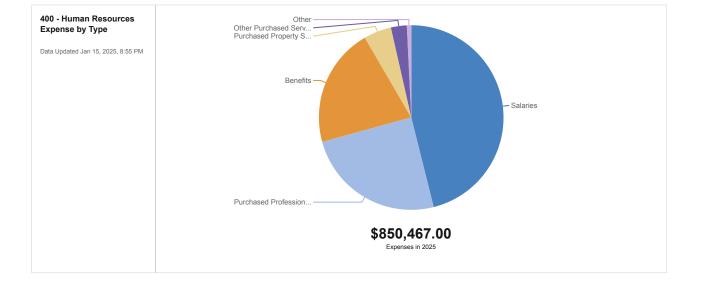
The Human Resources department is comprised of an acting human resources director, three human resources analysts III, and payroll clerk. Human Resource's mission is to ensure and engage an efficient and motivated municipal workforce in a positive, safe and work-friendly environment.

What We Do:

The East Providence Human Resource Department is responsible for recruiting, testing, and hiring municipal employees. The department's responsibilities include:

- All labor/employee relations activities with our union partners
- Administering all employee recruitment and retention processes;
- Administering all employee benefits programs
- Leaves of Absence, employee time and record keeping administration
- Administering the city's safety and worker's compensation program
- Formulating, executing and enforcing all employee related policies and ordinances;
- Advising management in all Human Resources related matters





Position Name*	FY2024	FY2025
FTE*		
BENEFITS / PAYROLL ADMINISTRATOR	1	1
DIRECTOR OF HUMAN RESOURCES	1	1
HR ANALYST III	2	2
Payroll/Collections Clerk	1	1
FTE*	5	5

400 - Human Resources Expense by Type

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Salaries	\$291,711	\$330,876	\$175,170	\$378,643	\$391,990	\$391,990
Purchased Professional Services	\$166,504	\$214,322	\$103,841	\$187,294	\$209,500	\$209,500
Benefits	\$157,860	\$170,626	\$78,094	\$175,478	\$177,687	\$177,687

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Purchased Property Services	\$9,075	\$44,207	\$10,294	\$41,020	\$41,020	\$41,020
Other Purchased Services	\$1,520	\$792	\$0	\$23,750	\$23,750	\$23,750
Supplies	\$2,881	\$15,679	\$2,064	\$4,700	\$4,700	\$4,700
Other	\$1,984	\$4,967	\$1,358	\$687	\$1,320	\$1,320
Property	\$3,133	\$2,797	\$0	\$500	\$500	\$500
TOTAL	\$634,668	\$784,265	\$370,820	\$812,072	\$850,467	\$850,467

400 - Human Resources: Proposed Budget Detail

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Salaries						
Regular Salaries	\$271,644	\$312,231	\$172,812	\$365,216	\$377,675	\$377,675
Longevity	\$9,420	\$14,538	\$0	\$13,427	\$14,315	\$14,315
Overtime	\$6,645	\$1,282	\$1,726	\$0	\$0	\$0
Severance Pay	\$4,002	\$2,825	\$0	\$0	\$0	\$0
Part Time / Temporary Pay	\$0	\$0	\$632	\$0	\$0	\$0
SALARIES TOTAL	\$291,711	\$330,876	\$175,170	\$378,643	\$391,990	\$391,990
Purchased Professional Services						
Adp Fees	\$148,328	\$161,625	\$84,253	\$157,794	\$180,000	\$180,000
Purchased Professional Services	\$10,103	\$45,809	\$16,997	\$15,000	\$15,000	\$15,000
Medicaid Penalty	\$7,184	\$5,940	\$1,408	\$7,500	\$7,500	\$7,500
Professional Development	\$0	\$0	\$523	\$5,000	\$5,000	\$5,000
Postage	\$889	\$948	\$660	\$2,000	\$2,000	\$2,000
PURCHASED PROFESSIONAL SERVICES TOTAL	\$166,504	\$214,322	\$103,841	\$187,294	\$209,500	\$209,500
Benefits						
Mers Pension	\$57,501	\$70,738	\$38,008	\$83,642	\$86,591	\$86,591
Health Insurance	\$83,652	\$54,251	\$26,166	\$62,416	\$54,782	\$54,782
FICA	\$17,067	\$20,165	\$10,546	\$23,744	\$24,587	\$24,587
Medicare	\$3,992	\$4,716	\$2,466	\$5,553	\$5,750	\$5,750
TIAA	\$2,988	\$3,759	\$1,954	\$3,830	\$3,966	\$3,966
Deferred Compensation	\$0	\$4,331	\$0	\$4,330	\$4,580	\$4,580
Dental Insurance	\$2,861	\$2,534	\$1,555	\$3,204	\$3,181	\$3,181
Employee Assistance	\$0	\$15,824	\$0	\$83	\$83	\$83
Life Insurance	\$1,958	\$2,000	\$1,111	\$2,223	\$2,223	\$2,223
Health Coshare	-\$12,158	-\$7,692	-\$3,713	-\$13,547	-\$8,056	-\$8,056
BENEFITS TOTAL	\$157,860	\$170,626	\$78,094	\$175,478	\$177,687	\$177,687
Purchased Property Services						
Unemployment Insurance	\$8,024	\$42,388	\$9,116	\$40,000	\$40,000	\$40,000
Telephone/Communications	\$1,050	\$1,820	\$1,179	\$1,020	\$1,020	\$1,020
PURCHASED PROPERTY SERVICES TOTAL	\$9,075	\$44,207	\$10,294	\$41,020	\$41,020	\$41,020
Other Purchased Services						
Tuition Reimbursement	\$705	\$0	\$0	\$20,000	\$20,000	\$20,000
Training & Conferences	\$0	\$700	\$0	\$2,500	\$2,500	\$2,500
Training/Recruitment	\$815	\$92	\$0	\$1,000	\$1,000	\$1,000
Printing - Forms	\$0	\$0	\$0	\$250	\$250	\$250
OTHER PURCHASED SERVICES TOTAL	\$1,520	\$792	\$0	\$23,750	\$23,750	\$23,750
Supplies						
General Office Expense	\$2,881	\$5,518	\$2,064	\$4,000	\$4,000	\$4,000
Office Equipment	\$0	\$10,161	\$0	\$700	\$700	\$700
SUPPLIES TOTAL	\$2,881	\$15,679	\$2,064	\$4,700	\$4,700	\$4,700
Other						
Dues & Fees	\$1,984	\$4,967	\$1,358	\$687	\$1,320	\$1,320
OTHER TOTAL	\$1,984	\$4,967	\$1,358	\$687	\$1,320	\$1,320
Property						
Repair & Maintenance -Equipment	\$3,133	\$2,797	\$0	\$500	\$500	\$500
PROPERTY TOTAL	\$3,133	\$2,797	\$0	\$500	\$500	\$500
TOTAL	\$634,668	\$784,265	\$370,820	\$812,072	\$850,467	\$850,467

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Who We Are:

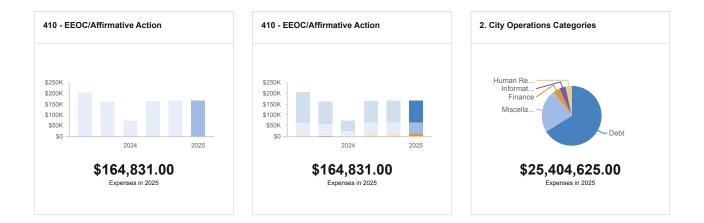
The Municipal Integrity / Affirmative Action / EEO Officer, under the administrative supervision of the personnel director, is responsible to the Mayor. The MI/AA/EEO officer assumes primary responsibility for the interpretation and implementation of, and compliance with the City of East Providence Affirmative Action Plan. The Affirmative Action Officer serves as a direct liaison between the City and its minority communities, civic organizations, the LGBTQ community and special needs individuals. The AA/EEO Provides assistance to assure sensitivity to the needs and problems experienced by these groups. It also investigates and acts upon complaints of employees or citizens who feel they have been treated in a discriminatory manner. The AA/EEO is also a City liaison for the East Providence Prevention Coalition (EPPC).

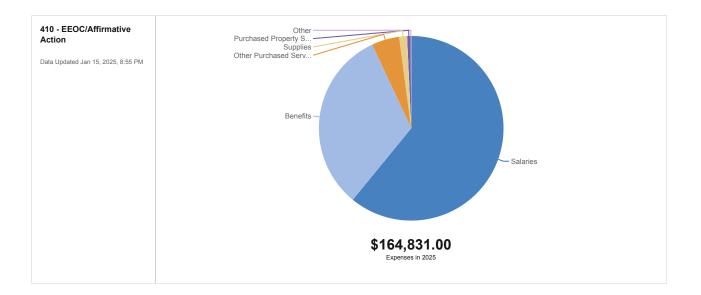
What We Do:

The EEO/AA Officer prepares and disseminates the Affirmative Action Plan and policy, identifies of problem areas where under-representation exists or utilization deficiencies exist.

- Investigates allegations of discrimination on the basis of race, color, religion, sex (pregnancy), sexual orientation, genetic information, gender identity, expression, age (40 or older), national origin, disability, veteran status or any other basis protected by State and Federal Law.
- The MI/AA/EEO Officer and Personnel Director work cooperatively in designing and facilitating a training orientation program on the topics of diversity, equal opportunity, harassment/sexual harassment and discrimination.
- Works collaboratively with Department Heads and HR office to facilitate recruitment efforts of individuals in protected classes.
- Ensures that all employment practices and decisions, as well as appointments to boards and commissions, are made without discrimination on the basis of race, color, religion, sex (pregnancy) sexual orientation, genetic information, veteran status, gender identity,

expression, age (40 or older), national origin, or disability or any other basis protected by State and Federal Law.





410 FTE

Position Name*	FY2024	FY2025
FTE*		
AFFIRMATIVE ACTION/HUMAN SERVICES OFFICER	1	1
FTE*	1	1

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Salaries	\$142,188	\$103,430	\$46,168	\$100,412	\$100,412	\$100,412
Benefits	\$57,612	\$51,661	\$23,439	\$52,391	\$52,939	\$52,939
Other Purchased Services	\$0	\$0	\$0	\$8,000	\$8,000	\$8,000
Supplies	\$4,477	\$5,051	\$2,844	\$2,300	\$2,300	\$2,300
Purchased Property Services	\$1,134	\$1,351	\$816	\$980	\$980	\$980
Property	\$0	\$0	\$0	\$200	\$200	\$200
Other	\$0	\$0	\$80	\$0	\$0	\$0
TOTAL	\$205,412	\$161,493	\$73,348	\$164,283	\$164,831	\$164,831

410 EEOC/Affirmative Action: Proposed Budget Detail

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Salaries						
Regular Salaries	\$128,143	\$96,336	\$46,168	\$92,974	\$92,974	\$92,974
Longevity	\$8,984	\$6,915	\$0	\$7,438	\$7,438	\$7,438
Overtime	\$4,793	\$0	\$0	\$0	\$0	\$0
Part Time / Temporary Pay	\$269	\$179	\$0	\$0	\$0	\$0
SALARIES TOTAL	\$142,188	\$103,430	\$46,168	\$100,412	\$100,412	\$100,412
Benefits						
Mers Pension	\$27,838	\$22,346	\$10,199	\$22,181	\$22,181	\$22,181
Health Insurance	\$20,722	\$21,216	\$10,868	\$22,170	\$22,753	\$22,753
FICA	\$8,368	\$6,114	\$2,647	\$6,360	\$6,360	\$6,360
Deferred Compensation	\$0	\$2,166	\$0	\$2,165	\$2,165	\$2,165
Medicare	\$1,957	\$1,430	\$619	\$1,487	\$1,487	\$1,487
TIAA	\$1,442	\$1,025	\$462	\$1,026	\$1,026	\$1,026
Dental Insurance	\$1,067	\$1,055	\$475	\$963	\$956	\$956
Life Insurance	\$493	\$568	\$227	\$455	\$455	\$455
Employee Assistance	\$0	\$0	\$0	\$17	\$17	\$17
Health Coshare	-\$4,274	-\$4,259	-\$2,056	-\$4,433	-\$4,461	-\$4,461
BENEFITS TOTAL	\$57,612	\$51,661	\$23,439	\$52,391	\$52,939	\$52,939
Other Purchased Services						
Public Celebrations	\$0	\$0	\$0	\$5,000	\$5,000	\$5,000
Training & Conferences	\$0	\$0	\$0	\$3,000	\$3,000	\$3,000
OTHER PURCHASED SERVICES TOTAL	\$0	\$0	\$0	\$8,000	\$8,000	\$8,000
Supplies						
General Office Expense	\$4,477	\$5,051	\$2,844	\$1,300	\$1,300	\$1,300
Office Equipment	\$0	\$0	\$0	\$1,000	\$1,000	\$1,000
SUPPLIES TOTAL	\$4,477	\$5,051	\$2,844	\$2,300	\$2,300	\$2,300
Purchased Property Services						
Telephone/Communications	\$1,134	\$1,351	\$816	\$980	\$980	\$980
PURCHASED PROPERTY SERVICES TOTAL	\$1,134	\$1,351	\$816	\$980	\$980	\$980
Property						
Computer Hardware / Electrical	\$0	\$0	\$0	\$200	\$200	\$200
PROPERTY TOTAL	\$0	\$0	\$0	\$200	\$200	\$200
Other	\$0	\$0	\$80	\$0	\$0	\$0
TOTAL	\$205,412	\$161,493	\$73,348	\$164,283	\$164,831	\$164,831

City of East Providence, RI

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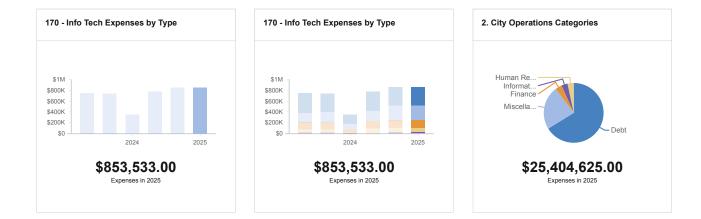


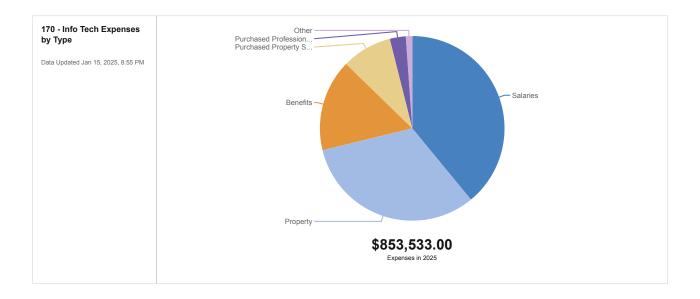
Who We Are:

The Information Technology Department's main purpose is to manage, coordinate and support technology through the city's departments. The four-person IT staff, under the direction of the IT director, works together to assist city departments in the utilization of computer, network and telecommunications systems. It is responsible for the uninterrupted flow of information and data used by residents and employees of the city in an effective and cost-efficient manner.

What We Do:

The IT Department improves operations throughout city departments with the installation of desktop computers, laptops and tablets, mobile technology, workforce management programs, meter reading systems, security systems and much more. The IT Department is also responsible for training and keeping the administration and employees updated on any cybersecurity concerns.





Position Name*	FY2024	FY2025
FTE*		
CHIEF INFORMATION OFFICER	1	0
INFORMATION TECHNOLOGY TECHNICIAN	1	1
SENIOR INFORMATION SERVICE MANAGER	2	2
DIRECTOR OF INFORMATION TECHNOLOGY	0	1
FTE*	4	4

170 - Info Tech Expenses by Type

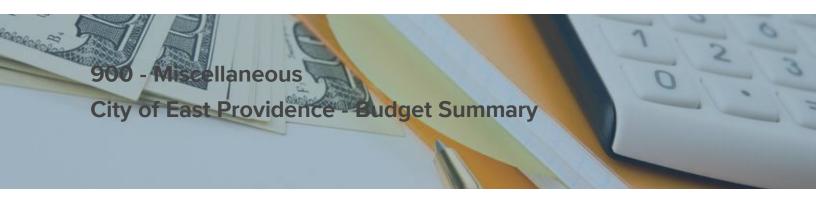
	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Salaries	\$364,820	\$338,680	\$159,486	\$347,062	\$333,160	\$333,160
Property	\$173,504	\$200,226	\$115,709	\$200,590	\$274,371	\$274,371
Benefits	\$133,987	\$125,373	\$54,622	\$129,800	\$137,452	\$137,452
Purchased Property Services	\$59,401	\$58,054	\$12,640	\$86,000	\$75,000	\$75,000
Purchased Professional Services	\$7,495	\$12,461	\$13,151	\$5,000	\$24,000	\$24,000
Other Purchased Services	\$2,990	\$3,960	\$0	\$4,000	\$6,050	\$6,050
Supplies	\$6,882	\$1,645	\$168	\$4,100	\$3,500	\$3,500
Other	\$0	\$0	\$0	\$798	\$0	\$0
TOTAL	\$749,079	\$740,399	\$355,775	\$777,350	\$853,533	\$853,533

170 - Information Technology: Proposed Budget Detail

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Salaries						
Regular Salaries	\$344,983	\$317,868	\$146,086	\$323,402	\$317,050	\$317,050
Longevity	\$17,816	\$20,812	\$0	\$20,660	\$13,110	\$13,110
Severance Pay	\$2,021	\$0	\$13,053	\$0	\$0	\$0
Overtime	\$0	\$0	\$348	\$3,000	\$3,000	\$3,000
SALARIES TOTAL	\$364,820	\$338,680	\$159,486	\$347,062	\$333,160	\$333,160
Property						

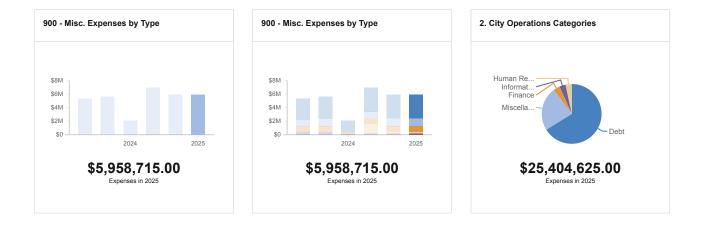
	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Technology Software	\$143,545	\$155,397	\$100,070	\$195,590	\$262,971	\$262,971
Computer Hardware / Electrical	\$29,959	\$44,829	\$15,639	\$5,000	\$11,400	\$11,400
PROPERTY TOTAL	\$173,504	\$200,226	\$115,709	\$200,590	\$274,371	\$274,371
Benefits						
Mers Pension	\$75,269	\$73,704	\$32,270	\$76,003	\$72,932	\$72,932
Health Insurance	\$28,917	\$15,899	\$8,861	\$18,077	\$32,029	\$32,029
FICA	\$22,345	\$21,239	\$9,810	\$21,735	\$20,873	\$20,873
Medicare	\$5,226	\$4,967	\$2,294	\$5,083	\$4,882	\$4,882
Deferred Compensation	\$0	\$6,497	\$0	\$6,495	\$6,495	\$6,495
TIAA	\$3,489	\$3,382	\$1,461	\$3,506	\$3,367	\$3,367
Life Insurance	\$2,008	\$1,667	\$871	\$1,819	\$1,819	\$1,819
Dental Insurance	\$1,303	\$623	\$311	\$631	\$1,269	\$1,269
Employee Assistance	\$0	\$0	\$0	\$66	\$66	\$66
Health Coshare	-\$4,570	-\$2,605	-\$1,258	-\$3,615	-\$6,280	-\$6,280
BENEFITS TOTAL	\$133,987	\$125,373	\$54,622	\$129,800	\$137,452	\$137,452
Purchased Property Services						
Telephone/Communications	\$55,530	\$50,253	\$12,640	\$67,000	\$61,000	\$61,000
Supplies - Technology	\$3,871	\$7,801	\$0	\$19,000	\$14,000	\$14,000
PURCHASED PROPERTY SERVICES TOTAL	\$59,401	\$58,054	\$12,640	\$86,000	\$75,000	\$75,000
Purchased Professional Services						
Purchased Professional Services	\$7,495	\$12,460	\$13,151	\$5,000	\$24,000	\$24,000
Postage	\$0	\$1	\$0	\$0	\$0	\$0
PURCHASED PROFESSIONAL SERVICES TOTAL	\$7,495	\$12,461	\$13,151	\$5,000	\$24,000	\$24,000
Other Purchased Services						
Training & Conferences	\$2,990	\$3,960	\$0	\$4,000	\$6,050	\$6,050
OTHER PURCHASED SERVICES TOTAL	\$2,990	\$3,960	\$0	\$4,000	\$6,050	\$6,050
Supplies						
General Office Expense	\$6,882	\$1,645	\$168	\$4,100	\$3,500	\$3,500
SUPPLIES TOTAL	\$6,882	\$1,645	\$168	\$4,100	\$3,500	\$3,500
Other						
Covid-19	\$0	\$0	\$0	\$798	\$0	\$0
OTHER TOTAL	\$0	\$0	\$0	\$798	\$0	\$0
TOTAL	\$749,079	\$740,399	\$355,775	\$777,350	\$853,533	\$853,533

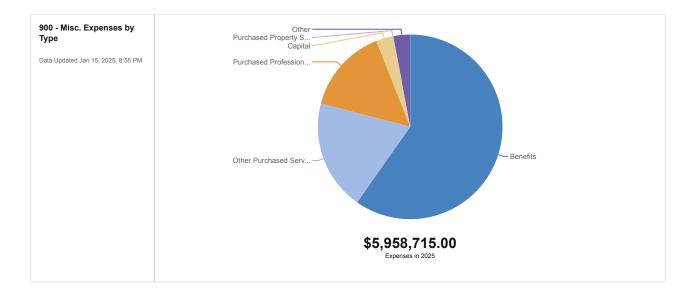
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What this entails:

MISC/General Government includes categories such as: rent, employee assistance, veterans parade, retirees insurance, grant matching fees and more.





900 - Misc. Expenses by Type

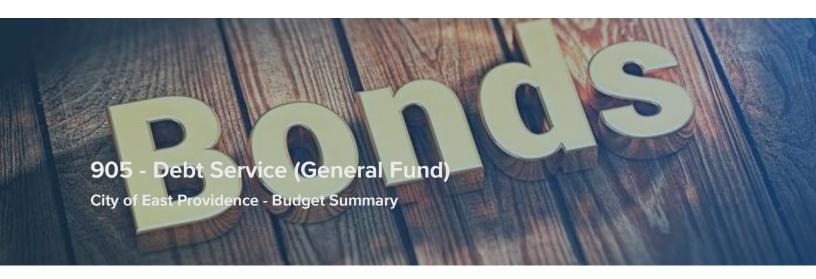
	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Benefits	\$3,172,948	\$3,336,314	\$1,725,893	\$3,639,918	\$3,560,934	\$3,560,934
Other Purchased Services	\$988,473	\$1,068,904	\$8,219	\$990,000	\$1,150,000	\$1,150,000
Purchased Professional Services	\$786,244	\$873,158	\$259,040	\$740,000	\$890,000	\$890,000
Capital	\$0	\$0	\$0	\$1,476,388	\$176,714	\$176,714
Other	\$388,794	\$359,433	\$59,821	\$178,067	\$178,067	\$178,067
Purchased Property Services	\$3,000	\$3,000	\$1,500	\$3,000	\$3,000	\$3,000
TOTAL	\$5,339,459	\$5,640,809	\$2,054,474	\$7,027,373	\$5,958,715	\$5,958,715

900 - Miscellaneous: Proposed Budget Detail

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Benefits						
Health Benefits - Retirees	\$3,118,973	\$3,285,435	\$1,689,919	\$3,582,918	\$3,524,684	\$3,524,684
Life Insurance Retirees	\$34,374	\$30,567	\$15,819	\$36,000	\$36,000	\$36,000
East Bay Community Action Program	\$20,000	\$20,000	\$20,000	\$20,000	\$0	\$0
Dental Insurance Retirees	-\$399	\$311	\$156	\$1,000	\$250	\$250
BENEFITS TOTAL	\$3,172,948	\$3,336,314	\$1,725,893	\$3,639,918	\$3,560,934	\$3,560,934
Other Purchased Services						
Liability Insurance	\$988,473	\$1,068,904	\$8,219	\$990,000	\$1,150,000	\$1,150,000
OTHER PURCHASED SERVICES TOTAL	\$988,473	\$1,068,904	\$8,219	\$990,000	\$1,150,000	\$1,150,000
Purchased Professional Services						
Workers Compensation	\$346,969	\$435,995	\$12,955	\$500,000	\$500,000	\$500,000
Legal Services	\$285,147	\$329,641	\$187,372	\$0	\$250,000	\$250,000
Other Professional Services	\$60,377	\$107,522	\$25,480	\$200,000	\$100,000	\$100,000
Grant Matching Funds	\$93,750	\$0	\$33,232	\$40,000	\$40,000	\$40,000
PURCHASED PROFESSIONAL SERVICES TOTAL	\$786,244	\$873,158	\$259,040	\$740,000	\$890,000	\$890,000
Capital						
1% Capital Reserve	\$0	\$0	\$0	\$1,476,388	\$176,714	\$176,714
CAPITAL TOTAL	\$0	\$0	\$0	\$1,476,388	\$176,714	\$176,714
Other						
Claims & Settlements	\$346,977	\$330,895	\$59,764	\$150,000	\$150,000	\$150,000
Ri League Of Cities & Towns	\$22,810	\$22,810	\$0	\$23,067	\$23,067	\$23,067
Bank Charges	\$6,718	\$5,728	\$0	\$5,000	\$5,000	\$5,000
Miscellaneous	\$8,057	\$0	\$57	\$0	\$0	\$0
COVID Expenses	\$4,231	\$0	\$0	\$0	\$0	\$0
OTHER TOTAL	\$388,794	\$359,433	\$59,821	\$178,067	\$178,067	\$178,067

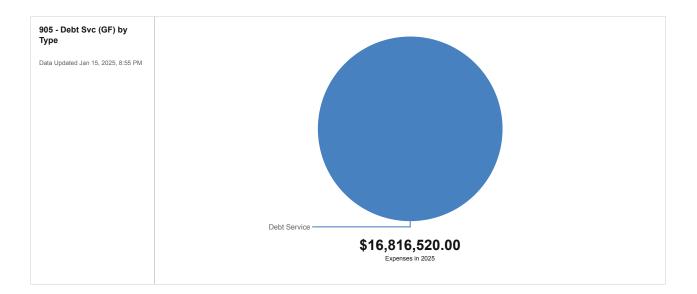
	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Purchased Property Services						
Rent	\$3,000	\$3,000	\$1,500	\$3,000	\$3,000	\$3,000
PURCHASED PROPERTY SERVICES TOTAL	\$3,000	\$3,000	\$1,500	\$3,000	\$3,000	\$3,000
TOTAL	\$5,339,459	\$5,640,809	\$2,054,474	\$7,027,373	\$5,958,715	\$5,958,715

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The Debt Service (General Fund) includes expenses for school bonds, roadway and infrastructure improvements, city building efficiencies and more.





905 - Debt Svc (GF) by Type

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Debt Service	\$10,199,758	\$14,937,180	\$9,215,330	\$17,284,112	\$16,816,520	\$16,816,520
TOTAL	\$10,199,758	\$14,937,180	\$9,215,330	\$17,284,112	\$16,816,520	\$16,816,520

905 - Debt Service: Proposed Budget Detail

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Debt Service						
Rihebc High School Bond	\$4,928,781	\$9,206,208	\$6,949,773	\$9,250,750	\$9,248,450	\$9,248,450
Fy 21 Riib \$24M High School	\$1,408,735	\$1,408,860	\$148,322	\$1,409,644	\$1,409,860	\$1,409,860
Middle School Bond	\$0	\$0	\$0	\$1,926,004	\$2,220,236	\$2,220,236
2012 15M Rihebc Bond	\$1,071,253	\$1,067,585	\$939,292	\$1,085,688	\$1,088,857	\$1,088,857
2010 7.777 Rihebc Bond	\$659,449	\$888,465	\$679,491	\$787,407	\$563,973	\$563,973
TIF Bond	\$0	\$0	\$0	\$934,750	\$956,250	\$956,250
2014 Refunding Bond 99-04	\$1,002,642	\$875,912	\$6,232	\$472,297	\$0	\$0
2010 3.955 Rihebc Bond	\$377,220	\$475,279	\$367,442	\$385,494	\$281,745	\$281,745
Tan Interest	\$75,670	\$371,403	\$0	\$440,000	\$500,000	\$500,000
2010 5M Go Bond	\$309,950	\$0	\$0	\$286,000	\$277,000	\$277,000
2017 Efficient Bldg Bond	\$196,905	\$196,837	\$22,787	\$195,575	\$195,149	\$195,149
State Road Birdge Revolving Fund	\$140,107	\$140,331	\$2,126	\$139,253	\$0	\$0
Bond/Ran/Tan/Riib Fees	\$29,045	\$90,900	\$69,365	\$50,000	\$75,000	\$75,000
2020 Redunding Bond For 2010 5M Go	\$0	\$297,900	\$30,500	\$0	\$0	\$0
Library Share of Bonds	\$0	-\$82,500	\$0	-\$78,750	\$0	\$0
DEBT SERVICE TOTAL	\$10,199,758	\$14,937,180	\$9,215,330	\$17,284,112	\$16,816,520	\$16,816,520
TOTAL	\$10,199,758	\$14,937,180	\$9,215,330	\$17,284,112	\$16,816,520	\$16,816,520

City of East Providence, RI

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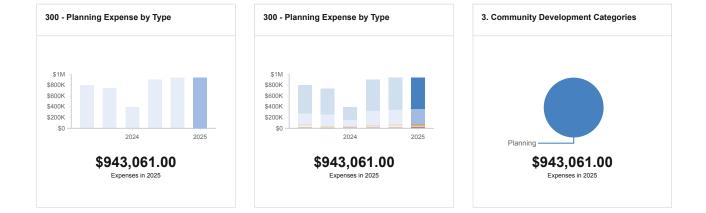


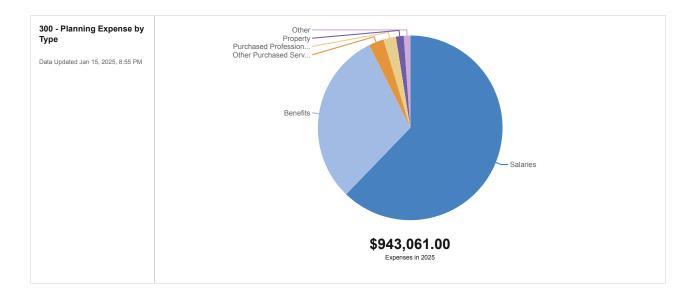
Who We Are:

The newly formed Planning and Economic Development Department is staffed with a Director of Planning and Economic Development, a Planner IV, Planner III, Planner II and a pending Planner I and one community development coordinator. Staff also act in the capacity of liaisons to community groups and assist many city boards and commissions.

What We Do:

The Planning and Economic Development Department oversees land-use planning, comprehensive planning, review of subdivisions and land development projects, promotes economic development and business assistance. The department is also responsible for long-range planning including the city's Comprehensive Plan, Housing Plan and Natural Hazard Mitigation Plan. Planning also prepares the city's annual Capital Improvements Program and budget. It is also tasked with administering the implementation of various transportation, open space and recreation projects.





Position Name*	FY2024	FY2025
FTE*		
ADMINISTRATIVE PLANNING CLERK	1	1
PLANNER II	2	2
DIRECTOR OF PLANNING & ECONOMIC DEVELOPMENT	1	1
PLANNER I	1	1
PLANNER IV	1	1
PLANNER III	1	1
FTE*	7	7

300 - Planning Expense by Type

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Salaries	\$517,042	\$480,925	\$237,001	\$563,031	\$586,765	\$586,765
Benefits	\$213,369	\$219,765	\$118,068	\$274,319	\$286,946	\$286,946
Other Purchased Services	\$11,796	\$18,312	\$11,991	\$22,250	\$25,200	\$25,200
Purchased Professional Services	\$33,568	\$8,940	\$6,650	\$20,500	\$20,500	\$20,500
Property	\$9,736	\$3,427	\$10,573	\$10,250	\$13,050	\$13,050
Supplies	\$6,816	\$5,421	\$3,662	\$6,100	\$6,100	\$6,100
Other	\$2,553	\$1,966	\$884	\$3,000	\$3,000	\$3,000
Purchased Property Services	\$1,488	\$2,578	\$1,283	\$0	\$1,500	\$1,500
TOTAL	\$796,368	\$741,335	\$390,111	\$899,450	\$943,061	\$943,061

300 - Planning Department: Proposed Budget Detail

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Salaries						
Regular Salaries	\$486,207	\$460,001	\$236,798	\$535,311	\$563,691	\$563,691
Longevity	\$16,704	\$20,924	\$0	\$27,720	\$23,074	\$23,074
Part Time / Temporary Pay	\$13,490	\$0	\$203	\$0	\$0	\$0
Severance Pay	\$641	\$0	\$0	\$0	\$0	\$0
SALARIES TOTAL	\$517,042	\$480,925	\$237,001	\$563,031	\$586,765	\$586,765
Benefits						
Mers Pension	\$108,177	\$92,943	\$52,008	\$124,374	\$129,616	\$129,616

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Health Insurance	\$72,895	\$91,683	\$52,331	\$106,756	\$109,564	\$109,564
FICA	\$30,395	\$28,610	\$13,998	\$35,445	\$36,932	\$36,932
Medicare	\$7,109	\$6,691	\$3,274	\$8,290	\$8,637	\$8,637
Deferred Compensation	\$0	\$6,497	\$0	\$8,660	\$8,910	\$8,910
TIAA	\$4,182	\$3,941	\$1,973	\$4,646	\$5,957	\$5,957
Dental Insurance	\$3,623	\$3,869	\$2,212	\$4,483	\$4,450	\$4,450
Life Insurance	\$1,819	\$1,974	\$1,398	\$2,905	\$3,132	\$3,132
Employee Assistance	\$0	\$0	\$0	\$107	\$116	\$116
Health Coshare	-\$14,832	-\$16,443	-\$9,125	-\$21,347	-\$20,368	-\$20,368
BENEFITS TOTAL	\$213,369	\$219,765	\$118,068	\$274,319	\$286,946	\$286,946
Other Purchased Services						
Advertising, Printing	\$8,654	\$13,242	\$10,727	\$14,500	\$18,000	\$18,000
Training & Conferences	\$3,142	\$1,722	\$490	\$4,750	\$4,200	\$4,200
Advertising - Subdivision	\$0	\$3,348	\$775	\$3,000	\$3,000	\$3,000
OTHER PURCHASED SERVICES TOTAL	\$11,796	\$18,312	\$11,991	\$22,250	\$25,200	\$25,200
Purchased Professional Services						
Purchased Professional Services	\$31,296	\$5,586	\$5,519	\$19,000	\$19,000	\$19,000
Postage	\$2,272	\$3,354	\$1,131	\$1,500	\$1,500	\$1,500
PURCHASED PROFESSIONAL SERVICES TOTAL	\$33,568	\$8,940	\$6,650	\$20,500	\$20,500	\$20,500
Property						
Technology Software	\$7,868	\$2,976	\$10,573	\$9,000	\$11,800	\$11,800
Repair & Maintenance -Equipment	\$1,868	\$451	\$0	\$1,250	\$1,250	\$1,250
PROPERTY TOTAL	\$9,736	\$3,427	\$10,573	\$10,250	\$13,050	\$13,050
Supplies						
Office Equipment	\$5,833	\$3,369	\$1,014	\$4,300	\$4,300	\$4,300
General Office Expense	\$983	\$2,052	\$2,647	\$1,800	\$1,800	\$1,800
SUPPLIES TOTAL	\$6,816	\$5,421	\$3,662	\$6,100	\$6,100	\$6,100
Other						
Dues & Fees	\$2,553	\$1,966	\$884	\$3,000	\$3,000	\$3,000
OTHER TOTAL	\$2,553	\$1,966	\$884	\$3,000	\$3,000	\$3,000
Purchased Property Services						
Telephone/Communications	\$1,488	\$2,578	\$1,283	\$0	\$1,500	\$1,500
PURCHASED PROPERTY SERVICES TOTAL	\$1,488	\$2,578	\$1,283	\$0	\$1,500	\$1,500
TOTAL	\$796,368	\$741,335	\$390,111	\$899,450	\$943,061	\$943,061

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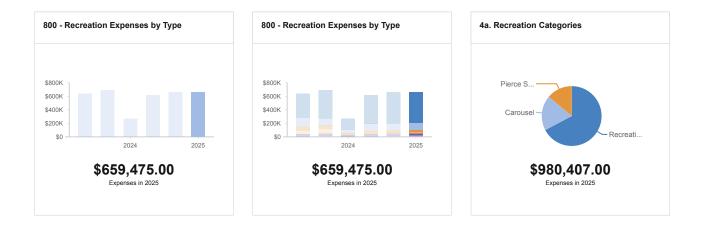


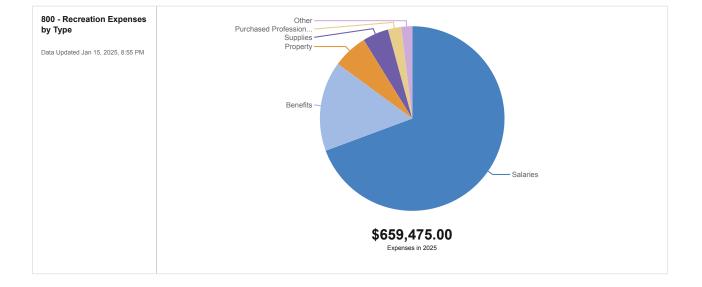
Who We Are:

The East Providence Recreation Department provides year-round leisure time services to the community. The department is led by a director who oversees a center assistant and coordinator.

What We Do:

The East Providence Recreation Department oversees a number of programs for youth, adults and seniors. The department coordinates the city's Independence Day Celebration, Dolly Searle Golf Tournament, Concerts in the Park, the Summer Food Service program, and Turkey Trot 5K Road Race. In addition, the department program offerings include: youth dance and tumbling, basketball, soccer, arts and crafts, cooking classes, weight training, after school fun, school vacation camps, holiday parties and summer day camps (including youth with physical and cognitive challenges). The department, through these programs and additional recreation activities and special events, serves nearly 18,000 residents annually. In addition, the department is responsible for the coordination, scheduling and permitted use of all activities held at 20 ball fields, 12 outdoor tennis courts, 28 outdoor basketball courts, Agawam Softball Complex, Hunts Mills recreation area, 15 neighborhood parks and three conservation areas. Additionally, the department assists the WinterFest Committee and East Providence Heritage Days, Inc. in coordinating their annual events.





Position Name*	FY2024	FY2025
FTE*		
ADMINISTRATIVE ASSISTANT	0.5	0.5
RECREATION CENTER DIRECTOR	1	1
RECREATION CENTER SUPERVISOR	1	1
FTE*	2.5	2.5

800 - Recreation Expenses by Type

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Salaries	\$362,817	\$412,568	\$167,634	\$418,647	\$457,281	\$457,281
Benefits	\$123,689	\$113,283	\$46,775	\$99,697	\$103,743	\$103,743
Property	\$52,694	\$50,740	\$30,549	\$37,855	\$40,355	\$40,355
Purchased Professional Services	\$63,156	\$68,260	\$5,709	\$15,400	\$15,400	\$15,400

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Supplies	\$28,663	\$28,573	\$15,908	\$30,046	\$30,046	\$30,046
Purchased Property Services	\$7,880	\$14,322	\$3,752	\$8,650	\$10,650	\$10,650
Other Purchased Services	\$2,530	\$1,875	\$0	\$1,500	\$1,500	\$1,500
Other	\$0	\$204	\$52	\$500	\$500	\$500
TOTAL	\$641,429	\$689,825	\$270,380	\$612,295	\$659,475	\$659,475

800 - Recreation: Proposed Budget Detail

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Revenues						
General Revenue	\$181,181	\$189,634	\$86,966	\$200,000	\$210,000	\$210,000
REVENUES TOTAL	\$181,181	\$189,634	\$86,966	\$200,000	\$210,000	\$210,000
Expenses						
Salaries						
Part Time / Temporary Pay	\$173,064	\$249,641	\$97,224	\$259,604	\$293,616	\$293,616
Regular Salaries	\$174,458	\$144,027	\$70,410	\$147,204	\$150,404	\$150,404
Longevity	\$14,922	\$12,760	\$0	\$11,839	\$13,261	\$13,261
Severance Pay	\$0	\$5,747	\$0	\$0	\$0	\$0
Overtime	\$373	\$392	\$0	\$0	\$0	\$0
SALARIES TOTAL	\$362,817	\$412,568	\$167,634	\$418,647	\$457,281	\$457,281
Benefits						
Health Insurance	\$62,167	\$51,875	\$21,735	\$55,424	\$56,882	\$56,882
Mers Pension	\$39,725	\$33,903	\$15,451	\$35,133	\$36,154	\$36,154
FICA	\$21,342	\$24,765	\$9,955	\$9,995	\$10,289	\$10,289
Medicare	\$4,991	\$5,792	\$2,328	\$2,338	\$2,406	\$2,406
Dental Insurance	\$2,936	\$2,059	\$950	\$2,407	\$2,390	\$2,390
Deferred Compensation	\$0	\$2,166	\$0	\$2,165	\$2,290	\$2,290
TIAA	\$1,537	\$1,003	\$437	\$1,612	\$1,660	\$1,660
Life Insurance	\$1,314	\$901	\$455	\$1,111	\$1,111	\$1,111
Employee Assistance	\$0	\$0	\$0	\$41	\$41	\$41
Health Coshare	-\$10,323	-\$9,180	-\$4,535	-\$10,529	-\$9,480	-\$9,480
BENEFITS TOTAL	\$123,689	\$113,283	\$46,775	\$99,697	\$103,743	\$103,743
Property						
Fireworks	\$15,000	\$23,870	\$10,000	\$20,000	\$22,500	\$22,500
Winterfest	\$23,758	\$17,177	\$9,905	\$6,100	\$6,100	\$6,100
Repairs - Vehicles	\$7,717	\$3,958	\$5,184	\$5,500	\$5,500	\$5,500
Technology Software	\$4,700	\$4,700	\$4,900	\$5,155	\$5,155	\$5,155
Repair & Maintenance -Equipment	\$1,519	\$1,035	\$560	\$1,100	\$1,100	\$1,100
PROPERTY TOTAL	\$52,694	\$50,740	\$30,549	\$37,855	\$40,355	\$40,355
Purchased Professional Services						
Food	\$48,618	\$45,454	\$0	\$1,500	\$1,500	\$1,500
Purchased Professional Services	\$14,411	\$22,275	\$5,142	\$12,500	\$12,500	\$12,500
Postage	\$128	\$531	\$567	\$1,200	\$1,200	\$1,200
Professional Development	\$0	\$0	\$0	\$200	\$200	\$200
PURCHASED PROFESSIONAL SERVICES TOTAL	\$63,156	\$68,260	\$5,709	\$15,400	\$15,400	\$15,400
Supplies						
Heating Gas/Oil	\$7,364	\$8,771	\$6,145	\$8,175	\$8,175	\$8,175
Electricity	\$7,741	\$7,930	\$5,239	\$6,671	\$6,671	\$6,671
Gas, Oil & Lubricants	\$9,008	\$5,321	\$1,597	\$7,200	\$7,200	\$7,200
Supplies - Recreation	\$3,666	\$5,052	\$2,212	\$5,000	\$5,000	\$5,000
General Office Expense	\$885	\$1,498	\$714	\$1,800	\$1,800	\$1,800
Supplies - Cleaning	\$0	\$0	\$0	\$1,200	\$1,200	\$1,200
SUPPLIES TOTAL	\$28,663	\$28,573	\$15,908	\$30,046	\$30,046	\$30,046
Purchased Property Services						
Rentals	\$5,385	\$10,802	\$1,544	\$5,400	\$5,400	\$5,400
Telephone/Communications	\$1,131	\$1,490	\$1,088	\$1,500	\$3,500	\$3,500
Water	\$1,364	\$2,029	\$1,121	\$1,750	\$1,750	\$1,750
PURCHASED PROPERTY SERVICES TOTAL	\$7,880	\$14,322	\$3,752	\$8,650	\$10,650	\$10,650
Other Purchased Services	÷.,000	÷••,•==	÷0,.02	\$0,000		\$10,000

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
OTHER PURCHASED SERVICES TOTAL	\$2,530	\$1,875	\$0	\$1,500	\$1,500	\$1,500
Other						
Dues & Fees	\$0	\$204	\$52	\$500	\$500	\$500
OTHER TOTAL	\$0	\$204	\$52	\$500	\$500	\$500
EXPENSES TOTAL	\$641,429	\$689,825	\$270,380	\$612,295	\$659,475	\$659,475
REVENUES LESS EXPENSES	-\$460,248	-\$500,191	-\$183,414	-\$412,295	-\$449,475	-\$449,475

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801 - Pierce Stadium/Athletic Complex City of East Providence - Budget Summary

Who We Are:

Pierce Memorial Stadium has been the site of many recreational events including rodeo and circus shows, boxing bouts, professional soccer and Independence Day fireworks displays. The complex, managed by the Highway/Parks Division, is home to both East Providence Townies and area university athletics.

What We Do:

The 8,000-capacity stadium is host to the annual Heritage Festival, East Providence High School graduation and many other events. The Pierce Athletic Complex is open to the public year round with the exception of Christmas and New Year's Day. Tennis and basketball courts are available with lighting provided from mid April to mid November.





801 - Pierce Stadium Expenses by Type

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Supplies	\$48,184	\$40,741	\$19,927	\$76,845	\$76,845	\$76,845
Purchased Property Services	\$28,516	\$60,395	\$9,309	\$50,500	\$50,500	\$50,500
Purchased Professional Services	\$4,769	\$7,669	\$0	\$9,000	\$9,000	\$9,000
TOTAL	\$81,468	\$108,805	\$29,236	\$136,345	\$136,345	\$136,345

801 - Pierce Stadium: Proposed Budget Detail

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Supplies						
Electricity	\$48,184	\$40,696	\$19,927	\$76,300	\$76,300	\$76,300
Gas, Oil & Lubricants	\$0	\$44	\$0	\$545	\$545	\$545
SUPPLIES TOTAL	\$48,184	\$40,741	\$19,927	\$76,845	\$76,845	\$76,845
Purchased Property Services						
Repairs - Field	\$16,832	\$36,310	\$7,773	\$25,000	\$25,000	\$25,000
Repairs - Building	\$8,600	\$5,837	\$326	\$20,000	\$20,000	\$20,000
Repairs - Equipment	\$2,125	\$4,127	\$670	\$5,500	\$5,500	\$5,500
Water	\$0	\$12,982	\$0	\$0	\$0	\$0
Telephone/Communications	\$960	\$1,140	\$540	\$0	\$0	\$0
PURCHASED PROPERTY SERVICES TOTAL	\$28,516	\$60,395	\$9,309	\$50,500	\$50,500	\$50,500
Purchased Professional Services						
Purchased Professional Services	\$4,769	\$7,669	\$0	\$9,000	\$9,000	\$9,000
PURCHASED PROFESSIONAL SERVICES TOTAL	\$4,769	\$7,669	\$0	\$9,000	\$9,000	\$9,000
TOTAL	\$81,468	\$108,805	\$29,236	\$136,345	\$136,345	\$136,345

City of East Providence, RI

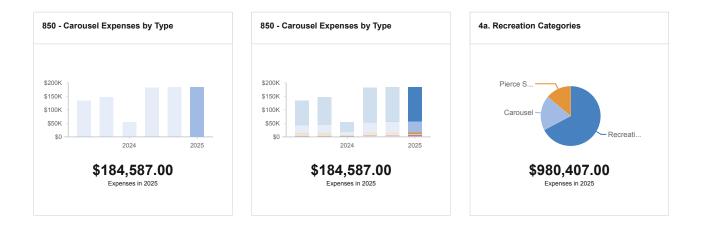
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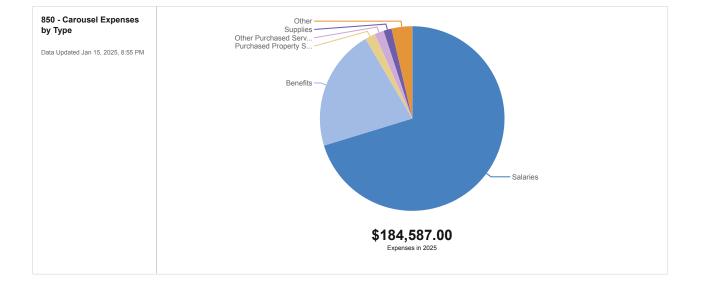
Who we are:

The Crescent Park Looff Carousel was built in 1895 and is considered a National Historic Landmark. The carousel, which is managed under the Recreation Department, has had approximately 1.6 million riders in the 116 years since it was built. The carousel is managed via a carousel manager/clerk and the Carousel Park Commission which consists of 20 residents, to include a member of the city council selected by the council; two members from each of the four wards of the city, nominated by the council person from each ward; two members nominated by the council person at-large; one member at-large nominated by the mayor or his representative; a member of the council and the superintendent of schools or his representative; and five alternate members appointed by majority vote of the council to be designated as the first, second and third alternate members.

What we do:

The Crescent Park Looff Carousel operates on weekends offering children and adults a traditional fun-filled, brass ring-grabbing ride. Featured at separate location is the Carousel shop, where visitors can purchase posters, T-shirts, figurines and more. The Looff Carousel also hosts events such as the Great Pumpkin Festival, Food & Wine Pairing, car shows, Movies in the Park and Sensory Friendly Days.





Position Name*	FY2024	FY2025
FTE*		
CAROUSEL MANAGER/CLERK	1	1
FTE*	1	1

850 - Carousel Expenses by Type

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Salaries	\$93,216	\$101,714	\$38,353	\$129,706	\$129,706	\$129,706
Benefits	\$29,127	\$32,003	\$11,033	\$37,607	\$39,277	\$39,277
Other	\$8,860	\$8,327	\$3,017	\$6,678	\$6,678	\$6,678
Purchased Property Services	\$1,560	\$1,718	\$976	\$3,310	\$3,310	\$3,310
Supplies	\$1,544	\$897	\$1,344	\$2,616	\$2,616	\$2,616
Other Purchased Services	\$796	\$857	\$0	\$3,000	\$3,000	\$3,000

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Purchased Professional Services	\$1	\$4	\$11	\$0	\$0	\$0
TOTAL	\$135,104	\$145,519	\$54,735	\$182,917	\$184,587	\$184,587

850 - Carousel: Proposed Budget Detail

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Revenues						
General Revenue	\$26,566	\$25,507	\$0	\$50,000	\$50,000	\$50,000
REVENUES TOTAL	\$26,566	\$25,507	\$0	\$50,000	\$50,000	\$50,000
Expenses						
Salaries						
Part Time / Temporary Pay	\$31,646	\$53,122	\$16,531	\$80,992	\$80,992	\$80,992
Regular Salaries	\$50,167	\$45,847	\$21,822	\$45,957	\$45,957	\$45,957
Longevity	\$1,845	\$2,690	\$0	\$2,757	\$2,757	\$2,757
Overtime	\$9,558	\$55	\$0	\$0	\$0	\$0
SALARIES TOTAL	\$93,216	\$101,714	\$38,353	\$129,706	\$129,706	\$129,706
Benefits						
Health Insurance	\$14,551	\$13,888	\$4,431	\$22,170	\$22,753	\$22,753
Mers Pension	\$9,860	\$10,395	\$4,801	\$10,761	\$10,761	\$10,761
FICA	\$5,428	\$6,114	\$2,224	\$3,154	\$3,154	\$3,154
Deferred Compensation	\$0	\$2,166	\$0	\$2,165	\$2,165	\$2,165
Medicare	\$1,270	\$1,430	\$520	\$738	\$738	\$738
Dental Insurance	\$321	\$311	\$156	\$963	\$956	\$956
TIAA	\$457	\$477	\$217	\$509	\$509	\$509
Life Insurance	\$455	\$417	\$227	\$455	\$455	\$455
Employee Assistance	\$0	\$0	\$0	\$17	\$17	\$17
Health Coshare	-\$3,214	-\$3,195	-\$1,542	-\$3,325	-\$2,231	-\$2,231
BENEFITS TOTAL	\$29,127	\$32,003	\$11,033	\$37,607	\$39,277	\$39,277
Other						
Fees And Maintenance	\$8,860	\$8,327	\$3,017	\$6,678	\$6,678	\$6,678
OTHER TOTAL	\$8,860	\$8,327	\$3,017	\$6,678	\$6,678	\$6,678
Purchased Property Services						
Telephone/Communications	\$1,268	\$1,475	\$786	\$2,310	\$2,310	\$2,310
Water	\$292	\$243	\$189	\$1,000	\$1,000	\$1,000
PURCHASED PROPERTY SERVICES TOTAL	\$1,560	\$1,718	\$976	\$3,310	\$3,310	\$3,310
Supplies						
Electricity	\$1,544	\$897	\$1,344	\$2,616	\$2,616	\$2,616
SUPPLIES TOTAL	\$1,544	\$897	\$1,344	\$2,616	\$2,616	\$2,616
Other Purchased Services						
Training & Conferences	\$0	\$0	\$0	\$2,000	\$2,000	\$2,000
Advertising - Subdivision	\$0	\$0	\$0	\$1,000	\$1,000	\$1,000
Advertising, Printing	\$796	\$857	\$0	\$0	\$0	\$0
OTHER PURCHASED SERVICES TOTAL	\$796	\$857	\$0	\$3,000	\$3,000	\$3,000
Purchased Professional Services	\$1	\$4	\$11	\$0	\$0	\$0
EXPENSES TOTAL	\$135,104	\$145,519	\$54,735	\$182,917	\$184,587	\$184,587
REVENUES LESS EXPENSES	-\$108,538	-\$120,013	-\$54,735	-\$132,917	-\$134,587	-\$134,587

City of East Providence, RI

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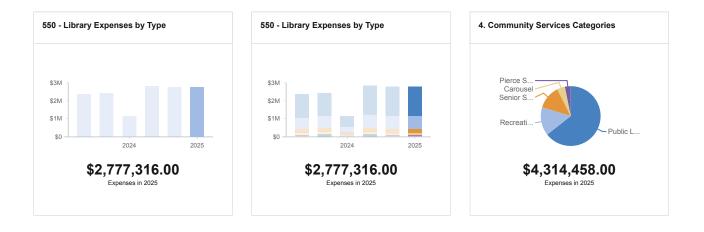


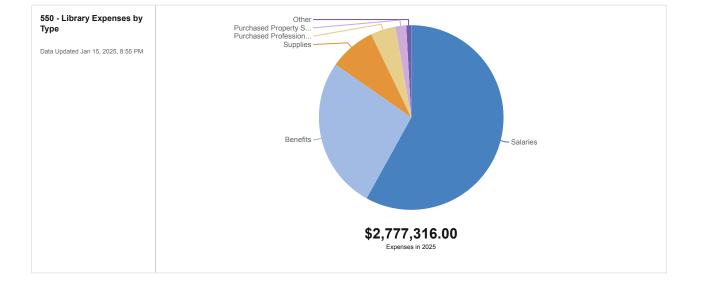
Who we are:

The East Providence Library is a city department reporting to the mayor. There are three library locations - Weaver Library, Riverside Library and the Anne Ide Fuller Creative Learning Center. A seven-member Board of Trustees, appointed by the City Council, governs the library.

What we do:

The East Providence Public Library serves the community by providing equal access to a wide-range of educational and recreational materials, programs and services which promote life-long learning. Annually, the library circulates approximately 300,000 items and answers 15,000 reference questions. The city's two, full-service lending libraries offer physical and virtual community space for civic engagement, discussion, information gathering and so much more. The Fuller Creative Learning Center is program-based and provides information, technology and a community space. Together, the three libraries offer more than 900 programs to residents.





Position Name*	FY2024	FY2025
FTE*		
HEAD OF REFERENCE	1	1
LITERACY COORDINATOR	1	1
YOUTH SERVICES LIBRARIAN	1	1
DIRECTOR OF PUBLIC LIBRARY SERVICES	1	1
LIBRARIAN II	1	1
FULLER CREATIVE LEARNING CENTER ASSISTANT	1	1
YOUTH SERVICES ASSISTANT	1	1
ADMINISTRATIVE & TECHNICAL SERVICES ASSISTANT	1	0
ADMINISTRATIVE ASSISTANT	0	1
COORDINATOR OF LEARNING & DISCOVERY	1	1
PUBLIC SERVICES LIBRARIAN	1	1
CUSTODIAN	1	1
LIBRARY AIDE	6	6
ASSISTANT LIBRARY DIRECTOR	1	1
CIRCULATION COORDINATOR	1	1

Position Name*	FY2024	FY2025
TECH SERVICES/COMPUTER SERVICE	1	1
BRANCH LIBRARIAN	1	1
YOUTH SERVICES COORDINATOR	1	1
TEEN SERVICES LIBRARIAN	1	1
FTE*	23	23

550 - Library Expenses by Type

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Salaries	\$1,315,216	\$1,288,796	\$626,201	\$1,580,844	\$1,611,869	\$1,611,869
Benefits	\$611,857	\$654,007	\$315,774	\$733,657	\$740,961	\$740,961
Supplies	\$215,273	\$215,831	\$105,308	\$223,500	\$226,000	\$226,000
Purchased Professional Services	\$124,146	\$125,829	\$52,463	\$128,743	\$121,436	\$121,436
Purchased Property Services	\$66,302	\$43,998	\$51,014	\$48,750	\$52,750	\$52,750
Debt Service	\$0	\$82,500	\$0	\$78,750	\$0	\$0
Property	\$19,466	\$13,563	\$8,302	\$15,000	\$15,000	\$15,000
Other Purchased Services	\$7,724	\$11,071	\$3,160	\$7,700	\$8,100	\$8,100
Other	\$690	\$652	\$795	\$900	\$1,200	\$1,200
TOTAL	\$2,360,675	\$2,436,247	\$1,163,017	\$2,817,844	\$2,777,316	\$2,777,316

550 - Library: Proposed Budget Detail MM1

	FY 22 Actual	FY 23 Actual	FY 24 Budget	FY 24 Half Year	FY 25 Mayor
Revenues					
Library Aid	\$447,125	\$513,132	\$445,181	\$333,886	\$457,226
General Revenue	\$23,874	\$13,727	\$17,000	\$5,941	\$17,000
REVENUES TOTAL	\$470,999	\$526,859	\$462,181	\$339,827	\$474,226
Expenses					
Salaries					
Regular Salaries	\$1,098,226	\$1,112,782	\$1,345,683	\$550,423	\$1,377,484
Part Time / Temporary Pay	\$100,610	\$95,632	\$140,320	\$60,249	\$143,792
Longevity	\$64,915	\$58,733	\$74,841	\$0	\$70,593
Overtime	\$20,681	\$21,649	\$20,000	\$14,096	\$20,000
Severance Pay	\$30,784	\$0	\$0	\$1,433	\$0
SALARIES TOTAL	\$1,315,216	\$1,288,796	\$1,580,844	\$626,201	\$1,611,869
Benefits					
Health Insurance	\$277,291	\$291,497	\$307,989	\$149,498	\$293,338
Mers Pension	\$241,982	\$253,236	\$313,794	\$120,584	\$319,880
FICA	\$77,866	\$78,270	\$89,305	\$37,371	\$91,025
Medicare	\$18,211	\$18,305	\$20,886	\$8,740	\$21,288
TIAA	\$12,320	\$12,377	\$14,404	\$5,846	\$14,681
Deferred Compensation	\$0	\$15,160	\$19,485	\$0	\$20,070
Dental Insurance	\$11,830	\$10,312	\$13,099	\$5,323	\$11,717
Life Insurance	\$7,868	\$7,165	\$9,851	\$4,391	\$9,902
Employee Assistance	\$0	\$0	\$380	\$0	\$380
Clothing Allowance	\$0	\$0	\$400	\$0	\$0
Health Coshare	-\$35,512	-\$32,315	-\$55,936	-\$15,979	-\$41,320
BENEFITS TOTAL	\$611,857	\$654,007	\$733,657	\$315,774	\$740,961
Supplies					
Library Materials	\$151,661	\$149,323	\$150,000	\$63,813	\$150,000
Electricity	\$36,239	\$37,803	\$40,000	\$21,265	\$42,000
Heating Gas/Oil	\$14,741	\$15,400	\$20,500	\$12,699	\$20,500
General Office Expense	\$8,002	\$8,453	\$8,500	\$4,799	\$8,500
Supplies - Cleaning	\$4,631	\$4,851	\$4,500	\$2,731	\$5,000
SUPPLIES TOTAL	\$215,273	\$215,831	\$223,500	\$105,308	\$226,000
Purchased Professional Services					
Ocean State Libraries	\$92,651	\$94,419	\$98,080	\$43,944	\$90,773

	FY 22 Actual	FY 23 Actual	FY 24 Budget	FY 24 Half Year	FY 25 Mayor
Purchased Professional Services	\$30,805	\$30,741	\$30,000	\$8,280	\$30,000
Postage	\$690	\$669	\$663	\$240	\$663
PURCHASED PROFESSIONAL SERVICES TOTAL	\$124,146	\$125,829	\$128,743	\$52,463	\$121,436
Purchased Property Services					
Repairs & Maintenance	\$51,026	\$26,969	\$30,000	\$33,331	\$32,000
Telephone/Communications	\$4,509	\$6,165	\$6,000	\$12,209	\$6,000
Maintenance - Signal System	\$6,629	\$5,026	\$7,750	\$3,106	\$7,750
Water	\$4,138	\$5,838	\$5,000	\$2,367	\$7,000
PURCHASED PROPERTY SERVICES TOTAL	\$66,302	\$43,998	\$48,750	\$51,014	\$52,750
Debt Service					
Bond Principal Pmt	\$0	\$75,000	\$75,000	\$0	\$0
Bond Interest	\$0	\$7,500	\$3,750	\$0	\$0
DEBT SERVICE TOTAL	\$0	\$82,500	\$78,750	\$0	\$0
Property					
Technology Software	\$19,466	\$13,563	\$15,000	\$8,302	\$15,000
PROPERTY TOTAL	\$19,466	\$13,563	\$15,000	\$8,302	\$15,000
Other Purchased Services					
Advertising, Printing	\$6,384	\$7,139	\$6,500	\$2,652	\$6,500
Training & Conferences	\$1,340	\$3,932	\$1,200	\$508	\$1,600
OTHER PURCHASED SERVICES TOTAL	\$7,724	\$11,071	\$7,700	\$3,160	\$8,100
Other					
Dues & Fees	\$690	\$652	\$900	\$795	\$1,200
OTHER TOTAL	\$690	\$652	\$900	\$795	\$1,200
EXPENSES TOTAL	\$2,360,675	\$2,436,247	\$2,817,844	\$1,163,017	\$2,777,316
REVENUES LESS EXPENSES	-\$1,889,675	-\$1,909,388	-\$2,355,663	-\$823,190	-\$2,303,090

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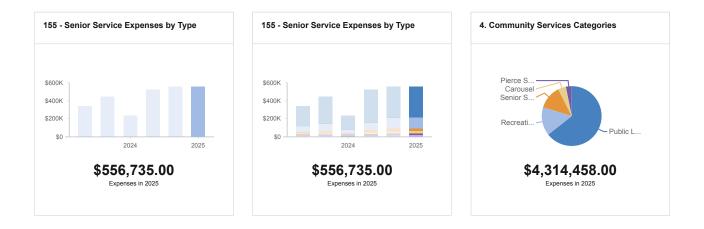
The Robert E. Rock Senior Center serves individuals ages 55 and older. The center assures seniors, their families and caregivers that it is operating under a common senior center philosophy. The center has community partnerships with more than 50 different agencies. The center operates with approximately 100 volunteers who assist with meals, greet visitors and members, assist in the library and recreational facility and serve on the advisory board.

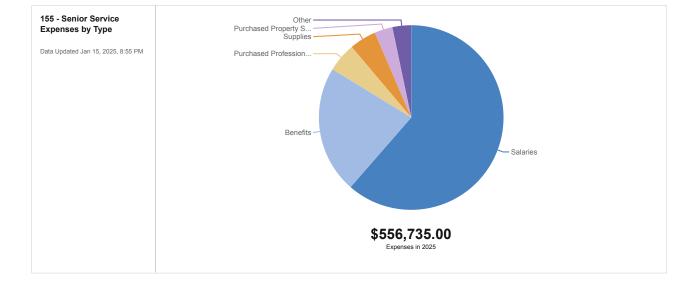
What We Do:

The senior center provides outreach, referrals, socialization, education, health and fitness services, transportation, volunteer opportunities and recreational services to more than 2,000 members. The senior center offers more than 20 programs each week and approximately 14 additional programs during the month.

The center's elder resource specialist provides a direct link between the center's services and the senior and disabled population and their families. The specialist provides information and services including: health insurance/Medicare, medical assistance, food assistance, heating assistance, housing options, social security, in-home care, caregiver's support services and so much more.

The senior center is certified by the State of Rhode Island as a diabetes outpatient site. As a certified site, the senior center provides education classes and individual diabetes counseling. The center also hosts diabetes support group meetings. In addition, the center operates as a meal site, serving more than thousands of meals each year through Ocean State Dining, a federally-funded grant program through the Department of Aging, Title III B funds.





Position Name*	FY2024	FY2025
FTE*		
DIRECTOR SENIOR CENTER	1	1
ADMINISTRATIVE ASSISTANT	0.5	0.5
ELDER RESOURCE SPECIALIST	1	1
DINING ROOM MANAGER	0	1
FTE*	2.5	3.5

155 - Senior Service Expenses by Type

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Salaries	\$221,446	\$300,625	\$155,774	\$367,884	\$341,931	\$341,931
Benefits	\$66,006	\$77,330	\$46,230	\$84,283	\$124,247	\$124,247
Supplies	\$20,322	\$22,536	\$14,127	\$22,026	\$26,248	\$26,248

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Purchased Professional Services	\$8,451	\$17,098	\$5,476	\$22,719	\$28,419	\$28,419
Purchased Property Services	\$12,254	\$13,558	\$7,060	\$12,335	\$17,559	\$17,559
Property	\$6,371	\$6,713	\$2,646	\$9,995	\$8,986	\$8,986
Other Purchased Services	\$4,625	\$5,507	\$6,377	\$6,195	\$9,345	\$9,345
TOTAL	\$339,475	\$443,366	\$237,691	\$525,437	\$556,735	\$556,735

155 - Senior Services: Proposed Budget Detail

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Revenues						
General Revenue	\$24,593	\$26,804	\$15,024	\$97,856	\$107,644	\$107,644
REVENUES TOTAL	\$24,593	\$26,804	\$15,024	\$97,856	\$107,644	\$107,644
Expenses						
Salaries						
Part Time / Temporary Pay	\$109,281	\$171,513	\$86,019	\$221,488	\$142,320	\$142,320
Regular Salaries	\$112,166	\$127,136	\$69,501	\$145,366	\$197,404	\$197,404
Longevity	\$0	\$1,976	\$0	\$1,030	\$2,207	\$2,207
Overtime	\$0	\$0	\$254	\$0	\$0	\$0
SALARIES TOTAL	\$221,446	\$300,625	\$155,774	\$367,884	\$341,931	\$341,931
Benefits						
Health Insurance	\$26,820	\$29,165	\$20,662	\$42,293	\$66,158	\$66,158
Mers Pension	\$24,195	\$28,111	\$15,318	\$32,339	\$44,094	\$44,094
FICA	\$13,921	\$18,060	\$9,337	\$9,077	\$12,518	\$12,518
Medicare	\$3,256	\$4,224	\$2,184	\$2,123	\$2,928	\$2,928
Dental Insurance	\$1,011	\$1,262	\$950	\$1,112	\$2,703	\$2,703
TIAA	\$1,122	\$1,289	\$693	\$1,464	\$2,019	\$2,019
Life Insurance	\$871	\$834	\$455	\$1,111	\$1,516	\$1,516
Employee Assistance	\$0	\$0	\$0	\$41	\$58	\$58
Health Coshare	-\$5,190	-\$5,614	-\$3,369	-\$5,277	-\$7,747	-\$7,747
BENEFITS TOTAL	\$66,006	\$77,330	\$46,230	\$84,283	\$124,247	\$124,247
Supplies						
Heating Gas/Oil	\$7,364	\$8,771	\$6,145	\$10,175	\$10,175	\$10,175
Electricity	\$7,714	\$7,930	\$5,239	\$6,671	\$9,873	\$9,873
Gas, Oil & Lubricants	\$3,983	\$4,704	\$1,857	\$3,500	\$3,500	\$3,500
General Office Expense	\$1,261	\$1,131	\$886	\$1,680	\$2,700	\$2,700
SUPPLIES TOTAL	\$20,322	\$22,536	\$14,127	\$22,026	\$26,248	\$26,248
Purchased Professional Services						
Instructors	\$7,685	\$16,880	\$5,355	\$21,620	\$27,800	\$27,800
Postage	\$766	\$218	\$121	\$324	\$324	\$324
Professional Development	\$0	\$0	\$0	\$775	\$295	\$295
PURCHASED PROFESSIONAL SERVICES TOTAL	\$8,451	\$17,098	\$5,476	\$22,719	\$28,419	\$28,419
Purchased Property Services		, ,			, .	
Telephone/Communications	\$8,506	\$10,715	\$4,957	\$9,504	\$9,504	\$9,504
Water	\$1,365	\$2,029	\$1,121	\$1,618	\$4,892	\$4,892
Repairs - Building	\$2,383	\$814	\$983	\$1,213	\$3,163	\$3,163
PURCHASED PROPERTY SERVICES TOTAL	\$12,254	\$13,558	\$7,060	\$12,335	\$17,559	\$17,559
Property	¥12,201	¢10,000	<i></i>	4 12,000	¢,000	¢ 11,000
Repair & Maintenance -Equipment	\$3,463	\$2,019	\$2,325	\$2,200	\$5,596	\$5,596
Repairs - Vehicles	\$1,518	\$3,304	\$322	\$4,000	\$2,000	\$2,000
Technology Software	\$1,390	\$1,390	\$0	\$3,795	\$1,390	\$2,000
PROPERTY TOTAL	\$1,390	\$1,390	\$0 \$2,646	\$3,795 \$9,995	\$1,390	\$8,986
	\$0,37 I	40, <i>1</i> 13	φ ∠,0 4 0	<i>43,33</i> 3	40,300	40,900
Other Purchased Services	¢4.400	AF 0.47	AF 044	AF 500	#0.4F0	60.150
Program Costs	\$4,490	\$5,347	\$5,341	\$5,500	\$8,150	\$8,150
Training & Conferences	\$135	\$160	\$1,036	\$695	\$1,195	\$1,195
OTHER PURCHASED SERVICES TOTAL	\$4,625	\$5,507	\$6,377	\$6,195	\$9,345	\$9,345
EXPENSES TOTAL	\$339,475	\$443,366	\$237,691	\$525,437	\$556,735	\$556,735

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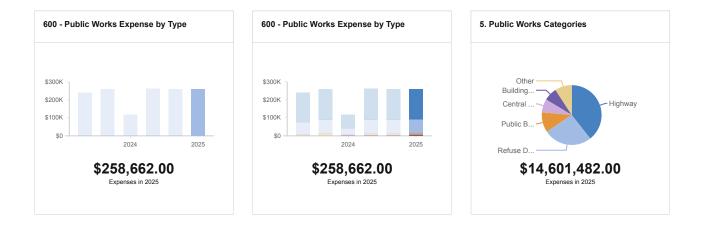


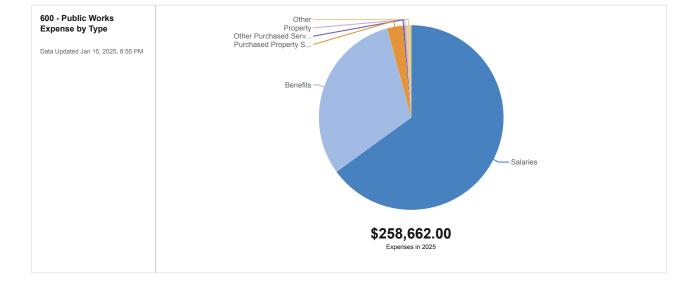
The Department of Public Works is headed by the public works director. Staff in the department consists of 100 full-time employees, and several part-time and seasonal employees. The department consists of nine divisions including: Building Inspection, Engineering, Highway and Parks, Streetlights, Refuse and Recycling, Public Buildings, Central Garage, Water Utilities, and Water Pollution Control.

What We Do:

The Department of Public Works is tasked with efficiently providing essential public works services for the entire community with a commitment to enhance the living and working environment within the city.

The Department of Public Works provides services to East Providence residents in the areas of streets and sidewalks, parks and grounds maintenance, refuse and recycling collection, engineering services, water distribution, wastewater treatment and collection, and building code and inspection services. In addition, the Department is responsible for the maintenance of all city-owned buildings and maintenance of the city's vehicles and equipment. The department coordinates streetlight repairs with National Grid.





Position Name*	FY2024	FY2025
FTE*		
DIRECTOR OF PUBLIC WORKS	0.8	0.75
PUBLIC WORKS PROGRAM COORDINATOR	0.8	0.8
FTE*	1.6	1.55

600 - Public Works Expense by Type

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Salaries	\$163,941	\$169,199	\$74,175	\$171,463	\$168,154	\$168,154
Benefits	\$70,295	\$78,970	\$36,473	\$79,765	\$79,583	\$79,583
Purchased Property Services	\$2,468	\$8,811	\$3,463	\$7,100	\$7,100	\$7,100
Other	\$839	\$971	\$639	\$1,750	\$1,750	\$1,750
Other Purchased Services	\$325	\$917	\$2,052	\$750	\$750	\$750

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Supplies	\$983	\$423	\$630	\$500	\$500	\$500
Property	\$0	\$0	\$0	\$750	\$750	\$750
Purchased Professional Services	\$76	\$12	\$9	\$75	\$75	\$75
TOTAL	\$238,929	\$259,303	\$117,441	\$262,153	\$258,662	\$258,662

600 - Public Works Dept: Proposed Budget Detail

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Revenues						
General Revenue	\$14,927	\$14,368	\$6,557	\$10,000	\$10,000	\$10,000
REVENUES TOTAL	\$14,927	\$14,368	\$6,557	\$10,000	\$10,000	\$10,000
Expenses						
Salaries						
Regular Salaries	\$140,360	\$148,275	\$72,143	\$152,544	\$148,256	\$148,256
Part Time / Temporary Pay	\$17,297	\$16,145	\$899	\$15,000	\$15,000	\$15,000
Longevity	\$4,447	\$4,779	\$0	\$3,919	\$4,898	\$4,898
Overtime	\$1,836	\$0	\$1,132	\$0	\$0	\$0
SALARIES TOTAL	\$163,941	\$169,199	\$74,175	\$171,463	\$168,154	\$168,154
Benefits						
Health Insurance	\$33,156	\$35,761	\$17,388	\$35,472	\$35,267	\$35,267
Mers Pension	\$30,218	\$33,259	\$15,936	\$34,563	\$33,832	\$33,832
FICA	\$9,353	\$9,968	\$4,285	\$9,808	\$9,603	\$9,603
Medicare	\$2,187	\$2,331	\$1,002	\$2,294	\$2,246	\$2,246
TIAA	\$1,671	\$1,817	\$850	\$1,582	\$1,549	\$1,549
Dental Insurance	\$1,566	\$1,520	\$760	\$1,541	\$1,482	\$1,482
Deferred Compensation	\$0	\$2,166	\$0	\$1,732	\$1,732	\$1,732
Life Insurance	\$727	\$667	\$364	\$727	\$705	\$705
Employee Assistance	\$0	\$0	\$0	\$26	\$26	\$26
Health Coshare	-\$8,584	-\$8,519	-\$4,113	-\$7,980	-\$6,859	-\$6,859
BENEFITS TOTAL	\$70,295	\$78,970	\$36,473	\$79,765	\$79,583	\$79,583
Purchased Property Services						
Telephone/Communications	\$2,468	\$8,811	\$3,463	\$7,100	\$7,100	\$7,100
PURCHASED PROPERTY SERVICES TOTAL	\$2,468	\$8,811	\$3,463	\$7,100	\$7,100	\$7,100
Other						
Dues & Fees	\$839	\$971	\$639	\$1,750	\$1,750	\$1,750
OTHER TOTAL	\$839	\$971	\$639	\$1,750	\$1,750	\$1,750
Other Purchased Services						
Training & Conferences	\$325	\$917	\$2,052	\$750	\$750	\$750
OTHER PURCHASED SERVICES TOTAL	\$325	\$917	\$2,052	\$750	\$750	\$750
Supplies						
General Office Expense	\$983	\$423	\$630	\$500	\$500	\$500
SUPPLIES TOTAL	\$983	\$423	\$630	\$500	\$500	\$500
Property						
Technology Software	\$0	\$0	\$0	\$750	\$750	\$750
PROPERTY TOTAL	\$0	\$0	\$0	\$750	\$750	\$750
Purchased Professional Services						
Postage	\$76	\$12	\$9	\$75	\$75	\$75
PURCHASED PROFESSIONAL SERVICES TOTAL	\$76	\$12	\$9	\$75	\$75	\$75
EXPENSES TOTAL	\$238,929	\$259,303	\$117,441	\$262,153	\$258,662	\$258,662
REVENUES LESS EXPENSES	-\$224,001	-\$244,935	-\$110,884	-\$252,153	-\$248,662	-\$248,662

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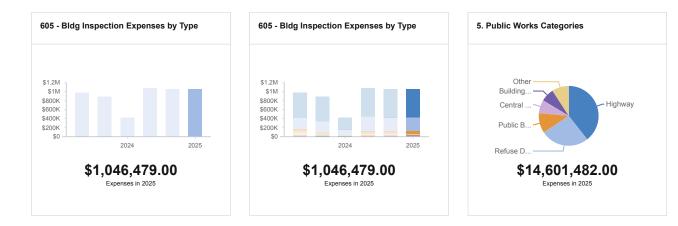


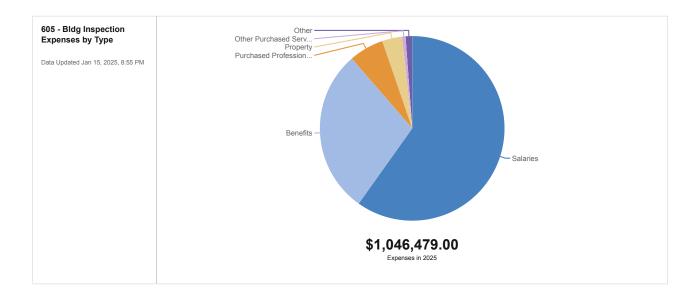
The Building Inspection Division's staff consists of one building official, one building inspector, one zoning officer, one minimum housing officer, one plumbing/mechanical inspector, one building and zoning clerk and one building/zoning clerk/typist.

What We Do:

The Building Inspection Division is responsible for all new construction and alterations of existing buildings within the city. The division issues permits which include building, plumbing, mechanical, and electrical and also administers the zoning ordinances. Minimum housing complaints are reviewed by the Building Inspection Division.

The division is responsible for issuing all permits related to construction, enforcement of RI State Building Code, and the City of East Providence Ordinance, including Minimum Housing and Zoning.





Position Name*	FY2024	FY2025
FTE*		
PLUMB,MECH & BLDG.INSP	1	1
BUILDING INSPECTOR	1	1
OFFICE SUPERVISOR/PERMIT MANAGER	1	1
ELECTRICAL INSPECTOR/HOUSING REHAB SPECIALIST	1	1
BUILDING AND ZONING CLERK	1	1
BUILDING OFFICIAL	1	1
MINIMUM HOUSING CODE ENFORCEMENT INSPECTOR	1	1
ZONING OFFICER	1	1
FTE*	8	8

605 - Bldg Inspection Expenses by Type

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Salaries	\$565,939	\$554,672	\$284,347	\$615,660	\$626,315	\$626,315
Benefits	\$248,916	\$230,521	\$119,741	\$336,077	\$301,077	\$301,077
Purchased Professional Services	\$74,697	\$45,879	\$13,202	\$64,000	\$64,000	\$64,000
Property	\$71,540	\$38,208	\$1,855	\$36,500	\$36,500	\$36,500
Other Purchased Services	\$6,993	\$5,403	\$2,264	\$6,500	\$6,500	\$6,500
Purchased Property Services	\$4,883	\$5,710	\$3,823	\$5,952	\$5,952	\$5,952
Supplies	\$5,511	\$6,076	\$4,774	\$3,635	\$3,635	\$3,635
Other	\$150	\$1,177	\$1,902	\$2,500	\$2,500	\$2,500
TOTAL	\$978,630	\$887,647	\$431,907	\$1,070,824	\$1,046,479	\$1,046,479

605 - Building Inspection: Proposed Budget Detail

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Revenues						
General Revenue	\$1,538,812	\$1,219,838	\$645,734	\$1,000,000	\$1,000,000	\$1,000,000
REVENUES TOTAL	\$1,538,812	\$1,219,838	\$645,734	\$1,000,000	\$1,000,000	\$1,000,000

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopte
Expenses						
Salaries						
Regular Salaries	\$517,702	\$511,142	\$283,942	\$575,635	\$585,569	\$585,56
Longevity	\$27,670	\$30,054	\$0	\$35,025	\$35,746	\$35,74
Part Time / Temporary Pay	\$11,802	\$12,435	\$36	\$0	\$0	\$
Overtime	\$780	\$258	\$0	\$5,000	\$5,000	\$5,00
Severance Pay	\$7,202	\$0	\$0	\$0	\$0	\$
Stipends	\$783	\$783	\$369	\$0	\$0	Ş
SALARIES TOTAL	\$565,939	\$554,672	\$284,347	\$615,660	\$626,315	\$626,3
Benefits						
Health Insurance	\$113,594	\$86,998	\$47,162	\$155,188	\$132,317	\$132,3
Mers Pension	\$104,709	\$107,207	\$57,851	\$134,895	\$118,045	\$118,0
FICA	\$30,118	\$30,014	\$15,272	\$38,423	\$39,089	\$39,0
Medicare	\$7,044	\$7,019	\$3,572	\$8,986	\$9,142	\$9,1
Dental Insurance	\$6,768	\$6,652	\$3,482	\$7,704	\$6,362	\$6,3
Deferred Compensation	\$0	\$6,497	\$0	\$8,660	\$9,160	\$9,1
TIAA	\$5,387	\$5,468	\$2,862	\$5,501	\$6,305	\$6,3
Life Insurance	\$3,145	\$2,779	\$1,743	\$3,486	\$3,536	\$3,5
Clothing Allowance	\$365	\$365	\$365	\$400	\$0	
Employee Assistance	\$0	\$0	\$0	\$132	\$132	\$1
Health Coshare	-\$22,213	-\$22,478	-\$12,568	-\$27,298	-\$23,011	-\$23,0
BENEFITS TOTAL	\$248,916	\$230,521	\$119,741	\$336,077	\$301,077	\$301,0
Purchased Professional Services						
Purchased Professional Services	\$62,266	\$32,864	\$10,326	\$50,000	\$50,000	\$50,0
Postage	\$12,431	\$13,015	\$2,875	\$14,000	\$14,000	\$14,0
PURCHASED PROFESSIONAL SERVICES TOTAL	\$74,697	\$45,879	\$13,202	\$64,000	\$64,000	\$64,0
Property						
Technology Software	\$69,038	\$32,405	\$0	\$33,500	\$33,500	\$33,5
Repairs - Vehicles	\$2,095	\$5,804	\$1,855	\$2,000	\$2,000	\$2,0
Repair & Maintenance -Equipment	\$407	\$0	\$0	\$1,000	\$1,000	\$1,0
PROPERTY TOTAL	\$71,540	\$38,208	\$1,855	\$36,500	\$36,500	\$36,5
Other Purchased Services	. ,		+ .,			
Advertising, Printing	\$4,493	\$3,537	\$2,264	\$4,500	\$4,500	\$4,5
Training & Conferences	\$2,501	\$1,866	\$0	\$2,000	\$2,000	\$2,0
OTHER PURCHASED SERVICES TOTAL	\$6,993	\$5,403	\$2,264	\$6,500	\$6,500	\$6,5
Purchased Property Services	\$0,000	\$0,400	ψ2,204	\$0,000	\$0,000	\$0,0
Telephone/Communications	\$4,883	\$5,710	\$3,823	\$5,952	\$5,952	\$5,9
PURCHASED PROPERTY SERVICES TOTAL	\$4,883	\$5,710	\$3,823	\$5,952	\$5,952	\$5,9
Supplies	ş 4 ,005	\$5,710	\$3,023	\$5,552	\$0,502	4 0,0
Gas, Oil & Lubricants	¢2 700	\$4,048	\$1,474	\$1,635	¢1 625	\$1,6
	\$3,722				\$1,635	
General Office Expense	\$1,789	\$2,028	\$3,300	\$2,000	\$2,000	\$2,0
SUPPLIES TOTAL	\$5,511	\$6,076	\$4,774	\$3,635	\$3,635	\$3,6
Other						
Dues & Fees	\$150	\$1,177	\$1,902	\$2,500	\$2,500	\$2,5
OTHER TOTAL	\$150	\$1,177	\$1,902	\$2,500	\$2,500	\$2,5
EXPENSES TOTAL	\$978,630	\$887,647	\$431,907	\$1,070,824	\$1,046,479	\$1,046,4

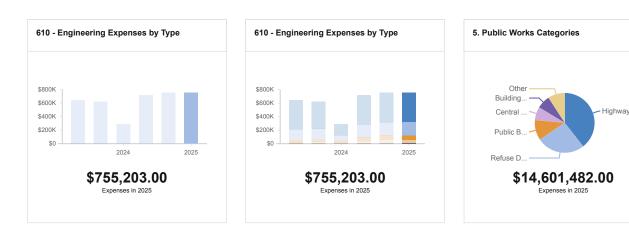
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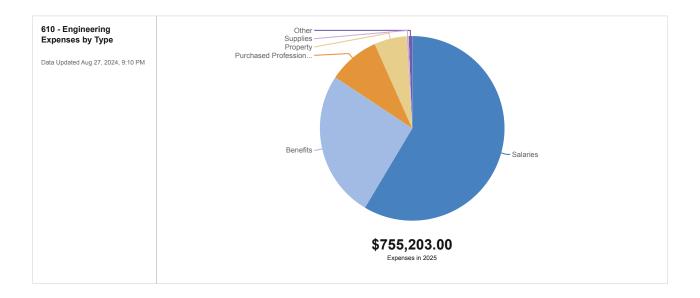


The Engineering Division is headed by the city engineer and it is responsible for the maintenance and update of roadway, sewer, water, and drainage plans and is the source of information to contractors and the general public on these subjects. The Engineering Division is also staffed with an associate engineer I, two engineering aide II, and engineering aide I and an office manager.

What We Do:

The Engineering Division works closely with the public works director and the other public works divisions on developing plans and specifications, and contracts for public works projects. Many city improvement projects including water and sewer line extension, drainage improvements, building improvements, as well as work at the city's wastewater treatment facility are developed with in-house staff eliminating the need for relying on consultants for many projects.





Position Name*	FY2024	FY2025
FTE*		
ASSOC.ENG.I	0.8	0.8
OFFICE MANAGER OF ENG AND PUBLIC BLDG	0.8	0.8
ENGINEERING AIDE II	0.8	0.8
CITY ENGINEER/DEPUTY PUBLIC WORKS DIRECTOR	0.8	0.8
ENGINEERING AIDE I	0.8	0.8
ENGINEERING AIDE III	0.8	0.8
FTE*	4.8	4.8

610 - Engineering Expenses by Type

	FY 22 Actual	FY 23 Actual	FY 24 Budget	FY 24 Half Year	FY 25 Mayor
Salaries	\$431,569	\$398,255	\$438,689	\$166,924	\$442,268
Benefits	\$167,732	\$168,109	\$198,066	\$74,212	\$194,392
Purchased Professional Services	\$35,042	\$27,100	\$53,158	\$32,999	\$68,158
Property	\$8,606	\$24,390	\$23,100	\$11,770	\$43,100
Supplies	\$1,854	\$2,095	\$2,635	\$653	\$2,635
Other	\$1,425	\$2,843	\$1,500	\$1,736	\$2,250
Other Purchased Services	\$2,319	\$651	\$800	\$850	\$1,300
Purchased Property Services	\$879	\$1,473	\$1,100	\$892	\$1,100
TOTAL	\$649,426	\$624,916	\$719,048	\$290,037	\$755,203

610 - Engineering: Proposed Budget Detail

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Salaries						
Regular Salaries	\$378,906	\$344,861	\$154,761	\$379,007	\$380,723	\$380,723
Longevity	\$31,681	\$27,703	\$0	\$22,682	\$24,545	\$24,545
Part Time / Temporary Pay	\$0	\$9,753	\$10,252	\$25,000	\$25,000	\$25,000
Overtime	\$20,982	\$8,047	\$1,912	\$12,000	\$12,000	\$12,000

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Severance Pay	\$0	\$7,891	\$0	\$0	\$0	\$0
SALARIES TOTAL	\$431,569	\$398,255	\$166,924	\$438,689	\$442,268	\$442,268
Benefits						
Mers Pension	\$85,254	\$80,703	\$34,187	\$88,733	\$89,524	\$89,524
Health Insurance	\$56,492	\$57,837	\$29,627	\$78,174	\$69,449	\$69,449
FICA	\$25,155	\$23,777	\$9,840	\$25,286	\$25,486	\$25,486
Medicare	\$5,883	\$5,561	\$2,301	\$5,914	\$5,960	\$5,960
Deferred Compensation	\$0	\$6,497	\$0	\$5,196	\$5,796	\$5,796
Dental Insurance	\$3,388	\$3,290	\$1,645	\$4,104	\$3,560	\$3,560
TIAA	\$2,492	\$2,570	\$1,152	\$4,078	\$4,111	\$4,111
Life Insurance	\$2,061	\$1,863	\$680	\$2,061	\$2,061	\$2,061
Clothing Allowance	\$960	\$640	\$0	\$960	\$0	\$0
Employee Assistance	\$0	\$0	\$0	\$79	\$79	\$79
Health Coshare	-\$13,953	-\$14,628	-\$5,220	-\$16,519	-\$11,634	-\$11,634
BENEFITS TOTAL	\$167,732	\$168,109	\$74,212	\$198,066	\$194,392	\$194,392
Purchased Professional Services						
Purchased Professional Services	\$32,593	\$24,150	\$32,725	\$49,908	\$64,908	\$64,908
Professional Development	\$2,420	\$2,910	\$242	\$3,000	\$3,000	\$3,000
Postage	\$29	\$40	\$32	\$250	\$250	\$250
PURCHASED PROFESSIONAL SERVICES TOTAL	\$35,042	\$27,100	\$32,999	\$53,158	\$68,158	\$68,158
Property						
Technology Software	\$1,628	\$18,000	\$11,029	\$20,100	\$40,100	\$40,100
Repair & Maintenance -Equipment	\$6,046	\$3,197	\$488	\$2,000	\$2,000	\$2,000
Repairs - Vehicles	\$932	\$3,193	\$253	\$1,000	\$1,000	\$1,000
PROPERTY TOTAL	\$8,606	\$24,390	\$11,770	\$23,100	\$43,100	\$43,100
Supplies						
Gas, Oil & Lubricants	\$693	\$1,050	\$234	\$1,635	\$1,635	\$1,635
General Office Expense	\$1,161	\$1,046	\$419	\$1,000	\$1,000	\$1,000
SUPPLIES TOTAL	\$1,854	\$2,095	\$653	\$2,635	\$2,635	\$2,635
Other						
Dues & Fees	\$1,425	\$2,843	\$1,736	\$1,500	\$2,250	\$2,250
OTHER TOTAL	\$1,425	\$2,843	\$1,736	\$1,500	\$2,250	\$2,250
Other Purchased Services						
Training & Conferences	\$843	\$651	\$850	\$800	\$1,300	\$1,300
Tuition Reimbursement	\$1,476	\$0	\$0	\$0	\$0	\$0
OTHER PURCHASED SERVICES TOTAL	\$2,319	\$651	\$850	\$800	\$1,300	\$1,300
Purchased Property Services						
Telephone/Communications	\$879	\$1,473	\$892	\$1,100	\$1,100	\$1,100
PURCHASED PROPERTY SERVICES TOTAL	\$879	\$1,473	\$892	\$1,100	\$1,100	\$1,100
TOTAL	\$649,426	\$624,916	\$290,037	\$719,048	\$755,203	\$755,203

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The Highway /Parks Division is responsible for the maintenance of 160 miles of City streets. The Parks Division is responsible for the planning, maintenance and improvement of approximately 320 acres. Both divisions report to the public works director.

What We Do (Highway):

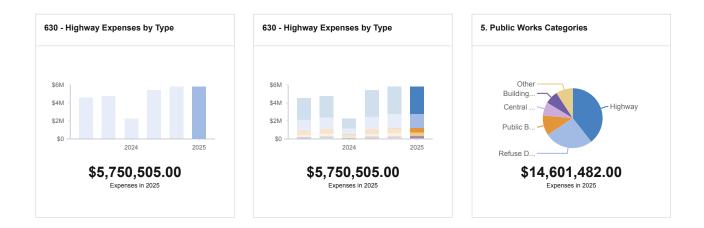
The Highway Division is responsible for:

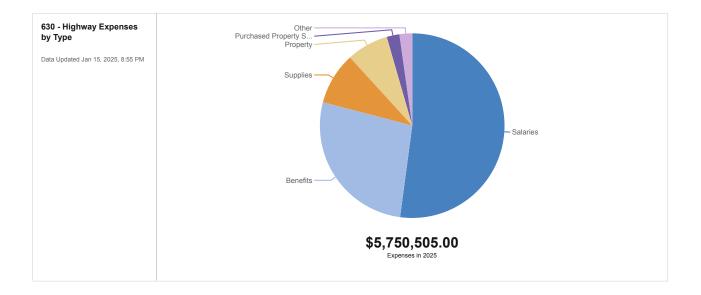
- Snow and Ice removal operations (The city does not rely upon outside contractors for this service).
- Street Sweeping
- Storm Drain Maintenance including catch basin cleaning (3,000 catch basins and 1,300 manholes), and drain pipe cleaning (66 miles of drain pipe), and clearing brush and debris from over 4.5 miles of open drainage ditches.
- Provides pothole patching and utility trench repairs on city streets.
- Provides sidewalk improvements for locations damaged by city street trees.
- Provides for new traffic signs and makes repairs to signs as needed.
- Provides and maintains pavement markings for traffic control.
- Maintains 158 city-owned and operated traffic signal devices.
- Maintains the former landfill site and operates the compost facility where approximately 5,000 tons of leaf and waste are processed annually.

What We Do (Parks):

The Parks Division is responsible for the development and maintenance of 15 neighborhood parks and playgrounds, 20 baseball fields, five outdoor tennis courts, 17

outdoor basketball courts, senior center grounds and nine youth soccer and football fields. In addition, the Parks Division oversees and cares for public trees and grounds including traffic islands and public buildings.





FY2024	FY2025
1	1
9	8
1	0
1	1
1	1
1	1
1	0
2	1
	1 9 1 1 1 1 1 1 1

Position Name*	FY2024	FY2025
LABORER-PARKS	2	0
ASSISTANT HIGHWAY SUPERINTENDENT	2	2
LEADWORKER	7	8
SUPERINTENDENT OF PARKS	1	1
LABORER	8	13
ASSISTANT PARKS SUPERINTENDENT	1	1
AUTO EQUIP OP II	6	6
FTE*	44	44

630 - Highway Expenses by Type

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Salaries	\$2,370,964	\$2,388,867	\$1,128,519	\$2,851,606	\$2,996,470	\$2,996,470
Benefits	\$1,250,349	\$1,283,937	\$644,562	\$1,468,820	\$1,550,205	\$1,550,205
Supplies	\$432,174	\$440,203	\$192,111	\$502,230	\$527,230	\$527,230
Property	\$334,230	\$396,631	\$203,162	\$380,000	\$420,000	\$420,000
Purchased Property Services	\$126,438	\$136,812	\$36,124	\$120,500	\$128,000	\$128,000
Purchased Professional Services	\$48,956	\$95,148	\$65,789	\$77,000	\$122,000	\$122,000
Other	\$3,536	\$2,439	\$3,464	\$4,900	\$4,900	\$4,900
Other Purchased Services	\$0	\$58	\$1,180	\$1,700	\$1,700	\$1,700
TOTAL	\$4,566,646	\$4,744,096	\$2,274,911	\$5,406,756	\$5,750,505	\$5,750,505

630 - Highway: Proposed Budget Detail

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Revenues						
General Revenue	\$9,972	\$8,277	\$3,729	\$10,000	\$10,000	\$10,000
REVENUES TOTAL	\$9,972	\$8,277	\$3,729	\$10,000	\$10,000	\$10,000
Expenses						
Salaries						
Regular Salaries	\$2,122,027	\$2,172,798	\$1,038,251	\$2,511,677	\$2,657,651	\$2,657,651
Longevity	\$121,565	\$123,447	\$0	\$142,449	\$141,339	\$141,339
Overtime	\$94,474	\$30,072	\$55,775	\$120,000	\$120,000	\$120,000
Part Time / Temporary Pay	\$21,055	\$52,454	\$9,807	\$75,480	\$75,480	\$75,480
Severance Pay	\$4,316	\$5,724	\$16,334	\$0	\$0	\$0
Acting Pay	\$5,527	\$2,371	\$8,352	\$0	\$0	\$0
Stipends	\$2,000	\$2,000	\$0	\$2,000	\$2,000	\$2,000
SALARIES TOTAL	\$2,370,964	\$2,388,867	\$1,128,519	\$2,851,606	\$2,996,470	\$2,996,470
Benefits						
Health Insurance	\$592,474	\$608,321	\$328,882	\$725,121	\$694,488	\$694,488
Mers Pension	\$482,982	\$502,790	\$229,920	\$586,296	\$626,028	\$626,028
FICA	\$141,945	\$142,972	\$67,401	\$165,107	\$177,107	\$177,107
Medicare	\$33,197	\$33,437	\$15,775	\$38,614	\$41,420	\$41,420
Dental Insurance	\$28,567	\$28,903	\$14,079	\$31,694	\$28,578	\$28,578
TIAA	\$25,672	\$26,062	\$11,662	\$26,630	\$28,566	\$28,566
Life Insurance	\$15,708	\$13,805	\$7,906	\$18,339	\$18,036	\$18,036
Deferred Compensation	\$0	\$4,331	\$0	\$6,495	\$20,575	\$20,575
Clothing Allowance	\$14,625	\$15,025	\$1,825	\$400	\$0	\$0
Employee Assistance	\$0	\$0	\$0	\$743	\$726	\$726
Health Coshare	-\$84,821	-\$91,708	-\$32,889	-\$130,619	-\$85,319	-\$85,319
BENEFITS TOTAL	\$1,250,349	\$1,283,937	\$644,562	\$1,468,820	\$1,550,205	\$1,550,205
Supplies						
Snow Control	\$110,747	\$92,427	\$45,825	\$200,000	\$200,000	\$200,000
Gas, Oil & Lubricants	\$138,997	\$128,843	\$58,501	\$109,000	\$109,000	\$109,000
Electricity	\$72,141	\$111,661	\$32,792	\$32,700	\$32,700	\$32,700
Signs	\$23,607	\$21,609	\$17,759	\$30,000	\$50,000	\$50,000
Supplies - Nursery	\$30,621	\$30,576	\$6,932	\$40,000	\$40,000	\$40,000

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Chemicals	\$9,913	\$20,528	\$14,836	\$45,000	\$45,000	\$45,000
Small Tools	\$13,461	\$26,073	\$10,306	\$15,000	\$20,000	\$20,000
Heating Gas/Oil	\$17,797	\$2,581	\$208	\$18,530	\$18,530	\$18,530
Paint	\$3,584	\$2,759	\$1,433	\$5,000	\$5,000	\$5,000
Uniform/Apparel Supplies	\$1,639	\$1,997	\$1,754	\$4,000	\$4,000	\$4,000
General Office Expense	\$3,596	\$1,150	\$1,765	\$2,500	\$2,500	\$2,500
Supplies - Cleaning	\$3,221	\$0	\$0	\$500	\$500	\$500
Supplies - Electrical	\$2,849	\$0	\$0	\$0	\$0	\$0
SUPPLIES TOTAL	\$432,174	\$440,203	\$192,111	\$502,230	\$527,230	\$527,230
Property						
Repairs - Vehicles	\$233,896	\$205,170	\$140,667	\$200,000	\$240,000	\$240,000
Repairs - Road	\$73,554	\$158,840	\$52,627	\$150,000	\$150,000	\$150,00
Repair & Maintenance -Equipment	\$21,892	\$24,002	\$8,004	\$20,000	\$20,000	\$20,000
Repairs - Storm Drains	\$4,618	\$8,618	\$1,864	\$10,000	\$10,000	\$10,000
Captial - Infrastructure Replacement	\$270	\$0	\$0	\$0	\$0	\$
PROPERTY TOTAL	\$334,230	\$396,631	\$203,162	\$380,000	\$420,000	\$420,00
Purchased Property Services						
Water	\$65,550	\$90,948	\$14,908	\$53,000	\$53,000	\$53,000
Repairs - Building	\$41,382	\$23,337	\$656	\$20,000	\$20,000	\$20,000
Maintenance - Signal System	\$9,536	\$11,241	\$9,000	\$25,000	\$25,000	\$25,00
Rentals	\$2,766	\$3,997	\$4,609	\$20,000	\$20,000	\$20,00
Telephone/Communications	\$7,205	\$7,288	\$6,951	\$2,500	\$10,000	\$10,00
PURCHASED PROPERTY SERVICES TOTAL	\$126,438	\$136,812	\$36,124	\$120,500	\$128,000	\$128,00
Purchased Professional Services						
Purchased Professional Services	\$48,385	\$95,086	\$65,597	\$75,000	\$120,000	\$120,00
Food	\$571	\$60	\$192	\$2,000	\$2,000	\$2,00
Postage	\$0	\$3	\$0	\$0	\$0	\$
PURCHASED PROFESSIONAL SERVICES TOTAL	\$48,956	\$95,148	\$65,789	\$77,000	\$122,000	\$122,000
Other						
Dues & Fees	\$3,536	\$2,439	\$3,464	\$4,900	\$4,900	\$4,90
OTHER TOTAL	\$3,536	\$2,439	\$3,464	\$4,900	\$4,900	\$4,90
Other Purchased Services						
Training & Conferences	\$0	\$58	\$1,180	\$1,700	\$1,700	\$1,70
OTHER PURCHASED SERVICES TOTAL	\$0	\$58	\$1,180	\$1,700	\$1,700	\$1,70
EXPENSES TOTAL	\$4,566,646	\$4,744,096	\$2,274,911	\$5,406,756	\$5,750,505	\$5,750,50
REVENUES LESS EXPENSES	-\$4,556,674	-\$4,735,819	-\$2,271,182	-\$5,396,756	-\$5,740,505	-\$5,740,50

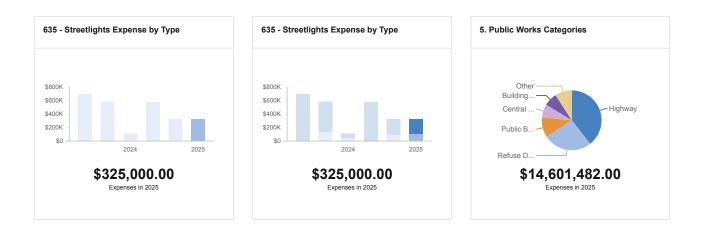
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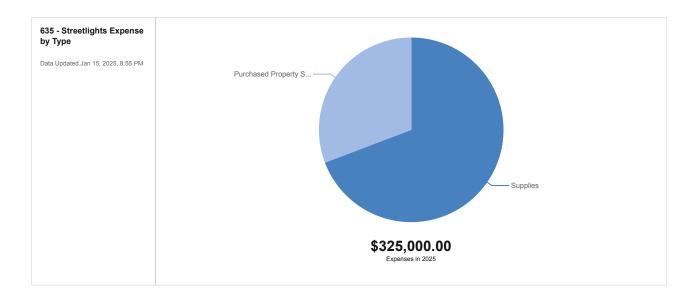


Streetlights are owned by the City of East Providence and maintained by RISE Engineering.

What We Do:

The Department of Public Works coordinates with streetlight repairs with RISE Engineering. The City, with RISE Engineering, converted the city's 5,200 streetlights to LED lights, resulting in annual savings to taxpayers.





635 - Streetlights Expense by Type

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Supplies	\$686,249	\$434,918	\$56,066	\$580,000	\$225,000	\$225,000
Purchased Property Services	\$8,132	\$147,399	\$48,342	\$0	\$100,000	\$100,000
TOTAL	\$694,382	\$582,317	\$104,409	\$580,000	\$325,000	\$325,000

635 - Streetlights: Proposed Budget Detail

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Supplies						
Electricity	\$686,249	\$434,918	\$56,066	\$580,000	\$225,000	\$225,000
SUPPLIES TOTAL	\$686,249	\$434,918	\$56,066	\$580,000	\$225,000	\$225,000
Purchased Property Services	\$8,132	\$147,399	\$48,342	\$0	\$100,000	\$100,000
TOTAL	\$694,382	\$582,317	\$104,409	\$580,000	\$325,000	\$325,000

City of East Providence, RI

https://www.eastprovidenceri.gov/

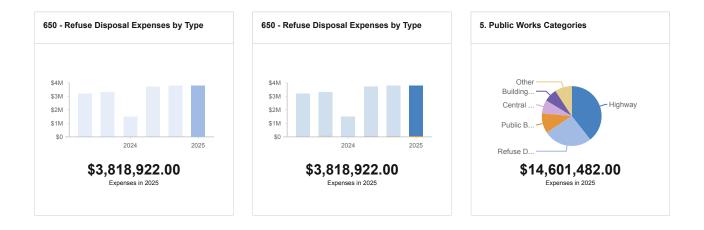


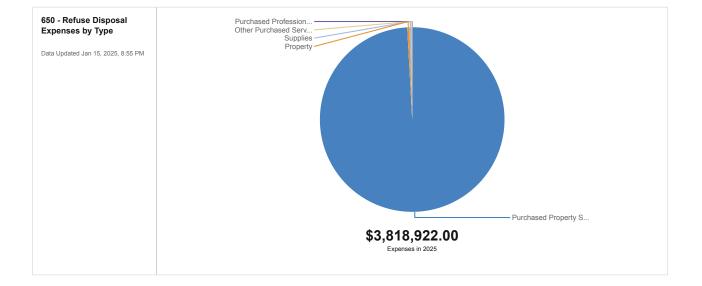
The Refuse/Recycling Division is part of the Department of Public Works and is managed by the DPW Programs Coordinator.

What We Do:

The Refuse/Recycling Division coordinator oversees all residential rubbish, recycling, yard debris, and appliance collection programs. It also oversees litter prevention and collection programs including Earth day events in the spring and the Shoreline Cleanup in the fall. The division successfully implemented the Automated Recycling Collection program. Nearly 5,000 tons of recycling materials are collected each year.

The division is also responsible for the oversight of rubbish and recycling collection contracts for all School Department facilities and upon request provides components for education curriculum, classroom presentations, and field trips.





650 - Refuse Disposal Expenses by Type

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Purchased Property Services	\$3,119,267	\$3,236,315	\$1,462,431	\$3,710,321	\$3,785,922	\$3,785,922
Supplies	\$44,571	\$38,439	\$30,215	\$13,150	\$13,150	\$13,150
Property	\$7,527	\$19,011	\$3,799	\$15,000	\$15,000	\$15,000
Other Purchased Services	\$4,072	\$5,763	\$5,480	\$4,750	\$4,750	\$4,750
Purchased Professional Services	\$6	\$0	\$1	\$100	\$100	\$100
TOTAL	\$3,175,443	\$3,299,527	\$1,501,926	\$3,743,321	\$3,818,922	\$3,818,922

650 - Refuse Disposal: Proposed budget Detail

FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
\$1,648,733	\$1,678,462	\$704,933	\$1,724,315	\$1,758,801	\$1,758,801
\$737,852	\$810,866	\$442,476	\$1,173,786	\$1,198,786	\$1,198,786
	\$1,648,733	\$1,648,733 \$1,678,462	\$1,648,733 \$1,678,462 \$704,933	\$1,648,733 \$1,678,462 \$704,933 \$1,724,315	\$1,648,733 \$1,678,462 \$704,933 \$1,724,315 \$1,758,801

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Recycling Contract	\$727,556	\$740,770	\$312,635	\$747,840	\$762,797	\$762,797
Rubbish/Disposal/ Schools	\$0	\$0	\$0	\$57,880	\$59,038	\$59,038
Hazardous Waste Disposal	\$5,126	\$6,217	\$2,387	\$6,500	\$6,500	\$6,500
PURCHASED PROPERTY SERVICES TOTAL	\$3,119,267	\$3,236,315	\$1,462,431	\$3,710,321	\$3,785,922	\$3,785,922
Supplies						
Operational Supplies	\$27,320	\$23,469	\$24,576	\$3,000	\$3,000	\$3,000
Gas, Oil & Lubricants	\$17,006	\$14,781	\$5,575	\$10,000	\$10,000	\$10,000
General Office Expense	\$245	\$188	\$64	\$150	\$150	\$150
SUPPLIES TOTAL	\$44,571	\$38,439	\$30,215	\$13,150	\$13,150	\$13,150
Property						
Repair & Maintenance -Equipment	\$7,527	\$19,011	\$3,799	\$15,000	\$15,000	\$15,000
PROPERTY TOTAL	\$7,527	\$19,011	\$3,799	\$15,000	\$15,000	\$15,000
Other Purchased Services						
Advertising, Printing	\$2,781	\$4,466	\$4,201	\$4,000	\$4,000	\$4,000
Earth Day Program	\$1,291	\$1,297	\$1,279	\$750	\$750	\$750
OTHER PURCHASED SERVICES TOTAL	\$4,072	\$5,763	\$5,480	\$4,750	\$4,750	\$4,750
Purchased Professional Services						
Postage	\$6	\$0	\$1	\$100	\$100	\$100
PURCHASED PROFESSIONAL SERVICES TOTAL	\$6	\$0	\$1	\$100	\$100	\$100
TOTAL	\$3,175,443	\$3,299,527	\$1,501,926	\$3,743,321	\$3,818,922	\$3,818,922

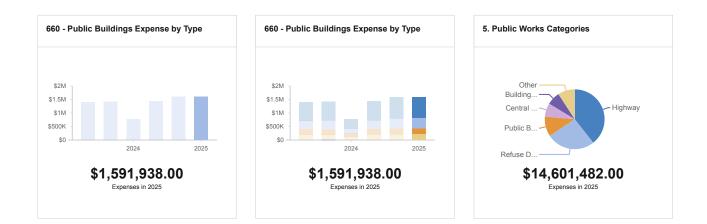
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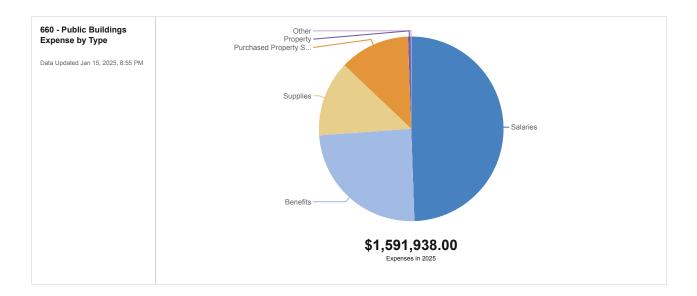


Public Buildings is a division of the Department of Public Works. The division includes a superintendent, who reports to the DPW director, an assistant superintendent, an HVAC mechanic, a pending carpenter and six custodians.

What We Do:

The Public Buildings Division is responsible for the daily cleaning, general maintenance and repairs of the following city-owned buildings: City Hall, municipal garage complex, animal shelter, police station, senior center, Breed Hall, Sweetland House, and the three library branches. The division also assists with maintenance and repairs to the four Fire Stations as needed.





Position Name*	FY2024	FY2025
FTE*		
SUPT. OF PUBLIC BLDGS.	1	1
CUSTODIAN	6	6
HVAC MECHANIC	1	1
GENERAL MAINTENANCE CARPENTER	1	2
ASSISTANT PUBLIC BUILDINGS SUPERINTENDENT	0	1
SUPERINTENDENT OF PARKS	1	0
FTE*	10	11

660 - Public Buildings Expense by Type

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Salaries	\$689,832	\$696,026	\$357,137	\$699,707	\$787,212	\$787,212
Benefits	\$317,179	\$343,388	\$176,440	\$332,508	\$388,859	\$388,859
Purchased Property Services	\$215,091	\$200,233	\$124,230	\$196,367	\$196,367	\$196,367
Supplies	\$178,121	\$180,607	\$107,423	\$205,400	\$210,400	\$210,400
Property	\$6,506	\$9,415	\$5,180	\$5,000	\$8,000	\$8,000
Purchased Professional Services	\$6	\$2,993	\$50	\$1,000	\$1,000	\$1,000
Other Purchased Services	\$0	\$0	\$0	\$100	\$100	\$100
TOTAL	\$1,406,735	\$1,432,662	\$770,460	\$1,440,082	\$1,591,938	\$1,591,938

660 - Public Buildings: Proposed Budget Detail

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Salaries						
Regular Salaries	\$525,020	\$564,893	\$297,787	\$577,977	\$667,412	\$667,412
Part Time / Temporary Pay	\$87,546	\$72,564	\$28,296	\$67,400	\$70,800	\$70,800
Overtime	\$29,766	\$18,731	\$18,719	\$30,000	\$30,000	\$30,000
Longevity	\$29,242	\$32,111	\$0	\$24,330	\$19,000	\$19,000
Severance Pay	\$18,246	\$7,726	\$12,335	\$0	\$0	\$0
Acting Pay	\$12	\$0	\$0	\$0	\$0	\$0
SALARIES TOTAL	\$689,832	\$696,026	\$357,137	\$699,707	\$787,212	\$787,212
Benefits						

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Health Insurance	\$138,235	\$153,420	\$88,361	\$156,041	\$187,099	\$187,099
Mers Pension	\$123,953	\$135,673	\$65,590	\$133,050	\$151,629	\$151,629
FICA	\$43,362	\$43,110	\$21,310	\$37,700	\$42,831	\$42,831
Medicare	\$10,141	\$10,082	\$4,971	\$8,817	\$10,017	\$10,017
Dental Insurance	\$5,956	\$6,313	\$3,396	\$6,392	\$7,631	\$7,631
TIAA	\$6,823	\$7,005	\$3,316	\$6,081	\$6,908	\$6,908
Life Insurance	\$3,768	\$3,065	\$1,482	\$4,092	\$4,547	\$4,547
Deferred Compensation	\$0	\$2,166	\$0	\$2,165	\$4,415	\$4,415
Clothing Allowance	\$4,330	\$4,365	\$365	\$3,600	\$0	\$0
Employee Assistance	\$0	\$0	\$0	\$165	\$182	\$182
Health Coshare	-\$19,388	-\$21,810	-\$12,351	-\$25,595	-\$26,400	-\$26,400
BENEFITS TOTAL	\$317,179	\$343,388	\$176,440	\$332,508	\$388,859	\$388,859
Purchased Property Services						
Repairs - Building	\$165,011	\$156,768	\$102,435	\$130,000	\$130,000	\$130,000
Repairs & Maintenance	\$38,311	\$32,824	\$15,214	\$35,650	\$35,650	\$35,650
Water	\$6,052	\$5,348	\$3,531	\$15,317	\$15,317	\$15,317
Telephone/Communications	\$5,716	\$5,293	\$3,050	\$15,400	\$15,400	\$15,400
PURCHASED PROPERTY SERVICES TOTAL	\$215,091	\$200,233	\$124,230	\$196,367	\$196,367	\$196,367
Supplies						
Electricity	\$103,857	\$99,246	\$55,355	\$119,900	\$119,900	\$119,900
Heating Gas/Oil	\$41,820	\$44,278	\$32,939	\$43,600	\$43,600	\$43,600
Supplies - Cleaning	\$18,343	\$22,663	\$11,532	\$25,000	\$30,000	\$30,000
Gas, Oil & Lubricants	\$7,163	\$7,507	\$3,606	\$5,450	\$5,450	\$5,450
Small Tools	\$3,925	\$4,145	\$900	\$6,500	\$6,500	\$6,500
Supplies - Electrical	\$786	\$1,067	\$947	\$2,500	\$2,500	\$2,500
Uniform/Apparel Supplies	\$1,996	\$664	\$1,976	\$1,750	\$1,750	\$1,750
General Office Expense	\$231	\$1,038	\$167	\$700	\$700	\$700
SUPPLIES TOTAL	\$178,121	\$180,607	\$107,423	\$205,400	\$210,400	\$210,400
Property						
Repairs - Vehicles	\$6,506	\$9,415	\$5,180	\$5,000	\$8,000	\$8,000
PROPERTY TOTAL	\$6,506	\$9,415	\$5,180	\$5,000	\$8,000	\$8,000
Purchased Professional Services						
Purchased Professional Services	\$0	\$2,992	\$50	\$1,000	\$1,000	\$1,000
Postage	\$6	\$1	\$0	\$0	\$0	\$0
PURCHASED PROFESSIONAL SERVICES TOTAL	\$6	\$2,993	\$50	\$1,000	\$1,000	\$1,000
Other Purchased Services						
Training & Conferences	\$0	\$0	\$0	\$100	\$100	\$100
OTHER PURCHASED SERVICES TOTAL	\$0	\$0	\$0	\$100	\$100	\$100
TOTAL	\$1,406,735	\$1,432,662	\$770,460	\$1,440,082	\$1,591,938	\$1,591,938

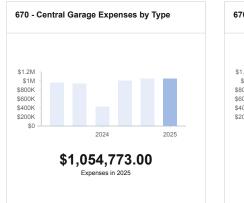
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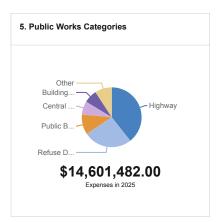
Central Garage or Fleet Maintenance is located at the Municipal Public Works Complex located at 60 Commercial Way. The division is supervised by a fleet manager, who reports directly to the DPW director, an assistant fleet manager, one welder and six mechanics.

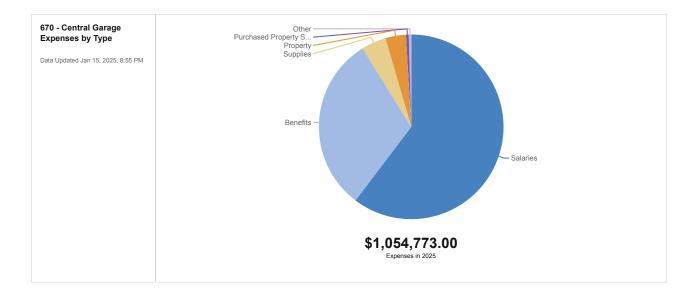
What We Do:

This Division is responsible for the maintenance and repair of approximately 350 pieces of city-owned equipment ranging from lawnmowers to snow plow trucks, police vehicles and all fire apparatus. Most repair work and preventative maintenance is performed with inhouse resources. The work performed ranges from oil changes and tire repairs, to complete engine overhauls.









Position Name*	FY2024	FY2025
FTE*		
ASST FLEET MGR	1	1
AUTO MECHANIC I	5	5
FLEET MANAGER	1	1
WELDER FABRICATOR	1	1
FTE*	8	8

670 - Central Garage Expenses by Type

FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
\$592,280	\$538,208	\$236,626	\$622,545	\$636,266	\$636,266
\$281,744	\$295,132	\$141,916	\$292,047	\$325,192	\$325,192
\$37,919	\$54,629	\$26,246	\$38,000	\$38,000	\$38,000
\$35,864	\$40,574	\$16,169	\$43,375	\$45,625	\$45,625
\$4,510	\$8,793	\$5,017	\$5,190	\$5,190	\$5,190
\$2,446	\$519	\$180	\$3,500	\$3,500	\$3,500
\$908	\$128	\$223	\$500	\$500	\$500
\$0	\$0	\$0	\$500	\$500	\$500
\$955,671	\$937,983	\$426,377	\$1 005 657	\$1,054,773	\$1,054,773
	\$592,280 \$281,744 \$37,919 \$35,864 \$4,510 \$2,446 \$908 \$0	\$592,280 \$538,208 \$281,744 \$295,132 \$37,919 \$54,629 \$35,864 \$40,574 \$4,510 \$8,793 \$2,446 \$519 \$908 \$128 \$0 \$0	\$592,280 \$538,208 \$236,626 \$281,744 \$295,132 \$141,916 \$37,919 \$54,629 \$26,246 \$35,864 \$40,574 \$16,169 \$4,510 \$8,793 \$5,017 \$2,446 \$519 \$180 \$908 \$128 \$223 \$0 \$0 \$0 \$0	\$592,280 \$538,208 \$236,626 \$622,545 \$281,744 \$295,132 \$141,916 \$292,047 \$37,919 \$54,629 \$26,246 \$38,000 \$35,864 \$40,574 \$16,169 \$43,375 \$4,510 \$8,793 \$5,017 \$5,190 \$2,446 \$519 \$180 \$3,500 \$908 \$128 \$223 \$500 \$0 \$0 \$0 \$50	\$592,280 \$538,208 \$236,626 \$622,545 \$636,266 \$281,744 \$295,132 \$141,916 \$292,047 \$325,192 \$37,919 \$54,629 \$26,246 \$38,000 \$38,000 \$35,864 \$40,574 \$16,169 \$43,375 \$45,625 \$4,510 \$8,793 \$5,017 \$5,190 \$5,190 \$2,446 \$519 \$180 \$3,500 \$33,500 \$908 \$128 \$223 \$500 \$500 \$0 \$0 \$0 \$50 \$500 \$500

670 - Central Garage: Proposed Budget Detail

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Salaries						
Regular Salaries	\$533,307	\$489,099	\$225,708	\$539,083	\$556,583	\$556,583
Longevity	\$27,333	\$34,116	\$0	\$37,462	\$33,683	\$33,683
Part Time / Temporary Pay	\$17,123	\$0	\$6,620	\$39,000	\$39,000	\$39,000
Overtime	\$13,224	\$12,099	\$2,692	\$7,000	\$7,000	\$7,000
Acting Pay	\$1,294	\$2,893	\$1,606	\$0	\$0	\$0
SALARIES TOTAL	\$592,280	\$538,208	\$236,626	\$622,545	\$636,266	\$636,266
Benefits						
Health Insurance	\$121,137	\$132,026	\$67,629	\$124,833	\$141,593	\$141,593
Mers Pension	\$118,840	\$122,284	\$56,346	\$127,359	\$131,605	\$131,605

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
FICA	\$35,056	\$33,388	\$13,836	\$36,064	\$37,299	\$37,299
Medicare	\$8,199	\$7,808	\$3,236	\$8,434	\$8,723	\$8,723
TIAA	\$6,200	\$6,318	\$2,867	\$5,817	\$6,016	\$6,016
Dental Insurance	\$5,290	\$5,052	\$2,843	\$4,798	\$6,362	\$6,362
Deferred Compensation	\$0	\$4,331	\$0	\$4,330	\$5,830	\$5,830
Life Insurance	\$3,216	\$1,547	\$1,440	\$3,334	\$3,334	\$3,334
Clothing Allowance	\$3,130	\$3,130	\$730	\$800	\$0	\$0
Employee Assistance	\$0	\$0	\$0	\$132	\$132	\$132
Health Coshare	-\$19,326	-\$20,754	-\$7,010	-\$23,854	-\$15,702	-\$15,702
BENEFITS TOTAL	\$281,744	\$295,132	\$141,916	\$292,047	\$325,192	\$325,192
Property						
Technology Software	\$25,448	\$33,983	\$20,177	\$29,500	\$29,500	\$29,500
Repair & Maintenance -Equipment	\$8,739	\$12,562	\$3,899	\$5,500	\$5,500	\$5,500
Repairs - Vehicles	\$3,732	\$8,084	\$2,170	\$3,000	\$3,000	\$3,000
PROPERTY TOTAL	\$37,919	\$54,629	\$26,246	\$38,000	\$38,000	\$38,000
Supplies						
Small Tools	\$3,044	\$17,185	\$4,378	\$10,000	\$10,000	\$10,000
Uniform/Apparel Supplies	\$9,019	\$9,635	\$5,679	\$8,000	\$10,250	\$10,250
Electricity	\$8,608	\$6,796	\$3,892	\$10,900	\$10,900	\$10,900
Heating Gas/Oil	\$8,653	\$1,211	\$104	\$10,900	\$10,900	\$10,900
Gas, Oil & Lubricants	\$5,895	\$5,412	\$1,842	\$2,725	\$2,725	\$2,725
General Office Expense	\$522	\$336	\$273	\$500	\$500	\$500
Supplies - Cleaning	\$0	\$0	\$0	\$200	\$200	\$200
Medical Supplies	\$123	\$0	\$0	\$150	\$150	\$150
SUPPLIES TOTAL	\$35,864	\$40,574	\$16,169	\$43,375	\$45,625	\$45,625
Purchased Property Services						
Repairs - Building	\$783	\$6,698	\$2,218	\$3,000	\$3,000	\$3,000
Telephone/Communications	\$2,506	\$1,343	\$2,127	\$600	\$600	\$600
Water	\$1,221	\$752	\$672	\$1,590	\$1,590	\$1,590
PURCHASED PROPERTY SERVICES TOTAL	\$4,510	\$8,793	\$5,017	\$5,190	\$5,190	\$5,190
Purchased Professional Services						
Purchased Professional Services	\$2,446	\$519	\$178	\$3,500	\$3,500	\$3,500
Postage	\$0	\$1	\$3	\$0	\$0	\$0
PURCHASED PROFESSIONAL SERVICES TOTAL	\$2,446	\$519	\$180	\$3,500	\$3,500	\$3,500
Other						
Dues & Fees	\$908	\$128	\$223	\$500	\$500	\$500
OTHER TOTAL	\$908	\$128	\$223	\$500	\$500	\$500
Other Purchased Services						
Training & Conferences	\$0	\$0	\$0	\$500	\$500	\$500
OTHER PURCHASED SERVICES TOTAL	\$0	\$0	\$0	\$500	\$500	\$500
TOTAL	\$955,671	\$937,983	\$426,377	\$1,005,657	\$1,054,773	\$1,054,773

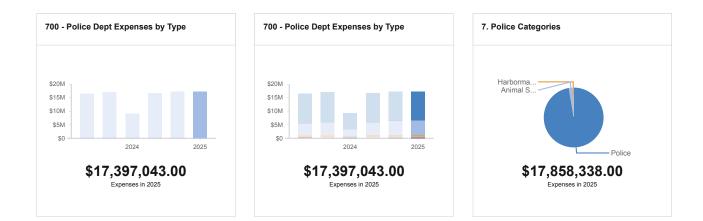
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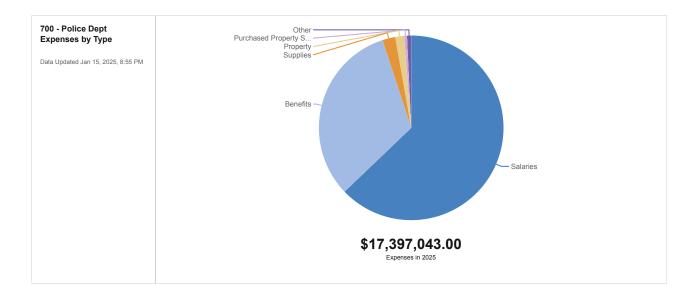


The East Providence Police Department is a community-focused, full-service, public safety agency. The EPPD is organized into four major divisions: the Office of the Chief Police, Patrol Division, Detective Division and the Administrative/Services Division. Subdivisions include: Traffic, School Resource Officers, Special Reaction Team, Narcotics/Vice, and Animal Control.

What We Do:

The East Providence Police Department's primary objective is to improve the quality of life in East Providence by identifying and addressing public safety and community concerns in a proactive manner. By being proactive, we are better able to maintain public peace, prevent crime, apprehend criminals and protect the rights of residents and those who work and visit the city.





Position Name*	FY2024	FY2025
FTE*		
POLICE CAPTAIN	4	4
DETECTIVE CORPORAL	13	13
POLICE SERGEANT	14	14
CHIEF OF POLICE	1	1
PROBATIONARY POLICE OFFICER	8	3.75
POLICE OFFICER	36	44
CLERK TYPIST POLICE	5	5
DEPUTY POLICE CHIEF	1	1
POLICE OFFICER - LATERAL	2	1.5
CORPORAL	1	0
POLICE LIEUTENANT	9	10
VACANT PROBATIONARY POLICE OFFICER	6	0
CONFIDENTIAL SECRETARY POLICE	1	1
FTE*	101	98.25

700 - Police Dept Expenses by Type

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Salaries	\$11,034,139	\$11,202,913	\$5,851,271	\$10,748,860	\$10,934,116	\$10,934,116
Benefits	\$4,442,963	\$4,878,707	\$2,681,668	\$5,055,453	\$5,583,075	\$5,583,075
Supplies	\$555,141	\$479,319	\$193,001	\$393,870	\$393,870	\$393,870
Property	\$288,763	\$352,610	\$291,697	\$271,350	\$271,350	\$271,350
Purchased Property Services	\$143,231	\$116,891	\$58,006	\$96,292	\$86,292	\$86,292
Other Purchased Services	\$112,320	\$66,301	\$41,014	\$80,000	\$70,000	\$70,000
Purchased Professional Services	\$46,912	\$68,882	\$27,473	\$53,575	\$52,075	\$52,075
Other	\$6,529	\$5,811	\$4,450	\$6,265	\$6,265	\$6,265
TOTAL	\$16,629,997	\$17,171,435	\$9,148,579	\$16,705,665	\$17,397,043	\$17,397,043

700 Police Dept: Proposed Budget Detail

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Revenues						
Sensys Gatso - Cameras	\$2,175,114	\$3,727,462	\$1,554,049	\$3,500,000	\$3,500,000	\$3,500,00
Police Detail	\$0	\$1,256,395	\$993,708	\$735,000	\$735,000	\$735,00
General Revenue	\$1,607,284	\$604,143	\$193,714	\$115,000	\$115,000	\$115,000
REVENUES TOTAL	\$3,782,398	\$5,588,001	\$2,741,471	\$4,350,000	\$4,350,000	\$4,350,00
Expenses						
Salaries	¢0 700 504	\$0.004.000	¢0.554.004	¢7 700 007	\$7.050.000	¢7.050.000
Regular Salaries	\$6,788,594	\$6,991,660	\$3,551,031	\$7,720,867	\$7,952,699	\$7,952,69
Overtime	\$2,075,530	\$2,190,307	\$991,777	\$1,425,000	\$1,425,000	\$1,425,000
Detail Pay	\$729,295	\$867,251	\$498,456	\$250,000	\$250,000	\$250,00
Holiday Pay	\$395,510	\$471,733	\$313,547	\$521,131	\$505,689	\$505,68
Longevity	\$273,015	\$284,438	\$0	\$340,762	\$319,378	\$319,37
Severance Pay	\$479,348	\$88,252	\$197,113	\$125,000	\$125,000	\$125,000
School Crossing Guards	\$176,941	\$177,559	\$107,948	\$179,100	\$179,100	\$179,10
Accreditation Stipend	\$0	\$0	\$111,172	\$0	\$90,250	\$90,25
Vin Checks	\$50,386	\$38,415	\$23,165	\$40,000	\$40,000	\$40,00
Stipends	\$16,892	\$22,044	\$30,492	\$118,500	\$18,500	\$18,50
Court Pay	\$17,676	\$21,370	\$12,825	\$25,000	\$25,000	\$25,00
Acting Pay	\$30,566	\$4,708	\$2,264	\$3,500	\$3,500	\$3,50
Retention	\$0	\$33,546	\$0	\$0	\$0	\$
Part Time / Temporary Pay	\$384	\$11,630	\$11,479	\$0	\$0	\$
SALARIES TOTAL	\$11,034,139	\$11,202,913	\$5,851,271	\$10,748,860	\$10,934,116	\$10,934,11
Benefits						
Local Pension	\$3,143,480	\$3,119,735	\$1,638,000	\$3,276,114	\$3,811,651	\$3,811,65
Health Insurance	\$1,702,920	\$1,517,543	\$837,486	\$1,639,507	\$1,611,262	\$1,611,26
Medicare	\$163,133	\$157,871	\$84,304	\$126,788	\$130,892	\$130,89
Clothing Allowance	\$83,202	\$144,000	\$138,000	\$140,250	\$139,275	\$139,27
Mers Pension	\$57,270	\$59,616	\$32,141	\$71,452	\$66,248	\$66,24
Dental Insurance	\$75,777	\$62,278	\$33,072	\$56,290	\$54,128	\$54,12
Life Insurance	\$37,363	\$36,217	\$20,953	\$44,988	\$44,420	\$44,42
TIAA	\$6,745	\$2,306	\$1,265	\$3,235	\$3,481	\$3,48
Employee Assistance	-\$73	\$0	\$0	\$1,642	\$1,621	\$1,62
Deferred Compensation	\$0	\$0	\$0	\$0	\$1,250	\$1,25
FICA	-\$508,052	\$62,957	\$35,242	\$20,055	\$21,579	\$21,57
Health Coshare	-\$318,802	-\$283,816	-\$138,795	-\$324,868	-\$302,732	-\$302,73
BENEFITS TOTAL	\$4,442,963	\$4,878,707	\$2,681,668	\$5,055,453	\$5,583,075	\$5,583,07
Supplies						
Gas, Oil & Lubricants	\$240,868	\$209,856	\$99,752	\$190,750	\$190,750	\$190,75
Electricity	\$88,595	\$68,560	\$25,088	\$92,650	\$92,650	\$92,65
Uniform/Apparel Supplies	\$140,802	\$129,962	\$25,276	\$45,000	\$45,000	\$45,00
Heating Gas/Oil	\$21,042	\$24,612	\$18,062	\$21,800	\$21,800	\$21,80
General Office Expense	\$28,775	\$17,021	\$12,812	\$14,500	\$14,500	\$14,50
Supplies - Police	\$15,714	\$17,402	\$9,627	\$14,170	\$14,170	\$14,17
Supplies - Cleaning	\$7,673	\$6,774	\$1,863	\$10,000	\$10,000	\$10,00
Office Equipment	\$8,452	\$5,132	\$521	\$5,000	\$5,000	\$5,00
Fire Prevention	\$1,913	\$0	\$0	\$0	\$0	\$
Electricity - Speed Cameras	\$1,306	\$0	\$0	\$0	\$0	\$
SUPPLIES TOTAL	\$555,141	\$479,319	\$193,001	\$393,870	\$393,870	\$393,87
Property						
Repairs - Vehicles	\$170,068	\$212,715	\$224,991	\$150,000	\$150,000	\$150,00
Technology Software	\$88,448	\$98,550	\$50,532	\$96,350	\$96,350	\$96,35
Equipment	\$29,153	\$25,580	\$12,121	\$20,000	\$20,000	\$20,00
Repair & Maintenance -Equipment	\$1,094	\$15,766	\$4,053	\$5,000	\$5,000	\$5,00
		\$352,610	\$291,697	\$271,350	\$271,350	\$271,35
PROPERTY TOTAL	\$288,763					
PROPERTY TOTAL Purchased Property Services	\$288,763					
	\$288,763	\$71,283	\$37,688	\$60,000	\$60,000	\$60,00
Purchased Property Services		\$71,283 \$27,200	\$37,688 \$11,689	\$60,000 \$20,000	\$60,000 \$10,000	
Purchased Property Services Telephone/Communications	\$61,210					\$10,00
Purchased Property Services Telephone/Communications Repairs - Building	\$61,210 \$66,042	\$27,200	\$11,689	\$20,000	\$10,000	\$60,00 \$10,00 \$9,19 \$7,10

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Other Purchased Services						
Tuition Reimbursement	\$85,113	\$39,109	\$17,570	\$60,000	\$50,000	\$50,000
Training & Conferences	\$27,207	\$27,193	\$23,444	\$20,000	\$20,000	\$20,000
OTHER PURCHASED SERVICES TOTAL	\$112,320	\$66,301	\$41,014	\$80,000	\$70,000	\$70,000
Purchased Professional Services						
Purchased Professional Services	\$35,110	\$45,096	\$25,317	\$38,575	\$38,575	\$38,575
Professional Development	\$9,901	\$22,002	\$875	\$10,000	\$10,000	\$10,000
Food	\$1,052	\$569	\$877	\$2,000	\$2,000	\$2,000
Postage	\$849	\$1,215	\$404	\$3,000	\$1,500	\$1,50
PURCHASED PROFESSIONAL SERVICES TOTAL	\$46,912	\$68,882	\$27,473	\$53,575	\$52,075	\$52,07
Other						
Dues & Fees	\$6,529	\$5,811	\$4,450	\$6,265	\$6,265	\$6,26
OTHER TOTAL	\$6,529	\$5,811	\$4,450	\$6,265	\$6,265	\$6,26
EXPENSES TOTAL	\$16,629,997	\$17,171,435	\$9,148,579	\$16,705,665	\$17,397,043	\$17,397,043
REVENUES LESS EXPENSES	-\$12,847,599	-\$11,583,435	-\$6,407,108	-\$12,355,665	-\$13,047,043	-\$13,047,043

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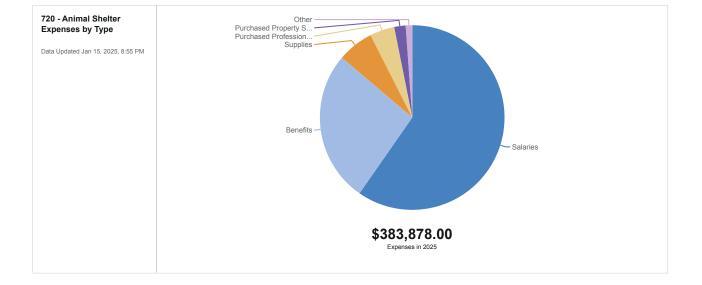
The East Providence Animal Shelter is a subdivision of the East Providence Police Department, which is devoted to every aspect of animal care -- including sanitation as well as veterinary treatment for sick and injured animals--in hopes to provide every stray and abandoned animal of the city with a suitable home. The City is currently renovating the Animal Shelter.

The shelter holds up to 18 cats and up to 22 dogs. The facility also has quarantine areas for dogs and cats to protect the citizens and animals of the city from the spread of diseases such as the rabies virus.

What We Do:

East Providence Animal Control Center's mission is to provide temporary shelter and permanent homes for the stray and abandoned domestic animals within the city and to enforce state and local laws pertaining to public safety and animal welfare. Animal Control Officers work with state and local agencies to investigate cruelty complaints and to prosecute those in violation of local ordinances and state statutes pertaining to animals. With the help of the East Providence Police Department and the Rhode Island Society for the Prevention of Cruelty to Animals (RISPCA), the animal control officers seek to enhance the quality of life for the citizens and the animals of the city through public outreach and awareness.





Position Name*	FY2024	FY2025
FTE*		
ANIMAL CONTROL OFFICER PNDKPR	1	1
ANIMAL CONTROL POUND KEEPER	1	1
ANIMAL CONTROL SUPERVISOR	1	1
FTE*	3	3

720 - Animal Shelter Expenses by Type

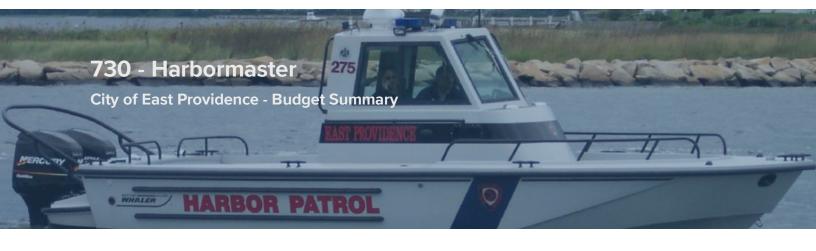
	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Salaries	\$237,486	\$188,888	\$78,269	\$221,701	\$229,113	\$229,113
Benefits	\$82,109	\$56,029	\$28,506	\$70,745	\$101,815	\$101,815
Supplies	\$27,921	\$19,394	\$15,319	\$24,300	\$24,300	\$24,300
Purchased Professional Services	\$22,345	\$14,627	\$5,879	\$16,550	\$16,550	\$16,550

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Purchased Property Services	\$2,419	\$999	\$1,223	\$7,700	\$7,700	\$7,700
Property	\$1,550	\$1,355	\$388	\$2,900	\$2,900	\$2,900
Other Purchased Services	\$1,771	\$882	\$35	\$2,500	\$1,500	\$1,500
TOTAL	\$375,603	\$282,174	\$129,618	\$346,396	\$383,878	\$383,878

720 - Animal Shelter: Proposed Budget Detail

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Revenues						
General Revenue	\$9,953	\$6,072	\$2,865	\$5,000	\$5,000	\$5,000
REVENUES TOTAL	\$9,953	\$6,072	\$2,865	\$5,000	\$5,000	\$5,000
Expenses						
Salaries						
Regular Salaries	\$170,949	\$92,356	\$59,839	\$150,255	\$162,303	\$162,303
Part Time / Temporary Pay	\$44,447	\$37,413	\$8,685	\$56,810	\$56,810	\$56,810
Overtime	\$12,066	\$33,950	\$9,745	\$10,000	\$10,000	\$10,000
Longevity	\$9,426	\$5,408	\$0	\$4,636	\$0	\$0
Severance Pay	\$0	\$11,744	\$0	\$0	\$0	\$0
Acting Pay	\$0	\$6,810	\$0	\$0	\$0	\$0
Holiday Pay	\$598	\$1,208	\$0	\$0	\$0	\$0
SALARIES TOTAL	\$237,486	\$188,888	\$78,269	\$221,701	\$229,113	\$229,113
Benefits						
Health Insurance	\$25,345	\$19,435	\$8,861	\$27,116	\$54,782	\$54,782
Mers Pension	\$37,810	\$21,241	\$13,049	\$34,215	\$35,853	\$35,853
FICA	\$14,365	\$11,745	\$4,813	\$9,603	\$10,094	\$10,094
Medicare	\$3,360	\$2,747	\$1,125	\$2,246	\$2,361	\$2,361
TIAA	\$1,932	\$995	\$590	\$1,549	\$1,628	\$1,628
Dental Insurance	\$902	\$571	\$311	\$946	\$2,225	\$2,225
Life Insurance	\$1,212	\$674	\$404	\$1,212	\$1,263	\$1,263
Clothing Allowance	\$665	\$665	\$400	\$0	\$0	\$0
Deferred Compensation	\$0	\$0	\$0	\$0	\$500	\$500
Employee Assistance	\$0	\$0	\$0	\$50	\$50	\$50
Health Coshare	-\$3,483	-\$2,043	-\$1,048	-\$6,192	-\$6,941	-\$6,941
BENEFITS TOTAL	\$82,109	\$56,029	\$28,506	\$70,745	\$101,815	\$101,815
Supplies					+;	•••••
Electricity	\$12,708	\$11,865	\$12,685	\$11,000	\$11,000	\$11,000
Heating Gas/Oil	\$7,715	\$3,666	\$888	\$8,000	\$8,000	\$8,000
Supplies - Cleaning	\$3,944	\$1,538	\$851	\$3,000	\$3,000	\$3,000
	\$1,326	\$951	\$754	\$1,500	\$1,500	
Uniform/Apparel Supplies						\$1,500
General Office Expense	\$525	\$268	\$141	\$800	\$800	\$800
Gas, Oil & Lubricants	\$1,704	\$1,106	\$0	\$0	\$0	\$0
SUPPLIES TOTAL	\$27,921	\$19,394	\$15,319	\$24,300	\$24,300	\$24,300
Purchased Professional Services						
Purchased Professional Services	\$20,573	\$13,796	\$5,569	\$15,000	\$15,000	\$15,000
Food	\$1,747	\$815	\$306	\$1,500	\$1,500	\$1,500
Postage	\$25	\$16	\$3	\$50	\$50	\$50
PURCHASED PROFESSIONAL SERVICES TOTAL	\$22,345	\$14,627	\$5,879	\$16,550	\$16,550	\$16,550
Purchased Property Services						
Repairs - Building	\$353	\$23	\$575	\$5,000	\$5,000	\$5,000
Water	\$1,115	\$677	\$498	\$1,500	\$1,500	\$1,500
Telephone/Communications	\$952	\$299	\$150	\$1,200	\$1,200	\$1,200
PURCHASED PROPERTY SERVICES TOTAL	\$2,419	\$999	\$1,223	\$7,700	\$7,700	\$7,700
Property						
Repair & Maintenance -Equipment	\$1,193	\$998	\$0	\$2,000	\$2,000	\$2,000
Technology Software	\$357	\$357	\$388	\$400	\$400	\$400
Repairs - Vehicles	\$0	\$0	\$0	\$500	\$500	\$500
PROPERTY TOTAL	\$1,550	\$1,355	\$388	\$2,900	\$2,900	\$2,900
Other Purchased Services						
Training & Conferences	\$1,200	\$0	\$0	\$2,000	\$1,000	\$1,000
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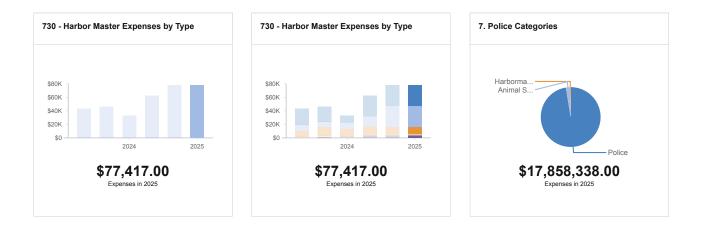
	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
OTHER PURCHASED SERVICES TOTAL	\$1,771	\$882	\$35	\$2,500	\$1,500	\$1,500
EXPENSES TOTAL	\$375,603	\$282,174	\$129,618	\$346,396	\$383,878	\$383,878
REVENUES LESS EXPENSES	-\$365,650	-\$276,102	-\$126,752	-\$341,396	-\$378,878	-\$378,878

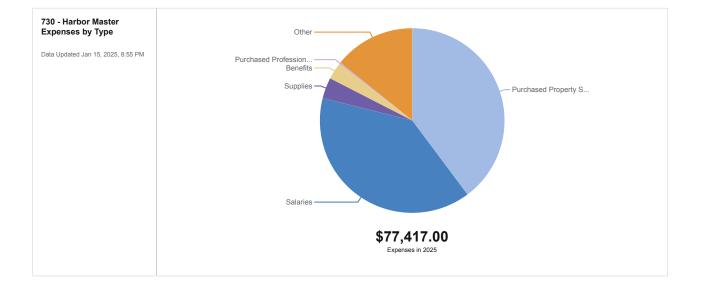


The Harbor Master Division is comprised of the harbormaster and four assistant harbormasters. The harbormaster reports to the Chief of Police. The division works with the Harbor Commission on matters involving the Harbor Management Plan. It also works with the City Council to assist in developing the waterfront.

What We Do:

The Harbormasters patrol the 14.4 miles of our shoreline and maintains the mooring areas which contain approximately 300 vessels. In addition, the division operates a Pumpout boat. The assistants provide patrol and the pumpout boat operates from Memorial Day weekend through Columbus Day weekend. The harbormaster patrols throughout the year. The patrol duties include working with the US Coast Guard (USCG) during calls for vessels-in-distress and with the USCG and East Providence Police Department during Homeland Security details.





730 - Harbor Master Expenses by Type

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Salaries	\$23,759	\$22,571	\$9,462	\$30,300	\$30,300	\$30,300
Purchased Property Services	\$9,549	\$7,580	\$10,053	\$14,800	\$30,800	\$30,800
Other	\$7,750	\$13,356	\$10,944	\$11,750	\$11,000	\$11,000
Benefits	\$1,817	\$1,727	\$724	\$2,180	\$2,317	\$2,317
Supplies	\$0	\$881	\$0	\$2,800	\$2,800	\$2,800
Purchased Professional Services	\$78	\$114	\$1,720	\$200	\$200	\$200
TOTAL	\$42,954	\$46,229	\$32,902	\$62,030	\$77,417	\$77,417

730 - Harbor Master: Proposed Budget Detail

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Revenues						
General Revenue	\$38,600	\$48,575	\$42,285	\$62,500	\$48,000	\$48,000

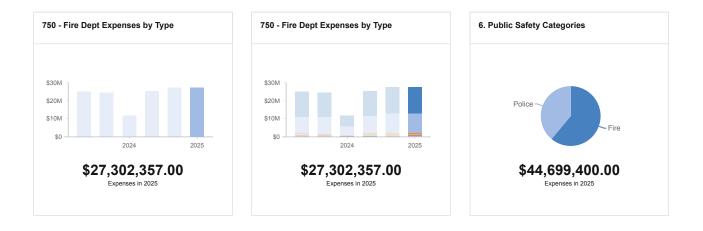
	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
REVENUES TOTAL	\$38,600	\$48,575	\$42,285	\$62,500	\$48,000	\$48,000
Expenses						
Salaries						
Part Time / Temporary Pay	\$21,734	\$22,571	\$9,462	\$30,300	\$30,300	\$30,300
Overtime	\$2,025	\$0	\$0	\$0	\$0	\$0
SALARIES TOTAL	\$23,759	\$22,571	\$9,462	\$30,300	\$30,300	\$30,300
Purchased Property Services						
Repairs & Maintenance	\$9,549	\$7,580	\$10,053	\$14,000	\$30,000	\$30,000
Telephone/Communications	\$0	\$0	\$0	\$800	\$800	\$800
PURCHASED PROPERTY SERVICES TOTAL	\$9,549	\$7,580	\$10,053	\$14,800	\$30,800	\$30,800
Other						
Docking Fees	\$7,750	\$13,356	\$10,944	\$11,750	\$11,000	\$11,000
OTHER TOTAL	\$7,750	\$13,356	\$10,944	\$11,750	\$11,000	\$11,000
Benefits						
FICA	\$1,473	\$1,399	\$587	\$2,180	\$1,877	\$1,877
Medicare	\$344	\$327	\$137	\$0	\$440	\$44(
BENEFITS TOTAL	\$1,817	\$1,727	\$724	\$2,180	\$2,317	\$2,317
Supplies						
Gas, Oil & Lubricants	\$0	\$881	\$0	\$2,500	\$2,500	\$2,500
General Office Expense	\$0	\$0	\$0	\$300	\$300	\$300
SUPPLIES TOTAL	\$0	\$881	\$0	\$2,800	\$2,800	\$2,800
Purchased Professional Services						
Purchased Professional Services	\$0	\$0	\$1,630	\$0	\$0	\$0
Postage	\$78	\$114	\$90	\$200	\$200	\$200
PURCHASED PROFESSIONAL SERVICES TOTAL	\$78	\$114	\$1,720	\$200	\$200	\$200
EXPENSES TOTAL	\$42,954	\$46,229	\$32,902	\$62,030	\$77,417	\$77,417
REVENUES LESS EXPENSES	-\$4,354	\$2,346	\$9,383	\$470	-\$29,417	-\$29,417

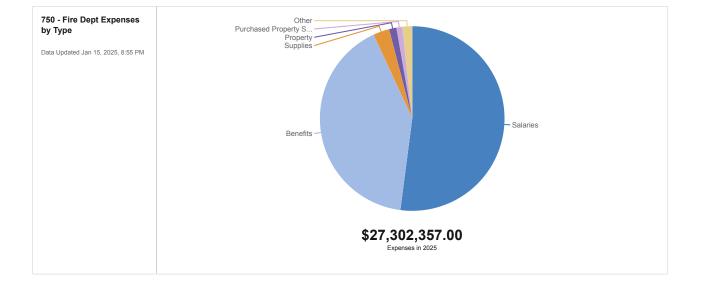


The East Providence Fire Department has established itself as a leading public safety agency within the state. When fully staffed, the department consists of 127 employees who operate under the supervision of the Chief of the Department. The Fire Department is strategically placed within the city to rapidly deploy resources in times of emergency. The department currently protects the city with five engine companies, two ladder companies, four Advanced Life Support (ALS) rescues and several support vehicles. The department operates as part of the Port of Providence Marine Strike Team, which protects surrounding coastal waters. The department is also designated as one of the state's regional hazardous materials teams, providing mitigation operations to the East Bay and surrounding areas.

What We Do:

The East Providence Fire Department's primary mission is to protect the lives and property of its citizens through the delivery of emergency medical services, fire suppression operations and fire prevention activities. Additionally, the department provides hazardous materials control, technical rescue and maritime safety operations. The Fire Department responds to more than 13,800 calls for service. The EPFD operates within the National Incident Management System, which includes working collaboratively with other emergency service personnel at the local, state and federal levels.





750 FTE

Position Name*	FY2024	FY2025
FTE*		
FIRE LIEUTENANT	22	21
FIRE CHIEF'S AIDE	1	1
BATTALION CHIEF	4	4
FIREFIGHTER	77	71.31
PROBATIONARY FIREFIGHTER	0	0
ASSISTANT TRAINING DIRECTOR	0	1
TRAINING DIRECTOR	0	1
ASSISTANT FIRE MARSHALL	0	1
RESCUE CAPTAIN	4	4
FIRE MARSHALL	0	1
FIRE CAPTAIN	9	7
FIRE CHIEF	1	1
EMS COORDINATOR	1	1
FIRE ALARM INSPECTOR	1	1
FIRE PREVENTION&TRAINING SECRETARY	1	1

Position Name*	FY2024	FY2025
FTE*	121	116.31

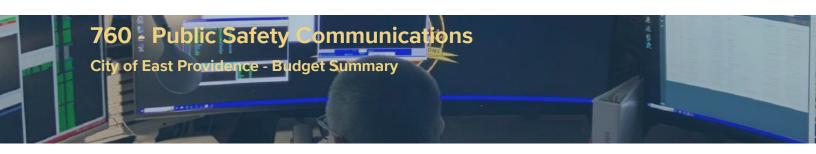
750 - Fire Dept Expenses by Type

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Salaries	\$13,895,555	\$13,535,511	\$6,292,575	\$13,826,449	\$14,211,990	\$14,211,990
Benefits	\$9,397,708	\$9,559,995	\$4,999,558	\$9,618,282	\$11,211,452	\$11,211,452
Supplies	\$798,681	\$688,486	\$266,571	\$858,127	\$773,020	\$773,020
Property	\$293,206	\$432,850	\$180,249	\$324,458	\$353,415	\$353,415
Purchased Property Services	\$296,612	\$178,791	\$86,017	\$307,450	\$275,650	\$275,650
Purchased Professional Services	\$214,445	\$178,660	\$129,690	\$310,200	\$257,130	\$257,130
Other Purchased Services	\$67,656	\$49,356	\$6,056	\$157,250	\$213,250	\$213,250
Other	\$3,490	\$3,730	\$2,998	\$4,500	\$6,450	\$6,450
TOTAL	\$24,967,354	\$24,627,380	\$11,963,714	\$25,406,716	\$27,302,357	\$27,302,357

750 - Fire Dept: Proposed Budget Detail

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Revenues						
Fire Rescue Billing	\$0	\$2,525,053	\$1,311,196	\$2,450,000	\$2,600,000	\$2,600,000
General Revenue	\$2,646,696	\$252,268	\$108,998	\$199,379	\$356,814	\$356,814
REVENUES TOTAL	\$2,646,696	\$2,777,322	\$1,420,194	\$2,649,379	\$2,956,814	\$2,956,814
Expenses						
Salaries						
Regular Salaries	\$8,019,776	\$8,654,816	\$4,075,860	\$8,791,977	\$9,244,452	\$9,244,452
Overtime	\$4,197,625	\$3,229,893	\$1,587,394	\$3,287,213	\$3,230,296	\$3,230,296
Holiday Pay	\$552,211	\$618,772	\$284,584	\$621,110	\$655,084	\$655,084
Longevity	\$352,400	\$347,251	\$312	\$357,857	\$387,500	\$387,500
Severance Pay	\$253,902	\$200,578	\$142,398	\$307,465	\$261,756	\$261,756
Acting Pay	\$323,788	\$288,194	\$119,027	\$180,173	\$180,173	\$180,173
Stipends	\$82,123	\$147,813	\$64,268	\$171,800	\$168,875	\$168,875
Part Time / Temporary Pay	\$62,026	\$30,839	\$13,919	\$68,854	\$43,854	\$43,854
Detail Pay	\$46,512	\$17,355	\$4,813	\$40,000	\$40,000	\$40,000
Certifications	\$5,192	\$0	\$0	\$0	\$0	\$0
SALARIES TOTAL	\$13,895,555	\$13,535,511	\$6,292,575	\$13,826,449	\$14,211,990	\$14,211,990
Benefits						
Local Pension	\$7,260,997	\$7,201,391	\$3,835,000	\$7,655,179	\$8,917,764	\$8,917,764
Health Insurance	\$1,635,280	\$1,775,996	\$871,885	\$1,401,078	\$1,687,341	\$1,687,341
Clothing Allowance	\$165,619	\$221,163	\$123,213	\$251,800	\$284,150	\$284,150
Medicare	\$195,872	\$189,695	\$87,240	\$147,214	\$155,624	\$155,624
Dental Insurance	\$82,515	\$83,663	\$40,403	\$66,095	\$67,543	\$67,543
Mers Pension	\$40,283	\$42,931	\$21,804	\$48,940	\$51,035	\$51,035
Life Insurance	\$0	\$46,231	\$17,758	\$35,768	\$34,707	\$34,707
FICA	\$32,424	\$14,201	\$7,045	\$14,018	\$14,625	\$14,625
ΤΙΑΑ	\$1,843	\$2,164	\$1,075	\$1,784	\$2,359	\$2,359
Employee Assistance	\$0	\$0	\$0	\$1,947	\$1,881	\$1,881
Health Coshare	-\$17,123	-\$17,440	-\$5,865	-\$5,541	-\$5,577	-\$5,577
BENEFITS TOTAL	\$9,397,708	\$9,559,995	\$4,999,558	\$9,618,282	\$11,211,452	\$11,211,452
Supplies						
Gas, Oil & Lubricants	\$176,847	\$160,571	\$73,253	\$160,000	\$166,400	\$166,400
Medical Supplies	\$134,661	\$147,237	\$56,890	\$180,000	\$180,000	\$180,000
Firefighter Equipment	\$152,515	\$108,889	\$12,569	\$113,350	\$94,350	\$94,350
Electricity	\$78,208	\$73,930	\$43,746	\$120,000	\$120,000	\$120,000
Heating Gas/Oil	\$53,686	\$69,258	\$56,432	\$110,000	\$110,000	\$110,000
Uniform/Apparel Supplies	\$171,806	\$87.412	\$9,311	\$115,577	\$39,170	\$39,170
Supplies - Cleaning	\$13,618	\$16,408	\$8,688	\$20,000	\$22,500	\$22,500
	\$.0,010	<i></i>	\$5,500	<i>420,000</i>	\$22 ,000	÷==,000

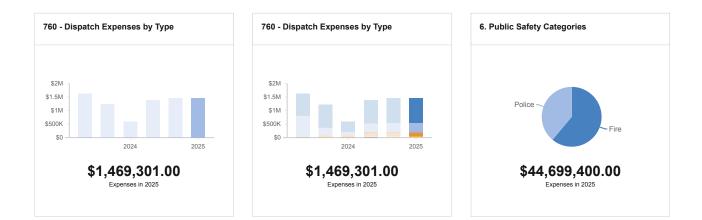
	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
General Office Expense	\$3,189	\$5,320	\$2,184	\$8,500	\$8,500	\$8,500
Fire Prevention	\$4,095	\$4,087	\$994	\$6,500	\$6,500	\$6,500
Books	\$3,111	\$3,230	\$523	\$6,000	\$7,400	\$7,400
Supplies - Electrical	\$939	\$872	\$334	\$1,700	\$1,700	\$1,700
Office Equipment	\$2,477	\$2,377	\$1,009	\$0	\$0	\$0
SUPPLIES TOTAL	\$798,681	\$688,486	\$266,571	\$858,127	\$773,020	\$773,020
Property						
Repairs - Vehicles	\$211,179	\$338,451	\$137,569	\$198,000	\$206,725	\$206,725
Technology Software	\$71,411	\$48,497	\$13,785	\$65,148	\$82,880	\$82,880
Repair & Maintenance -Equipment	\$10,615	\$45,902	\$28,896	\$61,310	\$63,810	\$63,810
PROPERTY TOTAL	\$293,206	\$432,850	\$180,249	\$324,458	\$353,415	\$353,415
Purchased Property Services						
Repairs - Building	\$224,385	\$101,882	\$40,415	\$163,000	\$123,700	\$123,700
Telephone/Communications	\$49,870	\$51,407	\$35,667	\$108,200	\$115,700	\$115,700
Water	\$19,012	\$18,974	\$9,935	\$24,250	\$24,250	\$24,250
Rentals	\$3,345	\$6,528	\$0	\$11,000	\$11,000	\$11,000
Maintenance - Signal System	\$0	\$0	\$0	\$1,000	\$1,000	\$1,000
PURCHASED PROPERTY SERVICES TOTAL	\$296,612	\$178,791	\$86,017	\$307,450	\$275,650	\$275,650
Purchased Professional Services						
Purchased Professional Services	\$213,775	\$177,853	\$129,432	\$308,500	\$255,430	\$255,430
Postage	\$671	\$807	\$258	\$1,700	\$1,700	\$1,700
PURCHASED PROFESSIONAL SERVICES TOTAL	\$214,445	\$178,660	\$129,690	\$310,200	\$257,130	\$257,130
Other Purchased Services						
Training & Conferences	\$10,650	\$21,555	\$5,181	\$22,000	\$137,200	\$137,200
Unreimbursed Medical	\$42,310	\$25,260	\$0	\$102,750	\$43,550	\$43,550
Tuition Reimbursement	\$14,697	\$1,747	\$875	\$30,000	\$30,000	\$30,000
Advertising, Printing	\$0	\$794	\$0	\$2,500	\$2,500	\$2,500
OTHER PURCHASED SERVICES TOTAL	\$67,656	\$49,356	\$6,056	\$157,250	\$213,250	\$213,250
Other						
Dues & Fees	\$3,490	\$3,730	\$2,998	\$4,500	\$6,450	\$6,450
OTHER TOTAL	\$3,490	\$3,730	\$2,998	\$4,500	\$6,450	\$6,450
EXPENSES TOTAL	\$24,967,354	\$24,627,380	\$11,963,714	\$25,406,716	\$27,302,357	\$27,302,357
REVENUES LESS EXPENSES	-\$22,320,658	-\$21,850,059	-\$10,543,520	-\$22,757,337	-\$24,345,543	-\$24,345,543

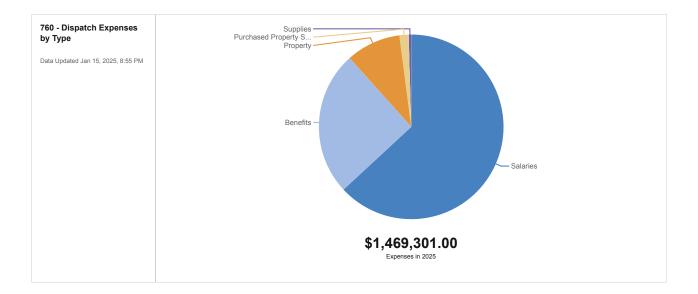


The East Providence Central Communications Dispatch Center handles both police, fire and EMS calls. The Center is staffed 24 hours a day, 365 days a year with dedicated civilian dispatchers.

What We Do:

The East Providence Central Communications Dispatch Center receives all incoming police and fire department emergency and non-emergency calls for assistance. Staff, often working under stress-full conditions, provide the operation of radio dispatching services to the police and fire department. Dispatchers monitor burglar, hold up and fire related alarms. They operate police and fire computer terminals, continually monitoring and overseeing the safety of police officers and fire fighters in the field. Dispatchers coordinate emergency mutual aid from and to the City of East Providence. Dispatchers greet people entering the police station and monitor police department and city surveillance cameras.





760 FTE

Position Name*	FY2024	FY2025
FTE*		
CENTRAL COMMUNICATION DISPATCH	11	11
FTE*	11	11

760 - Dispatch Expenses by Type

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
	FT 22 Actual	FT 25 Actual	FT 24 Hall Teal	FT 24 Budget	FT 25 Wayor	FT 25 Adopted
Salaries	\$819,682	\$836,213	\$362,700	\$866,981	\$927,273	\$927,273
Benefits	\$808,109	\$311,273	\$155,521	\$328,806	\$371,078	\$371,078
Property	\$6,109	\$68,156	\$62,242	\$140,700	\$140,700	\$140,700
Purchased Property Services	\$5,851	\$9,708	\$6,346	\$23,750	\$23,750	\$23,750
Supplies	\$2,405	\$1,548	\$1,359	\$22,800	\$6,500	\$6,500
TOTAL	\$1,642,157	\$1,226,898	\$588,168	\$1,383,037	\$1,469,301	\$1,469,301

760 - Public Safety Communications: Proposed Budget Detail

	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Revenues						
General Revenue	\$0	\$793	\$0	\$0	\$0	\$0
REVENUES TOTAL	\$0	\$793	\$0	\$0	\$0	\$0
Expenses						
Salaries						
Regular Salaries	\$513,311	\$599,111	\$282,760	\$791,846	\$704,193	\$704,193
Overtime	\$214,625	\$184,146	\$76,556	\$9,672	\$150,000	\$150,000
Part Time / Temporary Pay	\$25,466	\$28,685	\$1,361	\$45,000	\$45,000	\$45,000
Longevity	\$17,980	\$18,856	\$0	\$20,463	\$22,580	\$22,580
Holiday Pay	\$26,457	\$0	\$0	\$0	\$0	\$0
Severance Pay	\$20,509	\$2,308	\$946	\$0	\$0	\$0
Accreditation Stipend	\$0	\$0	\$0	\$0	\$5,500	\$5,500
Acting Pay	\$1,333	\$3,108	\$1,077	\$0	\$0	\$0
SALARIES TOTAL	\$819,682	\$836,213	\$362,700	\$866,981	\$927,273	\$927,273
Benefits						
FICA	\$622,165	\$50,478	\$21,991	\$41,247	\$45,571	\$45,571

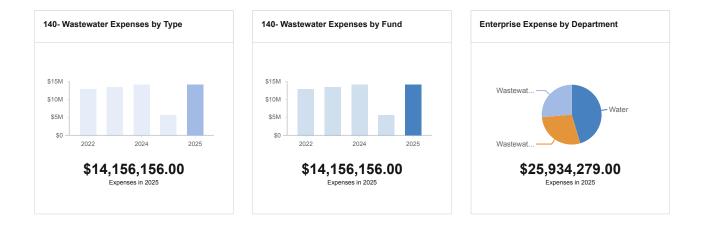
	FY 22 Actual	FY 23 Actual	FY 24 Half Year	FY 24 Budget	FY 25 Mayor	FY 25 Adopted
Mers Pension	\$112,660	\$126,164	\$57,980	\$146,232	\$161,759	\$161,759
Health Insurance	\$76,368	\$120,836	\$66,961	\$137,964	\$145,793	\$145,793
Medicare	\$2,849	\$11,848	\$5,143	\$9,647	\$10,658	\$10,658
Dental Insurance	\$4,476	\$6,739	\$3,344	\$6,409	\$7,318	\$7,318
TIAA	\$1,258	\$6,259	\$2,830	\$6,653	\$7,350	\$7,350
Life Insurance	\$3,390	\$3,705	\$2,054	\$4,446	\$4,446	\$4,446
Clothing Allowance	\$1,473	\$3,300	\$3,300	\$3,300	\$0	\$0
Deferred Compensation	\$0	\$0	\$0	\$0	\$2,750	\$2,750
Employee Assistance	\$73	\$0	\$0	\$182	\$182	\$182
Health Coshare	-\$16,602	-\$18,058	-\$8,082	-\$27,274	-\$14,749	-\$14,749
BENEFITS TOTAL	\$808,109	\$311,273	\$155,521	\$328,806	\$371,078	\$371,078
Property						
Technology Software	\$6,109	\$66,186	\$62,242	\$140,700	\$140,700	\$140,700
Computer Hardware / Electrical	\$0	\$1,969	\$0	\$0	\$0	\$0
PROPERTY TOTAL	\$6,109	\$68,156	\$62,242	\$140,700	\$140,700	\$140,700
Purchased Property Services						
Telephone/Communications	\$5,851	\$9,048	\$6,346	\$23,750	\$23,750	\$23,750
Supplies - Technology	\$0	\$660	\$0	\$0	\$0	\$0
PURCHASED PROPERTY SERVICES TOTAL	\$5,851	\$9,708	\$6,346	\$23,750	\$23,750	\$23,750
Supplies						
General Office Expense	\$554	\$1,356	\$1,359	\$18,300	\$2,000	\$2,000
Office Equipment	\$1,851	\$192	\$0	\$4,500	\$4,500	\$4,500
SUPPLIES TOTAL	\$2,405	\$1,548	\$1,359	\$22,800	\$6,500	\$6,500
EXPENSES TOTAL	\$1,642,157	\$1,226,898	\$588,168	\$1,383,037	\$1,469,301	\$1,469,301
REVENUES LESS EXPENSES	-\$1,642,157	-\$1,226,105	-\$588,168	-\$1,383,037	-\$1,469,301	-\$1,469,301

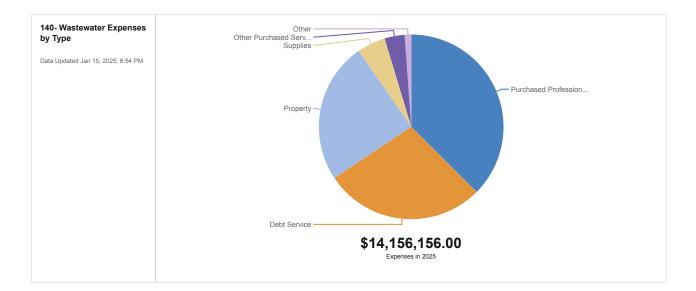


The city's wastewater facility and collections system is operated and maintained by Veolia

What We Do:

Veolia operates and maintains the city's wastewater treatment facility and 26 sewer pumping stations as well as 130 miles of sewer pipelines. It treats an average of 2.5 million gallons of wastewater per day, serving approximately 46,100 customers in East Providence and Barrington.





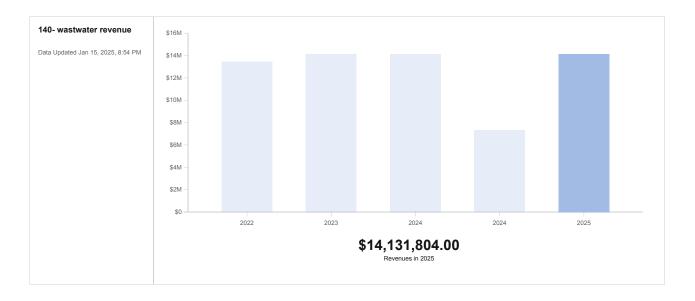
140 FTE

Position Name*	FY2024	FY2025
FTE*		
DIRECTOR OF PUBLIC WORKS	0.1	0.1
ASSOC.ENG.I	0.1	0.1
OFFICE MANAGER OF ENG AND PUBLIC BLDG	0	0.1
OFFICE MANAGER	0.1	0
ACCT MAINT CLERK/PAYROLL BACKUP	0	0.25
ENGINEERING AIDE II	0.1	0.1
ACCOUNT MAINTENANCE CLERK	0.5	0.5
CITY ENGINEER/DEPUTY PUBLIC WORKS DIRECTOR	0.1	0.1
ENGINEERING AIDE I	0.1	0.1
PUBLIC WORKS PROGRAM COORDINATOR	0.1	0.1
ENGINEERING AIDE III	0.1	0.1
FTE*	1.3	1.55

140- Wastewater Expenses by Type

	FY 22 Actual	FY 23 Actual	FY 24 Budget	FY 24 Half Year	FY 25 Mayor
Purchased Professional Services	\$5,435,563	\$5,898,481	\$5,302,472	\$3,040,991	\$5,302,472
Property	\$3,184,758	\$3,383,376	\$3,500,000	\$1,685,156	\$3,500,000
Debt Service	\$2,873,780	\$2,797,389	\$3,989,730	\$313,574	\$3,989,730
Supplies	\$670,898	\$647,264	\$702,894	\$443,015	\$702,894
Other Purchased Services	\$548,503	\$621,670	\$500,000	\$136,298	\$500,000
Salaries	\$93,555	\$92,278	\$94,350	\$39,767	\$108,650
Benefits	\$39,667	\$40,100	\$42,358	\$18,411	\$52,410
TOTAL	\$12,846,724	\$13,480,558	\$14,131,804	\$5,677,213	\$14,156,156

140 - Wastewater Revenue



140 - Wastewater: Proposed Budget Detail

	FY 22 Actual	FY 23 Actual	FY 24 Budget	FY 24 Half Year	FY 25 Mayo
Revenues					
Service Sewer Consumption	\$8,290,081	\$8,620,813	\$7,551,336	\$4,056,388	\$7,551,336
Sewer Consumption	\$3,410,520	\$3,435,072	\$3,450,000	\$1,842,012	\$3,450,00
Service Sewer Facility	\$1,045,099	\$1,490,816	\$1,265,000	\$1,085,295	\$1,265,00
Sewer Barrington	\$0	\$0	\$1,620,000	\$67,649	\$1,620,00
Sewer Facility	\$92,337	\$133,933	\$90,000	\$94,698	\$90,00
New Sewer Connection	\$381,203	\$20,150	\$10,000	\$61,520	\$10,00
Penalty - Harris	\$49,954	\$110,717	\$75,000	\$55,857	\$75,00
Interest - DSR	\$25,201	\$190,669	\$0	\$0	\$
Loan Forgiveness	\$77,285	\$94,256	\$0	\$0	\$
WPC Permit	\$18,242	\$20,642	\$25,000	\$19,342	\$25,00
Interest	\$1,461	\$356	\$30,468	\$179	\$30,46
Other - Sewer	\$23,913	\$8,695	\$10,000	\$8,356	\$10,00
Miscellaneous Revenue	\$7,272	\$7,980	\$0	\$852	\$
Sewer Interest	\$0	\$0	\$5,000	\$0	\$5,00
Tax Refunds	-\$23	-\$1,661	\$0	\$0	\$
REVENUES TOTAL	\$13,422,545	\$14,132,438	\$14,131,804	\$7,292,149	\$14,131,80
Expenses					
Purchased Professional Services					
Purchased Professional Services	\$5,391,048	\$5,847,796	\$5,267,472	\$3,013,410	\$5,267,47
Postage	\$44,515	\$50,685	\$35,000	\$27,580	\$35,00
PURCHASED PROFESSIONAL SERVICES TOTAL	\$5,435,563	\$5,898,481	\$5,302,472	\$3,040,991	\$5,302,47
Property					
Sewer - NBC	\$3,184,758	\$3,383,376	\$3,500,000	\$1,685,156	\$3,500,00
PROPERTY TOTAL	\$3,184,758	\$3,383,376	\$3,500,000	\$1,685,156	\$3,500,00
Debt Service					
Bond Principal Pmt	\$0	\$0	\$2,791,000	\$0	\$2,791,00
Bond Interest	\$951,728	\$877,717	\$1,025,317	\$238,720	\$1,025,31
Depreciation	\$1,743,940	\$1,728,676	\$0	\$0	\$
Bond/Ran/Tan/Riib Fees	\$178,112	\$190,996	\$173,413	\$74,853	\$173,41
DEBT SERVICE TOTAL	\$2,873,780	\$2,797,389	\$3,989,730	\$313,574	\$3,989,73
Supplies					
Electricity	\$670,898	\$647,264	\$702,894	\$443,015	\$702,89
SUPPLIES TOTAL	\$670,898	\$647,264	\$702,894	\$443,015	\$702,89
Other Purchased Services					
Insurance	\$548,503	\$621,670	\$500,000	\$136,298	\$500,00
OTHER PURCHASED SERVICES TOTAL	\$548,503	\$621,670	\$500,000	\$136,298	\$500,00
Salaries					
Regular Salaries	\$85,512	\$84,834	\$88,994	\$39,388	\$103,44
Longevity	\$5,191	\$5,438	\$5,356	\$0	\$5,20

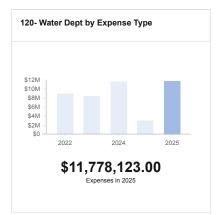
	FY 22 Actual	FY 23 Actual	FY 24 Budget	FY 24 Half Year	FY 25 Mayor
Overtime	\$2,852	\$1,020	\$0	\$380	\$0
Severance Pay	\$0	\$986	\$0	\$0	\$0
SALARIES TOTAL	\$93,555	\$92,278	\$94,350	\$39,767	\$108,650
Benefits					
Mers Pension	\$19,454	\$19,560	\$20,842	\$8,701	\$24,000
Health Insurance	\$11,206	\$11,700	\$14,206	\$5,877	\$18,920
FICA	\$5,808	\$5,714	\$5,904	\$2,466	\$6,806
Medicare	\$1,358	\$1,336	\$1,380	\$577	\$1,592
TIAA	\$753	\$793	\$944	\$361	\$1,098
Dental Insurance	\$619	\$601	\$706	\$301	\$876
Life Insurance	\$349	\$316	\$550	\$131	\$652
Deferred Compensation	\$0	\$0	\$866	\$0	\$1,128
Clothing Allowance	\$120	\$80	\$0	\$0	\$0
Employee Assistance	\$0	\$0	\$22	\$0	\$26
Health Coshare	\$0	\$0	-\$3,062	\$0	-\$2,688
BENEFITS TOTAL	\$39,667	\$40,100	\$42,358	\$18,411	\$52,410
EXPENSES TOTAL	\$12,846,724	\$13,480,558	\$14,131,804	\$5,677,213	\$14,156,156
REVENUES LESS EXPENSES	\$575,821	\$651,880	\$0	\$1,614,936	-\$24,352

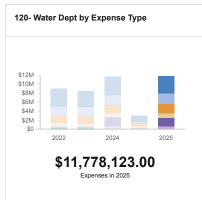


The Water Division is supervised by a superintendent, who reports to the DPW director. The superintendent oversees a large staff of employees including water mechanics, laborers and utility equipment operators.

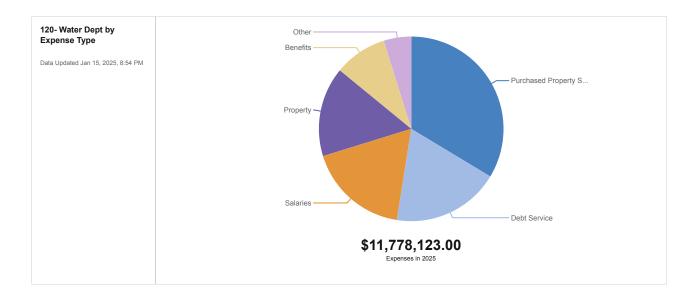
What We Do:

The Water Division staff manage the water distribution system, which consists of 200 miles of water main of various sizes, all valves and hydrants, two water storage tanks and a pumping station located in the Kent Heights neighborhood. The staff also maintains nearly 15,000 water meters.

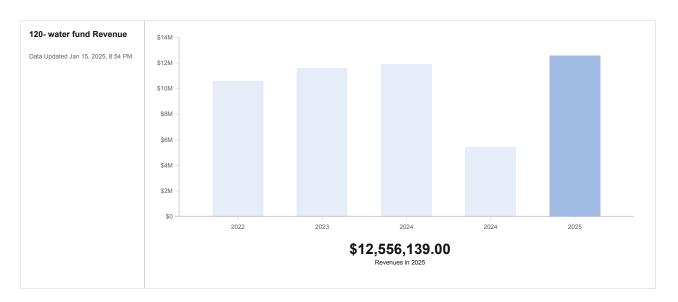








Water Dept Revenues



120 FTE

Position Name*	FY2024	FY2025
FTE*		
DIRECTOR OF PUBLIC WORKS	0.1	0.15
ASSOC.ENG.I	0.1	0.1
BILLING AND CUSTOMER SERVICE	1	1
WATER SERVICES SUPERVISOR	0	1
WATER UTILITY MECHANIC	3	3
OFFICE MANAGER OF ENG AND PUBLIC BLDG	0	0.1
WATER UTILITIES OFFICE MANAGER	1	1
Office Manager	0.1	0
ACCT MAINT CLERK/PAYROLL BACKUP	0	0.25
ENGINEERING AIDE II	0.1	0.1
UTILITY EQUIPMENT OPERATOR	3	3
WATER METERING & BACKFLOW PROGRAM LEAD	1	1

Position Name*	FY2024	FY2025
WATER SUPERINTENDENT	1	1
ASSISTANT WATER SUPERINTENDENT	1	1
UTILITY RECORDER	1	1
BILLING AND CUST SERV REP	1	1
ACCOUNT MAINTENANCE CLERK	1.5	0.5
CITY ENGINEER/DEPUTY PUBLIC WORKS DIRECTOR	0.1	0.1
WATER UTILITY SYS SUPERVISOR	2	2
OPERATIONS MANAGER	1	1
LEADWORKER	2	2
UTILITY RECORDER/INSPECTOR	1	1
LABORER	6	6
ENGINEERING AIDE I	0.1	0.1
PUBLIC WORKS PROGRAM COORDINATOR	0.1	0.1
ENGINEERING AIDE III	0.1	0.1
FTE*	27.3	27.6

120- Water Dept by Expense Type

	FY 22 Actual	FY 23 Actual	FY 24 Budget	FY 24 Half Year	FY 25 Mayor
Salaries	\$1,608,752	\$1,524,016	\$1,792,105	\$755,678	\$2,087,405
Benefits	\$764,079	\$732,565	\$971,236	\$367,668	\$1,089,600
Purchased Professional Services	\$112,902	\$163,403	\$158,617	\$49,294	\$158,617
Purchased Property Services	\$3,891,188	\$3,460,789	\$4,091,265	\$1,393,870	\$3,961,145
Other Purchased Services	\$302,239	\$316,101	\$292,413	\$56,259	\$294,913
Supplies	\$74,756	\$50,533	\$130,000	\$30,686	\$110,000
Property	\$71,822	\$48,482	\$1,944,692	\$41,368	\$1,849,692
Debt Service	\$2,131,588	\$2,084,271	\$2,221,751	\$299,595	\$2,221,751
Other	\$6,793	\$4,507	\$7,500	\$2,169	\$5,000
TOTAL	\$8,964,117	\$8,384,665	\$11,609,579	\$2,996,587	\$11,778,123

120 - Water Dept: Proposed Budget Detail

	FY 22 Actual	FY 23 Actual	FY 24 Budget	FY 24 Half Year	FY 25 Mayor
Revenues					
Service Water Consumption	\$8,060,268	\$8,161,173	\$8,940,810	\$3,776,320	\$9,477,259
Service Fixed Charge	\$1,775,282	\$1,889,960	\$1,856,484	\$1,009,702	\$1,856,484
Wholesale Water	\$0	\$762,169	\$530,832	\$264,602	\$530,832
Service RI Surcharge	\$330,302	\$315,467	\$306,315	\$137,577	\$306,315
Sales Tax	\$138,345	\$0	\$100,000	\$68,327	\$100,000
Interest	\$30,636	\$177,792	\$30,000	\$40,537	\$81,000
Fire Protection	\$63,550	\$63,775	\$63,775	\$63,775	\$63,775
Penalty - Harris	\$44,933	\$96,372	\$50,349	\$43,369	\$80,000
Loan Forgiveness	\$125,153	\$126,758	\$0	\$0	\$0
Other - Water	\$33,481	\$33,678	\$20,000	\$14,978	\$20,000
New Water Connections	\$14,275	\$13,400	\$25,000	\$10,145	\$25,000
Miscellaneous Revenue	\$8,020	\$7,377	\$12,974	\$8,589	\$12,974
Sales of Materials	\$5,070	\$0	\$2,500	\$0	\$2,500
Service Unapplied Credits	\$2,983	\$2,940	\$0	\$581	\$(
Misc Other Charges	\$890	\$1,363	\$0	\$200	\$0
Water EFT Adjustments	-\$1,800	-\$2,295	\$0	-\$1,575	\$0
Tax Refunds	-\$7,062	-\$8,492	\$0	-\$710	\$0
Service RI Surcharge Exempt	-\$40,384	-\$38,353	\$0	-\$16,120	\$0
REVENUES TOTAL	\$10,583,940	\$11,603,084	\$11,939,039	\$5,420,297	\$12,556,139
Expenses					
Purchased Property Services	\$3,891,188	\$3,460,789	\$4,091,265	\$1,393,870	\$3,961,145
Debt Service					
Bond Interest	\$700,775	\$657,773	\$709,005	\$206,307	\$709,005

	FY 22 Actual	FY 23 Actual	EV 24 Budget	FY 24 Half Year	FY 25 Mayor
Bond Principal Pmt	\$0	\$0	FY 24 Budget \$1,376,147	\$0	\$1,376,147
Depreciation	\$1,285,983	\$1,288,021	\$1,570,147	\$0	\$1,370,147
RICWFA Fees	\$103,265	\$96,380	\$103,265	\$46,087	\$103,265
Real Estate Taxes	\$34,209	\$34,335	\$33,334	\$18,500	\$33,334
Bond/Ran/Tan/Riib Fees					\$33,334
	\$7,356	\$7,763	\$0	\$28,700	
DEBT SERVICE TOTAL	\$2,131,588	\$2,084,271	\$2,221,751	\$299,595	\$2,221,751
Salaries	C1 404 000	¢4 070 000	¢1 040 440	¢747.000	¢4 057 000
Regular Salaries	\$1,431,896	\$1,372,269	\$1,648,146	\$717,688	\$1,857,206
Longevity	\$74,644	\$84,918	\$94,887	\$0	\$112,127
Overtime	\$37,384	\$38,297	\$0	\$25,255	\$45,000
Acting Pay	\$12,170	\$12,024	\$13,000	\$5,122	\$13,000
Stipends	\$12,790	\$9,828	\$10,000	\$5,174	\$16,500
Severance Pay	\$39,868	\$6,680	\$0	\$2,440	\$2,500
Detail Pay	\$0	\$0	\$18,072	\$0	\$18,072
Part Time / Temporary Pay	\$0	\$0	\$8,000	\$0	\$8,000
Accreditation Stipend	\$0	\$0	\$0	\$0	\$15,000
SALARIES TOTAL	\$1,608,752	\$1,524,016	\$1,792,105	\$755,678	\$2,087,405
Property					
Captial - Infrastructure Replacement	\$3,880	\$0	\$1,000,000	\$0	\$1,000,000
Capital - Meter Improvement	\$0	\$0	\$400,000	\$0	\$220,000
Capital - Vehicle/Outside Equipment	\$0	\$0	\$225,000	\$0	\$270,000
Repairs - Road	\$0	\$0	\$150,000	\$0	\$150,000
Technology Software	\$67,941	\$48,482	\$69,692	\$41,368	\$69,692
Rate Stabilization Fund	\$0	\$0	\$100,000	\$0	\$140,000
PROPERTY TOTAL	\$71,822	\$48,482	\$1,944,692	\$41,368	\$1,849,692
Benefits					
Health Insurance	\$356,564	\$333,884	\$476,530	\$169,531	\$503,819
Mers Pension	\$295,063	\$290,172	\$385,036	\$146,833	\$438,339
FICA	\$97,276	\$91,758	\$109,462	\$45,138	\$125,340
Medicare	\$22,780	\$21,460	\$25,600	\$10,556	\$29,313
Dental Insurance	\$16,512	\$15,750	\$20,894	\$8,296	\$20,634
TIAA					
	\$11,598	\$10,703	\$17,430	\$5,463	\$20,210
Life Insurance	\$9,072	\$7,650	\$10,907	\$4,391	\$11,58
Deferred Compensation	\$0	\$4,331	\$11,691	\$0	\$20,784
Clothing Allowance	\$6,850	\$4,480	\$800	\$0	\$(
Employee Assistance	\$0	\$0	\$434	\$0	\$455
Health Coshare	-\$51,635	-\$47,622	-\$87,548	-\$22,541	-\$80,887
BENEFITS TOTAL	\$764,079	\$732,565	\$971,236	\$367,668	\$1,089,600
Other Purchased Services					
Insurance	\$199,637	\$223,789	\$227,413	\$5,758	\$227,413
Vehicals / Maintenance and Fuel	\$100,232	\$85,664	\$60,000	\$44,776	\$60,000
Training & Conferences	\$2,370	\$6,649	\$5,000	\$5,725	\$7,500
OTHER PURCHASED SERVICES TOTAL	\$302,239	\$316,101	\$292,413	\$56,259	\$294,913
Purchased Professional Services					
Purchased Professional Services	\$61,180	\$113,982	\$100,117	\$20,504	\$100,117
Postage	\$51,178	\$49,101	\$58,000	\$28,381	\$58,000
Food	\$544	\$320	\$500	\$408	\$500
PURCHASED PROFESSIONAL SERVICES TOTAL	\$112,902	\$163,403	\$158,617	\$49,294	\$158,617
Supplies					
Electricity	\$60,253	\$44,270	\$100,000	\$26,111	\$80,000
Heating Gas/Oil	\$13,464	\$4,723	\$18,000	\$3,299	\$18,000
Small Tools	\$0	\$0	\$5,000	\$201	\$5,000
Gas, Oil & Lubricants	\$0	\$0	\$5,000	\$0	\$5,000
General Office Expense	\$1,039	\$1,540	\$2,000	\$1,075	\$2,00
SUPPLIES TOTAL	\$74,756	\$50,533	\$130,000	\$30,686	\$110,000
SOLLED TOTAL				\$2,169	\$110,00
Other				5/109	30 000
Other EXPENSES TOTAL	\$6,793 \$8,964,117	\$4,507 \$8,384,665	\$7,500 \$11,609,579	\$2,996,587	\$11,778,123