City of East Providence 2019-2020 Budget



East Providence City Council
President Robert Britto
Vice President Robert P. Rodericks
Councilman Pathan W. Cahoon
Councilman Ricardo D. Mourato
Councilman Anna Al. Sousa

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City of East Providence Office of the Mayor Roberto L. DaSilva Mayor

Dec. 30, 2019

RE: Council Approved 2020 Budget

Dear Director of Finance,

In accordance with the provisions of Article V, Section 13, of the City Charter, we Mayor Roberto L. DaSilva and Samantha Burnett, City Clerk, of the East Providence, respectively do hereby certify that the within budget was adopted on October 15, 2019 as the budget for the City of East Providence, for the fiscal year 2019-2020, which begins November 1, 2019 and ends October 31, 2020.

In attestation whereof, we have hereby unto set our hands this thirtieth day of December 2019.

Sincerely

Roberto L. DaSilva

Mayor

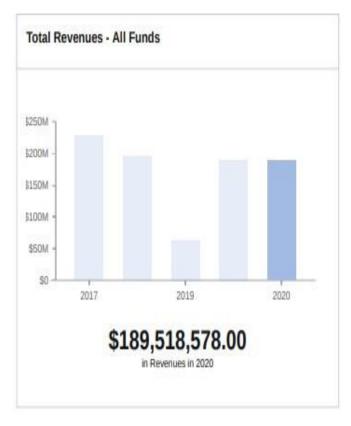
Samantha Burnett

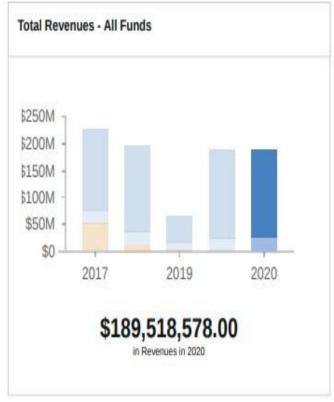
City Clerk



Welcome to the Fiscal Year 2020 East Providence Budget Mayor Roberto L. DaSilva is excited to welcome you to the first ever interactive budget for the City of East Providence.

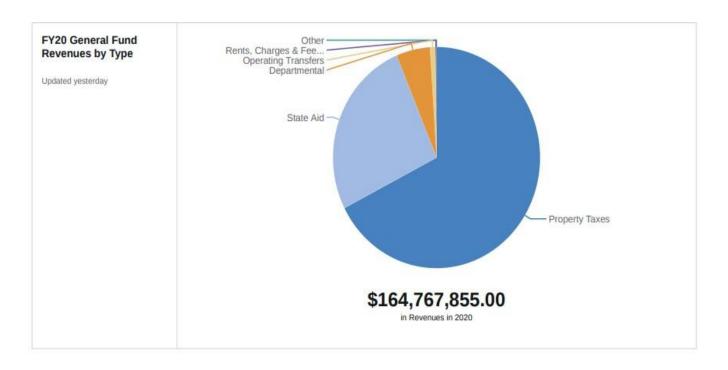
FY20 REVENUE SUMMARY





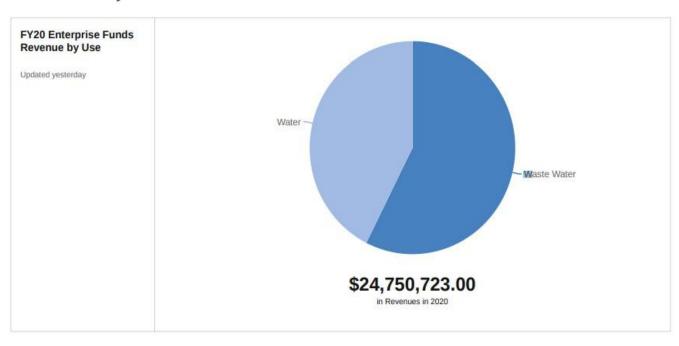
General Fund Revenue

General Fund Revenue is money collected within the year or soon after that may be used to finance current year expenditures. The main source of revenue is property, motor vehicle and personal property taxes. The value is assessed as of December 31st of each year and billed annually on July 1st of each year.



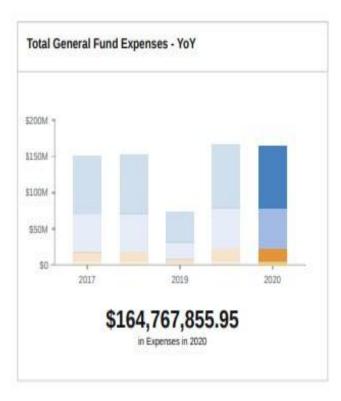
Enterprise Fund Revenue

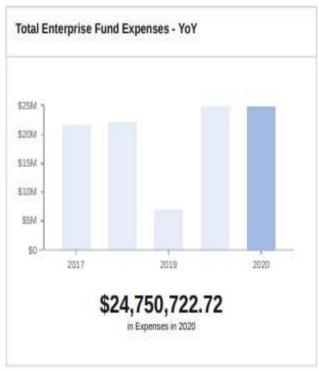
Enterprise Funds are self-supporting governmental funds that sell goods and services to the public for a fee. Enterprise Fund Revenue are fees charged to customers for water and wastewater services. The water and wastewater bills are combined in one monthly bill.



FY20 EXPENSE SUMMARY

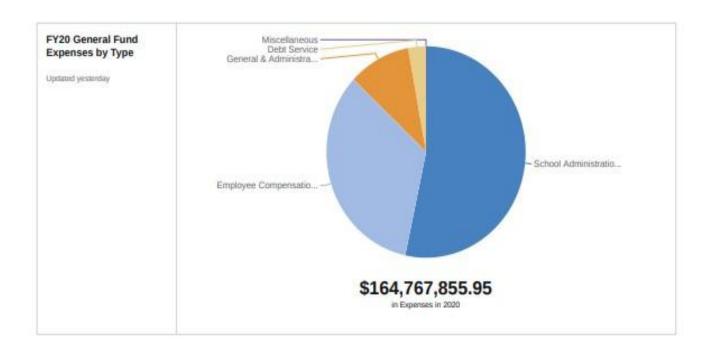






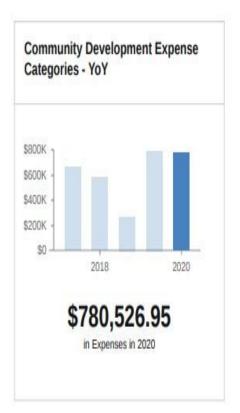
General Fund Expenses

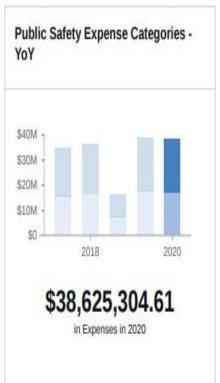
General Fund Expenses represent the use or expected use of General Fund Revenue. The expenditures represent the annual cost to run the City and School Department. The expenses are shown by Department and separate from Debt & Capital Improvements.

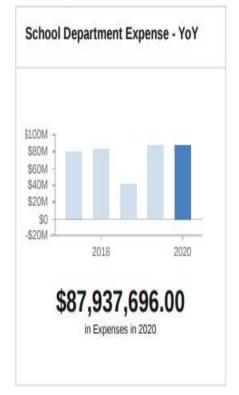


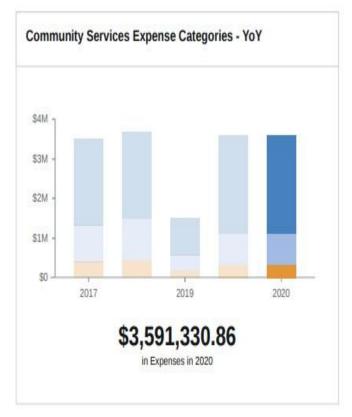


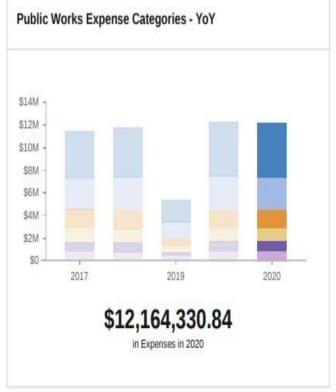






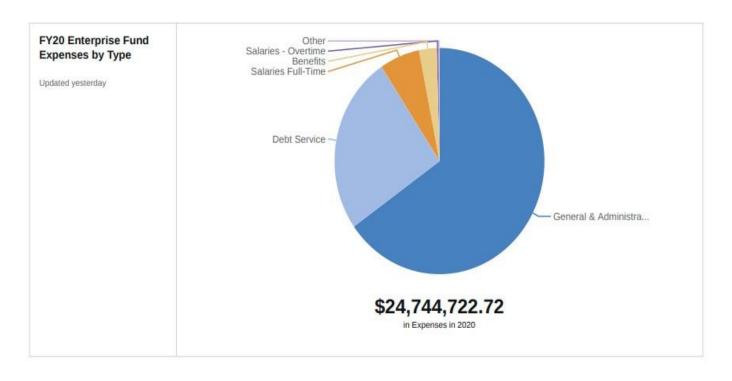


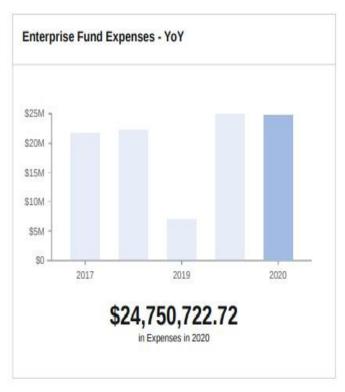


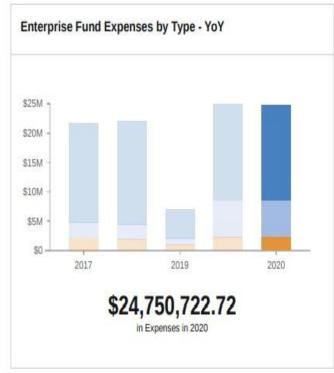


Enterprise Fund Expenses

Enterprise Fund Expenses are the expenses incurred to run the water and wastewater systems (including Capital Upgrades).

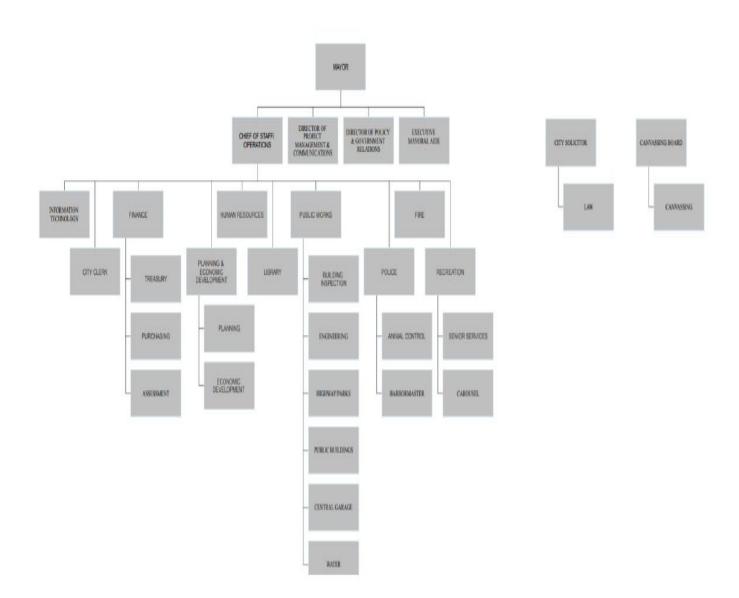






| | | GENERAL FUNI | EXPENDITURI | ES | | |
|----------------------------|--------------------------|-----------------------------|-------------------------------|--------------------------------|----------------------------|------------------------------|
| Department Name | FY 18 Actual Expenses | FY 19 Approved Budget | FY 19 Half Year Actuals | FY 19 Year End Estimates | FY 20 MAYOR PROPOSED | FY 20 COUNCIL APPROVED |
| 100 City Council | 29,668 | 30,637 | 14,267 | 24,404 | 26,597 | 180,412 |
| 125 Mayor | 2 | 394,156 | 99,754 | 324,066 | 511,224 | 463,290 |
| 150 City Manager | 292,489 | 35,372 | 42,844 | 36,546 | 5 | 5. |
| 155 Senior Services | 424,974 | 447,815 | 175,577 | 377,589 | 323,878 | 323,378 |
| 170 Information Technology | 1,022,473 | 949,246 | 387,338 | 899,310 | 948,842 | 866,724 |
| 200 City Clerk | 710,834 | 718,123 | 296,679 | 635,714 | 728,542 | 668,171 |
| 260 Finance | 850,931 | 833,452 | 327,572 | 778,800 | 765,955 | 730,595 |
| 270 Tax Collector | 619,886 | 740,249 | 317,176 | 633,247 | 578,121 | 563,121 |
| 290 Tax Assessment | 576,460 | 719,602 | 352,478 | 694,345 | 472,407 | 472,407 |
| 300 Planning | 585,449 | 672,114 | 271,274 | 630,533 | 796,105 | 780,527 |
| 350 Law | 338,033 | 371,984 | 148,723 | 350,220 | 376,852 | 376,852 |
| 400 Human Resources | 367,357 | 559,545 | 475,958 | 937,213 | 748,497 | 707,997 |
| 450 Canvassing Authority | 223,891 | 232,264 | 117,691 | 239,312 | 261,103 | 270,103 |
| 550 Library | 2,194,755 | 2,358,636 | 943,280 | 2,206,609 | 2,486,343 | 2,486,343 |
| 600 Public Works | 279,522 | 282,711 | 119,277 | 275,329 | 281,947 | 278,471 |
| 605 Building Inspection | 828,338 | 818,109 | 339,789 | 761,940 | 842,718 | 845,718 |
| 610 Engineering | 700,911 | 760,667 | 295,181 | 648,872 | 724,042 | 724,042 |
| 630 Highway/Parks | 4,411,304 | 4,592,464 | 2,016,019 | 4,502,199 | 4,840,879 | 4,840,879 |
| 635 Streetlights | 678,891 | 600,000 | 280,825 | 628,783 | 600,000 | 600,000 |
| 650 Refuse Disposal | 2,889,844 | 2,877,890 | 1,507,351 | 2,859,273 | 2,936,643 | 2,854,969 |
| 660 Public Buildings | 1,235,218 | 1,315,869 | 511,977 | 1,238,153 | 1,251,714 | 1,201,714 |
| 670 Central Garage | 748,865 | 781,619 | 346,563 | 781,372 | 818,537 | 818,537 |
| 700 Police | 16,271,035 | 16,732,039 | 7,349,031 | 16,279,508 | 17,149,097 | 16,633,870 |
| 720 Animal Shelter | 339,117 | 343,326 | 146,290 | 316,322 | 326,964 | 321,964 |
| 730 Harbor Master | 53,535 | 50,692 | 16,359 | 40,796 | 50,652 | 50,652 |
| 750 Fire | 19,484,584 | 20,888,557 | 9,034,357 | 20,467,482 | 21,796,092 | 21,618,819 |
| 800 Recreation | 890,944 | 855,345 | 333,413 | 838,538 | 541,633 | 541,633 |
| 801 Pierce Stadium | 32,520 | 22,000 | 12,866 | 26,688 | 76,500 | 76,500 |
| 850 Carousel | 135,685 | 149,833 | 41,100 | 131,130 | 163,477 | 163,477 |
| 900 Misc/General Gov't | 5,791,852 | 6,711,892 | 1,539,536 | 5,832,664 | 6,783,256 | 6,628,256 |
| 905 Debt Service | 4,687,651 | 4,965,321 | 2,139,308 | 4,929,850 | 6,868,591 | 6,049,841 |
| 910 Capital | 3,368,948 | 4,235,527 | 2,117,760 | 4,235,527 | 3,690,897 | 3,690,897 |
| 950 School Department | 82,193,538 | 84,871,107 | 41,700,000 | 84,871,107 | 86,987,696 | 87,937,696 |
| TOTALS | \$153,259,501 | \$160,918,163 | \$ 73,817,614 | \$ 158,433,440 | \$165,755,801 | \$ 164,767,856 |

| | | ENTERPRISE | EXPE | NDITURES | K. | | | | |
|------------------------|--------------------------|-----------------------------|------|-----------------------------|--------------------------------|-------|----------------------------|------------------------------|--|
| Fund Name | FY 18 Actual Expenses | FY 19 Approved Budget | Ha | FY 19 Ilf Year ctuals | FY 19 Year End Estimates | | FY 20 MAYOR PROPOSED | FY 20 COUNCIL APPROVED | |
| 12000 Water Fund | 7,561,203 | 10,369,672 | | 2,645,048 | 8,851,2 | 91 | 10,690,474 | 10,538,4 | |
| 14000 Waste Water Fund | 11,115,074 | 14,020,300 | 4 | 4,433,275 | 13,515,4 | 39 | 14,212,249 | 14,212,24 | |
| TOTALS | \$ 18,676,277 | \$ 24,389,972 | \$ | 7,078,323 | \$ 22,366,7 | 30 \$ | 24,902,723 | \$ 24,750,72 | |



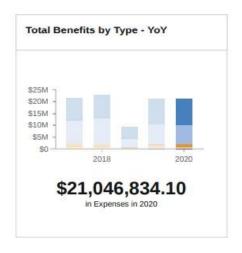
2020 FTE Count

| Collapse All | 2019 Budgeted | 2020 Proposed | |
|------------------------------|---------------|---------------|-----|
| ▼ General | | 396 | 39 |
| ▼ Public Safety | | 239 | 239 |
| ▶ Police Department | | 124 | 124 |
| ► Fire Department | | 115 | 11! |
| ▼ Public Works | | 74 | 7 |
| ▶ Public Works | | 74 | 7 |
| ▼ Community Services | | 31 | 2 |
| ► Library | | 21 | 2: |
| Parks & Recreation | | 7 | |
| ► Senior Center and Services | | 3 | |
| ▼ City Operations | | 29 | 2 |
| ► Finance | | 19 | 1 |
| ► Human Resources | | 5 | |
| Information Technology | | 5 | |
| ▼ City Government | | 18 | 1 |
| ▶ City Clerk | | 7 | |
| ► Mayor | | 4 | |
| Canvassing Authority | | 2 | |
| ▶ Law | | 2 | |
| ► City Manager | | 3 | |
| ▼ Community Development | | 5 | |
| ► Planning | | 5 | |
| ▼ Enterprise | | 24 | 2 |
| ▶ Water | | 24 | 2 |
| ▶ Description pending | | 1 | |
| ▼ CDBG | | 0 | |
| ▶ CDBG | | 0 | |
| Total | | 421 | 419 |

Data filtered by Departments, FTE Count and exported on September 18, 2019. Created with OpenGov

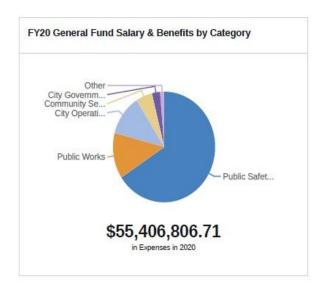


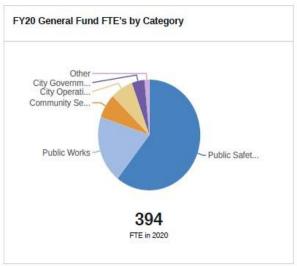


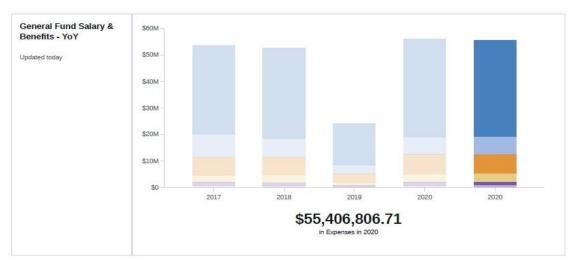


General Fund Workforce Summary

Compensation for full-time General Fund employees consists of salaries and benefits. Except for non-union managerial employees, all compensation adheres to negotiated union contracts.





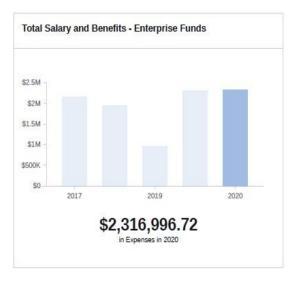


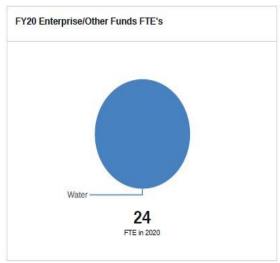
| Category | 2020 |
|------------------------------|-----------------|
| Salaries Full-Time | \$27,220,601.05 |
| Salaries - Overtime | \$5,043,819.00 |
| Salaries - Detail/Special Ev | \$1,230,000.00 |
| Salaries Part-Time/Temp. | \$920,874.20 |
| Salaries - Severance Payout | \$250,000.00 |
| Other | \$414,117.00 |

| Category | 2020 |
|---------------------------|-----------------|
| Health & Dental Insurance | \$7,932,097.20 |
| Pensions | \$10,513,686.03 |
| Employer Taxes | \$1,126,995.54 |
| Employee Insurance | \$603,654.68 |
| Employee Welfare | \$130,962.00 |
| Other | \$20,000.00 |

Enterprise Fund Workforce Summary

Compensation for full-time Enterprise fund employees consists of salaries and benefits. Except for non-union managerial employees, all compensation adheres to negotiated union contracts. Suez covers all employee compensation for the Wastewater Division through a service agreement.





| Category | 2020 |
|---------------------------------|----------------|
| Salaries Full-Time | \$1,533,216.80 |
| Salaries - Overtime | \$55,000.00 |
| Clothing & Maintenance Allow | \$8,100.00 |
| Salaries - Stipend | \$13,000.00 |
| Salaries - Detail/Special Event | \$18,072.00 |
| Other | \$14,000.00 |

| Category | 2020 |
|---------------------------|--------------|
| Pensions | \$308,473.77 |
| Health & Dental Insurance | \$244,782.29 |
| Employer Taxes | \$112,681.53 |
| Employee Insurance | \$9,670.32 |

| | | GENERAL FU | ND REVENUES | | | |
|-----------------------|--------------------------|-----------------------------|-------------------------------|--------------------------------|----------------------------|------------------------------|
| Department Name | FY 18 Actual Revenues | FY 19 Approved Budget | FY 19 Half Year Actuals | FY 19 Year End Estimates | FY 20 MAYOR PROPOSED | FY 20 COUNCIL APPROVED |
| Property Taxes | 107,272,635 | 109,239,017 | 23,429,166 | 108,026,962 | 111,532,772 | 110,544,827 |
| State Aid | 41,203,596 | 41,387,830 | 21,590,392 | 43,206,070 | 43,836,155 | 43,836,155 |
| Departmental | 8,050,268 | 8,137,083 | 3,733,241 | 7,808,930 | 8,697,271 | 8,697,271 |
| Operating Transfers | | 1,939,233 | 2 | 1,939,233 | 1,394,603 | 1,394,603 |
| Rents, Charges & Fees | 313,579 | 200,000 | 199,492 | 208,874 | 270,000 | 270,000 |
| Miscellaneous | 44,965 | 15,000 | 6,893 | 124,542 | 25,000 | 25,000 |
| TOTALS | \$ 156,885,043 | \$160,918,163 | \$ 48,959,184 | \$161,314,611 | \$165,755,801 | \$164,767,856 |

| | 356 35 | ENTERPRIS | E REVENUES | 300 | 10 | 10 | |
|------------------------|--------------------------|-----------------------------|-------------------------------|--------------------------------|----------------------------|------------------------------|--|
| Fund Name | FY 18 Actual Revenues | FY 19 Approved Budget | FY 19 Half Year Actuals | FY 19 Year End Estimates | FY 20 MAYOR PROPOSED | FY 20 COUNCIL APPROVED | |
| 12000 Water Fund | 9,199,705 | 10,369,672 | 4,147,245 | 9,222,572 | 10,690,474 | 10,538,474 | |
| 14000 Waste Water Fund | 13,123,695 | 14,020,300 | 5,686,933 | 12,729,996 | 14,212,249 | 14,212,249 | |
| TOTALS | \$ 22,323,400 | \$ 24,389,972 | \$ 9,834,178 | \$ 21,952,568 | \$ 24,902,723 | \$ 24,750,723 | |

| | | REVENUES - 9 | 50 School Dep | partment | | | |
|--------|------------------|-----------------------------|-----------------------------|-------------------------------|--------------------------------|----------------------------|------------------------------|
| Acct # | Account Name | FY 18 Actual Revenues | FY 19 Approved Budget | FY 19 Half Year Actuals | FY 19 Year End Estimates | FY 20 MAYOR PROPOSED | FY 20 COUNCIL APPROVED |
| 43100 | SCHOOL STATE AID | \$ 34,906,373 | \$ 35,672,633 | \$17,478,912 | \$ 35,947,776 | \$36,222,919 | \$36,222,919 |
| 43500 | MEDICAID | \$ 518,619 | \$ 1,465,000 | \$ 82,703 | \$ - | \$ 1,250,000 | \$ 1,250,000 |
| 43700 | SCHOOL OTHER | \$ 229,879 | \$ - | \$ - | \$ - | \$ 340,000 | \$ 340,000 |
| | TOTALS | \$ 35,654,871 | \$37,137,633 | \$17,561,615 | \$35,947,776 | \$37,812,919 | \$37,812,919 |

| | | EXPENDITURES | - 950 School D | epartment | | | |
|-------|---------------|-----------------------------|-----------------------------|-------------------------------|--------------------------------|----------------------------|------------------------------|
| Acct# | Account Name | FY 18 Actual Expenses | FY 19 Approved Budget | FY 19 Half Year Actuals | FY 19 Year End Estimates | FY 20 MAYOR PROPOSED | FY 20 COUNCIL APPROVED |
| 55000 | Program Costs | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 55002 | School | \$82,193,538 | \$84,871,107 | \$41,700,000 | \$84,871,107 | \$86,987,696 | \$87,937,696 |
| | TOTALS | \$82,193,538 | \$84,871,107 | \$41,700,000 | \$84,871,107 | \$86,987,696 | \$87,937,696 |

| Dept Code | Department Description | Job Title Description | Annual Salary | Holiday Pay | Shift Differential | Stipends | Longevity | Employer Medical Cost | LESSON MADERICAN | Emplayer Life Cost | Employee Assistance Program |
|--------------|--|--|----------------------------|------------------|-----------------------|----------|--------------------------|----------------------------|--------------------------|-----------------------|-----------------------------------|
| 017 | COMMUNITY DEVELOPMENT | COMM DEV BLOCK GRANT COORD | \$89,246.77 | \$0.00 | | \$0.00 | \$7,139.76 | \$14,336.77 | \$995.33 | \$439.56 | \$18.00 |
| 125 | MAYOR | CHIEF OF STAFF INDEBATIONS | \$80,000.18 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$5,845.06 | \$343.20 | \$439.56 | \$18.00 |
| 143 | MATUR | CHIEF OF STAFF/OPERATIONS DIRECTOR OF POLICY & GOVERNMENT | \$80,000.18 | 20.00 | 50.00 | \$0.00 | -30.00 | 23,043.00 | 2343.20 | \$439.30 | 210.00 |
| 125 | MAYOR | RELATIONS | \$57,000.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$7,306.32 | \$343.20 | \$439.56 | \$18.00 |
| 12 | lasera. | DIRECTOR OF PROJECT MANAGEMENT & | F KYZEC | 200 | 19100 | 200 | 530 | 2222 | 322 | Wiles. | 14000 |
| 125 | MAYOR MAYOR | COMMUNICATIONS EXECUTIVE MAYORAL AIDE | \$60,000.00 | \$0.00 | | \$0.00 | \$0.00 | \$0.00 | \$0.00 \$0.00 | \$439.56 \$439.56 | \$18.00 \$18.00 |
| 125 | MAYOR | MAYOR | \$90,000.04 | 50.00 | | \$0.00 | \$0.00 | 50.00 | \$0.00 | \$439.56 | \$18.00 |
| | | | | | | | | - | | | |
| 155 | SENIOR SERVICES | DIRECTOR SENIOR CENTER | \$55,000.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$2,483.17 | \$174.62 | \$439.56 | \$18.00 |
| 155 | SENIOR SERVICES | ELDER RESOURCE SPECIALIST | \$50,315.80 | \$0.00 | \$0.00 | \$0.00 | \$4,528.43 | \$14,336.77 | \$995.33 | \$439.56 | \$18.00 |
| 170 | INFORMATION TECHNOLOGY | CHIEF INFO OFFICER | \$120,948.00 | \$0.00 | \$0.00 | 50.00 | \$7,920.15 | 50.00 | 50.00 | \$439.56 | \$18.00 |
| 170 | INFORMATION TECHNOLOGY | INFORMATION SYSTEMS TECH | \$48,140.78 | \$0.00 | | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$439.56 | \$18.00 |
| 170 | INFORMATION TECHNOLOGY | INFORMATION TECHNOLOGY TECH | \$50,315.80 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$14,336.77 | \$995.33 | \$439.56 | \$18.00 |
| 170 | INFORMATION TECHNOLOGY | SR INFORMATION SERV MANAGER | \$64,940.27 | \$0.00 | | \$0.00 | \$3,896.40 | \$5,845.06 | \$326.04 | \$439.56 | \$18.00 |
| 170 | INFORMATION TECHNOLOGY | SR IS MANAGER | \$64,940.27 | \$0.00 | \$0.00 | \$0.00 | \$3,896.40 | \$5,845.06 | \$326.04 | \$439.56 | \$18.00 |
| 200 | CITY CLERK | CITY CLERK | \$72,600.00 | 50.00 | \$0.00 | \$0.00 | \$0.00 | \$14,336.77 | \$1,047.72 | \$439.56 | \$18.00 |
| 200 | CITY CLERK | DEPUTY CITY CLERK | \$59,864.83 | \$0.00 | | \$0.00 | \$3,280.00 | \$5,845.06 | \$326.04 | \$439.56 | \$18.00 |
| 200 | CITY CLERK | Municipal Court Administrator | \$42,456.89 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | 514,336.77 | \$995.33 | 5439.56 | \$18.00 |
| 200 | CITY CLERK | MUNICIPAL SERVICES CLERK | \$45,545.59 | \$0.00 | | \$0.00 | \$0.00 | \$16,128.86 | \$1,047.72 | \$390.72 | \$18.00 |
| 200 | CITY CLERK CITY CLERK | MUNICIPAL SERVICES CLERK | \$49,873.36 | \$0.00 \$0.00 | | \$0.00 | \$448.86 \$0.00 | \$6,210.37 \$15,232.81 | \$343.20 \$1,047.72 | \$390.72 \$390.72 | \$18.00 \$18.00 |
| 200 | CITY CLERK | MUNICIPAL SERVICES CLERK MUNICIPAL SERVICES CLERK | \$49,873.36 \$45,545.59 | \$0.00 | | \$0.00 | \$0.00 | \$15,232.81 | \$1,047.72 | \$390.72 | \$18.00 |
| 200 | CITCLEM | WIGHT PRESENTATION CEEPS | 314,314.23 | 30.00 | 30.00 | 90.00 | 30.00 | 30.00 | 30.00 | 3200.72 | 920.00 |
| 260 | FINANCE | ACCOUNTS PAYABLE CLERK | \$47,769.03 | \$0.00 | \$0.00 | \$0.00 | \$4,299.20 | \$15,232.81 | \$1,047.72 | \$390.72 | \$18.00 |
| 260 | FINANCE | CONTROLLER/PURCHASING AGENT | \$87,021.20 | \$0.00 | | \$0.00 | \$7,439.49 | \$14,336.77 | \$995.33 | \$439.56 | \$18.00 |
| 260 | FINANCE | FINANCE DIRECTOR | \$124,542.00 | \$0.00 | | \$0.00 | \$7,621.98 | \$0.00 | \$0.00 | \$439.56 | \$18.00 |
| 260 | FINANCE | JUNIOR ACCOUNTANT | \$59,638.38 | \$0.00 | _ | \$0.00 | \$4,783.85 | \$14,336.77 | \$1,047.72 | \$390.72 | \$18.00 |
| 260 | FINANCE | PURCHASING CLERK SENIOR ACCOUNTANT | \$47,769.03 \$82,661.09 | \$0.00 | | \$0.00 | \$3,821.51 \$6,612.94 | \$15,232.81 \$14,336.77 | \$1,047.72 \$995.33 | \$390.72 \$439.56 | \$18.00 \$18.00 |
| 200 | THOUSELL | SENION ACCOUNTANT | 302,002.03 | 30.00 | 20.00 | 30.00 | 30,012.94 | 344,330.77 | 3193.33 | 3439.30 | 310.00 |
| 270 | TREASURY | ACCOUNT MAINTENANCE CLERK | \$43,815.94 | \$0.00 | \$0.00 | \$8.00 | \$0.00 | \$0.00 | \$0.00 | \$390.72 | \$18.00 |
| 270 | TREASURY | ACCT MAINT CLERK/PAYROLL BACKUP | \$43,815.94 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$6,575.69 | \$343.20 | \$390.72 | \$18.00 |
| 270 | TREASURY | DEPUTY TAX COLLECTOR | \$54,323.79 | \$0.00 | \$0.00 | \$0.00 | \$4,889.17 | \$0.00 | \$0.00 | \$390.72 | \$18.00 |
| 270 | TREASURY | SENIOR ACCOUNT MAINTENANCE CLERK | \$47,769.03 | \$0.00 | \$0.00 | \$0.00 | \$3,343.82 | \$15,232.81 | \$1,047.72 | \$390.72 | \$18.00 |
| 270 | TREASURY | TAX COLLECTOR | \$73,679.31 | 50.00 | | \$0.00 | \$6,631.15 | \$14,336.77 | \$995.33 | \$439.56 | \$18.00 |
| 270 | TREASURY | VACANT Receptionist/Collections | \$36,771.00 | \$0.00 | | \$0.00 | \$0.00 | \$15,232.81 | 51,047.72 | \$439.56 | \$18.00 |
| | S. Constanting of the Constantin | i managan da kananan da ka | | | | | | | | | |
| 290 | ASSESSMENT | APPRAISAL TECHNICIAN | \$54,323.79 | \$0.00 | - | \$0.00 | \$4,889.17 | \$14,336.77 | \$1,047.72 | \$390.72 | \$18.00 |
| 290 | ASSESSMENT | Assessor | \$79,546.72 | \$0.00 | | 70.00 | \$0.00 | \$14,336.77 | | \$439.56 | \$18.00 |
| 290 | ASSESSMENT ASSESSMENT | ASSISTANT ASSESSOR CLERK TYPIST II | \$64,830.22 \$40,932.36 | \$0.00 | | - | \$5,750.42 \$0.00 | \$6,575.69 | | | \$18.00 \$18.00 |
| 290 | ASSESSMENT | TITLE RESEARCHER | \$48,284.60 | \$0.00 | | | \$0.00 | \$16,128.86 | The second second second | | \$18.00 |
| inor m | Constituence | - management and the second of | Service and | 0 200 | 5 528 | | Variation of the last | 100 June 1 | C Kanal | · Same | November 1 |
| 300 | PLANNING | Acting Planning Director | \$103,347.39 | \$0.00 | \$0.00 | \$0.00 | \$9,301.26 | \$5,479.74 | \$326.04 | \$439.56 | \$18.00 |
| 300 | PLANNING | PLANNER I | \$59,638.38 | \$0.00 | | | \$0.00 | \$14,336.77 | \$1,047.72 | | \$18.00 |
| 300 | PLANNING PLANNING | PLANNER III | \$76,672.29 \$85,893.24 | \$0.00 | | | \$6,363.78 \$7,730.39 | \$5,845.06 \$14,336.77 | | \$439.56 \$439.56 | \$18.00 \$18.00 |
| 300 | PLANNING | PLANNER III PLANNER IV | \$103,347.39 | \$0.00 | | - | \$7,730.30 | \$14,336.77 \$11,994.16 | | \$439.56 \$439.56 | \$18.00 |
| _ | PLANNING | VACANT Planner 2 | \$36,874.77 | \$0.00 | | | 50.00 | \$14,336.77 | | \$439.56 | \$18.00 |
| | | 1 | - Acatesman | 7 1000 | - | - | 0.000 | 4,000 | 1 1000000 | | |
| 350 | LAW | EXECUTIVE LEGAL ASSISTANT | \$62,099.49 | \$0.00 | | \$8.00 | \$5,423.86 | \$0.00 | _ | \$439.56 | \$18.00 |
| 350 | LAW | LEGAL SECRETARY I | \$50,188.96 | \$0.00 | \$0.00 | \$0.00 | \$2,026.87 | \$0.00 | \$0.00 | \$439.56 | \$18.00 |
| 400 | HUMAN RESOURCES | ACC ACTION/LUMAN CERUICES OCC | 695 900 34 | 60.00 | \$0.00 | \$0.00 | CE 924 F2 | \$14.306.73 | ¢one as | \$439.56 | 619.00 |
| _ | HUMAN RESOURCES | AFF ACTION/HUMAN SERVICES OFFI DIRECTOR OF HUMAN RESOURCES | \$85,893.24 \$80,000.00 | \$0.00 | | \$0.00 | \$6,871.57 \$0.00 | \$14,336.77 \$14,336.77 | \$995.33 \$1,047.72 | \$439.56 | \$18.00 \$18.00 |
| | HUMAN RESOURCES | HR ANALYST II | \$54,666.52 | \$0.00 | | | \$1,475.99 | \$14,336.77 | | \$439.56 | \$18.00 |
| 400 | HUMAN RESOURCES | HR ANALYST III | \$62,523.96 | \$0.00 | | | \$900.35 | \$15,232.81 | \$995.33 | \$439.56 | \$18.00 |
| 400 | HUMAN RESOURCES | HR ANALYST III | \$62,523.96 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$6,210.37 | \$326.04 | \$439.56 | \$18.00 |
| 400 | HUMAN RESOURCES | Payroll/Collections Clerk | \$49,873.36 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$15,232.81 | \$1,047.72 | \$390.72 | \$18.00 |
| ACO | CANDISCONC ALMUSTON | CANALACCING ADMINISTRATOR | 657 647 00 | 60.00 | *** | 70.00 | £4.505.77 | 644 336 33 | toor as | 2430.20 | \$10.00 |
| 450 | CANVASSING AUTHORITY CANVASSING AUTHORITY | CANVASSING ADMINISTRATOR: CANVASSING CLERK | \$57,447.06 \$43,815.94 | | | | \$4,595.77 | \$14,336.77 \$16,128.86 | | | \$18.00 \$18.00 |
| _ | | | - Juliano | 74.00 | 90.00 | 70.20 | 92.00 | | | | 240.00 |

| Dept Code | Department Description | Job Title Description | Annual Salary | Holiday Pay | Shift Differential | Stipends | Longevity | Employer Medical Cost | Employer Dental Cost | Employer Life Cost | Employee Assistance Program |
|--|--|---|--|--|--|--|--|---|--|--|---|
| 550 | PUBLIC LIBRARY | Asst. Library Director/Adult Svcs Librarian | \$70,564.92 | \$0.00 | \$0.00 | \$0.00 | \$5,645.20 | \$14,336.77 | \$995.33 | \$439.56 | \$18.00 |
| 550 | PUBLIC LIBRARY | BRANCH LIBRARIAN | \$62,523.96 | \$0.00 | \$0.00 | \$0.00 | \$5,001.93 | \$5,845.06 | \$326.04 | \$439.56 | \$18.00 |
| 550 | PUBLIC LIBRARY | CHILDRENS LIBRARIAN | \$62,523.96 | \$0.00 | \$0.00 | \$0.00 | \$5,627.17 | \$14,336.77 | \$995.33 | \$439.56 | \$18.00 |
| 550 | PUBLIC LIBRARY | CIRCULATION COORDINATOR | \$45,545.59 | \$0.00 | \$0.00 | \$0.00 | \$4,099.09 | \$6,210.37 | \$343.20 | \$390.72 | \$18.00 |
| 550 | PUBLIC LIBRARY | Coordinator of Learning & Discovery | \$57,447.06 | \$0.00 | 50.00 | \$0.00 | \$0.00 | \$6,210.37 | \$326.04 | \$439.56 | \$18.00 |
| 550 550 | PUBLIC LIBRARY PUBLIC LIBRARY | CUSTODIAN Fuller Creative Learning Center Asst. | \$44,716.35 \$44,445.52 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 | \$0.00 | \$16,128.86 \$16,128.86 | \$1,047.72 | \$390.72 \$390.72 | \$18.00 \$18.00 |
| 550 | PUBLIC LIBRARY | HEAD SUPERVISOR | \$67,693.38 | \$0.00 | 50.00 | \$0.00 | \$4,738.54 | \$14,336.77 | \$995.33 | \$439.56 | \$18.00 |
| 550 | PUBLIC LIBRARY | LIBRARIAN II | \$62,523.96 | \$0.00 | 50.00 | 50.00 | \$5,627.17 | \$14,336.77 | \$995.33 | \$439.56 | \$18.00 |
| 550 | PUBLIC LIBRARY | LIBRARY AIDE | \$40,107.60 | \$0.00 | \$0.00 | \$0.00 | \$3,208.60 | \$16,128.86 | \$1,047.72 | \$390.72 | \$18.00 |
| 550 | PUBLIC LIBRARY | LIBRARY AIDE | \$40,107.60 | \$0.00 | \$0.00 | \$0.00 | \$2,807.53 | \$0.00 | \$0.00 | \$390.72 | \$18.00 |
| 550 | PUBLIC LIBRARY | LIBRARY AIDE | 540,107.60 | \$0.00 | \$0.00 | \$0.00 | \$2,807.53 | \$6,575.69 | \$343.20 | \$390.72 | \$18.00 |
| 550 | PUBLIC LIBRARY | LIBRARY AIDE | \$40,107.60 | \$0.00 | \$0.00 | \$0:00 | \$3,208.60 | \$16,128.86 | \$1,047.72 | \$390.72 | \$18.00 |
| 550 | PUBLIC LIBRARY | LIBRARY AIDE | \$40,107.60 | \$0.00 | \$0.00 | \$0.00 | \$3,032.13 | \$16,128.86 | \$1,047.72 | \$390.72 | \$18.00 |
| 550 | PUBLIC LIBRARY | LIBRARY DIRECTOR | \$84,618.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$439.56 | \$18.00 |
| 550 | PUBLIC LIBRARY | LITERACY COORDINATOR | \$59,864.83 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$5,845.06 | | \$439.56 | \$18.00 |
| 550 | PUBLIC LIBRARY | PUBLIC SERVICES LIBRARIAN REFERENCE LIBRARIAN | \$53,770.01 | \$0.00 | \$0.00 | \$0.00 | \$3,682.80 | \$13,165.46 | | \$439.56 | \$18.00 |
| 550 550 | PUBLIC LIBRARY PUBLIC LIBRARY | TECH SERVICES/COMPUTER SERVICE | \$59,864.83 \$62,523.96 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$3,591.90 \$5,627.17 | \$6,210.37 \$14,336.77 | \$326.04 \$995.33 | \$439.56 \$439.56 | \$18.00 \$18.00 |
| 550 | PUBLIC LIBRARY | TECHNICAL SERVICES ASST | \$45,545.59 | \$0.00 | 50.00 | \$0.00 | \$3,027.17 | \$15,232.81 | \$1,047.72 | \$390.72 | \$18.00 |
| 550 | PUBLIC LIBRARY | VACANT LIBRARY AIDE | \$35,287.54 | 50.00 | \$0.00 | 50.00 | \$0.00 | \$16,128.86 | \$1,047.72 | \$390.72 | \$18.00 |
| 550 | PUBLIC LIBRARY | YOUTH SERVICES ASSISTANT | \$41,836.51 | \$0.00 | \$0.00 | \$0.00 | \$3,346.91 | \$6,210.37 | \$343.20 | \$390.72 | \$18.00 |
| 600 | DIRECTOR OF PUBLIC WORKS | DIRECTOR OF PUBLIC WORKS | 5115,419.00 | \$0.00 | \$0.00 | \$0.00 | \$10,595.51 | \$13,440.72 | \$1,047.72 | \$439.56 | \$18.00 |
| 600 | DIRECTOR OF PUBLIC WORKS | PUBLIC WORKS PROGRAM COORDINAT | \$59,864.83 | \$0.00 | 50.00 | \$0.00 | \$5,387.82 | \$14,336.77 | \$995.33 | \$439.56 | \$18.00 |
| 605 | BUILDING INSPECTION | BLDG/MIN HSNG INSPECTOR | 553,810.24 | 50.00 | 50.00 | \$0.00 | 50.00 | 50.00 | 50.00 | \$439.56 | \$18.00 |
| 605 | BUILDING INSPECTION | BUILDING AND ZONING CLERK | \$43,815.94 | 50.00 | 50.00 | \$0.00 | \$3,067.14 | \$15,232.81 | \$1,047.72 | \$390.72 | 518.00 |
| 605 | BUILDING INSPECTION | BUILDING INSPECTOR | \$73,199.81 | \$0.00 | 50.00 | \$0.00 | \$0.00 | \$14,336.77 | \$995.33 | \$439.56 | 518.00 |
| 605 | BUILDING INSPECTION | BUILDING OFFICIAL | \$96,072.34 | 50.00 | 50.00 | \$365.00 | \$6,725.07 | \$13,440.72 | 5995.33 | \$439.56 | \$18.00 |
| 605 | BUILDING INSPECTION | CLERK TYPIST II BLDG/ZONING | 541,836.51 | \$0.00 | \$0.00 | 50.00 | \$0.00 | \$15,232.81 | \$1,047.72 | 5390.72 | \$18.00 |
| 605 | BUILDING INSPECTION | PLUMB, MECH & BLDG.INSP | \$73,679.31 | \$0.00 | \$0.00 | \$0.00 | \$6,631.15 | \$14,336.77 | \$995.33 | \$439.56 | \$18.00 |
| 605 | BUILDING INSPECTION | ZONING OFFICER | \$73,679.31 | \$0.00 | \$0.00 | \$0.00 | \$6,631.15 | \$14,336.77 | \$995.33 | \$439.56 | \$18.00 |
| i. | San | 3 | Alleman | S | Si com | | | 2 marion | - | S | · wast |
| 610 | ENGINEERING | ASSOC ENG.I CITY ENGINEER/DEPUTY PUBLIC WORKS | \$79,546.72 | \$0.00 | \$0.00 | \$0.00 | \$7,159.21 | \$14,336.77 | 5995.33 | \$439.56 | \$18.00 |
| 610 | ENGINEERING | DIRECTOR | \$111,251.05 | \$0.00 | | \$0.00 | \$8,900.07 | \$13,440.72 | \$995.33 | \$439.56 | \$18.00 |
| 610 | ENGINEERING | ENGINEERING AIDE I | \$59,798.14 | \$0.00 | \$0.00 | \$0.00 | \$5,381.83 | \$0.00 | \$0.00 | \$390.72 | \$18.00 |
| 610 | ENGINEERING | ENGINEERING AIDE II | \$64,837.47 | \$0.00 | \$0.00 | \$0.00 | \$5,835.39 | \$0.00 | \$0.00 | \$390.72 | \$18.00 |
| 610 | ENGINEERING ENGINEERING | ENGINEERING AIDE II | 564,837.47 562,523.96 | \$0.00 | \$0.00 | \$0.00 | \$5,835.39 | \$14,336.77 | \$1,047.72 | \$390.72 | \$18.00 |
| 610 | ENGINEERING | Office Manager | \$62,523.96 | \$0.00 | \$0.00 | \$0.00 | \$5,627.17 | \$0.00 | \$995.33 | \$439.56 | \$18.00 |
| 630 | HIGHWAY | ASST HIGHWAY SUPERINTENDENT | \$73,679.31 | \$0.00 | \$0.00 | \$365.00 | \$6,631.15 | \$14,336.77 | \$995.33 | \$439.56 | \$18.00 |
| 630 | HIGHWAY | ASST PUBLIC WORKS SUPERINTENDT | \$73,679.31 | \$0.00 | | 50.00 | \$6,631.15 | \$14,336.77 | | \$439.56 | |
| 630 | HIGHWAY | ASST PUBLIC WORKS SUPERINTENDT | \$70,564.92 | | | \$0.00 | \$6,631.15 | | | \$439.56 | - |
| 630 | HIGHWAY | AUTO EQUIP OP I | \$50,323.55 | 50.00 | | \$0.00 | \$4,025.86 | | _ | \$390.72 | \$18.00 |
| 630 | HIGHWAY | AUTO EQUIP OP I | \$48,284.60 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | \$0.00 | \$390.72 | \$18.00 |
| 630 | HIGHWAY | AUTO EQUIP OP I | \$48,284.60 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$6,210.37 | \$343.20 | \$390.72 | \$18.00 |
| 630 | HIGHWAY | AUTO EQUIP OP I | \$50,323.55 | \$0.00 | \$0.00 | \$0.00 | \$3,834.63 | 515,232.81 | \$1,047.72 | \$390.72 | \$18.00 |
| 630 | HIGHWAY | AUTO EQUIP OP I | \$48,284.60 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$15,232.81 | \$1,047.72 | \$390.72 | \$18.00 |
| 630 | HIGHWAY | AUTO EQUIP OP I | \$50,323.55 | \$0.00 | | \$0.00 | \$0.00 | \$16,128.86 | | | \$18.00 |
| 630 | HIGHWAY | AUTO EQUIP OP I | \$50,323.55 | \$0.00 | | \$0.00 | \$0.00 | | | | |
| 630 | HIGHWAY | AUTO EQUIP OP I | \$48,164.02 | | | \$0.00 | \$0.00 | \$6,575.69 | | | \$18.00 |
| 630 | HIGHWAY | AUTO EQUIP OP I | \$50,323.55 | \$0.00 | | \$0.00 | \$0.00 | | | | |
| 630 | HIGHWAY HIGHWAY | AUTO EQUIP OP II | \$54,641.16 \$54,641.16 | \$0.00 | | \$0.00 | \$4,917.71 | \$0.00 \$16,825.01 | | \$390.72 \$390.72 | \$18.00 \$18.00 |
| 630 | HIGHWAY | AUTO EQUIP OP II | \$54,641.16 | \$0.00 | | \$0.00 | \$4,917.71 | | | \$390.72 | \$18.00 |
| 630 | HIGHWAY | AUTO EQUIP OP II | \$54,641.16 | \$0.00 | | \$0.00 | \$4,917.71 | | | \$390.72 | \$18.00 |
| 630 | HIGHWAY | AUTO EQUIP OP II | \$54,641.16 | \$0.00 | | \$0.00 | \$4,371.30 | | | \$390.72 | 518.00 |
| - | HIGHWAY | AUTO EQUIP OP II | \$54,641.16 | \$0.00 | - | \$0.00 | \$4,371.30 | | | | \$18.00 |
| 630 | | CLERK TYPIST HIGHWAY | \$53,663.68 | \$0.00 | | \$0.00 | \$4,758.23 | \$6,210.37 | | \$439.56 | \$18.00 |
| | HIGHWAY | CLEDIU TUBUTE II | \$47,769.03 | \$0.00 | \$0.00 | \$0.00 | \$4,345.62 | \$15,232.81 | \$1,047.72 | \$390.72 | \$18.00 |
| 630 630 | HIGHWAY | CLERK TYPIST II | | | \$0.00 | \$0.00 | \$0.00 | \$15,232.81 | \$1,047.72 | \$390.72 | \$18.00 |
| 630 | 100 m (V) (V) (V) | LABORER LABORER | \$44,207.36 | \$0.00 | - grantere | | | | | | |
| 630 630 630 | HIGHWAY HIGHWAY HIGHWAY | LABORER LABORER | \$46,125.07 | \$0.00 | \$0.00 | \$0.00 | \$4,151.24 | \$6,210.37 | | | \$18.00 |
| 630 630 630 630 630 | HIGHWAY HIGHWAY HIGHWAY HIGHWAY | LABORER LABORER LABORER | \$46,125.07 \$44,445.52 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 | \$0.00 | \$6,575.69 | \$343.20 | \$390.72 | \$18.00 |
| 630 630 630 630 630 | HIGHWAY HIGHWAY HIGHWAY HIGHWAY | LABORER LABORER LABORER LABORER | \$46,125.07 \$44,445.52 \$39,748.31 | \$0.00 \$0.00 \$0.00 | \$0.00 \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 | \$6,575.69 \$6,038.46 | \$343.20 \$314.60 | \$390.72 \$390.72 | \$18.00 \$18.00 |
| 630 630 630 630 630 630 | HIGHWAY HIGHWAY HIGHWAY HIGHWAY HIGHWAY | LABORER LABORER LABORER LABORER LABORER LABORER | \$46,125.07 \$44,445.52 \$39,748.31 \$46,125.07 | \$0.00 \$0.00 \$0.00 | \$0.00 \$0.00 \$0.00 \$0.00 | \$0.00 \$0.00 \$0.00 | \$0.00 \$0.00 \$4,151.24 | \$6,575.69 \$6,038.46 \$15,232.81 | \$343.20 \$314.60 \$1,047.72 | \$390.72 \$390.72 \$390.72 | \$18.00 \$18.00 \$18.00 |
| 630 630 630 630 630 630 630 | HIGHWAY HIGHWAY HIGHWAY HIGHWAY HIGHWAY HIGHWAY | LABORER LABORER LABORER LABORER LABORER LABORER LABORER LABORER | \$46,125.07 \$44,445.52 \$39,748.31 \$46,125.07 \$44,207.36 | \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 | \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 | \$0.00 \$0.00 \$0.00 \$0.00 | \$0.00 \$0.00 \$4,151,24 \$0.00 | \$6,575.69 \$6,038.46 \$15,232.81 \$16,128.86 | \$343.20 \$314.60 \$1,047.72 \$1,047.72 | \$390.72 \$390.72 \$390.72 \$390.72 | \$18.00 \$18.00 \$18.00 \$18.00 |
| 630 630 630 630 630 630 630 630 | HIGHWAY HIGHWAY HIGHWAY HIGHWAY HIGHWAY HIGHWAY | LABORER LABORER LABORER LABORER LABORER LABORER LABORER LABORER LABORER | \$46,125.07 \$44,445.52 \$39,748.31 \$46,125.07 \$44,207.36 \$43,507.55 | \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 | \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 | \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 | \$0.00 \$0.00 \$4,151.24 \$0.00 \$0.00 | \$6,575.69 \$6,038.46 \$15,232.81 \$16,128.86 \$0.00 | \$343.20 \$314.60 \$1,047.72 \$1,047.72 \$0.00 | \$390.72 \$390.72 \$390.72 \$390.72 \$390.72 | \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 |
| 630 630 630 630 630 630 630 | HIGHWAY HIGHWAY HIGHWAY HIGHWAY HIGHWAY HIGHWAY | LABORER LABORER LABORER LABORER LABORER LABORER LABORER LABORER | \$46,125.07 \$44,445.52 \$39,748.31 \$46,125.07 \$44,207.36 | \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 | \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 | \$0.00 \$0.00 \$0.00 \$0.00 | \$0.00 \$0.00 \$4,151,24 \$0.00 | \$6,575.69 \$6,038.46 \$15,232.81 \$16,128.86 \$0.00 \$15,232.81 | \$343.20 \$314.60 \$1,047.72 \$1,047.72 \$0.00 \$1,047.72 | \$390.72 \$390.72 \$390.72 \$390.72 \$390.72 | \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 |

| Dept Code | Department Description | Job Title Description | Annual Salary | Holiday Pay | Shift Differential | Stipends | Longevity | Employer Medical Cost | Employer Dental Cost | Employer Life Cost | Employee Assistance Program |
|--------------|--------------------------------------|--|----------------------------|------------------|-----------------------|----------------------|--------------------------|----------------------------|--------------------------|-----------------------|-----------------------------------|
| 630 | HIGHWAY | LABORER | \$46,125.07 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$390.72 | \$18.00 |
| 630 | HIGHWAY | LANDSCAPE CONST SPECIALIST | \$59,798.14 | \$0.00 | \$0.00 | \$2,000.00 | \$5,381.83 | \$14,336.77 | \$1,047.72 | \$390.72 | |
| 630 | HIGHWAY | LANDSCAPE LABORER | \$46,125.07 | \$0.00 | \$0.00 | \$0.00 | \$3,228.74 | | \$1,047.72 | \$390.72 | |
| 630 | HIGHWAY | LANDSCAPE LABORER LEADWORKER | \$46,125.07 \$59,798.14 | \$0.00 \$0.00 | \$0.00 | \$0.00 \$0.00 | \$3,228.74 \$5,381.83 | | \$1,047.72 \$1,047.72 | \$390.72 \$390.72 | \$18.00 \$18.00 |
| 630 | HIGHWAY | LEADWORKER | \$59,798.14 | 50.00 | \$0.00 | \$0.00 | \$5,381.83 | \$14,336.77 | \$1,047.72 | 5390.72 | |
| 630 | HIGHWAY | LEADWORKER | \$59,798.14 | \$0.00 | 50.00 | \$0.00 | \$5,381.83 | | \$1,047.72 | 5390.72 | |
| 630 | HIGHWAY | LEADWORKER | \$57,401.15 | \$0.00 | \$0.00 | \$0.00 | \$4,592.10 | \$15,232.81 | \$1,047.72 | \$390.72 | \$18.00 |
| 630 | HIGHWAY | LEADWORKER | \$59,798.14 | \$0.00 | \$0.00 | \$0,00 | \$4,939.32 | \$14,336.77 | \$1,047.72 | \$390.72 | \$18.00 |
| 630 | HIGHWAY | LEADWORKER | \$59,798.14 | \$0.00 | \$0.00 | \$0.00 | \$5,381.83 | \$14,336.77 | \$1,047.72 | \$390.72 | \$18.00 |
| 630 | HIGHWAY | LEADWORKER | \$59,798.14 | \$0.00 | \$0.00 | \$0.00 | \$4,783.85 | \$14,336.77 | \$1,047.72 | \$390.72 | \$18.00 |
| 630 | HIGHWAY | LEADWORKER | \$59,798.14 | \$0.00 | 50.00 | \$0.00 | \$5,381.83 | \$14,336.77 | \$1,047.72 | \$390.72 | 518.00 |
| 630 | HIGHWAY | RECREATION FACILITIES SUPERVIS TREE TRIMMER | \$57,401.15 \$59,798.14 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 | \$4,371.30 \$4,185.87 | \$6,210.37 \$5,845.06 | \$343.20 \$343.20 | \$390.72 \$390.72 | \$18.00 \$18.00 |
| 630 | HIGHWAY | VACANT HIGHWAY SUPERINTENDANT | \$96,072.34 | \$0.00 | 50.00 | \$365.00 | \$6,725.07 | \$13,440.72 | 5995.33 | \$439.56 | |
| 660 | PUBLIC BUILDINGS | Assistant Supt of Public Bldgs | \$53,770.01 | \$0.00 | 50.00 | \$0.00 | 50.00 | \$13,165.46 | 5912 39 | \$439.56 | 518.00 |
| 660 | PUBLIC BUILDINGS | CUSTODIAN | 544,716.35 | \$0.00 | \$0.00 | \$0.00 | \$2,682.99 | \$6,210.37 | \$343.20 | \$390.72 | |
| 660 | PUBLIC BUILDINGS | CUSTODIAN | \$42,861.84 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$6,575.69 | \$343.20 | \$390.72 | \$18.00 |
| 660 | PUBLIC BUILDINGS | CUSTODIAN | \$44,716.35 | \$0.00 | \$0.00 | \$0.00 | \$4,024.48 | | \$343.20 | \$390.72 | \$18.00 |
| 660 | PUBLIC BUILDINGS | CUSTODIAN | \$44,716.35 | \$0.00 | \$0.00 | \$0.00 | \$3,577.31 | \$15,232.81 | \$1,047.72 | \$390.72 | \$18.00 |
| 660 | PUBLIC BUILDINGS | CUSTODIAN | \$42,527.81 | \$0.00 | \$0.00 | \$0.00 | \$3,577.31 | | \$1,047.72 | \$390.72 | |
| 660 | PUBLIC BUILDINGS | CUSTODIAN | \$44,716.35 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$6,575.69 | \$343.20 | \$390.72 | |
| 660 660 | PUBLIC BUILDINGS PUBLIC BUILDINGS | HVAC MECHANIC SUPT. OF PUBLIC BLDGS. | \$71,073.49 \$96,072.34 | \$0.00 | \$0.00 | \$0.00 \$365.00 | \$7,685.79 | \$14,336.77 \$13,440.72 | \$1,047.72 \$995.33 | \$390.72 \$439.56 | \$18.00 \$18.00 |
| 670 | CENTRAL GARAGE | ASST FLEET MGR | \$68,328,53 | 50.00 | \$0.00 | \$365.00 | \$6,201.55 | \$5,845.06 | \$326.04 | \$439.56 | \$18.00 |
| 670 | CENTRAL GARAGE | AUTO MECHANICI | \$54,641.16 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$14,336,77 | 51.047.72 | \$390.72 | \$18.00 |
| 670 | CENTRAL GARAGE | AUTO MECHANICI | \$57,401.15 | 50.00 | 50.00 | \$0.00 | \$5,166.11 | 514,336,77 | \$1,047.72 | 5390.72 | |
| 670 | CENTRAL GARAGE | AUTO MECHANIC I | \$57,401.15 | 50.00 | \$0.00 | 50.00 | \$0.00 | \$6,210.37 | \$343.20 | \$390.72 | \$18.00 |
| 670 | CENTRAL GARAGE | AUTO MECHANICI | \$57,401.15 | \$0.00 | 50.00 | \$0.00 | \$0.00 | \$6,210.37 | 5343.20 | 5390.72 | |
| 670 | CENTRAL GARAGE | AUTO MECHANIC I | \$54,902.17 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$15,232.81 | \$1,047.72 | \$390.72 | \$18.00 |
| 670 | CENTRAL GARAGE | FLEET MANAGER | \$89,246.77 | \$0.00 | \$0.00 | \$365.00 | \$8,032.20 | \$5,479.74 | \$326.04 | \$439.56 | \$18.00 |
| 670 | CENTRAL GARAGE | WELDER FABRICATOR | \$57,038.15 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$390.72 | \$18.00 |
| 690 | WATER | BILLING AND CUST SERV REP | \$54,323.79 | \$0.00 | \$0.00 | \$0.00 | \$4,345.89 | \$15,232.81 | \$1,047.72 | \$390.72 | \$18.00 |
| 690 | WATER | BILLING AND CUSTOMER SERVICE | \$54,323.79 | \$0.00 | \$0.00 | \$0.00 | \$4,345.89 | \$14,336.77 | \$1,047.72 | \$390.72 | \$18.00 |
| 690 | WATER | LABORER | \$46,125.07 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$6,575.69 | \$343.20 | 5390.72 | \$18.00 |
| 690 | WATER | LABORER | \$46,125.07 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$390.72 | \$18.00 |
| 690 | WATER | LABORER | \$45,885.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$6,575.69 | \$343.20 | \$390.72 | \$18.00 |
| 690 | WATER. | LABORER | \$46,245.12 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$6,575.69 | \$343.20 | \$390.72 | \$18.00 |
| 690 | WATER WATER | LABORER LEADWORKER | \$45,885.20 \$59,798.14 | \$0.00 | \$0.00 | \$0.00 | \$0.00 \$5.381.83 | \$16,128.86 | \$1,047.72 | \$390.72 \$390.72 | \$18.00 518.00 |
| 690 | WATER | LEADWORKER | 559,798.14 | \$0.00 | \$0.00 | \$0.00 | 54,185.87 | \$14,336.77 | \$1,047,72 | \$390.72 | \$18.00 |
| 690 | WATER | UTILITY EQUIPMENT OPERATOR | \$54,641.16 | \$0.00 | \$0.00 | \$0.00 | \$4,371.30 | \$0.00 | \$0.00 | \$390.72 | \$18.00 |
| 690 | WATER | UTILITY EQUIPMENT OPERATOR | \$50,563.23 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$15,232.81 | \$1,047.72 | \$390.72 | \$18.00 |
| 690 | WATER | UTILITY EQUIPMENT OPERATOR | \$52,602.18 | \$0.00 | \$0.00 | \$0.00 | \$3,682.15 | \$0.00 | \$0.00 | \$390.72 | \$18.00 |
| 690 | WATER | UTILITY RECORDER | \$54,641.16 | | | | | | | | |
| 690 | WATER | UTILITY RECORDER/INSPECTOR | \$54,641.16 | \$0.00 | \$0.00 | \$0.00 | \$4,917.71 | 56,210.37 | \$343.20 | \$390.72 | \$18.00 |
| 358 | 1000 | VACANT ASSISTANT WATER | | 0.00 | 100 | 22 | 0186 | | | 1 | 1000 |
| 690 | WATER WATER | SUPERINTENDENT VACANT Water Meter Supervisor | \$82,661.09 \$36,874.77 | \$0.00 \$0.00 | | \$365.00 \$365.00 | \$0.00 \$0.00 | | \$995.33 \$995.33 | \$439.56 \$439.56 | |
| 690 | WATER | WATER SUPERINTENDENT | \$103,347.39 | \$0.00 | | \$365.00 | 5992.13 | The second second | 5326.04 | \$439.56 \$439.56 | |
| 690 | WATER | WATER UTILITIES OFFICE MANAGER | \$68,328.53 | | | \$0.00 | | | \$995.33 | | |
| 690 | WATER | WATER UTILITY MECHANIC | \$54,641.16 | | | \$0.00 | 54,917.71 | | \$1,047.72 | | |
| 690 | WATER | WATER UTILITY MECHANIC | \$52,602.18 | \$0.00 | | \$0.00 | | | \$1,047.72 | | |
| 690 | WATER | WATER UTILITY MECHANIC | \$54,641.16 | \$0.00 | \$0.00 | \$0.00 | \$4,371.30 | \$15,232.81 | \$1,047.72 | \$390.72 | \$18.00 |
| 690 | WATER | WATER UTILITY MECHANIC | \$50,563.23 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | | \$343.20 | | |
| 690 | WATER | WATER UTILITY SYS SUPERVISOR | \$79,546.72 | \$0.00 | | \$365.00 | \$7,159.21 | | \$995.33 | \$439.56 | |
| 690 | WATER | WATER UTILITY SYS SUPERVISOR | \$73,679.31 | \$0.00 | \$0.00 | \$365.00 | \$5,894.36 | \$14,336.77 | \$995.33 | \$439.56 | \$18.00 |
| 700 | POLICE | CENTRAL COMMUNICATION DISPATCH | \$46,464.90 | | | \$300.00 | | | | | |
| 700 | POLICE | CENTRAL COMMUNICATION DISPATCH | \$54,641.16 | | | \$300.00 | _ | | \$1,047.72 | | |
| 700 | POLICE | CENTRAL COMMUNICATION DISPATCH | \$54,641.16 | | | \$300.00 | | | \$343.20 | | |
| 700 | POLICE | CENTRAL COMMUNICATION DISPATCH | \$54,641.16 | - | | \$300.00 | \$0.00 | | \$1,047.72 | | |
| 700 | POLICE POLICE | CENTRAL COMMUNICATION DISPATCH CENTRAL COMMUNICATION DISPATCH | \$54,641.16 \$54,641.16 | \$0.00 | | \$300.00 \$300.00 | \$0.00 \$0.00 | | \$1,047.72 | \$390.72 \$390.72 | |
| 700 | POLICE | CENTRAL COMMUNICATION DISPATCH | \$54,641.16 | \$0.00 | | \$300,00 | \$4,917.71 | | \$1,047.72 | 5390.72 | |
| 700 | POLICE | CENTRAL COMMUNICATION DISPATCH | \$54,641.16 | \$0.00 | - | \$300.00 | \$0.00 | | 51,047.72 | | |
| 700 | POLICE | CENTRAL COMMUNICATION DISPATCH | \$54,641.16 | \$0.00 | | \$300.00 | 54,371.30 | | \$1,047.72 | | |
| 700 | POLICE | CENTRAL COMMUNICATION DISPATCH | \$54,641.16 | \$0.00 | - | \$300.00 | \$0.00 | | \$0.00 | | |
| 700 | POLICE | CHIEF OF POLICE | \$113,758.60 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$16,062.21 | \$1,047.72 | \$439.56 | |
| 700 | POLICE | CLERK TYPIST II | \$48,284.60 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | -\$1,629.54 | \$343.20 | \$390.72 | \$18.00 |
| 700 | POLICE | CLERK TYPIST POLICE | \$50,323.55 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$390.72 | \$18.00 |

| Dept Code | Department Description | Job Title Description | Annual Salary | Holiday Pay | Shift Differential | Stipends | Longevity | Employer Medical Cost | Employer Dental Cost | Employer Life Cost | Employee Assistance Program |
|---------------|------------------------|--|-----------------------------|--------------------------|-----------------------|--------------------------|--------------------------|----------------------------|--------------------------|-----------------------|-----------------------------------|
| - | POLICE | CLERK TYPIST POLICE | \$50,323.55 | \$0.00 | \$0.00 | | \$4,025.86 | \$0.00 | \$0.00 | \$390.72 | \$18.00 |
| 700 | POLICE | CLERK TYPIST POLICE CLERK TYPIST POLICE | \$50,323.55 \$50,323.55 | \$0.00 | \$0.00 \$0.00 | \$0.00 | \$4,529.10 \$4,529.10 | \$16,062.21 | \$1,047.72 | \$390.72 \$390.72 | \$18.00 \$18.00 |
| 700 | POLICE | CLERK TYPIST POLICE | 950,323.55 | \$0.00 | 50.00 | \$0.00 | \$4,025.86 | \$16,062.21 | \$1,047,72 | \$390.72 | \$18.00 |
| 700 | POLICE | CONFIDENTIAL SECRETARY POLICE | \$48,258.61 | \$0.00 | \$0.00 | \$0.00 | \$4,343.36 | \$16,062.21 | \$995.33 | \$439.56 | \$18.00 |
| 700 | POLICE | CORPORAL. | \$69,336.01 | \$4,871.65 | \$0.00 | \$750.00 | \$6,240.24 | \$16,062.21 | \$1,047.72 | \$439.56 | \$18.00 |
| 700 | POLICE | CORPORAL | \$69,336.01 | \$4,871.65 | \$0.00 | \$750.00 | \$6,240.24 | \$16,062.21 | \$1,047.72 | \$439.56 | \$18.00 |
| 700 | POLICE | CORPORAL | \$69,336.01 | \$4,871.65 | \$585.00 | \$750.00 | \$6,163.97 | \$16,062.21 | \$1,047.72 | \$439.56 | \$18.00 |
| 700 | POLICE | DEPUTY POLICE CHIEF DETECTIVE CORPORAL | \$100,427.26 \$69,336.01 | 57,056.16 54,871.65 | \$0.00 \$0.00 | \$0.00 \$1,350.00 | \$9,038.45 \$6,240.24 | \$16,062.21 \$16,062.21 | \$1,047.72 \$1,047.72 | \$439.56 \$439.56 | \$18.00 |
| 700 | POLICE | DETECTIVE CORPORAL | \$69,336.01 | \$4,871.65 | \$0.00 | \$1,350.00 | \$5,546.88 | \$6,518.14 | \$343.20 | \$439.56 | \$18.00 |
| 700 | POLICE | DETECTIVE CORPORAL | 569,336.01 | \$4,871.65 | \$0.00 | \$1,350.00 | \$6,163.97 | \$16,062.21 | \$1,047.72 | \$439.56 | \$18.00 |
| 700 | POLICE | DETECTIVE CORPORAL | \$69,336.01 | \$4,871.65 | \$0.00 | \$1,350.00 | \$5,969.83 | \$16,062.21 | \$1,047.72 | \$439.56 | \$18.00 |
| 700 | POLICE | DETECTIVE CORPORAL | \$69,336.01 | \$4,871.65 | \$0.00 | \$1,350:00 | \$6,240.24 | \$16,062.21 | \$1,047.72 | \$439.56 | \$18.00 |
| 700 | POLICE | DETECTIVE CORPORAL | \$69,336.01 | \$4,871.65 | \$0.00 | \$750.00 | \$6,240.24 | \$16,062.21 | \$1,047.72 | \$439.56 | \$18.00 |
| 700 | POLICE | DETECTIVE CORPORAL DETECTIVE CORPORAL | \$69,336.01 \$69,336.01 | \$4,871.65 \$4,871.65 | \$0.00 | \$1,350.00 \$1,350.00 | \$4,160.16 \$6,240.24 | \$16,062.21 \$16,062.21 | \$1,047.72 \$1,047.72 | \$439.56 \$439.56 | \$18.00 \$18.00 |
| 700 | POLICE | DETECTIVE CORPORAL | \$69,336.01 | \$4,871.65 | \$0.00 | \$1,350.00 | \$4,160.16 | \$16,062.21 | \$1,047.72 | 5439.56 | \$18.00 |
| 700 | POLICE | DETECTIVE CORPORAL | \$69,336.01 | \$4,871.65 | \$0.00 | \$1,350.00 | \$4,853.52 | \$0.00 | \$1,047.72 | \$439.56 | \$18.00 |
| 700 | POLICE | DETECTIVE CORPORAL | \$69,336.01 | \$4,871.65 | \$0.00 | \$1,350.00 | \$5,546.88 | \$16,062.21 | \$1,047.72 | \$439.56 | \$18.00 |
| 700 | POLICE | DETECTIVE CORPORAL | \$69,336.01 | \$4,871.65 | \$0.00 | \$1,350.00 | \$4,798.05 | \$16,062.21 | \$1,047.72 | \$439.56 | \$18.00 |
| 700 | POLICE | DETECTIVE CORPORAL | \$69,336.01 | \$4,871.65 | \$0.00 | \$1,350.00 | \$5,789.56 | \$16,062.21 | \$1,047.72 | \$439.56 | \$18.00 |
| 700 | POUCE | DETECTIVE CORPORAL DETECTIVE CORPORAL | \$69,336.01 \$69,336.01 | \$4,871.65 \$4,871.65 | \$0.00 | \$1,350.00 \$1,350.00 | \$4,853.52 \$4,160.16 | \$16,062.21 | \$1,047.72 \$1,047.72 | \$439.56 \$439.56 | \$18.00 \$18.00 |
| 700 | POLICE | DETECTIVE CORPORAL | \$69,336.01 | \$4,871.65 | \$0.00 | \$1,350.00 | \$4,853.52 | \$6,518.14 | \$343.20 | \$439.56 | \$18.00 \$18.00 |
| 700 | POLICE | DETECTIVE CORPORAL | \$69,336.01 | \$4,871.65 | \$0.00 | \$1,350.00 | \$6,240.24 | \$16,062.21 | 51,047.72 | \$439.56 | \$18.00 |
| 700 | POLICE | POLICE CAPTAIN | \$91,298.46 | \$6,414.77 | \$0.00 | \$750.00 | \$8,216.87 | \$16,062.21 | \$1,047.72 | \$439.56 | \$18.00 |
| 700 | POLICE | POLICE CAPTAIN | 591,298.46 | \$6,414.77 | \$0.00 | \$750.00 | \$8,216.87 | \$16,062.21 | \$1,047.72 | \$439.56 | \$18.00 |
| 700 | POLICE | POLICE CAPTAIN | \$91,298.46 | \$6,414.77 | \$0.00 | \$750.00 | \$6,577.34 | \$16,062.21 | \$1,047.72 | \$439.56 | \$18.00 |
| 700 | POLICE | POLICE CAPTAIN | \$91,298.46 | \$6,414.77 | \$0.00 | \$750.00 | \$8,216.87 | \$16,062.21 | \$1,047.72 | \$439.56 | \$18.00 |
| 700 | POLICE | POLICE LIEUTENANT POLICE LIEUTENANT | \$82,216.63 \$82,216.63 | \$5,776.67 \$5,776.67 | \$0.00 \$0.00 | \$750.00 \$750.00 | \$7,399.51 \$7,399.51 | \$16,062.21 \$16,062.21 | \$1,047.72 \$1,047.72 | \$439.56 \$439.56 | \$18.00 \$18.00 |
| 700 | POLICE | POLICE LIEUTENANT | \$82,216.63 | \$5,776.67 | \$0.00 | \$750.00 | \$6,577.34 | \$16,062.21 | \$1,047.72 | \$439.56 | \$18.00 |
| 700 | POLICE | POLICE LIEUTENANT | \$75,641.68 | \$5,314.67 | \$0.00 | \$750.00 | \$6,807.73 | \$6,518.14 | \$343.20 | \$439.56 | \$18.00 |
| 700 | POLICE | POLICE LIEUTENANT | \$82,216.63 | \$5,776.67 | \$585.00 | \$750.00 | \$6,577.34 | \$16,062.21 | \$1,047.72 | \$439.56 | 518.00 |
| 700 | POLICE | POLICE LIEUTENANT | \$82,216.63 | \$5,776.67 | \$0.00 | \$750.00 | \$7,399.51 | \$16,062.21 | \$1,047.72 | \$439.56 | \$18.00 |
| 700 | POLICE | POLICE LIEUTENANT | \$82,216.63 | \$5,776.67 | \$0.00 | \$750.00 | \$6,577.34 | \$16,062.21 | \$1,047.72 | \$439.56 | \$18.00 |
| 700 | POUCE | POLICE LIEUTENANT POLICE LIEUTENANT | \$82,216.63 \$82,216.63 | \$5,776.67 \$5,776.67 | \$585.00 \$0.00 | \$750.00 \$750.00 | \$6,577.34 \$7,399.51 | \$16,062.21 \$16,062.21 | \$1,047.72 \$1,047.72 | \$439.56 \$439.56 | \$18.00 \$18.00 |
| 700 | POLICE | POLICE OFFICER | \$66,188.83 | \$4,650.56 | 50.00 | \$750.00 | \$3,971.36 | \$16,062.21 | \$1,047.72 | \$439.56 | \$18.00 |
| 700 | POLICE | POLICE OFFICER | 566,188.83 | \$4,650.56 | 50.00 | 5750.00 | \$1,866.54 | \$16,062.21 | \$1,047.72 | \$439.56 | \$18.00 |
| 700 | POLICE | POLICE OFFICER | 566,188.83 | \$4,650.56 | \$0.00 | \$750.00 | \$5,295.15 | \$16,062.21 | \$1,047.72 | \$439.56 | \$18.00 |
| 700 | POLICE | POLICE OFFICER | \$66,188.83 | \$4,650.56 | \$0.00 | \$750.00 | \$0.00 | \$6,518.14 | \$343.20 | \$439.56 | \$18.00 |
| 700 | POLICE | POLICE OFFICER | \$63,362.59 | \$4,262.62 | \$585.00 | \$750.00 | \$0.00 | \$16,062.21 | \$1,047.72 | \$439.56 | \$18.00 |
| 700 | POLICE | POLICE OFFICER | \$66,188.83 | \$4,650.56 | 50.00 | \$750.00 | \$0.00 | \$6,518.14 | \$343.20 | \$439.56 | \$18.00 |
| 700 | POLICE | POLICE OFFICER POLICE OFFICER | \$66,188.83 \$66,188.83 | \$4,650.56 \$4,650.56 | \$0.00 \$682.50 | \$750.00 \$750.00 | \$5.295.15 | \$16,062.21 \$16,062.21 | \$1,047.72 \$1,047.72 | \$439.56 \$439.56 | \$18.00 \$18.00 |
| $\overline{}$ | POLICE | POLICE OFFICER | 566,188.83 | | \$0.00 | | \$0.00 | | | | |
| | POLICE | POLICE OFFICER | \$66,188.83 | | \$0.00 | | \$4,633.26 | | | | |
| 700 | POLICE | POLICE OFFICER | \$66,188.83 | \$4,650.56 | \$0.00 | \$750.00 | \$5,056.87 | \$16,062.21 | \$1,047.72 | \$439.56 | \$18.00 |
| | POLICE | POLICE OFFICER | \$66,188.83 | \$4,650.56 | \$0.00 | | \$5,295.15 | | _ | \$439.56 | |
| $\overline{}$ | POLICE | POLICE OFFICER | \$66,188.83 | - | \$0.00 | | 50.00 | \$16,062.21 | | | \$18.00 |
| | POLICE | POLICE OFFICER POLICE OFFICER | \$66,188.83 \$66,188.83 | \$4,650.53 \$4,650.53 | \$682.50 \$585.00 | | \$0.00 | \$6,518.14 \$0.00 | _ | \$439.56 \$439.56 | \$18.00 \$18.00 |
| | POLICE | POLICE OFFICER | 563,291.87 | \$4,650.53 | \$585.00 | | \$0.00 | \$0.00 | | \$439.56 | \$18.00 |
| | POLICE | POLICE OFFICER | \$66,188.83 | | \$585.00 | | \$4,633.26 | \$16,062.21 | | \$439.56 | 518.00 |
| - | POLICE | POLICE OFFICER | \$66,188.83 | \$4,650.56 | \$0.00 | | \$0.00 | \$16,062.21 | \$1,047.72 | \$439.56 | \$18.00 |
| $\overline{}$ | POLICE | POLICE OFFICER | \$66,188.83 | | \$0.00 | | \$0.00 | \$16,062.21 | | \$439.56 | \$18.00 |
| $\overline{}$ | POLICE | POLICE OFFICER | \$63,137.95 | | \$585.00 | | \$0.00 | \$16,062.21 | | \$439.56 | \$18.00 |
| | POLICE | POLICE OFFICER | \$66,188.83 | \$4,650.56 | \$0.00 | | \$4,633.26 | | | \$439.56 | \$18.00 |
| - | POLICE | POLICE OFFICER POLICE OFFICER | \$66,188.83 \$66,188.83 | \$4,650.56 \$4,650.56 | \$0.00 \$682.50 | | \$4,825.21 50.00 | \$16,062.21 \$6,518.14 | | \$439.56 \$439.56 | \$18.00 \$18.00 |
| | POLICE | POLICE OFFICER | \$63,137.95 | | \$585.00 | | \$0.00 | \$6,518.14 | | \$439.56 \$439.56 | \$18.00 |
| - | POLICE | POLICE OFFICER | \$66,188.83 | | \$0.00 | - | \$4,633.26 | | | \$439.56 | |
| | POLICE | POLICE OFFICER | \$66,188.83 | | \$585.00 | | \$0.00 | \$6,518.14 | | \$439.56 | |
| | POLICE | POLICE OFFICER | \$66,188.83 | | \$0.00 | | \$5,295.15 | | | \$439.56 | |
| - | POLICE | POLICE OFFICER | \$66,188.83 | | \$585.00 | | \$0.00 | \$6,518.14 | | | \$18.00 |
| $\overline{}$ | POLICE | POLICE OFFICER | \$63,291.87 | | \$682.50 | | \$0.00 | \$6,518.14 | | \$439.56 | |
| | POUCE | POLICE OFFICER POLICE OFFICER | \$63,137.95 \$66,188.83 | \$4,262.62 \$4,650.56 | \$682.50 \$0.00 | | \$0.00 \$3,971.36 | \$6,518.14 | | \$439.56 \$439.56 | \$18.00 \$18.00 |
| _ | POLICE | POLICE OFFICER | \$66,188.83 | \$4,650.56 | 50.00 | | 53,971.36 | \$16,062.21 | | \$439.56 | \$18.00 |
| | POLICE | POLICE OFFICER | \$66,188.83 | \$4,650.56 | \$0.00 | | \$5,295.15 | \$16,062.21 | | \$439.56 | \$18.00 |
| $\overline{}$ | POLICE | POLICE SERGEANT | \$75,641.68 | | \$0.00 | | \$6,807.73 | \$6,518.14 | | \$439.56 | \$18.00 |
| 700 | POLICE | POLICE SERGEANT | \$75,641.68 | \$5,314.67 | \$0.00 | \$750.00 | \$6,807.73 | \$16,062.21 | \$1,047.72 | \$439.56 | \$18.00 |

| Dept Code | Department Description | Job Title Description | Annual Salary | Holiday Pay | Shift Differential | Stipends | Longevity | Employer Medical Cost | Employer Dental Cost | Employer Life Cost | Employee Assistance Program |
|--|--|--|--|---|--|---|---|---|---|---|--|
| 700 | POLICE | POLICE SERGEANT | \$75,641.68 | \$5,314.67 | \$585.00 | \$750.00 | \$5,294.90 | \$16,062.21 | \$1,047.72 | \$439.56 | \$18.00 |
| 700 | POLICE | POLICE SERGEANT | \$75,641.68 | \$5,314.67 | \$0.00 | \$750.00 | \$6,807.73 | \$16,062.21 | \$1,047.72 | \$439.56 | \$18.00 |
| 700 | POLICE | POLICE SERGEANT | \$75,641.68 | \$5,314.67 | \$0.00 | \$750.00 | \$6,807.73 | \$16,062.21 | \$1,047.72 | \$439.56 | \$18.00 |
| 700 | POLICE | POLICE SERGEANT POLICE SERGEANT | \$75,641.68 \$75,641.68 | \$5,314.67 \$5,314.67 | \$0.00 \$0.00 | \$750.00 \$750.00 | \$6,807.73 \$6,807.73 | \$16,062.21 \$16,062.21 | \$1,047.72 \$1,047.72 | \$439.56 \$439.56 | \$18.00 \$18.00 |
| 700 | POLICE | POLICE SERGEANT | 575,641.68 | \$5,314.69 | \$682.50 | \$750.00 | \$4,538.50 | \$6,518,14 | 5343.20 | \$439.56 | \$18.00 |
| 700 | POLICE | POLICE SERGEANT | \$75,641.68 | \$4,871.65 | 50.00 | \$1,350.00 | \$5,546.88 | \$16,062.21 | \$1,047.72 | \$439.56 | \$18.00 |
| 700 | POLICE | POLICE SERGEANT | \$75,641.68 | \$5,314.67 | \$585.00 | \$750.00 | \$4,803.23 | \$16,062.21 | \$1,047.72 | \$439.56 | \$18.00 |
| 700 | POLICE | POUCE SERGEANT | \$75,641.68 | \$5,314.67 | \$0.00 | \$750.00 | \$6,316.06 | \$16,062.21 | \$1,047.72 | \$439.56 | \$18.00 |
| 700 | POLICE | POLICE SERGEANT | \$75,641.68 | \$5,314.67 | \$585.00 | \$750.00 | \$4,538.48 | \$16,062.21 | \$1,047.72 | \$439.56 | \$18.00 |
| 700 | POLICE | POUCE SERGEANT POUCE SERGEANT | \$75,641.68 \$75,641.68 | \$5,314.67 \$5,314.67 | \$0.00 \$682.50 | \$750.00 \$750.00 | \$6,807.73 \$5,234.39 | \$16,062.21 56,518.14 | \$1,047.72 \$343.20 | \$439.56 \$439.56 | \$18.00 \$18.00 |
| 700 | POLICE | PROBATIONARY POLICE OFFICER | 566,188.83 | \$4,650.56 | \$00.00 | \$750.00 | \$0.00 | \$16,062.21 | 51.047.72 | \$439.56 | \$18.00 |
| 700 | POLICE | PROBATIONARY POLICE OFFICER | \$63,362.59 | \$4,262.60 | \$585.00 | \$750.00 | \$0.00 | \$6,518.14 | \$343.20 | \$439.56 | \$18.00 |
| 700 | POLICE | PROBATIONARY POLICE OFFICER | \$66,188.83 | \$4,650.56 | \$0.00 | \$750.00 | \$0.00 | 516,062.21 | \$1,047.72 | \$439.56 | \$18.00 |
| 700 | POLICE | PROBATIONARY POLICE OFFICER | \$66,188.83 | \$4,650.56 | \$0.00 | \$750.00 | \$0.00 | \$16,062.21 | \$1,047.72 | \$439.56 | \$18.00 |
| 700 | POLICE | PROBATIONARY POLICE OFFICER | \$63,137.95 | \$4,262.62 | \$585.00 | \$750.00 | \$0.00 | \$6,518.14 | \$343.20 | \$439.56 | \$18.00 |
| 700 | POLICE | VACANT CENTRAL COMMUNICATION DISPATCH | \$47,384.80 | \$0.00 | 50.00 | \$300.00 | \$0.00 | \$9,500.85 | \$611.17 | \$390.72 | \$18.00 |
| 700 | POLICE | VACANT CENTRAL COMMUNICATION DISPATCH | 547,384.80 | \$0.00 | 50.00 | \$300.00 | 50.00 | \$9,500.85 | 5611.17 | 5390.72 | \$18.00 |
| 700 | POLICE | VACANT POLICE OFFICER | 547,384.80 | \$3,970.77 | 50.00 | \$750.00 | \$0.00 | \$9,500.85 | \$611.17 | \$439.56 | \$18.00 |
| 700 | POLICE | VACANT POLICE OFFICER | \$9,683.64 | \$3,970.77 | \$0.00 | \$750.00 | \$0.00 | \$2,782.02 | \$174.62 | \$439.56 | \$18.00 |
| 700 | POLICE | VACANT POLICE OFFICER | \$9,683.64 | \$3,970.77 | 50.00 | \$750.00 | \$0.00 | \$2,782.02 | \$174.62 | \$439.56 | \$18.00 |
| 700 | POLICE | VACANT POLICE OFFICER | \$9,683.64 | \$3,970.77 | \$0.00 | \$750.00 | \$0.00 | \$2,782.02 | \$174.62 | \$439.56 | \$18.00 |
| 700 | POLICE | VACANT POLICE OFFICER | \$33,892.73 | \$3,970.77 | \$0.00 | \$750.00 | \$0.00 | \$9,500.85 | \$611.17 | \$439.56 | \$18.00 |
| 700 | POLICE | VACANT POLICE OFFICER | \$9,683.64 | \$3,970.77 | \$0.00 | \$750.00 | \$0.00 | \$2,782.02 | \$174.62 | \$439.56 | \$18.00 |
| 700 | POLICE | VACANT POLICE OFFICER VACANT POLICE OFFICER | \$33,892.73 \$33,892.73 | \$3,970.77 \$3,970.77 | \$0.00 \$0.00 | \$750.00 \$750.00 | \$0.00 | \$9,500.85 \$9,500.85 | \$611.17 \$611.17 | \$439.56 \$439.56 | \$18.00 \$18.00 |
| 700 | POLICE | VACANT POLICE OFFICER | \$9,683.64 | 53,970.77 | \$0.00 | \$750.00 | \$0.00 | \$2,782.02 | \$174.62 | \$439.56 | \$18.00 |
| 700 | POLICE | VACANT POLICE OFFICER | 533,892.73 | \$3,970.77 | 50.00 | \$750.00 | \$0.00 | \$9,500.85 | \$611.17 | \$439.56 | \$18.00 |
| 700 | POLICE | VACANT POLICE OFFICER | \$9,683.64 | \$3,970.77 | \$0.00 | \$750.00 | \$0.00 | \$2,782.02 | \$174.62 | \$439.56 | \$18.00 |
| 700 | POLICE | VACANT POLICE OFFICER | \$9,683.64 | \$3,970.77 | \$0.00 | \$750.00 | \$0.00 | \$2,782.02 | \$174.62 | \$439.56 | \$18.00 |
| 700 | POLICE | VACANT POLICE OFFICER | \$9,683.64 | \$3,970.77 | \$0.00 | \$750.00 | \$0.00 | \$2,782.02 | \$174.62 | \$439.56 | \$18.00 |
| 700 | POLICE | VACANT POLICE OFFICER | \$9,683.64 | \$3,970.77 | \$0.00 | \$750.00 | \$0.00 | \$2,782.02 | \$174.62 | \$439.56 | \$18.00 |
| 700 | POUCE | VACANT POLICE OFFICER | \$33,892.73 | \$3,970.77 | \$0.00 | \$750.00 | \$0.00 | \$9,500.85 | \$611.17 | \$439.56 | \$18.00 |
| 720 | ANIMAL SHELTER | ANIMAL CONTROL OFFICER PNDKPR | \$50,323.55 | \$0.00 | \$0.00 | \$0.00 | \$3,522.63 | \$6,210.37 | \$343.20 \$343.20 | \$390.72 | \$18.00 |
| 720 | ANIMAL SHELTER | ANIMAL CONTROL POUND KEEPER | \$42,527.81 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$6,575.69 | | | |
| | ANIMAN SHELTER | | 964 937 47 | \$0.00 | \$0.00 | 50.00 | CA 539 64 | | | \$390.72 | \$18.00 |
| 720 | ANIMAL SHELTER | ANIMAL CONTROL SUPERVISOR | \$64,837.47 | \$0.00 | \$0.00 | \$0.00 | \$4,538.64 | \$0.00 | \$0.00 | \$390.72 | \$18.00 |
| 720 750 | FIRE | ANIMAL CONTROL SUPERVISOR 20 YEAR FIREFIGHTER | \$68,225.72 | \$4,777.69 | \$0.00 | \$2,350.00 | \$6,140.28 | \$0.00 \$6,332.84 | \$0.00 \$326.04 | \$390.72 \$180.00 | \$18.00 \$18.00 |
| 720 750 750 | FIRE | ANIMAL CONTROL SUPERVISOR 20 YEAR FIREFIGHTER 20 YEAR FIREFIGHTER | \$68,225.72 \$68,225.72 | \$4,777.69 \$4,777.69 | \$0.00 \$0.00 | \$2,350.00 \$2,350.00 | \$6,140.28 \$6,140.28 | \$6,332.84 \$15,605.16 | \$0.00 \$326.04 \$995.33 | \$390.72 \$180.00 \$180.00 | \$18.00 \$18.00 \$18.00 |
| 720 750 | FIRE | ANIMAL CONTROL SUPERVISOR 20 YEAR FIREFIGHTER | \$68,225.72 | \$4,777.69 | \$0.00 | \$2,350.00 | \$6,140.28 | \$0.00 \$6,332.84 | \$0.00 \$326.04 | \$390.72 \$180.00 | \$18.00 \$18.00 |
| 720 750 750 750 | FIRE FIRE | ANIMAL CONTROL SUPERVISOR 20 YEAR FIREFIGHTER 20 YEAR FIREFIGHTER 20 YEAR FIREFIGHTER | \$68,225.72 \$68,225.72 \$68,225.72 | \$4,777.69 \$4,777.69 \$4,777.70 | \$0.00 \$0.00 \$0.00 | \$2,350.00 \$2,350.00 \$2,350.00 | \$6,140.28 \$6,140.28 \$6,140.31 | \$6,332.84 \$15,605.16 \$15,605.16 | \$326.04 \$395.33 \$995.33 | \$180.00 \$180.00 \$180.00 | \$18.00 \$18.00 \$18.00 \$18.00 |
| 750 750 750 750 750 750 | FIRE FIRE FIRE FIRE | ANIMAL CONTROL SUPERVISOR 20 YEAR FIREFIGHTER 20 YEAR FIREFIGHTER 20 YEAR FIREFIGHTER 20 YEAR FIREFIGHTER | \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 | \$4,777.69 \$4,777.69 \$4,777.70 \$4,777.70 | \$0.00 \$0.00 \$0.00 \$0.00 | \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 | \$6,140.28 \$6,140.28 \$6,140.31 \$6,140.31 | \$0.00 \$6,332.84 \$15,605.16 \$15,605.16 \$15,605.16 | \$0.00 \$326.04 \$995.33 \$995.33 \$995.33 \$326.04 | \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 | \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 |
| 750 750 750 750 750 750 750 750 | FIRE FIRE FIRE FIRE FIRE FIRE FIRE | ANIMAL CONTROL SUPERVISOR 20 YEAR FIREFIGHTER | \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 | \$4,777.69 \$4,777.69 \$4,777.70 \$4,777.70 \$4,777.70 \$4,777.69 \$4,777.69 | \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 | \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 | \$6,140.28 \$6,140.28 \$6,140.31 \$6,140.31 \$6,140.31 \$6,140.28 | \$6,332.84 \$15,605.16 \$15,605.16 \$15,605.16 \$6,332.84 \$15,605.16 | \$0.00 \$326.04 \$995.33 \$995.33 \$995.33 \$326.04 \$995.33 | \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 | \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 |
| 750 750 750 750 750 750 750 750 750 | FIRE FIRE FIRE FIRE FIRE FIRE FIRE FIRE | ANIMAL CONTROL SUPERVISOR 20 YEAR FIREFIGHTER | \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 | \$4,777.69 \$4,777.70 \$4,777.70 \$4,777.70 \$4,777.70 \$4,777.69 \$4,777.69 | \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 | \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 | \$6,140.28 \$6,140.31 \$6,140.31 \$6,140.31 \$6,140.31 \$6,140.28 \$6,140.28 | \$6,332.84 \$15,605.16 \$15,605.16 \$15,605.16 \$6,332.84 \$15,605.16 \$15,605.16 | \$0.00 \$326.04 \$995.33 \$995.33 \$995.33 \$326.04 \$995.33 \$326.04 | \$390.72 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 | \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 |
| 750 750 750 750 750 750 750 750 750 750 | FIRE FIRE FIRE FIRE FIRE FIRE FIRE FIRE | ANIMAL CONTROL SUPERVISOR 20 YEAR FIREFIGHTER | \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 | \$4,777.69 \$4,777.69 \$4,777.70 \$4,777.70 \$4,777.70 \$4,777.69 \$4,777.69 \$4,777.69 | \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 | \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,850.00 \$2,350.00 \$2,350.00 \$2,350.00 | \$6,140.28 \$6,140.28 \$6,140.31 \$6,140.31 \$6,140.31 \$6,140.28 \$6,140.28 \$6,140.28 | \$6,332.84 \$15,605.16 \$15,605.16 \$15,605.16 \$6,332.84 \$15,605.16 \$6,332.84 \$15,605.16 | \$0.00 \$326.04 \$995.33 \$995.33 \$995.33 \$326.04 \$995.33 \$326.04 \$995.33 | \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 | \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 |
| 750 750 750 750 750 750 750 750 750 | FIRE FIRE FIRE FIRE FIRE FIRE FIRE FIRE | ANIMAL CONTROL SUPERVISOR 20 YEAR FIREFIGHTER | \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 | \$4,777.69 \$4,777.70 \$4,777.70 \$4,777.70 \$4,777.70 \$4,777.69 \$4,777.69 | \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 | \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 | \$6,140.28 \$6,140.31 \$6,140.31 \$6,140.31 \$6,140.31 \$6,140.28 \$6,140.28 | \$6,332.84 \$15,605.16 \$15,605.16 \$15,605.16 \$6,332.84 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 | \$0.00 \$326.04 \$995.33 \$995.33 \$326.04 \$995.33 \$326.04 \$995.33 \$326.04 | \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 | \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 |
| 750 750 750 750 750 750 750 750 750 750 | FIRE FIRE FIRE FIRE FIRE FIRE FIRE FIRE | ANIMAL CONTROL SUPERVISOR 20 YEAR FIREFIGHTER BATTALION CHIEF | \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 | \$4,777.69 \$4,777.69 \$4,777.70 \$4,777.70 \$4,777.70 \$4,777.69 \$4,777.69 \$4,777.69 \$4,777.70 \$6,268.99 | \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 | \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,850.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 | \$6,140.28 \$6,140.28 \$6,140.31 \$6,140.31 \$6,140.31 \$6,140.28 \$6,140.28 \$6,140.28 \$6,140.31 \$8,056.91 | \$6,332.84 \$15,605.16 \$15,605.16 \$15,605.16 \$6,332.84 \$15,605.16 \$6,332.84 \$15,605.16 | \$0.00 \$326.04 \$995.33 \$995.33 \$326.04 \$995.33 \$326.04 \$995.33 \$995.33 | \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 | \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 |
| 750 750 750 750 750 750 750 750 750 750 | FIRE FIRE FIRE FIRE FIRE FIRE FIRE FIRE | ANIMAL CONTROL SUPERVISOR 20 YEAR FIREFIGHTER BATTALION CHIEF BATTALION CHIEF | \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 | \$4,777.69 \$4,777.69 \$4,777.70 \$4,777.70 \$4,777.69 \$4,777.69 \$4,777.69 \$4,777.69 \$4,777.69 \$4,777.70 \$6,268.99 | \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 | \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 | \$6,140.28 \$6,140.31 \$6,140.31 \$6,140.31 \$6,140.31 \$6,140.28 \$6,140.28 \$6,140.28 \$6,140.31 \$8,056.91 | \$6,332.84 \$15,605.16 \$15,605.16 \$15,605.16 \$6,332.84 \$15,605.16 \$6,332.84 \$15,605.16 \$6,332.84 \$15,605.16 | \$0.00 \$326.04 \$995.33 \$995.33 \$326.04 \$995.33 \$326.04 \$995.33 \$326.04 \$995.33 | \$390.72 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 | \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 |
| 750 750 750 750 750 750 750 750 750 750 | FIRE FIRE FIRE FIRE FIRE FIRE FIRE FIRE | ANIMAL CONTROL SUPERVISOR 20 YEAR FIREFIGHTER BATTALION CHIEF | \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$89,521.22 \$89,521.22 \$89,521.22 \$89,521.22 \$89,521.22 | \$4,777.69 \$4,777.69 \$4,777.70 \$4,777.70 \$4,777.69 \$4,777.69 \$4,777.69 \$4,777.70 \$6,268.99 \$6,269.01 \$7,849.27 \$6,269.01 | \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 | \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 | \$6,140.28 \$6,140.31 \$6,140.31 \$6,140.31 \$6,140.28 \$6,140.28 \$6,140.28 \$6,140.31 \$8,056.93 \$8,056.93 \$8,056.93 \$7,255.44 | \$6,332,84 \$15,605.16 \$15,605.16 \$15,605.16 \$6,332,84 \$15,605.16 \$6,332,84 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 | \$0.00 \$326.04 \$995.33 \$995.33 \$995.33 \$326.04 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 | \$390.72 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 | \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 |
| 750 750 750 750 750 750 750 750 750 750 | FIRE FIRE FIRE FIRE FIRE FIRE FIRE FIRE | ANIMAL CONTROL SUPERVISOR 20 YEAR FIREFIGHTER 30 YEAR FIREFIGHTER BATTALION CHIEF BATTALI | \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$89,521.22 \$89,521.22 \$89,521.22 \$89,521.22 \$89,521.22 | \$4,777.69 \$4,777.70 \$4,777.70 \$4,777.70 \$4,777.69 \$4,777.69 \$4,777.69 \$4,777.69 \$4,777.69 \$6,268.99 \$6,269.01 \$7,849.27 \$6,269.01 \$5,927.65 \$5,570.31 | \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 | \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 | \$6,140.28 \$6,140.31 \$6,140.31 \$6,140.31 \$6,140.28 \$6,140.28 \$6,140.28 \$6,140.31 \$8,056.93 \$8,056.93 \$8,056.93 \$7,255.44 \$363.63 | \$6,332,84 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 | \$0.00 \$326.04 \$995.33 \$995.33 \$995.33 \$326.04 \$995.33 \$326.04 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 | \$390.72 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 | \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 |
| 750 750 750 750 750 750 750 750 750 750 | FIRE FIRE FIRE FIRE FIRE FIRE FIRE FIRE | ANIMAL CONTROL SUPERVISOR 20 YEAR FIREFIGHTER BATTALION CHIEF EMS COORDINATOR FIRE ALARM INSPECTOR FIRE CAPTAIN | \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$69,521.22 \$89,521.22 \$89,521.22 \$89,521.22 \$89,521.22 \$80,616.23 \$75,756.29 | \$4,777.69 \$4,777.70 \$4,777.70 \$4,777.70 \$4,777.70 \$4,777.69 \$4,777.69 \$4,777.69 \$4,777.70 \$6,268.99 \$6,269.01 \$7,849.27 \$6,269.01 \$5,570.31 \$5,570.31 | \$0.00 | \$2,350.00 | \$6,140.28 \$6,140.31 \$6,140.31 \$6,140.31 \$6,140.31 \$6,140.28 \$6,140.28 \$6,140.28 \$6,140.31 \$8,056.93 \$8,056.93 \$8,056.93 \$7,255.44 | \$6,332.84 \$15,605.16 \$15,605.16 \$15,605.16 \$6,332.84 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 | \$0.00 \$326.04 \$995.33 \$995.33 \$326.04 \$995.33 \$326.04 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 | \$390.72 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 | \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 |
| 720 750 750 750 750 750 750 750 750 750 75 | FIRE FIRE FIRE FIRE FIRE FIRE FIRE FIRE | ANIMAL CONTROL SUPERVISOR 20 YEAR FIREFIGHTER BATTALION CHIEF BATTALION CHIEF BATTALION CHIEF BATTALION CHIEF EMS COORDINATOR FIRE CAPTAIN FIRE CAPTAIN | \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$89,521.22 \$89,521.22 \$89,521.22 \$89,521.22 \$89,521.22 \$89,521.22 \$89,521.22 \$89,521.22 \$80,616.23 | \$4,777.69 \$4,777.70 \$4,777.70 \$4,777.70 \$4,777.69 \$4,777.69 \$4,777.69 \$4,777.70 \$6,268.99 \$6,269.01 \$7,849.27 \$6,269.01 \$5,527.65 \$5,570.31 | \$0.00 | \$2,350.00 | \$6,140.28 \$6,140.31 \$6,140.31 \$6,140.31 \$6,140.31 \$6,140.28 \$6,140.28 \$6,140.28 \$6,140.28 \$6,140.31 \$8,056.93 \$8,056.93 \$7,255.44 \$7,255.44 | \$6,332.84 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 | \$0.00 \$326.04 \$995.33 \$995.33 \$995.33 \$326.04 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 | \$390.72 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 | \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 |
| 720 750 750 750 750 750 750 750 750 750 75 | FIRE FIRE FIRE FIRE FIRE FIRE FIRE FIRE | ANIMAL CONTROL SUPERVISOR 20 YEAR FIREFIGHTER BATTALION CHIEF BAT | \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$89,521.22 \$89,521.22 \$89,521.22 \$89,521.22 \$89,521.22 \$89,521.22 \$89,521.22 \$89,521.22 \$89,616.23 | \$4,777.69 \$4,777.70 \$4,777.70 \$4,777.70 \$4,777.69 \$4,777.69 \$4,777.69 \$4,777.69 \$4,777.69 \$6,268.99 \$6,269.01 \$7,849.27 \$6,269.01 \$5,545.38 \$5,645.38 | \$0.00 | \$2,350.00 | \$6,140.28 \$6,140.31 \$6,140.31 \$6,140.31 \$6,140.31 \$6,140.28 \$6,140.28 \$6,140.28 \$6,140.28 \$6,140.28 \$6,140.31 \$8,056.93 \$8,056.93 \$8,056.93 \$7,255.44 \$7,255.44 | \$6,332.84 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 | \$0.00 \$326.04 \$995.33 \$995.33 \$326.04 \$995.33 \$326.04 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 | \$390.72 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 \$180.00 | \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 |
| 720 750 750 750 750 750 750 750 750 750 75 | FIRE FIRE FIRE FIRE FIRE FIRE FIRE FIRE | ANIMAL CONTROL SUPERVISOR 20 YEAR FIREFIGHTER BATTALION CHIEF BATTALION CHIEF BATTALION CHIEF BATTALION CHIEF EMS COORDINATOR FIRE CAPTAIN FIRE CAPTAIN | \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$89,521.22 \$89,521.22 \$89,521.22 \$89,521.22 \$89,521.22 \$89,521.22 \$89,521.22 \$89,521.22 \$80,616.23 | \$4,777.69 \$4,777.70 \$4,777.70 \$4,777.70 \$4,777.69 \$4,777.69 \$4,777.69 \$4,777.70 \$6,268.99 \$6,269.01 \$7,849.27 \$6,269.01 \$5,527.65 \$5,570.31 | \$0.00 | \$2,350.00 | \$6,140.28 \$6,140.31 \$6,140.31 \$6,140.31 \$6,140.31 \$6,140.28 \$6,140.28 \$6,140.28 \$6,140.28 \$6,140.31 \$8,056.93 \$8,056.93 \$7,255.44 \$7,255.44 | \$6,332.84 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 | \$0.00 \$326.04 \$995.33 \$995.33 \$326.04 \$995.33 \$326.04 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 | \$390.72 \$180.00 | \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 |
| 750 750 750 750 750 750 750 750 750 750 | FIRE FIRE FIRE FIRE FIRE FIRE FIRE FIRE | ANIMAL CONTROL SUPERVISOR 20 YEAR FIREFIGHTER BATTALION CHIEF BATTALI | \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$89,521.22 \$89,521.22 \$89,521.22 \$89,521.22 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 | \$4,777.69 \$4,777.70 \$4,777.70 \$4,777.70 \$4,777.69 \$4,777.69 \$4,777.69 \$4,777.69 \$6,268.99 \$6,268.91 \$7,848.27 \$6,269.01 \$7,848.27 \$6,269.01 \$5,570.31 \$5,545.42 \$5,645.42 | \$0.00 | \$2,350.00 | \$6,140.28 \$6,140.31 \$6,140.31 \$6,140.31 \$6,140.28 \$6,140.28 \$6,140.28 \$6,140.28 \$6,140.31 \$8,056.93 \$8,056.93 \$8,056.93 \$7,255.44 \$7,255.44 \$7,255.44 | \$6,332.84 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 | \$0.00 \$326.04 \$995.33 \$995.33 \$326.04 \$995.33 \$326.04 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 | \$390.72 \$180.00 | \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 |
| 720 750 750 750 750 750 750 750 750 750 75 | FIRE FIRE FIRE FIRE FIRE FIRE FIRE FIRE | ANIMAL CONTROL SUPERVISOR 20 YEAR FIREFIGHTER BATTALION CHIEF BATTALI | \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$89,521.22 \$89,521.22 \$89,521.22 \$89,521.22 \$80,616.23 \$75,756.62 \$80,616.23 \$80,616.23 \$80,616.23 | \$4,777.69 \$4,777.69 \$4,777.70 \$4,777.70 \$4,777.69 \$4,777.69 \$4,777.69 \$4,777.69 \$6,268.99 \$6,269.01 \$7,849.27 \$6,269.01 \$5,927.65 \$5,570.31 \$5,645.38 \$5,645.42 \$5,645.42 | \$0.00 | \$2,350.00 \$2,350 | \$6,140.28 \$6,140.31 \$6,140.31 \$6,140.31 \$6,140.28 \$6,140.28 \$6,140.28 \$6,140.28 \$6,140.28 \$6,140.31 \$8,056.93 \$8,056.93 \$7,255.44 \$7,255.44 \$7,255.49 \$7,255.49 \$7,255.49 | \$6,332,84 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 | \$0.00 \$326.04 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 | \$390.72 \$180.00 | \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 \$18.00 |
| 750 750 750 750 750 750 750 750 750 750 | FIRE FIRE FIRE FIRE FIRE FIRE FIRE FIRE | ANIMAL CONTROL SUPERVISOR 20 YEAR FIREFIGHTER 8ATTALION CHIEF 8ATTALION C | \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$89,521.22 \$89,521.22 \$89,521.22 \$89,521.22 \$89,521.22 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 | \$4,777.69 \$4,777.70 \$4,777.70 \$4,777.70 \$4,777.70 \$4,777.69 \$4,777.69 \$4,777.69 \$4,777.70 \$6,268.99 \$6,269.01 \$7,848.27 \$6,269.01 \$5,545.38 \$5,645.42 \$5,645.42 \$5,645.42 \$5,645.42 | \$0.00 | \$2,350.00 | \$6,140.28 \$6,140.31 \$6,140.31 \$6,140.31 \$6,140.31 \$6,140.28 \$6,140.28 \$6,140.28 \$6,140.28 \$6,140.28 \$6,140.31 \$8,056.93 \$8,056.93 \$8,056.93 \$7,255.44 \$7,255.49 \$7,255.49 \$7,255.49 \$7,255.49 \$7,255.49 \$7,255.49 \$7,255.49 | \$6,332,84 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 | \$0.00 \$326.04 \$995.33 \$995.33 \$995.33 \$326.04 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 | \$390.72 \$180.00 | \$18.00 |
| 720 750 750 750 750 750 750 750 750 750 75 | FIRE FIRE FIRE FIRE FIRE FIRE FIRE FIRE | ANIMAL CONTROL SUPERVISOR 20 YEAR FIREFIGHTER BATTALION CHIEF BATTALION CHIEF BATTALION CHIEF BATTALION CHIEF BATTALION CHIEF EMS COORDINATOR FIRE CAPTAIN | \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$89,521.22 \$89,521.22 \$89,521.22 \$89,521.22 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 | \$4,777.69 \$4,777.70 \$4,777.70 \$4,777.70 \$4,777.69 \$4,777.69 \$4,777.69 \$4,777.69 \$4,777.70 \$6,268.99 \$6,269.01 \$7,849.27 \$6,269.01 \$5,570.31 \$5,645.38 \$5,645.42 \$5,645.42 \$5,645.42 \$5,645.42 \$5,645.42 \$5,645.42 \$5,645.42 | \$0.00 | \$2,350.00 | \$6,140.28 \$6,140.31 \$6,140.31 \$6,140.31 \$6,140.31 \$6,140.28 \$6,140.28 \$6,140.28 \$6,140.28 \$6,140.28 \$6,140.31 \$8,056.93 \$8,056.93 \$7,255.44 \$7,255.49 \$7,255.49 \$7,255.49 \$7,255.49 \$7,255.49 \$7,255.49 \$7,255.49 \$7,255.49 | \$6,332,84 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 \$15,605.16 | \$0.00 \$326.04 \$995.33 \$995.33 \$995.33 \$326.04 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 | \$390.72 \$180.00 | \$18.00 |
| 720 750 750 750 750 750 750 750 750 750 75 | FIRE FIRE FIRE FIRE FIRE FIRE FIRE FIRE | ANIMAL CONTROL SUPERVISOR 20 YEAR FIREFIGHTER BATTALION CHIEF BATTALION CHIEF BATTALION CHIEF BATTALION CHIEF EMS COORDINATOR FIRE CAPTAIN FIRE CHIEFS AIDE | \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$89,521.22 \$89,521.22 \$89,521.22 \$89,521.22 \$89,521.22 \$89,521.22 \$89,521.22 \$89,521.22 \$89,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 | \$4,777.69 \$4,777.70 \$4,777.70 \$4,777.70 \$4,777.69 \$4,777.69 \$4,777.69 \$4,777.69 \$4,777.69 \$6,268.99 \$6,268.91 \$7,849.27 \$6,269.01 \$7,849.27 \$6,269.01 \$5,645.38 \$5,645.42 \$5,645 | \$0.00 | \$2,350.00 | \$6,140.28 \$6,140.31 \$6,140.31 \$6,140.31 \$6,140.31 \$6,140.28 \$6,140.28 \$6,140.28 \$6,140.28 \$6,140.28 \$6,140.28 \$6,140.31 \$8,056.93 \$8,056.93 \$8,056.93 \$7,255.44 \$7,255.49 | \$0,000 \$6,332,84 \$15,605.16 | \$0.00 \$326.04 \$995.33 \$995.33 \$995.33 \$326.04 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 | \$390.72 \$180.00 | \$18.00 |
| 720 750 750 750 750 750 750 750 750 750 75 | FIRE FIRE FIRE FIRE FIRE FIRE FIRE FIRE | ANIMAL CONTROL SUPERVISOR 20 YEAR FIREFIGHTER ENTALION CHIEF BATTALION CHIEF BATTALION CHIEF BATTALION CHIEF BATTALION CHIEF EMS COORDINATOR FIRE CAPTAIN FIRE CHIEFS AIDE FIRE LIEUTENANT | \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$89,521.22 \$89,521.22 \$89,521.22 \$89,521.22 \$89,521.22 \$89,521.22 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 | \$4,777.69 \$4,777.70 \$4,777.70 \$4,777.70 \$4,777.69 \$4,777.69 \$4,777.69 \$4,777.69 \$4,777.69 \$6,268.99 \$6,268.01 \$7,849.27 \$6,268.01 \$5,545.42 \$5,645 | \$0.00 | \$2,350.00 | \$6,140.28 \$6,140.31 \$6,140.31 \$6,140.31 \$6,140.31 \$6,140.28 \$6,140.28 \$6,140.28 \$6,140.28 \$6,140.28 \$6,140.28 \$6,140.28 \$6,140.31 \$8,056.93 \$8,056.93 \$7,255.49 | \$0,000 \$6,332,84 \$15,605.16 | \$0.00 \$326.04 \$995.33 \$995.33 \$326.04 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 | \$390.72 \$180.00 | \$18.00 |
| 720 750 750 750 750 750 750 750 750 750 75 | FIRE FIRE FIRE FIRE FIRE FIRE FIRE FIRE | ANIMAL CONTROL SUPERVISOR 20 YEAR FIREFIGHTER EATTALION CHIEF BATTALION CHIEF BATT | \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$89,521.22 \$89,521.22 \$89,521.22 \$89,521.22 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 | \$4,777.69 \$4,777.70 \$4,777.70 \$4,777.70 \$4,777.69 \$4,777.69 \$4,777.69 \$4,777.69 \$4,777.69 \$6,268.99 \$6,268.01 \$7,848.27 \$6,268.01 \$5,545.43 \$5,645.42 \$5,645 | \$0.00 | \$2,350.00 | \$6,140.28 \$6,140.31 \$6,140.31 \$6,140.31 \$6,140.31 \$6,140.28 \$6,140.28 \$6,140.28 \$6,140.28 \$6,140.28 \$6,140.31 \$8,056.93 \$8,056.93 \$7,255.49 \$7,256.49 \$7,256 | \$6,332.84 \$15,605.16 | \$0.00 \$326.04 \$995.33 \$995.33 \$995.33 \$326.04 \$995.33 | \$390.72 \$180.00 | \$18.00 |
| 720 750 750 750 750 750 750 750 750 750 75 | FIRE FIRE FIRE FIRE FIRE FIRE FIRE FIRE | ANIMAL CONTROL SUPERVISOR 20 YEAR FIREFIGHTER ENTALION CHIEF BATTALION CHIEF BATTALION CHIEF BATTALION CHIEF BATTALION CHIEF EMS COORDINATOR FIRE CAPTAIN FIRE CHIEFS AIDE FIRE LIEUTENANT | \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$89,521.22 \$89,521.22 \$89,521.22 \$89,521.22 \$89,521.22 \$89,521.22 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 | \$4,777.69 \$4,777.70 \$4,777.70 \$4,777.70 \$4,777.69 \$4,777.69 \$4,777.69 \$4,777.69 \$4,777.69 \$6,268.99 \$6,268.01 \$7,849.27 \$6,268.01 \$5,545.42 \$5,645 | \$0.00 | \$2,350.00 | \$6,140.28 \$6,140.31 \$6,140.31 \$6,140.31 \$6,140.28 \$6,140.28 \$6,140.28 \$6,140.28 \$6,140.28 \$6,140.28 \$6,140.31 \$8,056.93 \$8,056.93 \$7,255.44 \$7,255.49 \$7,256.49 \$7,256 | \$0,000 \$6,332,84 \$15,605.16 | \$0.00 \$326.04 \$995.33 \$995.33 \$995.33 \$326.04 \$995.33 \$326.04 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 | \$390.72 \$180.00 | \$18.00 |
| 720 750 750 750 750 750 750 750 750 750 75 | FIRE FIRE FIRE FIRE FIRE FIRE FIRE FIRE | ANIMAL CONTROL SUPERVISOR 20 YEAR FIREFIGHTER BATTALION CHIEF BATTALION CHIEF BATTALION CHIEF BATTALION CHIEF EMS COORDINATOR FIRE CAPTAIN FIRE CHIEF FIRE LIEUTENANT FIRE LIEUTENANT FIRE LIEUTENANT | \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$89,521.22 \$89,521.22 \$89,521.22 \$89,521.22 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 | \$4,777.69 \$4,777.69 \$4,777.70 \$4,777.70 \$4,777.69 \$4,777.69 \$4,777.69 \$4,777.69 \$4,777.69 \$6,268.99 \$6,269.01 \$7,849.27 \$6,269.01 \$5,927.65 \$5,540.82 \$5,645.42 \$5,645 | \$0.00 | \$2,350.00 | \$6,140.28 \$6,140.31 \$6,140.31 \$6,140.31 \$6,140.31 \$6,140.28 \$6,140.28 \$6,140.28 \$6,140.28 \$6,140.28 \$6,140.31 \$8,056.93 \$8,056.93 \$7,255.49 \$7,256.49 \$7,256 | \$6,332,84 \$15,605.16 | \$0.00 \$326.04 \$995.33 \$995.33 \$995.33 \$326.04 \$995.33 \$326.04 \$995.33 | \$390.72 \$180.00 | \$18.00 |
| 720 750 750 750 750 750 750 750 750 750 75 | FIRE FIRE FIRE FIRE FIRE FIRE FIRE FIRE | ANIMAL CONTROL SUPERVISOR 20 YEAR FIREFIGHTER BATTALION CHIEF BATTALI | \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$89,521.22 \$89,521.22 \$89,521.22 \$89,521.22 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$80,616.23 \$74,169.24 \$74,169.24 | \$4,777.69 \$4,777.70 \$4,777.70 \$4,777.70 \$4,777.70 \$4,777.69 \$4,777.69 \$4,777.69 \$4,777.70 \$6,268.99 \$6,269.01 \$7,849.27 \$6,269.01 \$5,545.38 \$5,645.42 \$5,645.43 \$5,645 | \$0.00 | \$2,350.00 | \$6,140.28 \$6,140.31 \$6,140.31 \$6,140.31 \$6,140.28 \$6,140.28 \$6,140.28 \$6,140.28 \$6,140.28 \$6,140.28 \$6,140.31 \$8,056.93 \$8,056.93 \$7,255.44 \$7,255.44 \$7,255.49 \$7,256.49 \$7,266.49 \$7,266.49 \$7,266.49 \$7,266.49 \$7,266.49 \$7,266.49 \$7,266.49 \$7,266.49 \$7,266.49 \$7,266.49 \$7,266.49 \$7,266.49 \$7,266.49 \$7,266.49 \$7,266.49 \$7,266.49 \$7,266.49 \$7,266.49 \$7,266.49 \$7,266 | \$6,332,84 \$15,605.16 | \$0.00 \$326.04 \$995.33 \$995.33 \$995.33 \$326.04 \$995.33 \$326.04 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 \$995.33 | \$390.72 \$180.00 | \$18.00 |
| 720 750 750 750 750 750 750 750 750 750 75 | FIRE FIRE FIRE FIRE FIRE FIRE FIRE FIRE | ANIMAL CONTROL SUPERVISOR 20 YEAR FIREFIGHTER BATTALION CHIEF BATTALION CHIEF BATTALION CHIEF BATTALION CHIEF BATTALION CHIEF EMS COORDINATOR FIRE CAPTAIN FIRE CHIEF FIRE LIEUTENANT | \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$68,225.72 \$89,521.22 \$89,521.22 \$89,521.22 \$89,521.22 \$89,521.22 \$80,616.23 \$80,616.24 \$80,616.23 | \$4,777.69 \$4,777.70 \$4,777.70 \$4,777.70 \$4,777.70 \$4,777.69 \$4,777.69 \$4,777.69 \$4,777.70 \$6,268.99 \$6,269.01 \$7,848.27 \$6,269.01 \$5,545.38 \$5,645.42 \$5,645 | \$0.00 | \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,350.00 \$2,250.00 | \$6,140.28 \$6,140.31 \$6,140.31 \$6,140.31 \$6,140.32 \$6,140.28 \$6,140.28 \$6,140.28 \$6,140.28 \$6,140.28 \$6,140.31 \$8,056.93 \$8,056.93 \$7,255.44 \$7,255.49 \$7,256.49 \$7,256 | \$0,000 \$6,332,84 \$15,605.16 | \$0.00 \$326.04 \$995.33 \$995.33 \$995.33 \$326.04 \$995.33 | \$390.72 \$180.00 | \$18.00 |

| Dept Code | Department Description | Job Title Description | Annual Salary | Holiday Pay | Shift Differential | Stipends | Longevity | Employer Medical Cost | Employer Dental Cost | Employer Life Cost | Employee Assistance Program |
|--------------|------------------------|--------------------------------|----------------------------|--------------------------|-----------------------|------------|--------------------------|----------------------------|-------------------------|-----------------------|-----------------------------------|
| 750 | FIRE | FIRE LIEUTENANT | \$74,169.24 | \$5,193.91 | \$0.00 | \$2,600.00 | \$6,675.21 | \$15,605.16 | \$995.33 | \$180.00 | \$18.00 |
| 750 | FIRE | FIRE LIEUTENANT | \$71,071.80 | \$5,193.93 | | \$2,350:00 | \$5,191.85 | \$15,605.16 | \$995.33 | \$180.00 | \$18.00 |
| 750 | FIRE | FIRE LIEUTENANT | 574,169.24 | \$5,193.93 | 100000 | \$2,350.00 | \$5,191.85 | \$15,605.16 | \$995.33 | \$180.00 | \$18.00 |
| 750 750 | FIRE | FIRE LIEUTENANT | \$74,169.24 \$74,169.24 | \$5,193.91 \$5,193.91 | \$0.00 | \$2,350.00 | \$6,675.21 \$6,675.21 | \$15,605.16 \$15,605.16 | \$995.33 \$995.33 | | \$18.00 \$18.00 |
| 750 | FIRE | FIRE LIEUTENANT | \$74,169.24 | \$5,193.91 | \$0.00 | \$2,850.00 | \$5,191.83 | \$15,605.16 | \$995.33 | 5180.00 | \$18.00 |
| 750 | FIRE | FIRE LIEUTENANT | \$74,169.24 | \$5,193.91 | \$0.00 | \$2,850.00 | \$5,933.52 | \$15,605.16 | \$995.33 | \$180.00 | \$18.00 |
| 750 | FIRE | FIRE LIEUTENANT | \$74,169.24 | \$5,193.91 | \$0.00 | \$2,350.00 | \$6,675.21 | \$15,605.16 | \$995.33 | \$180.00 | \$18.00 |
| 750 | FIRE | FIRE LIEUTENANT | \$74,169.24 | \$5,193.91 | | \$2,350.00 | \$6,675.21 | \$15,605.16 | \$995.33 | \$180.00 | \$18.00 |
| 750 | FIRE | FIRE LIEUTENANT | \$74,169.24 | \$5,193.91 | \$0.00 | \$2,350.00 | \$6,675.21 | \$15,605.16 \$15,605.16 | \$995.33 | \$180.00 | \$18.00 |
| 750 750 | FIRE | FIRE LIEUTENANT | \$74,169.24 \$74,169.24 | \$5,193.93 \$5,193.91 | \$0.00 | \$3,100.00 | \$5,933.54 \$6,675.21 | \$15,605.16 | \$995.33 \$995.33 | \$180.00 \$180.00 | \$18.00 \$18.00 |
| 750 | FIRE | FIRE LIEUTENANT | 574,169.24 | \$5,193.91 | | \$2,350.00 | \$5,933.52 | \$15,605.16 | \$995.33 | \$180.00 | \$18.00 |
| 750 | FIRE | FIRE PREVENTION&TRAINING SECRE | \$62,130.41 | \$4,568.42 | | \$1,200.00 | \$5,591.75 | \$6,332.84 | 5326.04 | \$180.00 | \$18.00 |
| 750 | FIRE | FIREFIGHTER | \$62,130.42 | \$4,350.88 | \$0.00 | \$2,350.00 | \$0.00 | \$6,332.84 | \$326.04 | \$180.00 | \$18.00 |
| 750 | FIRE | FIREFIGHTER | \$56,582.13 | \$3,962.33 | \$0.00 | \$2,350.00 | \$0.00 | \$6,332.84 | \$326.04 | \$180.00 | \$18.00 |
| 750 | FIRE | FIREFIGHTER | \$62,130.42 | \$4,350.88 | \$0.00 | \$2,825.00 | \$0.00 | \$6,332.84 | \$326.04 | \$180.00 | \$18.00 |
| 750 | FIRE | FIREFIGHTER | \$62,130.42 | \$4,350.88 | - | \$2,850.00 | \$0.00 | \$15,605.16 | \$995.33 | \$180.00 | \$18.00 |
| 750 | FIRE | FIREFIGHTER | \$64,976.87 | \$4,550.20 | | \$2,600.00 | \$1,793.36 | \$6,332.84 | \$326.04 | \$180.00 | \$18.00 |
| 750 750 | FIRE | FIREFIGHTER | \$56,582.13 \$64,976.87 | \$3,962.33 \$4,550.20 | | \$2,825.00 | \$0.00 | \$6,332.84 \$15,605.16 | \$326.04 \$995.33 | \$180.00 \$180.00 | \$18.00 \$18.00 |
| 750 | FIRE | FIREFIGHTER | \$62,130.42 | \$4,350.88 | | \$2,350.00 | \$1,793.36 | \$15,605.16 | \$995.33 | \$180.00 | \$18.00 |
| 750 | FIRE | FIREFIGHTER | \$64,976.87 | \$4,550.20 | | \$2,500.00 | \$1,793.36 | \$6,332.84 | \$326.04 | \$180.00 | \$18.00 |
| 750 | FIRE | FIREFIGHTER | \$64,976.87 | \$4,550.20 | | \$3,100.00 | \$1,793.36 | \$15,605.16 | 5995.33 | \$180.00 | 518.00 |
| 750 | FIRE | FIREFIGHTER | \$64,976.87 | \$4,550.20 | | \$2,850.00 | \$4,548.38 | \$6,332.84 | \$326.04 | \$180.00 | \$18.00 |
| 750 | FIRE | FIREFIGHTER | \$64,976.87 | \$4,550.20 | \$0.00 | \$2,600.00 | \$4,548.38 | \$15,605.16 | \$995.33 | \$180.00 | \$18.00 |
| 750 | FIRE | FIREFIGHTER | \$64,976.87 | \$4,550.20 | \$0.00 | \$2,350.00 | \$4,548.38 | \$15,605.16 | \$995.33 | \$180.00 | \$18.00 |
| 750 | FIRE | FIREFIGHTER | \$62,130.42 | \$4,350.88 | 1000 | \$2,350.00 | \$0.00 | \$15,605.16 | \$995.33 | \$180.00 | \$18.00 |
| 750 | FIRE | FIREFIGHTER | \$64,976.87 | \$4,550.20 | | \$2,850.00 | \$1,793.36 | \$6,332.84 | \$326.04 | \$180.00 | \$18.00 |
| 750 | FIRE | FIREFIGHTER | \$64,976.87 | \$4,550.20 | | \$3,100.00 | \$4,548.38 | \$6,332.84 | \$326.04 | \$180.00 | \$18.00 |
| 750 750 | FIRE | FIREFIGHTER FIREFIGHTER | \$64,976.87 \$56,582.13 | \$4,550.20 \$3,962.33 | | \$2,600.00 | \$1,793.36 \$0.00 | \$15,605.16 \$6,332.84 | \$995.33 \$326.04 | \$180.00 \$180.00 | \$18.00 \$18.00 |
| 750 | FIRE | FIREFIGHTER | \$64,976.87 | \$4,550.20 | - | \$3,100.00 | \$1,793.36 | 56,332.84 | 5326.04 | 5180.00 | \$18.00 |
| 750 | FIRE | FIREFIGHTER | \$64,976.87 | \$4,550.20 | - | \$2,850.00 | \$1,793.36 | \$6,332.84 | \$326.04 | \$180.00 | \$18.00 |
| 750 | FIRE | FIREFIGHTER | \$56,582.13 | \$3,962.33 | \$0.00 | \$2,350.00 | \$0.00 | 56,332.84 | \$326.04 | \$180.00 | \$18.00 |
| 750 | FIRE | FIREFIGHTER | \$64,976.87 | \$4,550.20 | \$0.00 | \$2,350.00 | \$5,198.15 | \$15,605.16 | \$995.33 | \$180.00 | \$18.00 |
| 750 | FIRE | FIREFIGHTER | \$64,976.87 | \$4,550.20 | \$0.00 | \$2,350.00 | \$4,548.38 | \$15,605.16 | \$995.33 | \$180.00 | \$18.00 |
| 750 | FIRE | FIREFIGHTER | \$64,976.87 | \$4,550.20 | | \$2,600.00 | \$1,793.36 | \$6,332.84 | \$326.04 | \$180.00 | \$18.00 |
| 750 | FIRE | FIREFIGHTER | \$62,130.42 | \$4,350.88 | \$0.00 | \$2,350.00 | \$0.00 | \$6,332.84 | \$326.04 | \$180.00 | \$18.00 |
| 750 750 | FIRE | FIREFIGHTER | \$64,976.87 \$68,225.72 | \$4,550.20 | 50.00 | \$2,350.00 | \$4,548.38 | \$15,605.16 | \$995.33 \$995.33 | \$180.00 \$180.00 | \$18.00 \$18.00 |
| 750 | FIRE | FIREFIGHTER | \$64,976.87 | \$4,777.89 | | \$2,600.00 | \$6,140.28 \$1,793.36 | \$6,332.84 | \$326.04 | \$180.00 | \$18.00 |
| 750 | FIRE | FIREFIGHTER | \$64,976.87 | \$4,550.20 | | \$2,350.00 | \$4,548.38 | 56,332.84 | 5326.04 | 5180.00 | \$18.00 |
| 750 | FIRE | FIREFIGHTER | \$64,976.87 | \$4,550.20 | | \$2,350.00 | \$1,793.36 | \$6,332.84 | \$326.04 | \$180.00 | \$18.00 |
| 750 | FIRE | FIREFIGHTER | \$62,130.42 | \$4,350.88 | | \$2,600.00 | \$0.00 | \$6,332.84 | \$326.04 | \$180.00 | \$18.00 |
| 750 | FIRE | FIREFIGHTER | \$62,130.42 | \$4,350.88 | \$0.00 | \$2,600.00 | \$0.00 | \$6,332.84 | \$326.04 | \$180.00 | \$18.00 |
| | FIRE | FIREFIGHTER | \$64,976.87 | \$4,550.20 | \$0.00 | \$2,350.00 | \$1,793.36 | \$6,332.84 | \$326.04 | \$180.00 | \$18.00 |
| 750 | FIRE | FIREFIGHTER | \$68,225.72 | \$4,777.69 | | \$2,350.00 | \$6,140.28 | \$15,605.16 | \$995.33 | | \$18.00 |
| 750 | FIRE | FIREFIGHTER | \$64,976.87 | \$4,550.20 | | \$2,350.00 | \$1,793.36 | | \$995.33 | | \$18.00 |
| 750 | FIRE | FIREFIGHTER | \$64,976.87 | \$4,550.20 | - | \$2,600.00 | \$4,548.38 | | 5995.33 | | \$18.00 |
| 750 750 | FIRE | FIREFIGHTER FIREFIGHTER | \$64,976.87 \$62,130.42 | \$4,550.20 \$4,350.88 | | \$2,350.00 | \$5,847.92 \$0.00 | \$15,605.16 \$6,332.84 | \$995.33 \$326.04 | | \$18.00 \$18.00 |
| 750 | FIRE | FIREFIGHTER | \$62,130.42 | \$4,350.88 | | | \$0.00 | \$15,605.16 | | | \$18.00 |
| 750 | FIRE | FIREFIGHTER | \$64,976.87 | \$4,550.20 | | \$2,850.00 | \$1,793.36 | \$6,332.84 | \$326.04 | | \$18.00 |
| 750 | FIRE | FIREFIGHTER | \$64,976.87 | \$4,550.20 | \$0.00 | \$2,350.00 | \$5,198.15 | \$15,605.16 | \$995.33 | \$180.00 | \$18.00 |
| 750 | FIRE | FIREFIGHTER | \$56,582.13 | \$3,962.33 | | \$2,350.00 | \$0.00 | 56,332.84 | \$326.04 | | \$18.00 |
| 750 | FIRE | FIREFIGHTER | \$68,225.72 | \$4,777.69 | | \$2,350.00 | \$6,140.28 | \$15,605.16 | \$995.33 | | \$18.00 |
| 750 | FIRE | FIREFIGHTER | \$62,130.42 | \$4,350.88 | | \$2,600.00 | \$0.00 | \$6,332.84 | \$326.04 | | \$18.00 |
| 750 | FIRE | FIREFIGHTER | \$56,582.13 | \$3,962.33 | | \$2,350.00 | \$0.00 | \$6,332.84 | \$326.04 | | \$18.00 |
| 750 750 | FIRE | FIREFIGHTER | \$64,976.87 \$62,130.42 | \$4,550.20 | | \$3,100.00 | \$1,793.36 | \$15,605.16 | \$995.33 ¢005.33 | | \$18.00 \$18.00 |
| 750 | FIRE | FIREFIGHTER FIREFIGHTER | \$62,130.42 \$56,582.13 | \$4,350.88 \$3,962.33 | | \$2,825.00 | \$0.00 | \$15,605.16 \$6,332.84 | \$995.33 \$326.04 | | \$18.00 |
| 750 | FIRE | FIREFIGHTER | \$68,225.72 | \$4,777.69 | | \$2,350.00 | \$6,140.28 | \$15,605.16 | | | \$18.00 |
| 750 | FIRE | FIREFIGHTER | \$62,130.42 | \$4,350.88 | | \$2,850.00 | \$0.00 | \$15,605.16 | \$995.33 | | \$18.00 |
| 750 | FIRE | FIREFIGHTER | \$62,130.42 | \$4,350.88 | | \$2,600.00 | 90.00 | \$6,332.84 | \$326.04 | | \$18.00 |
| 750 | FIRE | PROBATIONARY FIREFIGHTER | \$56,582.13 | \$3,962.33 | | \$2,825.00 | \$0.00 | \$0.00 | \$0.00 | | \$18.00 |
| 750 | FIRE | PROBATIONARY FIREFIGHTER | \$56,582.13 | \$3,962.33 | \$0.00 | \$2,350.00 | \$0.00 | \$15,605.16 | \$995.33 | \$180.00 | \$18.00 |
| 750 | FIRE | PROBATIONARY FIREFIGHTER | \$56,582.13 | \$3,962.33 | \$0.00 | \$2,350.00 | \$0.00 | \$15,605.16 | \$995.33 | \$180.00 | \$18.00 |
| 750 | FIRE | PROBATIONARY FIREFIGHTER | \$56,582.13 | \$3,962.33 | | | \$0.00 | \$6,332.84 | \$326.04 | | \$18.00 |
| 750 | FIRE | PROBATIONARY FIREFIGHTER | \$56,582.13 | \$3,962.33 | | \$2,350.00 | \$0.00 | | \$995.33 | | \$18.00 |
| 750 750 | FIRE | VACANT FIRE CAPTAIN | \$80,616.23 | \$5,758.30 | | 20100000 | \$0.00 | \$15,605.16 | | | \$18.00 |
| | FIRE | VACANT FIRE LIEUTENANT | \$74,169.24 | \$5,297.80 | \$0.00 | \$1,575.00 | \$0.00 | \$15,605.16 | \$995.33 | \$180.00 | \$18.00 |
| 750 | FIRE | VACANT FIREFIGHTER | \$31,727.52 | \$3,885.00 | \$0.00 | \$2,100.00 | \$0.00 | \$9,230.51 | \$580.61 | 5180.00 | \$18.00 |

| Dept Code | Department Description | Job Title Description | Annual Salary | | Shift Differential | Stipends | Longevity | Employer Medical Cost | | Employer | Employee Assistance Program |
|--------------|------------------------|------------------------------|-----------------|----------------|-----------------------|--------------|----------------|--------------------------|--------------|--------------|-----------------------------------|
| 750 | FIRE | VACANT FIREFIGHTER | \$31,727.52 | \$3,885.00 | \$0.00 | \$1,575.00 | \$0.00 | \$9,230.51 | \$580.61 | \$180.00 | \$18.00 |
| 750 | FIRE | VACANT FIREFIGHTER | \$31,727.52 | \$3,885.00 | \$0.00 | \$2,100.00 | \$0.00 | \$9,230.51 | \$580.61 | \$180.00 | \$18.00 |
| 750 | FIRE | VACANT FIREFIGHTER | \$31,727.52 | \$3,885.00 | \$0.00 | \$2,100.00 | \$0.00 | \$9,230.51 | \$580.61 | \$180.00 | \$18.00 |
| 750 | FIRE | VACANT FIREFIGHTER | \$31,727.52 | \$3,885.00 | \$0.00 | \$2,100.00 | \$0.00 | \$9,230.51 | \$580.61 | \$180.00 | \$18.00 |
| 750 | FIRE | VACANT FIREFIGHTER | \$31,727.52 | \$3,885.00 | \$0.00 | \$2,100.00 | \$0.00 | \$9,230.51 | \$580.61 | \$180.00 | \$18.00 |
| 750 | FIRE | VACANT FIREFIGHTER | \$31,727.52 | \$3,885.00 | \$0.00 | \$2,100.00 | \$0.00 | \$9,230.51 | \$580.61 | \$180.00 | \$18.00 |
| 750 | FIRE | VACANT FIREFIGHTER | \$31,727.52 | \$3,885.00 | \$0.00 | \$2,100.00 | \$0.00 | \$9,230.51 | \$580.61 | \$180.00 | \$18.00 |
| 750 | FIRE | VACANT FIREFIGHTER | \$31,727.52 | \$3,885.00 | \$0.00 | \$2,100.00 | \$0.00 | \$9,230.51 | \$580.61 | \$180.00 | \$18.00 |
| 800 | RECREATION | ADMINISTRATIVE ASSISTANT | \$47,769.03 | \$0.00 | \$0.00 | \$0.00 | \$4,299.20 | \$15,232.81 | \$1,047.72 | \$390.72 | \$18.00 |
| 800 | RECREATION | RECREATION CENTER DIRECTOR | \$61,298.59 | \$0.00 | \$0.00 | \$0.00 | \$5,516.87 | \$14,336.77 | \$1,047.72 | \$439.56 | \$18.00 |
| 800 | RECREATION | RECREATION CENTER SUPERVISOR | \$46,083.59 | \$0.00 | \$0.00 | \$0.00 | \$4,449.33 | \$14,336.77 | \$995.33 | \$439.56 | \$18.00 |
| 850 | CAROUSEL | CAROUSEL MANAGER/CLERK | \$42,456.89 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$15,232.81 | \$995.33 | \$439.56 | \$18.00 |
| | | | \$25,794,286.20 | \$1,037,345.67 | \$14,137.50 | \$375,075.00 | \$1,365,555.95 | \$4,597,697.26 | \$302,292.33 | \$148,123.56 | \$7,542.00 |



Who We Are:

The City Council is made up of five elected officials. There is one councilor for each of the four wards within the city of East Providence and one elected at-large councilor. One councilor serves as council president and another as council vice president. The City Council president acts as mayor during the absence or disability of the mayor.

What We Do:

The City Council determines policy for city government by resolution, ordinance and adoption of the city's budget. The City Council assists residents of East Providence with questions, concerns or suggestions regarding the inner workings of city government. The City Council meets regularly on the first and third Tuesdays of the month except on holidays when an alternate date is set. During the months of July and August, the City Council meets once.









| Category | 2020 |
|--------------------------|--------------|
| Employee Compensation | \$17,037.00 |
| General & Administrative | \$160,175.00 |
| Miscellaneous | \$3,200.00 |
| | |

100 - City Council: City Council Approved Budget Detail

| 8 | REVENUES | - 100 City Co | uncil | 73 | 12 | u. |
|--|-----------------|-------------------|--------------------|-------------------|----------------|------------------|
| Acct # Account Name | FY 18 Actual | FY 19 Approved | FY 19 Half Year | FY 19 Year End | FY 20 MAYOR | FY 20 COUNCIL |
| AND THE PERSON OF THE PERSON O | Revenues | Budget | Actuals | Estimates | PROPOSED | APPROVED |
| TOTALS | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |

| // | | EXF | ENDITUE | RES - | 100 City | Cour | ncil | | | | | | |
|--------|---------------------------------|-----|---------------------------|-------|-----------------------------|------|-------------------------------|----|--------------------------------|----|----------------------------|----|---------------------------|
| Acct # | Account Name | | FY 18 Actual penses | | FY 19 Approved Budget | | FY 19 Half Year Actuals | | FY 19 Year End Estimates | | FY 20 MAYOR PROPOSED | | FY 20 OUNCIL PROVED |
| 51110 | Regular Salaries | \$ | 18,571 | \$ | 18,500 | \$ | 7,175 | \$ | 14,713 | \$ | 15,300 | \$ | 15,300 |
| 51141 | Stipend | \$ | 4,216 | \$ | 4,200 | \$ | 1,677 | \$ | 2 | \$ | 3,360 | \$ | |
| 52101 | Medical Insurance | \$ | | \$ | | \$ | 1 | \$ | ž | \$ | | \$ | - |
| 52102 | Life Insurance | \$ | 916 | \$ | | \$ | 440 | \$ | 879 | \$ | | \$ | |
| 52103 | Dental Insurance | \$ | 1,127 | \$ | | \$ | 557 | \$ | | \$ | | \$ | |
| 52110 | Health CoShare | \$ | | \$ | | \$ | ē | \$ | | \$ | | \$ | |
| 52301 | FICA/Medicare | \$ | 1,743 | \$ | 1,737 | \$ | 677 | \$ | 1,416 | \$ | 1,737 | \$ | 1,737 |
| 52902 | Employee Assistance | \$ | | \$ | | \$ | | \$ | | \$ | | \$ | |
| 53000 | Purchased Professional Services | \$ | | \$ | | \$ | * | \$ | | \$ | | \$ | 82,175 |
| 53402 | Legal Services | \$ | | \$ | | \$ | | \$ | | \$ | | \$ | 75,000 |
| 53705 | Postage | \$ | 135 | \$ | 500 | \$ | ¥ | \$ | | \$ | 500 | \$ | 500 |
| 54403 | Telephone/Communications | \$ | - | \$ | | \$ | 1,911 | \$ | 3,351 | \$ | | \$ | |
| 55000 | Program Costs | \$ | 2,555 | \$ | 3,200 | \$ | 632 | \$ | 2,229 | \$ | 3,200 | \$ | 3,200 |
| 56100 | General Office Expense | \$ | 405 | \$ | 2,500 | \$ | 1,199 | \$ | 1,817 | \$ | 2,500 | \$ | 2,500 |
| | TOTALS | \$ | 29,668 | \$ | 30,637 | \$ | 14,267 | \$ | 24,404 | \$ | 26,597 | \$ | 180,412 |

Who We Are:

The Mayor's Office operates in a strong-mayor form of government. The office includes the mayor, a chief of staff, a director of project management and communications, a director of policy and government affairs and an executive mayoral aide.

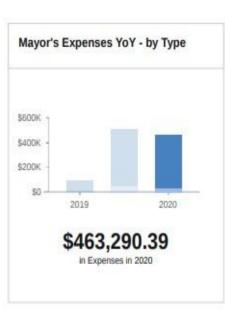
What We Do:

The Office of the Mayor administers the functions of the city in accordance with federal and state laws, as well as the City Charter, ordinances, established policies and labor agreements. The office provides centralized direction and leadership for the effective administration and operations of all municipal services for the city of East Providence as directed by the City Council and serves as the focal point for the management of the city's staff and departments. The Office of the Mayor prepares and submits to the City Council a fiscally responsible operating budget and capital improvement plan for municipal services in adherence with the policy goals and objectives of the City Council, while employing such managerial techniques as needed to assure efficient and effective utilization of the city's resources.

The mayor is the chief executive and administrative officer of the city and shall be responsible for the administration and management of all offices, departments and agencies except as may otherwise be provided by the City Charter:

- · Appointing all department heads
- · Notifying the City Council of appointment
- · Preparing and submitting to the City Council an annual budget and annual report
- · Advising the City Council of financial condition and future needs of the city
- · Enforcing the laws and ordinances of the city
- · Recommending policies and programs necessary for enactment to the City Council
- · Negotiating contracts on behalf of the city subject to approval by the City Council
- Declaring a municipal emergency







125 - Mayor's Office: Council Approved Budget Detail

| | | REVENU | JES - 125 May | or | 17 | AP | 112 |
|-------|--------------|-----------------|-------------------|--------------------|-------------------|----------------|------------------|
| Acct# | Account Name | FY 18 Actual | FY 19 Approved | FY 19 Half Year | FY 19 Year End | FY 20 MAYOR | FY 20 COUNCIL |
| | | Revenues | Budget | Actuals | Estimates | PROPOSED | APPROVED |
| | TOTALS | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |

| | | E | XPENDI | TURI | ES - 125 M | ayoı | 3 | | | |
|-------|---------------------------------|----|-------------------------|------|----------------------------|------|------------------------------|-----------------------------------|-------------------------------|-----------------------------|
| Acct# | Account Name | А | Y 18 ctual penses | 233 | FY 19 pproved Budget | - 8 | FY 19 alf Year Actuals | FY 19 'ear End stimates | FY 20 MAYOR ROPOSED | FY 20 COUNCIL PPROVED |
| 51110 | Regular Salaries | \$ | 12 | \$ | 218,590 | \$ | 67,639 | \$ 212,315 | \$ 324,609 | \$ 324,609 |
| 51116 | Part Time Pay | \$ | 12 | \$ | 25,000 | \$ | 1,140 | \$ 13,690 | \$ 25,000 | \$ |
| 52101 | Medical Insurance | \$ | 2 | \$ | 25,093 | \$ | 2,254 | \$ 5,138 | \$ 14,613 | \$ 14,613 |
| 52102 | Life Insurance | \$ | 17. | \$ | 1,458 | \$ | | \$ 109 | \$ 2,198 | \$ 2,198 |
| 52103 | Dental Insurance | \$ | 24 | \$ | 2,465 | \$ | 120 | \$ 57 | \$ 686 | \$ 686 |
| 52110 | Health CoShare | \$ | la. | \$ | (4,406) | \$ | (312) | \$ (1,316) | \$ (1,461) | \$ (1,461) |
| 52208 | MERS Pension | \$ | 24 | \$ | 53,008 | \$ | 17,909 | \$ 50,540 | \$ 68,947 | \$ 68,947 |
| 52301 | FICA/Medicare | \$ | 17. | \$ | 18,698 | \$ | 5,238 | \$ 17,188 | \$ 25,043 | \$ 25,043 |
| 52401 | Deferred Compensation | \$ | 24 | \$ | 833 | \$ | 120 | \$ 140 | \$ | \$ 2) |
| 52902 | Employee Assistance | \$ | 標 | \$ | 5 | \$ | 18 | \$ 8 | \$ 90 | \$ 90 |
| 53000 | Purchased Professional Services | \$ | 2 | \$ | 8,333 | \$ | 120 | \$ 175 | \$ - | \$ 2) |
| 53401 | Economic Development | \$ | 17. | \$ | 12,500 | \$ | | \$ 6,400 | \$ 15,000 | \$ 5 |
| 53705 | Postage | \$ | 24 | \$ | 417 | \$ | 41 | \$ 217 | \$ 2,500 | \$ 2,498 |
| 54403 | Telephone/Communications | \$ | 12 | \$ | 4,000 | \$ | 2,244 | \$ 2,460 | \$ 4,000 | \$ 4,000 |
| 55800 | Travel, Training & Conferences | \$ | 2 | \$ | 4,167 | \$ | - 4 | \$ 250 | \$ 5,000 | \$ 2 |
| 56100 | General Office Expense | \$ | 12 | \$ | 4,167 | \$ | 2,476 | \$ 6,638 | \$ 8,000 | \$ 8,000 |
| 56101 | Office Equipment | \$ | 2 | \$ | 10,500 | \$ | 1,043 | \$ 7,152 | \$ 7,500 | \$ 7,500 |
| 56211 | Gas, Oil, Lubricants | \$ | 12 | \$ | 2,500 | \$ | | \$ 823 | \$ 2,500 | \$ 2,500 |
| 57301 | Repairs - Vehicles | \$ | 2 | \$ | 833 | \$ | - 1 | \$ 843 | \$ 1,000 | \$ 1,000 |
| 58102 | Dues & Fees | \$ | 1.5 | \$ | 6,000 | \$ | 84 | \$ 3,053 | \$ 6,000 | \$ 3,068 |
| | TOTALS | \$ | 2 | \$ | 394,156 | \$ | 99,754 | \$ 324,066 | \$ 511,224 | \$ 463,290 |



| Category | 2020 |
|--------------------------|--------------|
| Employee Compensation | \$434,724.39 |
| General & Administrative | \$28,566.00 |
| | |

125 - Mayor's Office: Our People

| Updated yesterday CHIEF OF STAFF/OPERATIONS DIRECTOR OF POLICY & GOVERNMENT RELATIONS EXECUTIVE MAYORAL AIDE MAYOR | 25 - Mayor's Office TE's by Position | Category | 2020 |
|--|---|---|------|
| DIRECTOR OF POLICY & GOVERNMENT RELATIONS EXECUTIVE MAYORAL AIDE | | CHIEF OF STAFF/OPERATIONS | 1 |
| | position yesterday | DIRECTOR OF POLICY & GOVERNMENT RELATIONS | - 1 |
| MAYOR | | EXECUTIVE MAYORAL AIDE | |
| | | MAYOR | 1 |
| DIRECTOR OF PROJECT MANAGEMENT & COMMUNICATIONS | | DIRECTOR OF PROJECT MANAGEMENT & COMMUNICATIONS | (4 |
| | | | |
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City of East Providence Office of the Mayor





Be 918



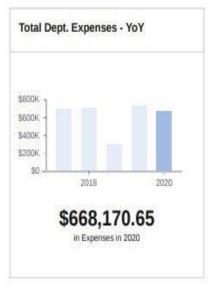
Who We Are:

The Office of the City Clerk is a department of the city which reports to the Mayor's Office. The City Clerk is appointed by the City Council. The Clerk's Office staff includes the city clerk, deputy city clerk, municipal court administrator and four full-time municipal services clerks.

A municipal court judge, municipal court bailiff, municipal court sergeant, probate judge, deputy probate judge and two city sergeants are also considered members of the Clerk's Office for budgeting purposes, but they are not regular, full-time employees.

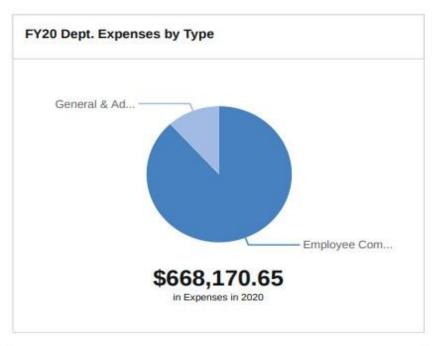
What We Do:

The Office of the City Clerk maintains all required records in accordance with federal, state and local laws. The City Clerk's Office is also responsible for vital records including: birth, marriage and death certificates. It is also responsible for keeping record of all business licenses, liquor licenses, dog licenses and various permits. In addition, the Clerk's Office handles probate matters, land evidence records, historic records retention, council journals, dockets, records and retention of resolutions and ordinances. It also handles the processing of municipal traffic violations.









| Category | 2020 |
|--------------------------|--------------|
| Employee Compensation | \$589,620.65 |
| General & Administrative | \$78,550.00 |
| | |

200 - City Clerk: Our People

| 00 - City Clerk FTE's by osition | Category | 202 |
|----------------------------------|-------------------------------|-----|
| | MUNICIPAL SERVICES CLERK | 4 |
| pdated today | CITY CLERK | 2 |
| | DEPUTY CITY CLERK | |
| | Municipal Court Administrator | |
| | | |
| | | |
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| | | |
| | | |
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| | | |

200 - City Clerk: Council Approved Budget Details

| Acct # | Account Name | FY 18 Actual Revenues | FY 19 Approved Budget | FY 19 Half Year Actuals | FY 19 Year End Estimates | FY 20 MAYOR PROPOSED | FY 20 COUNCIL APPROVED |
|--------|-----------------|-----------------------------|-----------------------------|-------------------------------|--------------------------------|----------------------------|------------------------------|
| 44200 | CITY CLERK | \$ 1,352,364 | \$ 1,504,760 | \$ 860,453 | \$ 1,615,971 | \$ 1,504,760 | \$ - |
| | Land Evidence | | | | | | \$ 802,978 |
| | Licenses | | | | | | \$ 212,065 |
| | Probate | | | | | | \$ 72,000 |
| | Vitals | | | | | | \$ 87,717 |
| | Misc. | | | | | | \$ 10,000 |
| | Muncicpal Court | | | | | | \$ 320,000 |
| | TOTALS | \$ 1,352,364 | \$ 1,504,760 | \$ 860,453 | \$ 1,615,971 | \$ 1,504,760 | \$ 1,504,760 |

| | | E | XPENDITU | RES | - 200 City | Cle | erk | | | | | | |
|-------|----------------------------------|-----|----------|-----|------------|-----|-----------|----|--------------|----|----------|----|----------|
| ř | | 500 | FY 18 | | FY 19 | | FY 19 | | FY 19 | D/ | FY 20 | | FY 20 |
| Acct# | Account Name | 3 | Actual | Α | pproved | Н | lalf Year | ١ | ear End | 1 | MAYOR | C | OUNCIL |
| | | E | xpenses | 22 | Budget | 2 | Actuals | E | stimates | PF | ROPOSED | AF | PROVED |
| 51110 | Regular Salaries | \$ | 348,618 | \$ | 352,526 | \$ | 155,027 | \$ | 359,622 | \$ | 367,211 | \$ | 365,760 |
| 51116 | Part Time Pay | \$ | 2 | \$ | 121 | \$ | 148 | \$ | 848 | \$ | (4) | \$ | 2. |
| 51117 | Court Pay | \$ | 31,382 | \$ | 31,187 | \$ | 6,480 | \$ | 10,099 | \$ | 31,187 | \$ | 31,187 |
| 51131 | Acting Pay | \$ | # 1 | \$ | 14 °] | \$ | 140 | \$ | 848 | \$ | 747 | \$ | 2 |
| 51133 | Longevity | \$ | 9,665 | \$ | 57 | \$ | - | \$ | 823 | \$ | 3,729 | \$ | 3,729 |
| 51201 | Overtime | \$ | 726 | \$ | 141 | \$ | 148 | \$ | 681 | \$ | (14) | \$ | 2 |
| 51322 | Severance | \$ | 9,180 | \$ | 27 | \$ | 4,988 | \$ | 4,988 | \$ | 1.5 | \$ | 73 |
| 52101 | Medical Insurance | \$ | 81,513 | \$ | 86,640 | \$ | 31,710 | \$ | 848 | \$ | 86,296 | \$ | 86,296 |
| 52102 | Life Insurance | \$ | 3,451 | \$ | 3,823 | \$ | 1,636 | \$ | 3,272 | \$ | 2,882 | \$ | 2,882 |
| 52103 | Dental Insurance | \$ | 5,859 | \$ | 5,916 | \$ | 2,188 | \$ | 848 | \$ | 4,808 | \$ | 4,808 |
| 52110 | Health CoShare | \$ | (11,986) | \$ | (13,260) | \$ | (5,421) | \$ | 51,291 | \$ | (14,206) | \$ | (14,206) |
| 52112 | Clothing Allowance | \$ | 500 | \$ | a j | \$ | 311 | \$ | 311 | \$ | (14) | \$ | 2: |
| 52208 | MERS Pension | \$ | 84,745 | \$ | 85,487 | \$ | 33,655 | \$ | 76,948 | \$ | 78,788 | \$ | 78,479 |
| 52301 | FICA/Medicare | \$ | 29,304 | \$ | 29,354 | \$ | 12,328 | \$ | 26,913 | \$ | 28,671 | \$ | 28,560 |
| 52902 | Employee Assistance | \$ | 12 | \$ | 57 | \$ | (5) | \$ | 1873 | \$ | 126 | \$ | 126 |
| 52917 | Professional Development | \$ | 2 | \$ | 121 | \$ | 929 | \$ | 848 | \$ | 4,000 | \$ | 2,000 |
| 53000 | Purchased Professional Services | \$ | 30,909 | \$ | 48,600 | \$ | 27,493 | \$ | 37,481 | \$ | 48,600 | \$ | 43,600 |
| 53705 | Postage | \$ | 2,799 | \$ | 2,500 | \$ | 937 | \$ | 1,856 | \$ | 2,500 | \$ | 2,000 |
| 54403 | Telephone/Communications | \$ | 400 | \$ | 500 | \$ | 611 | \$ | 1,270 | \$ | 1.5 | \$ | 7: |
| 55401 | Advertising | \$ | 24,931 | \$ | 25,000 | \$ | 7,925 | \$ | 19,770 | \$ | 25,000 | \$ | 25,000 |
| 55500 | Printing & Binding | \$ | 49,863 | \$ | 50,000 | \$ | 13,858 | \$ | 32,703 | \$ | 50,000 | \$ | 7: |
| 55800 | Travel, Training & Conferences | \$ | 50 | \$ | 250 | \$ | 928 | \$ | 849 | \$ | (14) | \$ | 2. |
| 56100 | General Office Expense | \$ | 5,010 | \$ | 5,000 | \$ | 1,523 | \$ | 5,358 | \$ | 7,300 | \$ | 6,300 |
| 56101 | Office Equipment | \$ | 2,734 | \$ | 3,300 | \$ | 573 | \$ | 1,959 | \$ | (¥) | \$ | 2 |
| 57305 | Repair & Maintenance - Equipment | \$ | 680 | \$ | 1,000 | \$ | 604 | \$ | 1,193 | \$ | 1,000 | \$ | 1,000 |
| 58102 | Dues & Fees | \$ | 500 | \$ | 300 | \$ | 250 | \$ | § 4 3 | \$ | 650 | \$ | 650 |
| | TOTALS | \$ | 710,834 | \$ | 718,123 | \$ | 296,679 | \$ | 635,714 | \$ | 728,542 | \$ | 668,171 |

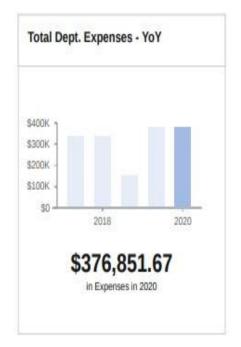


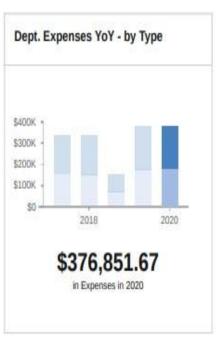
Who We Are:

The Law Department provides legal services to the Office of the Mayor, City Council and all officers, departments and agencies and performs such other duties as may be prescribed by the mayor or City Council. It is administered by the city solicitor who is appointed by the mayor with approval by City Council. An assistant city solicitor is also appointed by the mayor with approval by City Council. There are two, full-time legal assistants.

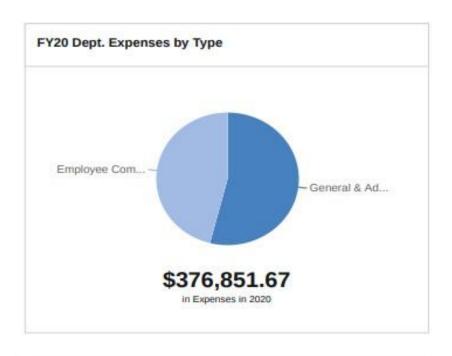
What We Do:

The city solicitor and assistant city solicitor represent the city of East Providence in all litigation in federal and state courts and all federal and state administrative agencies. Additionally, the Law Department serves as legal advisors to the mayor, City Council, and all departments and divisions in matters ranging from the application of municipal and state law to union grievances and arbitration matters. The Law Department prepares and reviews all ordinances, resolutions, contracts, and other legal documents submitted to and by city officials.









| | 4975 |
|--------------------------|--------------|
| Category | 2020 |
| General & Administrative | \$203,500.00 |
| Employee Compensation | \$173,351.67 |
| | |
| | |
| | |

350 - Law Department: Our People

| 50 - Law FTE's by osition | Category | 2020 |
|---------------------------|---------------------------|------|
| pdated yesterday | EXECUTIVE LEGAL ASSISTANT | 9 |
| buated yesterday | LEGAL SECRETARY I | 1 |
| | | |
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350 - Law Department: Council Approved Budget Detail

| | REVEN | IUES - 350 Lav | V | | M | 112 |
|---------------------|----------|----------------|-----------|-----------|----------|----------|
| | FY 18 | FY 19 | FY 19 | FY 19 | FY 20 | FY 20 |
| Acct # Account Name | Actual | Approved | Half Year | Year End | MAYOR | COUNCIL |
| | Revenues | Budget | Actuals | Estimates | PROPOSED | APPROVED |
| TOTALS | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |

| | | | EXPENDI | TUF | RES - 350 L | .aw | | | | | | |
|--|----------------------------------|-----|----------------------------|------|----------------------------|-----|-------------------------------|-------|-------------------------------|-------------------------------|-----|-----------------------------|
| Acct# | Account Name | 100 | FY 18 Actual xpenses | 27.9 | FY 19 pproved Budget | 1 | FY 19 Ialf Year Actuals | 17.00 | FY 19 'ear End stimates | FY 20 MAYOR ROPOSED | .33 | FY 20 COUNCIL PPROVED |
| 51110 | Regular Salaries | \$ | 103,135 | \$ | 106,355 | \$ | 50,998 | \$ | 108,985 | \$ 112,288 | \$ | 112,288 |
| 51116 | Part Time Pay | \$ | 7,814 | \$ | 14,820 | \$ | 1,104 | \$ | 1,511 | \$ 14,820 | \$ | 14,820 |
| 51133 | Longevity | \$ | 5,213 | \$ | 7,565 | \$ | 120 | \$ | 7,565 | \$ 7,451 | \$ | 7,451 |
| 52101 | Medical Insurance | \$ | (1,357) | \$ | - | \$ | 750 | \$ | | \$ | \$ | - |
| 52102 | Life Insurance | \$ | 879 | \$ | 904 | \$ | 440 | \$ | 879 | \$ 879 | \$ | 879 |
| 52103 | Dental Insurance | \$ | 337 | \$ | 365 | \$ | 182 | \$ | | \$ 1,048 | \$ | 1,048 |
| 52208 | MERS Pension | \$ | 25,014 | \$ | 27,626 | \$ | 11,279 | \$ | 24,582 | \$ 25,433 | \$ | 25,433 |
| 52301 | FICA/Medicare | \$ | 8,753 | \$ | 9,849 | \$ | 3,901 | \$ | 8,338 | \$ 9,397 | \$ | 9,397 |
| 52401 | Deferred Compensation | \$ | | \$ | 1,000 | \$ | - | \$ | 1,000 | \$ 2,000 | \$ | 2,000 |
| 52902 | Employee Assistance | \$ | - | \$ | | \$ | 181 | \$ | (2) | \$ 36 | \$ | 36 |
| 53000 | Purchased Professional Services | \$ | 183,826 | \$ | 195,000 | \$ | 77,600 | \$ | 191,020 | \$ 195,000 | \$ | 195,000 |
| 53402 | Legal Services | \$ | - | \$ | - 5 | \$ | 7.5 | \$ | (2) | \$ | \$ | 5 |
| 53705 | Postage | \$ | 232 | \$ | 500 | \$ | 103 | \$ | 237 | \$ 500 | \$ | 500 |
| 54403 | Telephone/Communications | \$ | 12 | \$ | | \$ | 451 | \$ | 842 | \$ | \$ | - |
| 55800 | Travel, Training & Conferences | \$ | 98 | \$ | 1,500 | \$ | 120 | \$ | (4) | \$ 1,500 | \$ | 1,500 |
| 56100 | General Office Expense | \$ | 967 | \$ | 1,200 | \$ | 1,385 | \$ | 2,649 | \$ 1,200 | \$ | 1,200 |
| 56101 | Office Equipment | \$ | 9 | \$ | 500 | \$ | - | \$ | (4) | \$ 500 | \$ | 500 |
| 56219 | Supplies - Cleaning | \$ | 12 | \$ | 300 | \$ | - | \$ | 1873 | \$ 300 | \$ | 300 |
| 56400 | Books | \$ | 1,757 | \$ | 2,000 | \$ | 896 | \$ | 1,752 | \$ 2,000 | \$ | 2,000 |
| 57305 | Repair & Maintenance - Equipment | \$ | 1,285 | \$ | 2,000 | \$ | 422 | \$ | 861 | \$ 2,000 | \$ | 2,000 |
| 58102 | Dues & Fees | \$ | 80 | \$ | 500 | \$ | (40) | \$ | 943 | \$ 500 | \$ | 500 |
| The state of the s | TOTALS | \$ | 338,033 | \$ | 371,984 | \$ | 148,723 | \$ | 350,220 | \$ 376,852 | \$ | 376,852 |



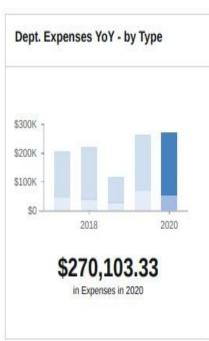
Who we are:

The Canvassing Department is managed by the Canvassing Authority Administrator whose duties and responsibilities include supervising the office staff and preparing and administering the department budget.

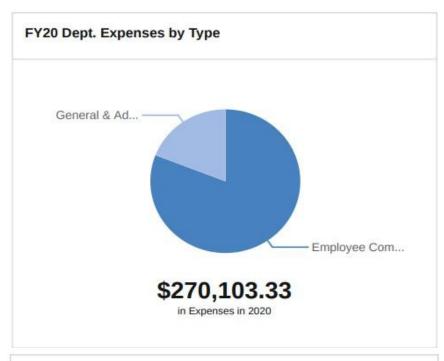
What we do:

The office maintains voter registration records and provides City residents with voter registration forms, local candidate declaration forms, mail ballot applications, election information, sample ballots, etc. The Canvassing Authority reports to the Office of the Secretary of State, Elections and Civics Division, on matters relating to the certification of candidates, nomination petitions, mail ballot applications, and updating and maintenance of voter registration and to the State Board of Elections for voting machines, poll workers' training meetings, interpretations of the State election laws, and any new legislation that may affect elections.









| Category | 2020 |
|--------------------------|--------------|
| Employee Compensation | \$218,553.33 |
| General & Administrative | \$51,550.00 |
| | |
| | |

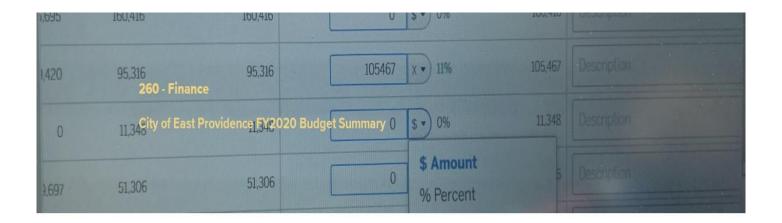
450 - Canvassing Authority: Our People

| 50 - Canvassing authority FTE's by | Category | 202 |
|---------------------------------------|--------------------------|-----|
| osition | CANVASSING ADMINISTRATOR | |
| pdated yesterday | CANVASSING CLERK | |
| | | |
| | | |
| | | |
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| | | |
| | | |

450 - Canvassing Authority: Council Approved Budget Detail

| | REVENUES - 45 | 50 Canvassing | Authority | | MI | 22.7 |
|---------------------|---------------|---------------|-----------|-----------|----------|----------|
| | FY 18 | FY 19 | FY 19 | FY 19 | FY 20 | FY 20 |
| Acct # Account Name | Actual | Approved | Half Year | Year End | MAYOR | COUNCIL |
| | Revenues | Budget | Actuals | Estimates | PROPOSED | APPROVED |
| TOTALS | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |

| | E | XPEN | DITURES - | 450 | Canvassi | ng A | uthority | | | 45 | | 10 | |
|--------|----------------------------------|------|-----------|------|----------|------|----------|-----|----------|-----|--------------|------|---------|
| | | | FY 18 | | FY 19 | | FY 19 | | FY 19 | | FY 20 | | FY 20 |
| Acct # | Account Name | - 2 | Actual | 27.9 | pproved | 100 | alf Year | | ear End | 29 | MAYOR | - 37 | OUNCIL |
| | 5 30 5 | | xpenses | | Budget | 775 | Actuals | 100 | stimates | 200 | ROPOSED | | PROVED |
| 51110 | Regular Salaries | \$ | 92,580 | \$ | 95,429 | \$ | 46,514 | \$ | 99,607 | \$ | 101,263 | \$ | 126,263 |
| 51116 | Part Time Pay | \$ | 17,466 | \$ | 15,000 | \$ | 9,866 | \$ | 22,326 | \$ | 15,000 | \$ | 15,000 |
| 51120 | Boards & Commissions | \$ | 1,835 | \$ | 3,000 | \$ | 450 | \$ | 984 | \$ | 3,000 | \$ | 3,000 |
| 51133 | Longevity | \$ | 4,417 | \$ | 4,417 | \$ | 273 | \$ | 4,417 | \$ | 4,596 | \$ | 4,596 |
| 51201 | Overtime | \$ | 3,626 | \$ | 4,000 | \$ | 2,893 | \$ | 3,958 | \$ | 4,500 | \$ | 3,500 |
| 52101 | Medical Insurance | \$ | 34,117 | \$ | 34,204 | \$ | 16,609 | \$ | 82 | \$ | 35,842 | \$ | 35,842 |
| 52102 | Life Insurance | \$ | 830 | \$ | 904 | \$ | 415 | \$ | 830 | \$ | 830 | \$ | 830 |
| 52103 | Dental Insurance | \$ | 1,497 | \$ | 1,576 | \$ | 739 | \$ | 873 | \$ | 2,043 | \$ | 2,043 |
| 52110 | Health CoShare | \$ | (5,215) | \$ | (5,800) | \$ | (2,488) | \$ | 27,934 | \$ | (5,376) | \$ | (5,376) |
| 52112 | Clothing Allowance | \$ | 125 | \$ | 57 | \$ | 92 | \$ | 92 | \$ | | \$ | 7. |
| 52112 | Clothing Allowance | \$ | 1,125 | \$ | 141 | \$ | 519 | \$ | 519 | \$ | (1±) | \$ | 2) |
| 52208 | MERS Pension | \$ | 22,463 | \$ | 24,213 | \$ | 10,189 | \$ | 22,119 | \$ | 22,484 | \$ | 22,484 |
| 52301 | FICA/Medicare | \$ | 8,689 | \$ | 9,321 | \$ | 4,370 | \$ | 9,271 | \$ | 8,335 | \$ | 8,335 |
| 52401 | Deferred Compensation | \$ | 12 | \$ | 1,000 | \$ | (5) | \$ | 1,000 | \$ | 2,000 | \$ | 2,000 |
| 52902 | Employee Assistance | \$ | 2 | \$ | 14 | \$ | 143 | \$ | 54) | \$ | 36 | \$ | 36 |
| 53000 | Purchased Professional Services | \$ | 19,410 | \$ | 32,000 | \$ | 20,210 | \$ | 30,315 | \$ | 32,000 | \$ | 32,000 |
| 53705 | Postage | \$ | 3,830 | \$ | 6,000 | \$ | 3,650 | \$ | 8,688 | \$ | 6,000 | \$ | 6,000 |
| 53706 | Food | \$ | 12 | \$ | 500 | \$ | 33 | \$ | | \$ | 500 | \$ | 500 |
| 54000 | Special Elections | \$ | 6,149 | \$ | 14 | \$ | 140 | \$ | 50 | \$ | 15,000 | \$ | 2 |
| 54000 | Special Elections | \$ | 12 | \$ | - 27 | \$ | (*) | \$ | 823 | \$ | | \$ | |
| 54600 | Rentals | \$ | 1,004 | \$ | 2,000 | \$ | 1,076 | \$ | 1,076 | \$ | 2,100 | \$ | 2,100 |
| 55400 | Advertising, Printing | \$ | 6,522 | \$ | 1,000 | \$ | 1,431 | \$ | 2,779 | \$ | 6,500 | \$ | 6,500 |
| 56100 | General Office Expense | \$ | 2,735 | \$ | 3,000 | \$ | 798 | \$ | 2,694 | \$ | 4,000 | \$ | 4,000 |
| 57305 | Repair & Maintenance - Equipment | \$ | 446 | \$ | 500 | \$ | 326 | \$ | 651 | \$ | 450 | \$ | 450 |
| 58102 | Dues & Fees | \$ | 240 | \$ | 14 1 | \$ | (2) | \$ | (4) | \$ | (4) | \$ | 2 |
| | TOTALS | \$ | 223,891 | \$ | 232,264 | \$ | 117,691 | \$ | 239,312 | \$ | 261,103 | \$ | 270,103 |



Who We Are:

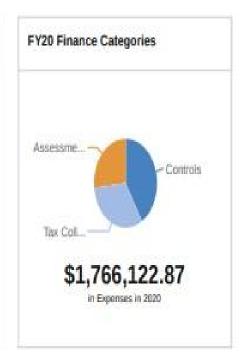
There are three divisions organized under the Finance Department - Tax Assessment, Tax Collection and Finance. The heads of these divisions report to the finance director who in turn reports to the Mayor.

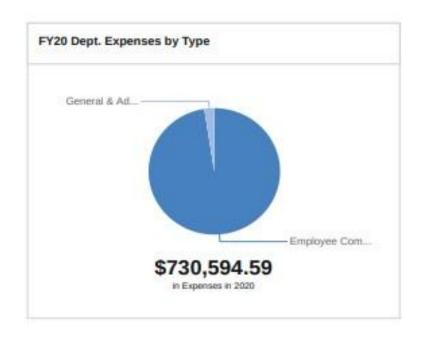
What We Do:

The Finance Department develops and controls financial management functions of the City of East Providence as delegated in Article IV of the East Providence City Charter. This includes all matters pertaining to the financial operations, planning and development of the city to insure fiscal responsibility and stability.









| Category | 2020 |
|--------------------------|--------------|
| Employee Compensation | \$712,744.59 |
| General & Administrative | \$17,850.00 |
| | |

260 - Finance: Our People

| 260 - Finance FTE's by Position | Category | 2020 | | |
|------------------------------------|-----------------------------|------|--|--|
| Apdated yesterday | CONTROLLER/PURCHASING AGENT | 1 | | |
| young years my | FINANCE DIRECTOR | 1 | | |
| | ACCOUNTS PAYABLE CLERK | 1 | | |
| | Other | 1 | | |
| | JUNIOR ACCOUNTANT | 1 | | |
| | PURCHASING CLERK | 1 | | |
| | | | | |
| | | | | |
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| | | | | |

260 - Finance: Council Approved Budget Detail

| | | REVENU | IES - | 260 Finar | ice | | | | | | | |
|-------|--------------------------------|----------------------------|-------|----------------------------|-----|-----------------------------|----|-----------------------------|-------|--------------------------|----|---------------------------|
| Acct# | Account Name | FY 18 Actual evenues | 33 | FY 19 oproved Budget | На | FY 19 alf Year ctuals | Y | FY 19 ear End timates | 11.00 | FY 20 MAYOR OPOSED | C | FY 20 OUNCIL PROVED |
| 44270 | FINANCE | \$ 161,446 | \$ | 60,000 | \$ | 17,469 | \$ | 60,000 | \$ | 75,000 | \$ | 5 |
| ł. | Fees for service - Water | | | Š | | 8 | | | | | \$ | 30,000 |
| | Fees for service - Waste Water | | | | | | | | | | \$ | 30,000 |
| | Other | | | | | | | | | | \$ | 15,000 |
| | TOTALS | \$ 161,446 | \$ | 60,000 | \$ | 17,469 | \$ | 60,000 | \$ | 75,000 | \$ | 75,000 |

| | 55 | | EXPENDIT | JRE | S - 260 Fin | and | e | | | 115 | | 90 | |
|-------|----------------------------------|----|----------------------------|-----|----------------------------|-----|-------------------------------|----|-------------------------------|-----|---------------------------|----|-----------------------------|
| Acct# | Account Name | E | FY 18 Actual xpenses | 199 | FY 19 pproved Budget | - 8 | FY 19 Ialf Year Actuals | 8 | FY 19 /ear End stimates | | FY 20 MAYOR ROPOSED | | FY 20 COUNCIL PPROVED |
| 51110 | Regular Salaries | \$ | 523,561 | \$ | 506,270 | \$ | 212,039 | \$ | 465,121 | \$ | 451,892 | \$ | 449,401 |
| 51131 | Acting Pay | \$ | 5,000 | \$ | 17 | \$ | 2,250 | \$ | 87 | \$ | | \$ | - |
| 51133 | Longevity | \$ | 25,816 | \$ | 27,372 | \$ | 948 | \$ | 27,372 | \$ | 34,579 | \$ | 34,579 |
| 51201 | Overtime | \$ | 12 | \$ | 17 | \$ | 1,004 | \$ | 1,374 | \$ | | \$ | |
| 52101 | Medical Insurance | \$ | 88,580 | \$ | 89,698 | \$ | 44,907 | \$ | 849 | \$ | 89,605 | \$ | 89,605 |
| 52102 | Life Insurance | \$ | 3,370 | \$ | 3,080 | \$ | 1,685 | \$ | 3,369 | \$ | 2,491 | \$ | 2,491 |
| 52103 | Dental Insurance | \$ | 7,412 | \$ | 7,275 | \$ | 3,524 | \$ | (4) | \$ | 5,134 | \$ | 5,134 |
| 52110 | Health CoShare | \$ | (15,032) | \$ | (15,987) | \$ | (6,313) | \$ | 76,626 | \$ | (16,129) | \$ | (16,129 |
| 52112 | Clothing Allowance | \$ | 375 | \$ | 141 | \$ | 215 | \$ | 215 | \$ | (¥) | \$ | 2: |
| 52208 | MERS Pension | \$ | 132,311 | \$ | 123,218 | \$ | 49,781 | \$ | 106,496 | \$ | 100,463 | \$ | 99,934 |
| 52301 | FICA/Medicare | \$ | 40,774 | \$ | 40,824 | \$ | 15,523 | \$ | 33,424 | \$ | 36,436 | \$ | 36,271 |
| 52401 | Deferred Compensation | \$ | 12 | \$ | 6,352 | \$ | (5) | \$ | 6,352 | \$ | 6,352 | \$ | 6,352 |
| 52902 | Employee Assistance | \$ | 22 | \$ | 141 | \$ | 141 | \$ | (4) | \$ | 108 | \$ | 108 |
| 52910 | Tuition Reimbursement | \$ | 標 | \$ | 17 | \$ | (5) | \$ | 850 | \$ | 5,000 | \$ | 5,000 |
| 53000 | Purchased Professional Services | \$ | 30,300 | \$ | 35,000 | \$ | 949 | \$ | 50,700 | \$ | 39,675 | \$ | 7,500 |
| 53705 | Postage | \$ | 2,928 | \$ | 3,050 | \$ | 1,141 | \$ | 2,381 | \$ | 3,050 | \$ | 3,050 |
| 55800 | Travel, Training & Conferences | \$ | - 2 | \$ | 1,500 | \$ | - 40 | \$ | (4) | \$ | 1,500 | \$ | 1,500 |
| 56100 | General Office Expense | \$ | 4,208 | \$ | 4,100 | \$ | 1,545 | \$ | 4,851 | \$ | 4,100 | \$ | 4,100 |
| 57305 | Repair & Maintenance - Equipment | \$ | 632 | \$ | 700 | \$ | 270 | \$ | 520 | \$ | 700 | \$ | 700 |
| 58102 | Dues & Fees | \$ | 697 | \$ | 1,000 | \$ | 183 | \$ | 853 | \$ | 1,000 | \$ | 1,000 |
| | TOTALS | \$ | 850,931 | \$ | 833,452 | \$ | 327,572 | \$ | 778,800 | \$ | 765,955 | \$ | 730,595 |



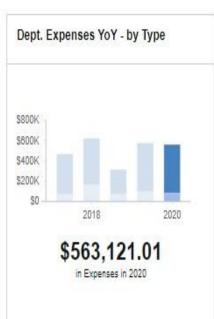
Who We Are:

The Tax Collection Division is one of three divisions under the Finance Department. The division is managed by the Tax Collector, who reports to the finance director. The division is staffed with a deputy tax collector, one senior account maintenance clerk, two account maintenance clerks and a receptionist all of whom report to the Tax Collector.

What We Do:

The Tax Collection Division processes, collects and records all tax, water and sewer payments for the city. Our mission in the Tax Collection Division is to provide residents with fast, accurate payment processing, and with a courteous resolution of any payment issues that they may have.









| Category | 2020 |
|--------------------------|--------------|
| Employee Compensation | \$481,821.01 |
| General & Administrative | \$81,300.00 |
| | |
| | |

270 - Tax Collector: Our People

| 70 - Tax Collector FTE's y Position | Category | 2020 |
|--|----------------------------------|------|
| ASHA MARI AMADONIN MUNICIPALITA | ACCOUNT MAINTENANCE CLERK | 1 |
| pdated yesterday | ACCT MAINT CLERK/PAYROLL BACKUP | 1 |
| | DEPUTY TAX COLLECTOR | 1 |
| | Other | 1 |
| | SENIOR ACCOUNT MAINTENANCE CLERK | 1 |
| | TAX COLLECTOR | 1 |
| | | |
| | | |
| | | |
| | | |

270 - Tax Collector: Council Approved Budget Detail

| | REVENUES | - 270 Tax Col | lector | | ME | 212 |
|---------------------|----------|---------------|-----------|-----------|----------|----------|
| | FY 18 | FY 19 | FY 19 | FY 19 | FY 20 | FY 20 |
| Acct # Account Name | Actual | Approved | Half Year | Year End | MAYOR | COUNCIL |
| | Revenues | Budget | Actuals | Estimates | PROPOSED | APPROVED |
| TOTALS | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |

| | <u> </u> | EXI | PENDITUR | ES - | 270 Tax C | olle | ctor | | | 1)) | | 15 | |
|-------|----------------------------------|-----|-----------------|------|------------------|------|--------------------|----|-------------------|-----|----------------|------|-----------------|
| Acct# | Account Name | | FY 18 Actual | 279 | FY 19 pproved | 1 8 | FY 19 lalf Year | 8 | FY 19 'ear End | | FY 20 MAYOR | . 33 | FY 20 OUNCIL |
| | | | xpenses | | Budget | 771 | Actuals | | stimates | | ROPOSED | | PROVED |
| 51110 | Regular Salaries | \$ | 290,159 | \$ | 339,468 | \$ | 160,682 | \$ | 337,068 | \$ | 300,175 | \$ | 300,175 |
| 51116 | Part Time Pay | \$ | 7,421 | \$ | 10,000 | \$ | - 151 | \$ | 4,253 | \$ | 15,000 | \$ | 15,000 |
| 51133 | Longevity | \$ | 14,398 | \$ | 16,794 | \$ | 120 | \$ | 16,794 | \$ | 14,864 | \$ | 14,864 |
| 51201 | Overtime | \$ | 84 | \$ | 1,000 | \$ | (*) | \$ | 137 | \$ | 1,000 | \$ | 1,000 |
| 52101 | Medical Insurance | \$ | 41,391 | \$ | 63,286 | \$ | 31,665 | \$ | 949 | \$ | 61,069 | \$ | 61,069 |
| 52102 | Life Insurance | \$ | 1,648 | \$ | 2,712 | \$ | 1,026 | \$ | 2,051 | \$ | 2,442 | \$ | 2,442 |
| 52103 | Dental Insurance | \$ | 4,627 | \$ | 5,185 | \$ | 2,593 | \$ | 543 | \$ | 3,434 | \$ | 3,434 |
| 52110 | Health CoShare | \$ | (6,660) | \$ | (11,485) | \$ | (5,161) | \$ | 52,607 | \$ | (9,691) | \$ | (9,691 |
| 52112 | Clothing Allowance | \$ | 625 | \$ | - | \$ | 304 | \$ | 304 | \$ | - | \$ | 2 |
| 52208 | MERS Pension | \$ | 72,033 | \$ | 86,393 | \$ | 37,154 | \$ | 81,046 | \$ | 66,914 | \$ | 66,914 |
| 52301 | FICA/Medicare | \$ | 23,319 | \$ | 28,096 | \$ | 11,932 | \$ | 26,337 | \$ | 24,505 | \$ | 24,505 |
| 52401 | Deferred Compensation | \$ | - | \$ | 1,000 | \$ | 751 | \$ | 1,000 | \$ | 2,000 | \$ | 2,000 |
| 52902 | Employee Assistance | \$ | - 1 | \$ | - | \$ | 120 | \$ | 4 | \$ | 108 | \$ | 108 |
| 52917 | Professional Development | \$ | - | \$ | - | \$ | 1,779 | \$ | 3,558 | \$ | | \$ | - |
| 53000 | Purchased Professional Services | \$ | 23,556 | \$ | 30,000 | \$ | 11,895 | \$ | 49,142 | \$ | 30,000 | \$ | 20,000 |
| 53501 | ADP Fees | \$ | 98,497 | \$ | 100,000 | \$ | 50,703 | \$ | | \$ | | \$ | *: |
| 53705 | Postage | \$ | 23,809 | \$ | 31,000 | \$ | 2,783 | \$ | 29,168 | \$ | 32,000 | \$ | 32,000 |
| 55400 | Advertising, Printing | \$ | 9,559 | \$ | 13,000 | \$ | 914 | \$ | 12,609 | \$ | 13,500 | \$ | 13,500 |
| 56100 | General Office Expense | \$ | 4,016 | \$ | 5,000 | \$ | 1,558 | \$ | 3,074 | \$ | 5,500 | \$ | 5,500 |
| 56101 | Office Equipment | \$ | 436 | \$ | 7,500 | \$ | 4,700 | \$ | 7,488 | \$ | 3,000 | \$ | 3,000 |
| 57305 | Repair & Maintenance - Equipment | \$ | 989 | \$ | 1,000 | \$ | 273 | \$ | 819 | \$ | 2,000 | \$ | 2,000 |
| 57311 | Technology Software | \$ | 9,834 | \$ | 10,000 | \$ | 2,318 | \$ | 5,794 | \$ | 10,000 | \$ | 5,000 |
| 58102 | Dues & Fees | \$ | 144 | \$ | 300 | \$ | 60 | \$ | (2) | \$ | 300 | \$ | 300 |
| | TOTALS | \$ | 619,886 | \$ | 740,249 | \$ | 317,176 | \$ | 633,247 | \$ | 578,121 | \$ | 563,121 |



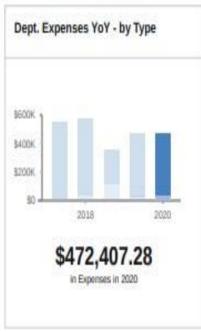
Who We Are:

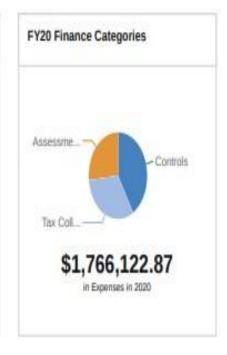
The Tax Assessment Division is staffed with an assessor, who reports to the finance director, an assistant assessor, an appraisal technician, clerk typist 2 and title researcher.

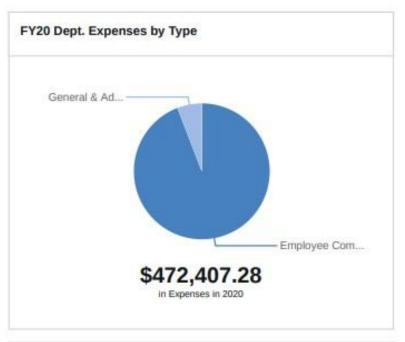
What We Do:

The division is responsible for the city's real estate, tangible property and motor vehicle tax assessment. The division also maintains the city's database on pricing for real estate, tangible property and motor vehicles.









| Catanani | 2020 |
|--------------------------|--------------|
| Category | 2020 |
| Employee Compensation | \$444,807.28 |
| General & Administrative | \$27,600.00 |
| | |
| | |
| | |

290 - Tax Assessment: Our People

| 90 - Tax Assessment TE's by Position | Category | 2020 |
|---|----------------------|------|
| | ASSISTANT ASSESSOR | 1 |
| odated yesterday | APPRAISAL TECHNICIAN | 1 |
| | Assessor | 81 |
| | TITLE RESEARCHER | 1 |
| | CLERK TYPIST II | 1 |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |

290 Tax Assessment: Council Approved Budget Detail

| | REVENUES - | 290 Tax Asse | ssment | | ALP. | 112. |
|---------------------|------------|--------------|-----------|-----------|----------|----------|
| | FY 18 | FY 19 | FY 19 | FY 19 | FY 20 | FY 20 |
| Acct # Account Name | Actual | Approved | Half Year | Year End | MAYOR | COUNCIL |
| | Revenues | Budget | Actuals | Estimates | PROPOSED | APPROVED |
| TOTALS | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |

| | | | FY 18 | | FY 19 | | FY 19 | | FY 19 | | FY 20 | | FY 20 |
|---|----------------------------------|----|----------|----|----------|----|-----------|----|----------|----|---------|----|---------|
| Acct # | Account Name | | Actual | Α | pproved | Н | lalf Year | Υ | ear End | | MAYOR | C | OUNCIL |
| | Control Diving Reventage of | E | xpenses | | Budget | | Actuals | E | stimates | PF | ROPOSED | AF | PROVED |
| 51110 | Regular Salaries | \$ | 336,027 | \$ | 358,261 | \$ | 162,214 | \$ | 335,063 | \$ | 287,918 | \$ | 287,918 |
| 51133 | Longevity | \$ | 23,878 | \$ | 23,914 | \$ | 181 | \$ | 23,914 | \$ | 10,640 | \$ | 10,640 |
| 51322 | Severance | \$ | 4,069 | \$ | * 1 | \$ | 120 | \$ | 28,736 | \$ | | \$ | 2 |
| 52101 | Medical Insurance | \$ | 69,790 | \$ | 75,380 | \$ | 36,603 | \$ | (1) | \$ | 61,069 | \$ | 61,069 |
| 52102 | Life Insurance | \$ | 2,198 | \$ | 2,465 | \$ | 1,197 | \$ | 2,393 | \$ | 2,002 | \$ | 2,002 |
| 52103 | Dental Insurance | \$ | 5,087 | \$ | 5,527 | \$ | 2,593 | \$ | 853 | \$ | 3,434 | \$ | 3,434 |
| 52110 | Health CoShare | \$ | (11,155) | \$ | (11,458) | \$ | (6,313) | \$ | 61,179 | \$ | (9,691) | \$ | (9,691 |
| 52112 | Clothing Allowance | \$ | 625 | \$ | - 57 | \$ | 311 | \$ | 311 | \$ | | \$ | Ţ. |
| 52208 | MERS Pension | \$ | 84,672 | \$ | 92,677 | \$ | 37,137 | \$ | 76,346 | \$ | 63,327 | \$ | 63,327 |
| 52301 | FICA/Medicare | \$ | 26,990 | \$ | 29,236 | \$ | 11,999 | \$ | 27,825 | \$ | 23,018 | \$ | 23,018 |
| 52401 | Deferred Compensation | \$ | 14 | \$ | 1,000 | \$ | 120 | \$ | 1,000 | \$ | + | \$ | 2 |
| 52902 | Employee Assistance | \$ | 17 | \$ | - 5 | \$ | 181 | \$ | 833 | \$ | 90 | \$ | 90 |
| 52917 | Professional Development | \$ | 2 | \$ | 1,000 | \$ | 120 | \$ | (4) | \$ | 3,000 | \$ | 3,000 |
| 53000 | Purchased Professional Services | \$ | 28,988 | \$ | 135,000 | \$ | 105,633 | \$ | 135,000 | \$ | 20,000 | \$ | 20,000 |
| 53705 | Postage | \$ | 1,285 | \$ | 1,000 | \$ | 250 | \$ | 609 | \$ | 1,000 | \$ | 1,000 |
| 55400 | Advertising, Printing | \$ | 1,839 | \$ | 2,400 | \$ | 25 | \$ | 43 | \$ | 3,400 | \$ | 3,400 |
| 55800 | Travel, Training & Conferences | \$ | 195 | \$ | 500 | \$ | 30 | \$ | 2 | \$ | 500 | \$ | 500 |
| 56100 | General Office Expense | \$ | 613 | \$ | 600 | \$ | 205 | \$ | 660 | \$ | 600 | \$ | 600 |
| 56101 | Office Equipment | \$ | 995 | \$ | 1,000 | \$ | 142 | \$ | 892 | \$ | 1,000 | \$ | 1,000 |
| 57305 | Repair & Maintenance - Equipment | \$ | 320 | \$ | 400 | \$ | 197 | \$ | 373 | \$ | 400 | \$ | 400 |
| 58102 | Dues & Fees | \$ | 45 | \$ | 700 | \$ | 255 | \$ | (4) | \$ | 700 | \$ | 700 |
| *************************************** | TOTALS | \$ | 576,460 | \$ | 719,602 | \$ | 352,478 | \$ | 694,345 | \$ | 472,407 | \$ | 472,407 |



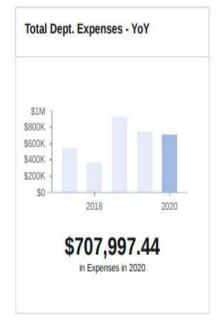
Who We Are:

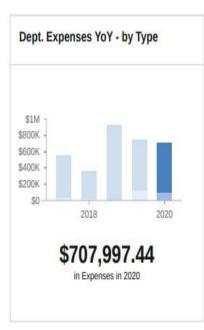
The Human Resources department is comprised of a human resources director, two human resources analysts III, one human resources analyst III, one payroll clerk, and one affirmative action/human services officer. Human Resource's mission is to ensure and engage an efficient and motivated municipal workforce in a positive, safe and work-friendly environment.

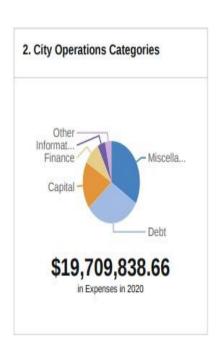
What We Do:

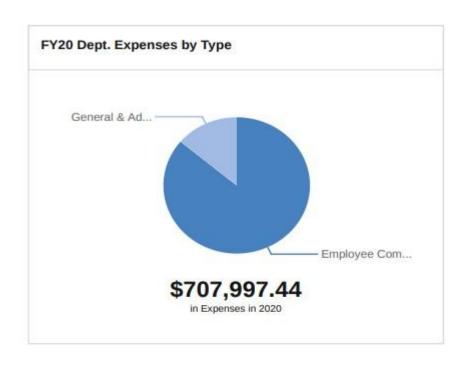
The East Providence Human Resource Department is responsible for recruiting, testing, and hiring municipal employees. The department's responsibilities include:

- · All labor/employee relations activities with our union partners
- · Administering all employee recruitment and retention processes;
- · Administering all employee benefits programs
- · Leaves of Absence, employee time and record keeping administration
- · Administering the city's safety and worker's compensation program
- · Formulating, executing and enforcing all employee related policies and ordinances;
- · Advising management in all Human Resources related matters









| \$609,697.44 |
|--------------|
| \$98,300.00 |
| |
| |

400 - Human Resources: Our People

| HR ANALYST III AFF ACTION/HUMAN SERVICES OFFI DIRECTOR OF HUMAN RESOURCES | 1 |
|---|----|
| AFF ACTION/HUMAN SERVICES OFFI DIRECTOR OF HUMAN RESOURCES | |
| | |
| | 1 |
| HR ANALYST II | 1 |
| Payroll/Collections Clerk | 11 |

400 - Human Resources: Council Approved Budget Detail

| | | REVE | ENUES - 4 | 100 | Human Re | sour | ces | | | 410 | | | |
|-------|--------------|------|-----------|-----|----------|------|----------|-----|---------|-----|--------|----|--------|
|) | | | FY 18 | | FY 19 | | FY 19 | - 1 | FY 19 | -11 | FY 20 | | FY 20 |
| Acct# | Account Name | Д | ctual | Α | pproved | Ha | alf Year | Y | ear End | N | MAYOR | C | DUNCIL |
| l. | | Re | venues | | Budget | Д | ctuals | Es | timates | PRO | DPOSED | AP | PROVED |
| 44400 | Cobra | \$ | 83,229 | \$ | 100,000 | \$ | 33,728 | \$ | 85,876 | \$ | 85,000 | \$ | 85,000 |
| | TOTALS | \$ | 83,229 | \$ | 100,000 | \$ | 33,728 | \$ | 85,876 | \$ | 85,000 | \$ | 85,000 |

| | | FY 18 | 1980 | FY 19 | The control of | FY 19 | | FY 19 | W. | FY 20 | | FY 20 |
|--------------|----------------------------------|---------------|------|------------------|----------------|-----------|------|---------------|-----|----------|-------|----------|
| Acct # | Account Name | Actual | ۸ | pproved | | lalf Year | , | ear End | 100 | MAYOR | _ | OUNCIL |
| ACCL# | Account Name | xpenses | | Budget | | Actuals | 10.8 | stimates | | ROPOSED | 100 | PROVED |
| 51110 | Regular Salaries | \$ 194,050 | \$ | 329,223 | \$ | 330,776 | \$ | 201,264 | \$ | 395,481 | \$ | 395,481 |
| 51116 | Part Time Pay | \$ 134,030 | \$ | 323,223 | \$ | 330,770 | \$ | 201,204 | \$ | 333,461 | \$ | 333,461 |
| 51113 | Longevity | \$ 5,978 | \$ | 9,833 | \$ | 9,833 | \$ | 3. - 3 | \$ | 9,248 | \$ | 9,248 |
| 51201 | Overtime | \$ 3,370 | \$ | 2,033 | \$ | 7,033 | \$ | 853 | \$ | 3,240 | \$ | 3,240 |
| 51322 | Severance | \$ 19,781 | \$ | - | \$ | | \$ | 0.40 | \$ | | \$ | |
| 52100 | Benefit Allocation Pass Thru | \$ 15,761 | \$ | - 57 - 57 - 7 | \$ | - 151 | \$ | 613,520 | \$ | 1.75 | \$ | 7. |
| 52100 | | \$ 51,203 | \$ | 72 000 | \$ | - | \$ | | \$ | 96,911 | \$ | 96,911 |
| 52101 | Medical Insurance | \$ | \$ | 72,988 | \$ | 2.264 | \$ | 28,262 | \$ | | \$ | |
| AUTO-CALSIVE | Life Insurance | 2,161 | - | 2,264 | - | 2,264 | 7.0 | 1,099 | | 2,589 | 0.000 | 2,589 |
| 52103 | Dental Insurance | \$ 3,244 | \$ | 4,900 | \$ | | \$ | 1,853 | \$ | 5,407 | \$ | 5,407 |
| 52110 | Health CoShare | \$ (6,112) | \$ | (14,622) | | 20,970 | \$ | (8,531) | \$ | (17,225) | \$ | (17,225) |
| 52208 | MERS Pension | \$ 48,852 | \$ | 82,221 | \$ | 58,962 | \$ | 46,915 | \$ | 85,964 | \$ | 85,964 |
| 52301 | FICA/Medicare | \$ 16,110 | \$ | 25,938 | \$ | 18,352 | \$ | 14,636 | \$ | 31,214 | \$ | 31,214 |
| 52501 | Unemployment | \$ 17. | \$ | - 17 | \$ | 22,448 | \$ | 19,135 | \$ | : *: | \$ | 7. |
| 52902 | Employee Assistance | \$ 8,190 | \$ | 9,500 | \$ | 120 | \$ | 1123 | \$ | 108 | \$ | 108 |
| 52910 | Tuition Reimbursement | \$ 17. | \$ | - 57 | \$ | - 12 | \$ | 8,033 | \$ | - 5- | \$ | 7 |
| 52917 | Professional Development | \$ 4,113 | \$ | 3,500 | \$ | 123 | \$ | 543 | \$ | 10,000 | \$ | 2 |
| 53000 | Purchased Professional Services | \$ 25 | \$ | 2,500 | \$ | 99 | \$ | 99 | \$ | 2,500 | \$ | 7. |
| 53103 | Medicaid Penalty | \$ 22 | \$ | 141 | \$ | (48) | \$ | 3,059 | \$ | - | \$ | 2: |
| 53104 | Workers Compensation | \$ 12 | \$ | 107 | \$ | (7) | \$ | 379 | \$ | | \$ | ā |
| 53501 | ADP Fees | \$ 3,331 | \$ | 14 | \$ | 143 | \$ | (4) | \$ | 95,000 | \$ | 95,000 |
| 53705 | Postage | \$ 780 | \$ | 1,000 | \$ | 897 | \$ | 738 | \$ | 2,000 | \$ | 7. |
| 55401 | Advertising | \$ 705 | \$ | 5,000 | \$ | 199 | \$ | 543 | \$ | 141 | \$ | 2: |
| 55501 | Printing - Forms | \$ 17. | \$ | 1,000 | \$ | (2) | \$ | 87.5 | \$ | 155 | \$ | 7. |
| 55800 | Travel, Training & Conferences | \$ # 1 | \$ | 1,500 | \$ | | \$ | 20 | \$ | 1,500 | \$ | 21 |
| 55810 | Recruitment/Unreimb Medical | \$ 5,031 | \$ | 15,000 | \$ | 6,916 | \$ | 1,700 | \$ | 20,000 | \$ | ō. |
| 56100 | General Office Expense | \$ 1,102 | \$ | 2,000 | \$ | 1,299 | \$ | 1,180 | \$ | 2,000 | \$ | 2,000 |
| 56101 | Office Equipment | \$ 1,367 | \$ | 4,000 | \$ | 2,380 | \$ | 2,771 | \$ | 4,000 | \$ | 700 |
| 57305 | Repair & Maintenance - Equipment | \$ 756 | \$ | 1,200 | \$ | 763 | \$ | 548 | \$ | 1,200 | \$ | 2. |
| 58102 | Dues & Fees | \$ 110 | \$ | 600 | \$ | (*) | \$ | 532 | \$ | 600 | \$ | 600 |
| 58103 | RI League of Cities & Towns | \$ 6,579 | \$ | 14 -] | \$ | 923 | \$ | 849 | \$ | | \$ | 2. |
| -, | TOTALS | \$ 367,357 | \$ | 559,545 | \$ | 475,958 | \$ | 937,213 | \$ | 748,497 | \$ | 707,997 |



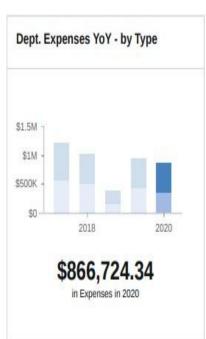
Who We Are:

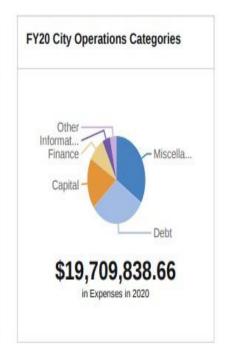
The Information Technology Department's main purpose is to manage, coordinate and support technology through the city's departments. The four-person IT staff, under the direction of the IT director, works together to assist city departments in the utilization of computer, network and telecommunications systems. It is responsible for the uninterrupted flow of information and data used by residents and employees of the city in an effective and cost-efficient manner.

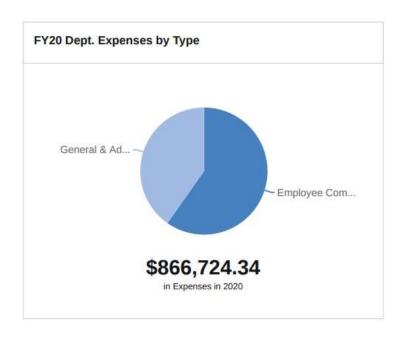
What We Do:

The IT Department improves operations throughout city departments with the installation of desktop computers, laptops and tablets, mobile technology, workforce management programs, meter reading systems, security systems and much more. The IT Department is also responsible for training and keeping the administration and employees updated on any cybersecurity concerns.









| Category | 2020 |
|--------------------------|--------------|
| Employee Compensation | \$517,811.34 |
| General & Administrative | \$348,913.00 |
| | |

170 - Information Technology: Our People

| CHIEF INFO OFFICER INFORMATION SYSTEMS TECH INFORMATION TECHNOLOGY TECH SR INFORMATION SERV MANAGER | 70 - Info Technology TE's by Position | Category | 2020 |
|--|--|-----------------------------|------|
| INFORMATION SYSTEMS TECH INFORMATION TECHNOLOGY TECH | A AVERSONATA ESPERANDA PROCESSOR | CHIEF INFO OFFICER | 1 |
| | pdated today | INFORMATION SYSTEMS TECH | 3 |
| SR INFORMATION SERV MANAGER | | INFORMATION TECHNOLOGY TECH | 1 |
| | | SR INFORMATION SERV MANAGER | |
| SR IS MANAGER | | SR IS MANAGER | 1 |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

170 - Information Technology: Council Approved Budget Detail

| | | REVENUES - 170 | Information 7 | Technology | 12 | 417 | *** |
|-------|--------------|----------------|---------------|------------|-----------|----------|----------|
| | | FY 18 | FY 19 | FY 19 | FY 19 | FY 20 | FY 20 |
| Acct# | Account Name | Actual | Approved | Half Year | Year End | MAYOR | COUNCIL |
| | | Revenues | Budget | Actuals | Estimates | PROPOSED | APPROVED |
| | TOTALS | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |

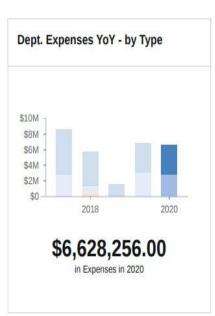
| | E | XPEND | ITURES - 1 | 70 I | nformatio | n Te | chnology | | | |
|-------|---------------------------------|-------|----------------------------|------|----------------------------|------|-------------------------------|-----------------------------------|-------------------------------|---------------------------|
| Acct# | Account Name | - | FY 18 Actual xpenses | 279 | FY 19 pproved Budget | 8 | FY 19 Ialf Year Actuals | FY 19 'ear End stimates | FY 20 MAYOR ROPOSED | FY 20 OUNCIL PROVED |
| 51110 | Regular Salaries | \$ | 356,352 | \$ | 335,769 | \$ | 155,153 | \$ 337,971 | \$ 351,704 | \$ 349,285 |
| 51133 | Longevity | \$ | 10,440 | \$ | 14,673 | \$ | 181 | \$ 14,673 | \$ 15,713 | \$ 15,713 |
| 51201 | Overtime | \$ | 1,691 | \$ | 3,000 | \$ | 1,057 | \$ 4,490 | \$ 3,000 | \$ 3,000 |
| 52101 | Medical Insurance | \$ | 39,298 | \$ | 30,750 | \$ | 15,086 | \$ | \$ 32,534 | \$ 32,534 |
| 52102 | Life Insurance | \$ | 3,516 | \$ | 3,170 | \$ | 1,758 | \$ 3,516 | \$ 2,198 | \$ 2,198 |
| 52103 | Dental Insurance | \$ | 2,518 | \$ | 1,875 | \$ | 800 | \$ 371 | \$ 1,647 | \$ 1,647 |
| 52110 | Health CoShare | \$ | (6,165) | \$ | (6,150) | \$ | (3,011) | \$ 23,775 | \$ (6,507) | \$ (6,507) |
| 52208 | MERS Pension | \$ | 86,558 | \$ | 84,982 | \$ | 35,812 | \$ 77,943 | \$ 76,637 | \$ 76,124 |
| 52301 | FICA/Medicare | \$ | 27,694 | \$ | 27,038 | \$ | 11,732 | \$ 25,592 | \$ 27,812 | \$ 27,627 |
| 52902 | Employee Assistance | \$ | 12 | \$ | 5 | \$ | 181 | \$ 371 | \$ 90 | \$ 90 |
| 52917 | Professional Development | \$ | 4 | \$ | - | \$ | - | \$ (4) | \$ 16,100 | \$ 16,100 |
| 53000 | Purchased Professional Services | \$ | 27,053 | \$ | 60,000 | \$ | 4,191 | \$ 40,460 | \$ 32,000 | \$ 32,000 |
| 53705 | Postage | \$ | 12 | \$ | | \$ | 0 | \$ 1 | \$ | \$ 2 |
| 54320 | Supplies - Technology | \$ | 9,805 | \$ | 10,000 | \$ | 2,697 | \$ 10,142 | \$ 20,000 | \$ 12,000 |
| 54403 | Telephone/Communications | \$ | 89,779 | \$ | 124,000 | \$ | 39,433 | \$ 102,138 | \$ 74,000 | \$ 74,000 |
| 55800 | Travel, Training & Conferences | \$ | 1 | \$ | 1,000 | \$ | 181 | \$ | \$ 1,000 | \$ 1,000 |
| 56100 | General Office Expense | \$ | 2,940 | \$ | 2,100 | \$ | 592 | \$ 1,707 | \$ 2,100 | \$ 1,100 |
| 57309 | Computer Hardware / Electrical | \$ | 175,549 | \$ | 125,000 | \$ | 49,481 | \$ 124,455 | \$ 170,000 | \$ 100,000 |
| 57311 | Technology Software | \$ | 195,444 | \$ | 132,039 | \$ | 72,555 | \$ 132,449 | \$ 128,813 | \$ 128,813 |
| | TOTALS | \$ | 1,022,473 | \$ | 949,246 | \$ | 387,338 | \$ 899,310 | \$ 948,842 | \$ 866,724 |

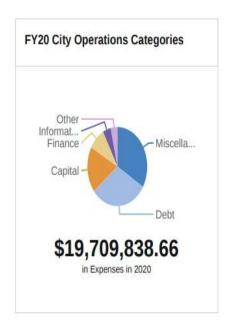


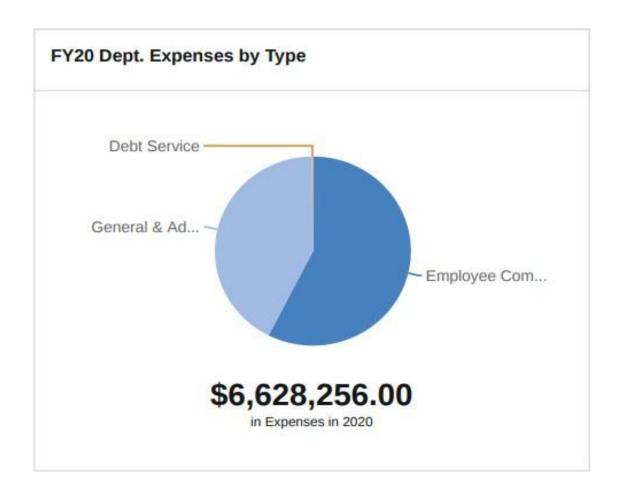
What this entails:

MISC/General Government includes categories such as: rent, employee assistance, veterans parade, retirees insurance, grant matching fees and more.









| Category | 2020 |
|--------------------------|----------------|
| Employee Compensation | \$3,811,300.00 |
| General & Administrative | \$2,806,956.00 |
| Debt Service | \$10,000.00 |
| | |
| | |

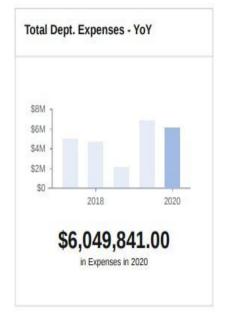
900 - Miscellaneous: Council Approved Budget Detail

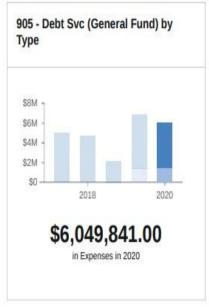
| | | REV | ENUES - 9 | 00 1 | Misc/Gene | ral | Gov't | | | |
|--------|--------------------------------|-----|----------------------------|------|----------------------------|-----|------------------------------|-------------------------------|-------------------------------|---------------------------------|
| Acct # | Account Name | | FY 18 Actual evenues | 1 3 | FY 19 pproved Budget | | FY 19 alf Year Actuals | FY 19 'ear End stimates | FY 20 MAYOR ROPOSED | FY 20 COUNCIL PPROVED |
| 44900 | Miscellaneous | \$ | 42,315 | \$ | 15,000 | \$ | 6,893 | \$ 124,472 | \$ 25,000 | \$ 25,000 |
| 44910 | Rent - Cell Tower | \$ | 104,117 | \$ | 110,000 | \$ | 52,671 | \$ 96,563 | \$ 110,000 | \$ 110,000 |
| 44911 | Rent - Forbes St Solar Project | \$ | 70,600 | \$ | 80,000 | \$ | 70,600 | \$ 102,850 | \$ 150,000 | \$ 150,000 |
| 44912 | Rent - Payette St | \$ | 2,100 | \$ | 10,000 | \$ | 128 | \$ (4) | \$ 10,000 | \$ 10,000 |
| | TOTALS | \$ | 219,132 | \$ | 215,000 | \$ | 130,164 | \$ 323,885 | \$ 295,000 | \$ 295,000 |

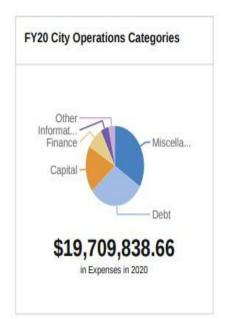
| 1 | E | XPE | NDITURES - | 90 | 0 Misc/Ge | ner | al Gov't | | | 333 | | 10 | |
|--------|-----------------------------------|-----|------------|----|-----------|-----|-----------|----|-----------|-----|-----------|----|-----------|
| | | | FY 18 | | FY 19 | | FY 19 | | FY 19 | | FY 20 | | FY 20 |
| Acct # | Account Name | | Actual | Д | Approved | | Half Year | | Year End | | MAYOR | (| COUNCIL |
| | | E | Expenses | | Budget | | Actuals | E | Estimates | P | ROPOSED | Α | PPROVED |
| 52108 | East Bay Community Action Program | \$ | 30,000 | \$ | 30,000 | \$ | 30,000 | \$ | 30,000 | \$ | 15,000 | \$ | 20,000 |
| 52122 | Health Insurance - Retirees | \$ | 3,568,956 | \$ | 3,300,000 | \$ | 1,355,702 | \$ | 3,300,000 | \$ | 3,300,000 | \$ | 3,300,000 |
| 52125 | Dental Insurance - Retirees | \$ | 7,006 | \$ | 7,800 | \$ | 1,441 | \$ | 843 | \$ | 7,800 | \$ | 7,800 |
| 52126 | Life Insurance - Retirees | \$ | 33,830 | \$ | 36,300 | \$ | 12,877 | \$ | | \$ | 27,500 | \$ | 27,500 |
| 52501 | Unemployment | \$ | 35,069 | \$ | 25,000 | \$ | (21,402) | \$ | (21,402) | \$ | 25,000 | \$ | 25,000 |
| 52902 | Employee Assistance | \$ | 17. | \$ | .7 | \$ | | \$ | 821 | \$ | - | \$ | 7 |
| 53000 | Purchased Professional Services | \$ | 24 | \$ | - 1 | \$ | 120 | \$ | 842 | \$ | 747 | \$ | 2. |
| 53101 | Health Allocation | \$ | 17. | \$ | | \$ | (9,148) | \$ | 823 | \$ | (5) | \$ | 5 |
| 53103 | Medicaid Penalty | \$ | 6,601 | \$ | 6,000 | \$ | 948 | \$ | 543 | \$ | 6,000 | \$ | 6,000 |
| 53104 | Workers Compensation | \$ | 628,711 | \$ | 425,000 | \$ | 74,203 | \$ | 873 | \$ | 625,000 | \$ | 625,000 |
| 53107 | Workers Compensation Offset | \$ | 24 | \$ | 141 | \$ | 920 | \$ | 543 | \$ | (200,000) | \$ | (200,000) |
| 53400 | Professional Services | \$ | 246,143 | \$ | | \$ | - | \$ | 823 | \$ | | \$ | 7 |
| 53401 | Economic Development | \$ | 22,575 | \$ | 141 | \$ | 148 | \$ | 842 | \$ | 747 | \$ | \$ |
| 53402 | Legal Services | \$ | 17 | \$ | 200,000 | \$ | 72,012 | \$ | 33 | \$ | 200,000 | \$ | 125,000 |
| 53403 | Professional Services | \$ | 22 | \$ | 100,000 | \$ | 4,897 | \$ | 843 | \$ | 100,000 | \$ | 50,000 |
| 53411 | Grant Matching Fees | \$ | 17 | \$ | 25,000 | \$ | - | \$ | 87.1 | \$ | 25,000 | \$ | 40,000 |
| 54910 | Rent | \$ | 2,750 | \$ | 1,500 | \$ | 1,500 | \$ | 842 | \$ | 1,500 | \$ | 1,500 |
| 55201 | Liability Insurance | \$ | 787,267 | \$ | 800,000 | \$ | 6,693 | \$ | 811,300 | \$ | 810,000 | \$ | 810,000 |
| 58102 | Dues & Fees | \$ | 19,662 | \$ | | \$ | 140 | \$ | 842 | \$ | 747 | \$ | 2 |
| 58103 | RI League of Cities & Towns | \$ | 17. | \$ | 19,662 | \$ | - | \$ | 8.71 | \$ | 20,645 | \$ | 20,645 |
| 58107 | Economic Devel. Commission | \$ | 22 | \$ | - | \$ | 148 | \$ | 843 | \$ | 747 | \$ | ₫. |
| 58108 | Veterans parade | \$ | 17 | \$ | 630 | \$ | - | \$ | 630 | \$ | 630 | \$ | 630 |
| 58200 | 1% Capital Reserve | \$ | 2 | \$ | 1,600,000 | \$ | 120 | \$ | 1,600,000 | \$ | 1,609,181 | \$ | 1,609,181 |
| 58206 | Claims & Settlements | \$ | 76,568 | \$ | 125,000 | \$ | 5,806 | \$ | 107,432 | \$ | 200,000 | \$ | 150,000 |
| 58901 | Miscellaneous | \$ | 317,530 | \$ | 14 | \$ | 4,955 | \$ | 4,704 | \$ | (14) | \$ | 2 |
| 58902 | Bank Charges | \$ | 9,184 | \$ | 10,000 | \$ | (2) | \$ | 823 | \$ | 10,000 | \$ | 10,000 |
| | TOTALS | \$ | 5,791,852 | \$ | 6,711,892 | \$ | 1,539,536 | \$ | 5,832,664 | \$ | 6,783,256 | \$ | 6,628,256 |

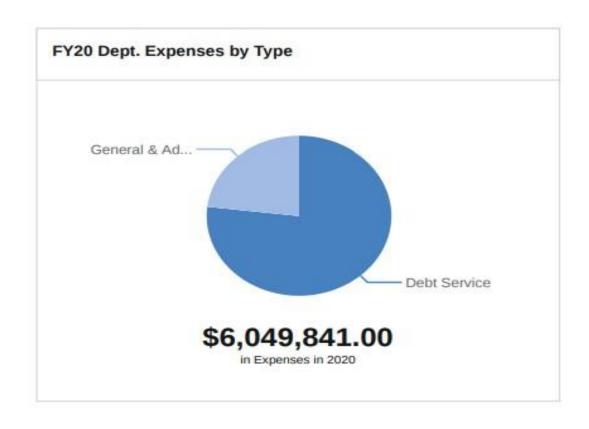


The Debt Service (General Fund) includes expenses for school bonds, roadway and infrastructure improvements, city building efficiencies and more.









| Category | 2020 |
|--------------------------|----------------|
| Debt Service | \$4,649,841.00 |
| General & Administrative | \$1,400,000.00 |
| | |
| | |

| | REVENUES | - 905 Debt Se | rvice | 14 | Att. | 10 |
|---------------------|----------|---------------|-----------|-----------|----------|----------|
| | FY 18 | FY 19 | FY 19 | FY 19 | FY 20 | FY 20 |
| Acct # Account Name | Actual | Approved | Half Year | Year End | MAYOR | COUNCIL |
| | Revenues | Budget | Actuals | Estimates | PROPOSED | APPROVED |
| TOTALS | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |

| | 20 | EX | (PENDITUR | ES | - 905 Debt | Ser | vice | | | d) | | |
|-------|---------------------------------------|----|-----------------------------|----|-----------------------------|-----|-------------------------------|----|--------------------------------|----|----------------------------|-----------------------------|
| Acct# | Account Name | [| FY 18 Actual Expenses | 4 | FY 19 Approved Budget | | FY 19 Half Year Actuals | 79 | FY 19 Year End Estimates | P | FY 20 MAYOR PROPOSED | FY 20 COUNCIL PPROVED |
| 58507 | 2007 1.6 RIHEBC BOND | \$ | - | \$ | 1 | \$ | - | \$ | | \$ | | \$ 2 |
| 58508 | 2010 7.777 RIHEBC BOND | \$ | 838,262 | \$ | 849,617 | \$ | 705,808 | \$ | 849,617 | \$ | 834,593 | \$ 834,593 |
| 58509 | 2010 3.955 RIHEBC BOND | \$ | 376,418 | \$ | 383,093 | \$ | 333,547 | \$ | 383,093 | \$ | 383,739 | \$ 383,739 |
| 58510 | 2012 15M RIHEBC BOND | \$ | 1,075,654 | \$ | 1,087,350 | \$ | 883,775 | \$ | 1,087,350 | \$ | 1,087,250 | \$ 1,087,250 |
| 58511 | 2010 5M GO BOND | \$ | 393,750 | \$ | 393,750 | \$ | 66,875 | \$ | 393,750 | \$ | 373,750 | \$ 373,750 |
| 58512 | QSCB SUBSIDY | \$ | (122,870) | \$ | | \$ | | \$ | | \$ | * | \$ |
| 58514 | LIBRARY SHARE OF BONDS | \$ | 4 | \$ | (97,500) | \$ | - | \$ | (97,500) | \$ | (97,500) | \$ (97,500) |
| 58515 | STATE ROAD BRIDGE REVOLVING FUND | \$ | 148,871 | \$ | 140,379 | \$ | 40,970 | \$ | 140,379 | \$ | 140,827 | \$ 140,827 |
| 58516 | 2014 REFUNDING BOND 99-04 | \$ | 1,792,621 | \$ | 1,958,632 | \$ | 88,433 | \$ | 1,958,632 | \$ | 1,478,654 | \$ 1,478,654 |
| 58517 | 2017 Efficient Bldg Bond | \$ | | \$ | | \$ | | \$ | | \$ | 198,528 | \$ 198,528 |
| 58518 | 2017 TIF Bond | \$ | # 1 | \$ | 1 | \$ | - | \$ | (4) | \$ | 818,750 | \$ |
| 58519 | New High School Restricted Bond Payme | \$ | 12 | \$ | 1.77 | \$ | | \$ | | \$ | 1,400,000 | \$ 1,400,000 |
| 58599 | Bond Fees | \$ | 40,050 | \$ | 50,000 | \$ | 19,900 | \$ | 47,400 | \$ | 50,000 | \$ 50,000 |
| 58601 | TAN Interest | \$ | 144,894 | \$ | 200,000 | \$ | | \$ | 167,129 | \$ | 200,000 | \$ 200,000 |
| | TOTALS | \$ | 4,687,651 | \$ | 4,965,321 | \$ | 2,139,308 | \$ | 4,929,850 | \$ | 6,868,591 | \$ 6,049,841 |



Capital Budget & Improvement Program

The Planning Department has worked in cooperation with the mayor, finance director, and department and division heads in the preparation of the proposed FY 2020 Capital Budget and the FY 2020 through FY 2024 Capital Improvement Program. Each year the Planning Department solicits Capital Budget funding requests for the upcoming fiscal year beginning November 1, and compiles an inventory of recommended capital improvements across the city for the five-fiscal-year period beginning at the same time. The result is the Five-Year Capital Improvement Program Master List.

FY2020 Capital Budget Recommendation

The Planning Department has worked with the mayor, finance director and state financial advisor to determine an initial Capital Budget for FY 2020 and derive a preliminary recommendation of projects to fund across city departments that falls within that budget.

The status of the 2019-2020 Capital Budget projects included in the following pages (67–73) reflect the projects' status as of October 29, 2019.

COUNCIL APPROVED CAROUSEL: Structural Stabilization Phase I

The historic Looff Carousel at Crescent Park has undergone significant improvements in recent years including work on the carousel mechanism. flooring repairs, replacement of the windows, as well as interior and exterior painting. An urgent need for the facility is replacing the support foundations to stabilize the carousel's mast. The carousel is currently not operating at full capacity due to the structural work that is needed. Per the State of Rhode Island the carousel will not be able to reopen in the spring of 2020 if this project is not completed. This is Phase 1 of 2 for stabilizing the carousel, estimated at a cost of \$50,000. Phase 2 is programmed for FY-2021 in the five-year Capital Improvement Program. Once both phases are completed the carousel will be able to operate at full capacity and remain open and operating for years to come. The Carousel division's is seeking \$50,000 in capital funding for this project.

COUNCIL APPROVED -CAROUSEL: Ice Skating Rink

The acquisition and installation of an ice skating rink is part of the Landscape Design Plan, approved by City Council and the Rhode Island Historical Preservation and Heritage Commission. This would create additional year-round revenue for continued restoration and maintenance of the historic Looff Carousel at Crescent Park, which currently has a revenue stream limited by its seasonal operations. There is currently an opportunity to purchase an ice rink with cooling/freezing elements, including a Zamboni and rental skates, for below market value. The cost would be significantly higher if each item is purchased individually. It is the Carousel division is seeking \$100,000 in capital funding for this project.

COUNCIL APPROVED -CAROUSEL: Year Round Concession Building

The current concession building is too small and has a host of issues that present challenges to business and operations. In its current condition, the concession stand would have to close at the end of the season. Construction of a new building or expansion of the existing building to enable year round operations would provide year round revenue to support the continued restoration of the carousel. The Carousel division is seeking \$150,000 in capital funding for this project.

COUNCIL APPROVED -

FINANCE: Tax Assessment /Collection Software

The current Vision tax collection and assessment software is written in FoxPro and the support is being phased out, leaving our data at serious risk of malfunction, data loss, or security breach. Purchasing an upgrade to the Vision Tax platform will provide a smooth transition and continued functionality. Unlike a conversion to a new vendor, which would take more than a year due to the need for data mapping and data conversion, upgrading to Vision Tax will take less than two days for the conversion from the current system, minimizing impact to operations. The new Vision Tax system is built on a modern database and technology infrastructure that will keep our data protected for years to come. The Finance division is seeking \$127,500 in capital funding for this software.

COUNCIL APPROVED -

FINANCE: Accounting Software

The purchase of a new accounting system, which would be able to process all accounting, purchase orders, payroll, and HR functions, is requested. Support for the current software will end June 30, 2020. If HR and payroll is included then the expense to pay ADP would end, providing a cost savings of \$100,000. The Finance division is seeking \$125,000 in capital funding for this new system.

COUNCIL APPROVED -

FIRE DEPT: Station 1 & Station 3 AC Updates

COUNCIL APPROVED -

FIRE DEPT: Existing Lease for 3 Engine Trucks

COUNCIL APPROVED -

FIRE DEPT.: Replace Cardiac Monitors

The Fire Department is seeking to replace the flooring in the day area and hallway of Station 3. It is also seeking to replace the outdated air conditioning system is Station 3. A ductless AC system for the locker room in Station 1 is also requested. The Fire Dept. is seeking capital funding for these projects. The Fire Dept. is seeking capital funding in the amount of \$84,431.

Three engine trucks were purchased as part of a comprehensive vehicle replacement program. The city established a lease agreement to spread the cost of the payments for the remaining balance over a period of seven years, at \$247,966 per year.

The existing cardiac monitors, defibrillators, and AED's are 10 years old and at the end of their service life. The maintenance agreement is no longer available for the current units, so if one breaks a new unit would need to be purchased. The total cost for replacing all the units is \$308,000. The recommendation is to allocate \$40,000 in FY2020 for the replacement of one unit, assuming that one breaks in the next year, and allocate \$268,000 in FY2021 for replacement of the rest. The city will also look into potential grant funding through FEMA or other sources.

NOT COUNCIL APPROVED PLANNING & ECONOMIC DEVELOPMENT: Soccer Field - Match for RIDEM Grant

RIDEM grant programs provide matching funds to cities and towns for the acquisition. development, and renovation of outdoor recreational lands and facilities. The program is funded through State bonds. Large recreation development grants provide up to 50 percent of the project cost, requiring 50 percent matching funds from the city or town. The development of additional soccer fields has been identified as a high priority for the city. The city is assessing Grassy Plains as a potential site location. Total project cost is estimated at \$300,000. The grant, if awarded, would fund \$150,000 of that. Capital budget funds are requested to provide a \$150,000 match.

COUNCIL APPROVED PLANNING & ECONOMIC DEVELOPMENT: Art Grants

City staff will oversee planning and implementation of a city-funded grant program to promote the arts, including installation of works of public art. Public art programs are proven to spur economic development and serve as a key element to revitalization in cities across the country. East Providence is home to a thriving arts community and a growing arts council. Capital Budget funds in the amount of \$50,000 are requested for this project.

NOT COUNCIL APPROVED PLANNING & ECONOMIC DEVELOPMENT: Splash Pad - Match for RIDEM Grant

RIDEM grant programs provide matching funds to cities and towns for the acquisition. development, and renovation of outdoor recreational lands and facilities. The program is funded through State bonds. Small Recreation Development grants provide up to 80 percent of the project cost, requiring 20 percent matching funds from the city or town. The installation of a splash pad at Onna Moniz-John Park / Central Avenue Playground in June 2019 was a huge success and proved to be very popular. Installation of a second splash pad in another part of the city in 2020 has been identified as a high priority. Total project cost is estimated at \$130,000. The grant, if awarded, would fund \$104,000 of that. Capital budget funds are requested to provide a \$26,000 match.

COUNCIL APPROVED POLICE DEPT.: Parking Lot Expansion

The city acquired a new piece of land from Providence Country Day school to expand the parking lot for the Police Department. Funds are requested for resurfacing and paving the identified parking area. The Police Dept. is seeking \$100,000 in capital budget funds for this project.

COUNCIL APPROVED POLICE DEPT.: Police Vehicles

Need to purchase four police vehicles. Although we've purchased police vehicles with Google Funds in the past, we can not supplant funding for vehicles or we will be at risk of violating DOJ rules. The Police Dept. is seeking \$200,000 in capital budget funds for this project.

COUNCIL APPROVED -

DPW-Engineering: Runnins River Channel Improvements

Work in the State Street neighborhood to reduce flooding and remove invasive species has been ongoing over the last few years. The channel improvements are a necessary continuation of this work and have been identified as the highest priority item from the city engineer. Future improvements include construction of overflow culverts at the Warren Avenue crossing. The Engineering Division is seeking capital budget funds for this project in the amount of \$100,000.

COUNCIL APPROVED -

DPW-Engineering: Pedestrian Signal Improvements

The installation of pedestrian signals will improve public safety and will promote walking and cycling. Kent Heights School has been identified as the highest priority location. Other locations within the city may be included as well. The Engineering Division is seeking capital budget funds for this project in the amount of \$50,000.

COUNCIL APPROVED -

DPW-Engineering: Taunton Avenue Drainage Improvements

Drainage improvements are needed to provide an overflow relief and reduce flooding along Commercial Way near Taunton Avenue. At times the road floods and access to the businesses can be affected for multiple days. Improvements include the installation of 400 feet of drainage pipe, pre-treatment unit and manholes to help eliminate the flooding. Scope of work also includes permitting this work through RIDEM and RIDOT. The Engineering Division is seeking capital budget funds in the amount of \$125,000 for this project.

NO COUNCIL ACTION TAKEN -DPW-HIGHWAY: Elgin Road Sweeper

Two out of three of the city's current road sweepers are more than 20 years old and in need of constant repair and maintenance. It is becoming expensive to keep these old sweepers operational, as they are constantly breaking down. Two sweepers are in use all season long so replacement of one more is high priority. The Highway Division is seeking \$230,000 in capital budget funds for this project.

NO COUNCIL ACTION TAKEN-DPW-HIGHWAY: 6-Wheel Dump Truck w Plow

Purchase of this large truck is strongly recommended by the Highway Division superintendent and the Public Works director. Most of the city's fleet of six-wheel dump trucks are more than 20 years old. This truck will also be used as a plow and sander. The Highway Division is seeking \$160,000 in capital budget funds for these trucks.

NO COUNCIL ACTION TAKEN -DPW-HIGHWAY: 2 Stainless Steel Sanders

The city's current sanders are all more than 30 years old. This will replace two of the oldest sanders that are mounted to the sander trucks. Having reliable equipment is imperative during snow and ice storms. The Highway Division is seeking \$45,000 in capital budget funds for these sanders.

COUNCIL APPROVED -

DPW-PARKS: Riverside Recreation Complex

Installation of additional sports fields behind Riverside Middle School, adjacent to the existing fields, have been identified as a high priority. During previous years' budget process, funds were allocated to construct a parking lot at the Riverside Recreation Complex off of Somerset Avenue. This would leverage those improvements to create a more impactful benefit. The Parks Division is seeking \$100,000 in capital budget funds for this project.

NO COUNCIL ACTION TAKEN -DPW-PARKS: Skate Park

The skate park at Onna Moniz-John Park / Central Avenue Playground is widely popular and gets frequent use. The addition of a second skate park in another location of the city is requested. Skate ramps were donated by the K-Rob Foundation, providing a significant in kind contribution. Capital budget funding is requested for installation and any other related costs. City staff will identify potential locations as well as look into any possible grant opportunities. The Parks Division is seeking \$30,000 in capital budget funds for this project.

NO COUNCIL ACTION TAKEN-DPW-PARKS: Park Upgrades

The city's Parks Division requests funds for improvements and upgrades at city-owned parks and playgrounds. Locations will be determined by needs and priorities. The Parks Division is seeking \$70,000 in capital budget funds for this project.

NO COUNCIL ACTION TAKEN - DPW-PARKS: Sabin Point Boat Ramp Repair

The concrete boat ramp at Sabin Point is deteriorating and unsafe for boaters. Repairs are necessary to improve public safety and to maintain functionality. Freecast ridged concrete sections that slide into the water will be replaced. The Parks Division is seeking \$30,000 in capital budget funds for this project.

COUNCIL APPROVED DPW-PIERCE FIELD: Basketball Court Renovation

Resurfacing of two basketball courts and conversion of two tennis courts into two basketball courts. Project also to include replacing all fencing surrounding the courts, new sports lighting and creating additional spectator seating. The basketball courts receive a high volume of usage and there is enough demand to support more basketball courts. The number of youth and adult leagues utilizing the facility continues to grow. Deferring this project will result in safety issues for user groups and the general public. The Pierce Field Division is seeking \$250,000 in capital budget funds for this project.

COUNCIL APPROVED DPW-PIERCE FIELD: Baseball Scoreboard/Sound System

The scoreboard and sound system at the Pierce Baseball Field is antiquated and needs to be replaced. The baseball facility at Pierce is in high demand, hosting many tournaments for in-city leagues, Rl's Interscholastic League and adult baseball organizations. Lack of an adequate scoring and sound system will result in scheduling difficulties and loss of permit fees. The Pierce Field Division is seeking \$45,000 in capital budget funds for this project.

NO COUNCIL ACTION TAKEN DPW-PIERCE FIELD: Pavilion with Gazebo

Construction of a sheltered pavilion with gazebo at Pierce Field for recreation programming, special events, concerts, and general public use. The layout and design would accommodate flexible event planning to be able to host large picnics and music concerts alike. The Pierce Field Division is seeking \$75,000 in capital budget funds for this project.

COUNCIL APPROVED -DPW-PUBLIC BUILDINGS: Weaver Library Indoor Sprinkler System

The Weaver Library's indoor dry sprinkler system, now 24 years old, has surpassed its expected life of 15-20 years. Analysis by the city's engineering division indicates that the system has suffered significant corrosion throughout. The city's engineering division recommends replacing the dry system with a wet system as soon as possible. Dry systems do not protect printed materials as much as originally believed they would and are now recommended primarily for areas which are susceptible to freezing pipes. Wet systems, in general, are easier to maintain, more resistant to corrosion, and therefore hold a much longer useful life. Dry systems now must also be maintained alongside nitrogen generators, which pump high-purity nitrogen to prevent and arrest corrosion. Our current system has no such generation. Deferring this project risks further degradation of Weaver's sprinkler system. In such an event, the library may need to be closed to the public as a nonfunctional sprinkler system is a serious safety hazard. The Public Buildings Division is seeking \$200,000 in capital budget funds for this project.

NO COUNCIL ACTION TAKENDPW-PUBLIC BUILDINGS: Building Demo of 80 Burnside & 33 Hoppin

Demolition of two former school buildings at 80 Burnside Ave. and 33 Hoppin Ave. These buildings have sat vacant for a number of years. The buildings will be demolished and the land will be subdivided and sold for development of single family homes. It is expected that the sale of the lots will reimburse the cost of the demolition and provide a profit. The Public Buildings Division is seeking \$450,000 in capital budget funds for this project.

NO COUNCIL ACTION TAKEN DPW-PUBLIC BUILDINGS: Sweetland HouseExterior Repairs & Improvements

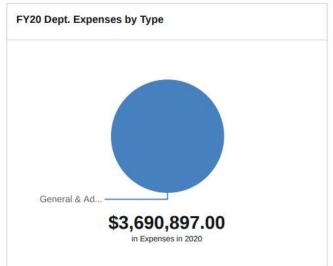
The Sweetland House, behind the Senior Center, needs significant exterior work including siding, porch repairs and window replacement. Delaying this work will cause further deterioration of the building, increasing the cost of repairs. This is among numerous long-running Public Buildings Division requests. Last year, \$25,000 was allocated for FY2019 to get the project underway, which did not go very far. City staff recommend allocating \$100,000 in FY2020 to make more significant improvements and prevent further deterioration.

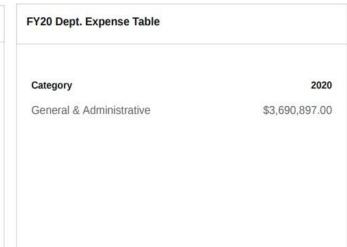
NO COUNCIL ACTION TAKEN -DPW-PUBLIC BUILDINGS: City Hall - Security System for City Clerk & Treasury

The City Clerk's Office and Treasury Division at City Hall are the most public facing and frequently used offices in the building. Currently, lines go out the door and down the hallway each month when water bills are due. City staff feel vulnerable to potential security threats. Improvements to both spaces have been identified as a high priority to improve safety and security for city employees, and to make the layout of the spaces more user friendly for the public. The Buildings Division is seeking \$150,000 in capital budget funds for this project.

NO COUNCIL ACTION TAKEN -DPW-PUBLIC BUILDINGS: Central Garage Outside Camera Installation

There is currently no security camera at the Central Garage to monitor outside activities. This poses a severe security risk. Installation of outside cameras is recommended to improve security and monitor activities. The Buildings Division is seeking \$30,000 in capital budget funds for this project.





| | REVENU | JES - 910 Capi | tal | | AD. | *** |
|---------------------|-----------------|-------------------|--------------------|-------------------|----------------|------------------|
| Acct # Account Name | FY 18 Actual | FY 19 Approved | FY 19 Half Year | FY 19 Year End | FY 20 MAYOR | FY 20 COUNCIL |
| Account Name | Revenues | Budget | Actuals | Estimates | PROPOSED | APPROVED |
| TOTALS | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |

| | 20 | 18- | EXPENDIT | URES | - 910 Ca | pita | ſ | | | 117 | | 90 | |
|-------|----------------------------|-----|-----------------------------|-----------------------------|----------|-------------------------------|------------------|--------------------------------|-----------|----------------------------|-----------|----|----------------------------|
| Acct# | Account Name | E | FY 18 Actual Expenses | FY 19 Approved Budget | | FY 19 Half Year Actuals | | FY 19 Year End Estimates | | FY 20 MAYOR PROPOSED | | | FY 20 OUNCIL PPROVED |
| 59000 | Capital | \$ | 12 | \$ 4, | 235,527 | \$ | 2,117,760 | \$ 4 | 4,235,527 | \$ | - | \$ | 2 |
| 59260 | Capital - Finance | \$ | - | \$ | 157 | \$ | 123 | \$ | 850 | \$ | 252,500 | \$ | 252,500 |
| 59300 | Capital - Planning | \$ | (a) | \$ | 14 | \$ | 949 | \$ | 543 | \$ | 226,000 | \$ | 226,000 |
| 59610 | Capital - Engineering | \$ | 419,394 | \$ | 17 | \$ | (2) | \$ | 353 | \$ | 275,000 | \$ | 275,000 |
| 59630 | Capital - Highway | \$ | 180,857 | \$ | 14 | \$ | 948 | \$ | 843 | \$ | 435,000 | \$ | 435,000 |
| 59660 | Capital - Public Buildings | \$ | 244,293 | \$ | 17 | \$ | (2.5) | \$ | 870 | \$ | 930,000 | \$ | 930,000 |
| 59670 | Capital - Central Garage | \$ | 7,185 | \$ | 141 | \$ | 949 | \$ | 548 | \$ | - | \$ | 2 |
| 59700 | Capital - Police | \$ | 17,483 | \$ | 157 | \$ | 12.5 | \$ | 850 | \$ | 300,000 | \$ | 300,000 |
| 59750 | Capital - Fire | \$ | 26,630 | \$ | 141 | \$ | 948 | \$ | 543 | \$ | 372,397 | \$ | 372,397 |
| 59800 | Capital - Recreation | \$ | 40,245 | \$ | 17 | \$ | (5) | \$ | 871 | \$ | | \$ | |
| 59801 | Capital - Pierce Field | \$ | ia i | \$ | 141 | \$ | 949 | \$ | 843 | \$ | 370,000 | \$ | 370,000 |
| 59840 | Capital - Parks | \$ | 17 | \$ | 17 | \$ | (-) | \$ | 870 | \$ | 230,000 | \$ | 230,000 |
| 59850 | Capital - Carousel | \$ | 46,360 | \$ | - | \$ | 948 | \$ | 543 | \$ | 300,000 | \$ | 300,000 |
| 59901 | Capital - School | \$ | 200,000 | \$ | 15 | \$ | (8) | \$ | 851 | \$ | | \$ | |
| 59902 | Lease | \$ | 247,966 | \$ | 121 | \$ | 949 | \$ | 849 | \$ | - | \$ | 2 |
| 59903 | Capital - DPW | \$ | 1,928,964 | \$ | 157 | \$ | 7.5 | \$ | 853 | \$ | | \$ | 8 |
| 59999 | Transfer Out | \$ | 9,571 | \$ | 141 | \$ | 143 | \$ | 848 | \$ | - | \$ | 2 |
| | TOTALS | \$ | 3,368,948 | \$ 4, | 235,527 | \$ | 2,117,760 | \$ 4 | 4,235,527 | \$ | 3,690,897 | \$ | 3,690,897 |

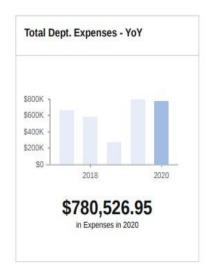


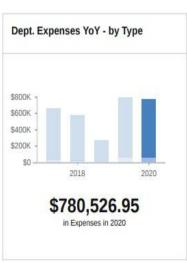
Who We Are:

The newly formed Planning and Economic Development Department is staffed with a Director of Planning and Economic Development, one planner IV, one planner III, one planner II, a primary economic planner III, one economic marketing/planner I and one community development coordinator. Staff also act in the capacity of liaisons to community groups and assist many city boards and commissions.

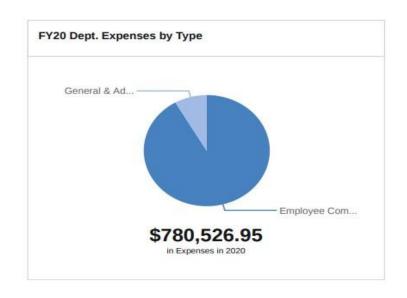
What We Do:

The Planning and Economic Development Department oversees land-use planning, comprehensive planning, review of subdivisions and land development projects, promotes economic development and business assistance. The department is also responsible for long-range planning including the city's Comprehensive Plan, Housing Plan and Natural Hazard Mitigation Plan. Planning also prepares the city's annual Capital Improvements Program and budget. It is also tasked with administering the implementation of various transportation, open space and recreation projects.









| Category | 2020 |
|--------------------------|--------------|
| Category | 2020 |
| Employee Compensation | \$715,971.95 |
| General & Administrative | \$64,555.00 |
| | |
| | |
| | |

300 - Planning Department: Our People

| 00 - Planning FTE's by osition | Category | 2020 |
|-----------------------------------|--------------------------|------|
| pdated 4 days ago | PLANNER III | 2 |
| Juaieu 4 days ago | PLANNER I | 1 |
| | Acting Planning Director | 1 |
| | PLANNER IV | 1 |
| | VACANT Planner 2 | 1 |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |

300 - Planning Department: Approved Council Budget

| | 201 | | REVENU | ES - 3 | 00 Plann | ing | 27 | | | 210 | | 17. | |
|-------|------------------|-----------------------------|--------|--------|-------------------|---------|--------------------|-----------|------------------|----------|----------------|-----------------|-------|
| Acct# | Account Name | FY 18 Actual Revenues | | page A | FY 19 Approved | | FY 19 Half Year | | FY 19 ear End | 7,0000 | FY 20 IAYOR | FY 20 COUNCI | |
| | | | | Budget | | Actuals | | Estimates | | PROPOSED | | APPROVE | |
| 44300 | Subdivision Fees | \$ | 9,234 | \$ | 7,500 | \$ | 3,355 | \$ | 4,295 | \$ | 7,500 | \$ | 7,500 |
| | TOTALS | \$ | 9,234 | \$ | 7,500 | \$ | 3,355 | \$ | 4,295 | \$ | 7,500 | \$ | 7,500 |

| | | E | XPENDITU | JRES | S - 300 Pla | nnir | ng | | | | | | |
|--------|---|----|-----------------|------|------------------|------|--------------------|----|-------------------|----|----------------|----|------------------|
| Acct # | Account Name | | FY 18 Actual | А | FY 19 pproved | Н | FY 19 Half Year | ١ | FY 19 /ear End | | FY 20 MAYOR | С | FY 20 COUNCIL |
| | 200 C C C C C C C C C C C C C C C C C C | E | xpenses | 3 | Budget | | Actuals | Е | stimates | PF | ROPOSED | AF | PROVED |
| 51110 | Regular Salaries | \$ | 358,945 | \$ | 392,948 | \$ | 175,940 | \$ | 375,270 | \$ | 465,773 | \$ | 465,773 |
| 51116 | Part Time Pay | \$ | 14,924 | \$ | 18,000 | \$ | 7,276 | \$ | 15,970 | \$ | 19,300 | \$ | 19,300 |
| 51133 | Longevity | \$ | 27,444 | \$ | 27,993 | \$ | (2) | \$ | 27,993 | \$ | 23,395 | \$ | 23,395 |
| 51322 | Severance | \$ | - | \$ | 14 | \$ | 6,483 | \$ | 6,483 | \$ | - | \$ | 2 |
| 52101 | Medical Insurance | \$ | 40,685 | \$ | 48,148 | \$ | 23,380 | \$ | (5) | \$ | 83,368 | \$ | 67,790 |
| 52102 | Life Insurance | \$ | 2,039 | \$ | 2,163 | \$ | 1,050 | \$ | 2,100 | \$ | 2,589 | \$ | 2,589 |
| 52103 | Dental Insurance | \$ | 3,836 | \$ | 4,340 | \$ | 2,036 | \$ | | \$ | 3,962 | \$ | 3,962 |
| 52110 | Health CoShare | \$ | (8,125) | \$ | (9,340) | \$ | (4,839) | \$ | 36,492 | \$ | (17,039) | \$ | (17,039 |
| 52112 | Clothing Allowance | \$ | 125 | \$ | 57 | \$ | 96 | \$ | 96 | \$ | 1.5 | \$ | |
| 52208 | MERS Pension | \$ | 90,019 | \$ | 102,078 | \$ | 39,201 | \$ | 101,451 | \$ | 103,899 | \$ | 103,899 |
| 52301 | FICA/Medicare | \$ | 29,826 | \$ | 33,579 | \$ | 14,068 | \$ | 28,262 | \$ | 38,194 | \$ | 38,194 |
| 52401 | Deferred Compensation | \$ | | \$ | 3,000 | \$ | 948 | \$ | 3,000 | \$ | 8,000 | \$ | 8,000 |
| 52902 | Employee Assistance | \$ | la. | \$ | 57 | \$ | 151 | \$ | 157.1 | \$ | 108 | \$ | 108 |
| 52917 | Professional Development | \$ | - 4 | \$ | 74 | \$ | 124 | \$ | 848 | \$ | - 4 | \$ | 2 |
| 53000 | Purchased Professional Services | \$ | 4,000 | \$ | 28,000 | \$ | 960 | \$ | 24,186 | \$ | 28,000 | \$ | 28,000 |
| 53705 | Postage | \$ | 3,820 | \$ | 1,800 | \$ | 1,241 | \$ | 1,834 | \$ | 1,800 | \$ | 1,800 |
| 54403 | Telephone/Communications | \$ | 468 | \$ | 57 | \$ | 200 | \$ | 424 | \$ | 500 | \$ | 500 |
| 55400 | Advertising, Printing | \$ | 3,526 | \$ | 7,500 | \$ | 2,895 | \$ | 5,429 | \$ | 14,200 | \$ | 14,200 |
| 55401 | Advertising | \$ | 17. | \$ | 500 | \$ | 150 | \$ | 823 | \$ | 500 | \$ | 500 |
| 55800 | Travel, Training & Conferences | \$ | 1,933 | \$ | 1,505 | \$ | (1,393) | \$ | 848 | \$ | 4,750 | \$ | 4,750 |
| 56100 | General Office Expense | \$ | 1,366 | \$ | 1,300 | \$ | 342 | \$ | 742 | \$ | 1,875 | \$ | 1,875 |
| 56101 | Office Equipment | \$ | 6,805 | \$ | 4,300 | \$ | 928 | \$ | 543 | \$ | 4,300 | \$ | 4,300 |
| 57305 | Repair & Maintenance - Equipment | \$ | 1,188 | \$ | 1,300 | \$ | 403 | \$ | 802 | \$ | 1,300 | \$ | 1,300 |
| 58102 | Dues & Fees | \$ | 2,624 | \$ | 3,000 | \$ | 1,936 | \$ | 543 | \$ | 7,330 | \$ | 7,330 |
| | TOTALS | \$ | 585,449 | \$ | 672,114 | \$ | 271,274 | \$ | 630,533 | \$ | 796,105 | \$ | 780,527 |



Who We Are:

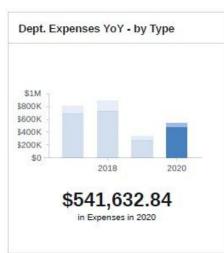
The East Providence Recreation Department provides year-round leisure time services to the community.

The department is led by a director who oversees a center assistant and coordinator.

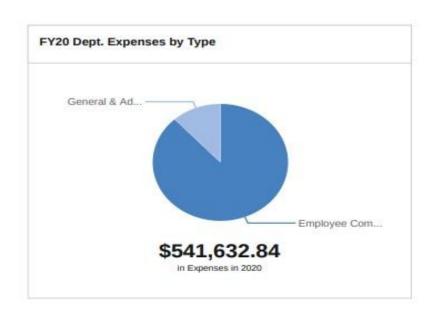
What We Do:

The East Providence Recreation Department oversees a number of programs for youth, adults and seniors. The department coordinates the city's Independence Day Celebration, Dolly Searle Golf Tournament, Concerts in the Park, the Summer Food Service program, and Turkey Trot 5K Road Race. In addition, the department program offerings include: youth dance and tumbling, basketball, soccer, arts and crafts, cooking classes, weight training, after school fun, school vacation camps, holiday parties and summer day camps (including youth with physical and cognitive challenges). The department, through these programs and additional recreation activities and special events, serves nearly 18,000 residents annually. In addition, the department is responsible for the coordination, scheduling and permitted use of all activities held at 20 ball fields, 12 outdoor tennis courts, 28 outdoor basketball courts, Agawam Softball Complex, Hunts Mills recreation area, 15 neighborhood parks and three conservation areas. Additionally, the department assists the WinterFest Committee and East Providence Heritage Days, Inc. in coordinating their annual events.









| Category | 2020 |
|--------------------------|--------------|
| Employee Compensation | \$477,632.84 |
| General & Administrative | \$64,000.00 |
| | |
| | |

| 300 - Recreation FTE's by Position | Category | 202 |
|---------------------------------------|-------------------------------|-----|
| Jpdated 5 days ago | ADMINISTRATIVE ASSISTANT | |
| | RECREATION CENTER COORDINATOR | |
| | RECREATION CENTER SUPERVISOR | |
| | | |
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800 - Recreation: Council Approved Budget Detail

| | | | REVENUE | S - 8 | 00 Recrea | ition | | | | | | |
|-------|--------------------------|----|----------------------------|-------|----------------------------|-------|------------------------------|-----|------------------------------|------|--------------------------|-------------------------------|
| Acct# | Account Name | | FY 18 Actual evenues | 3 | FY 19 pproved Budget | | FY 19 alf Year actuals | 100 | FY 19 ear End stimates | 11.5 | FY 20 MAYOR OPOSED | FY 20 OUNCIL PROVED |
| 44800 | RECREATION | \$ | 137,606 | \$ | 134,915 | \$ | 39,956 | \$ | 118,485 | \$ | 134,915 | \$ 51 |
| i. | Fireworks | 86 | | | 3 | | 16 | | | | | \$ 1,657 |
| | WinterFest | | | | | | | | | | | \$ 3,625 |
| i. | Recreation Fees/Programs | 38 | | | j | | 100 | | | | | \$ 90,153 |
| | Dolly Searle | | | | | | | | | | | \$ 39,480 |
| 4 | TOTALS | \$ | 137,606 | \$ | 134,915 | \$ | 39,956 | \$ | 118,485 | \$ | 134,915 | \$ 134,915 |

| | | E) | PENDITU | RES | - 800 Recr | eat | ion | | | |
|--------|----------------------------------|----|----------------------------|-----|----------------------------|-----|-------------------------------|-----------------------------------|-------------------------------|-------------------------------|
| Acct # | Account Name | E | FY 18 Actual xpenses | | FY 19 pproved Budget | | FY 19 Ialf Year Actuals | FY 19 'ear End stimates | FY 20 MAYOR ROPOSED | FY 20 OUNCIL PROVED |
| 51110 | Regular Salaries | \$ | 296,343 | \$ | 295,274 | \$ | 137,242 | \$ 295,883 | \$ 155,151 | \$ 155,151 |
| 51116 | Part Time Pay | \$ | 198,252 | \$ | 193,000 | \$ | 60,087 | \$ 207,277 | \$ 210,000 | \$ 210,000 |
| 51133 | Longevity | \$ | 24,109 | \$ | 24,199 | \$ | | \$ 24,199 | \$ 14,265 | \$ 14,265 |
| 51201 | Overtime | \$ | 11,115 | \$ | 10,000 | \$ | 2,298 | \$ 10,998 | \$ - | \$ 2 |
| 51322 | Severance | \$ | 12,913 | \$ | - | \$ | - | \$ | \$ | \$ 70 |
| 52101 | Medical Insurance | \$ | 80,232 | \$ | 81,352 | \$ | 39,989 | \$ 543 | \$ 53,763 | \$ 53,763 |
| 52102 | Life Insurance | \$ | 2,247 | \$ | 2,712 | \$ | 1,026 | \$ 2,051 | \$ 1,270 | \$ 1,270 |
| 52103 | Dental Insurance | \$ | 5,058 | \$ | 5,527 | \$ | 2,593 | \$ 848 | \$ 3,091 | \$ 3,091 |
| 52110 | Health CoShare | \$ | (12,316) | \$ | (12,810) | \$ | (6,820) | \$ 65,909 | \$ (9,857) | \$ (9,857) |
| 52112 | Clothing Allowance | \$ | 375 | \$ | 1,200 | \$ | 58 | \$ 1,258 | \$ - | \$ 2. |
| 52208 | MERS Pension | \$ | 74,650 | \$ | 77,472 | \$ | 31,208 | \$ 73,084 | \$ 35,008 | \$ 35,008 |
| 52301 | FICA/Medicare | \$ | 40,202 | \$ | 39,969 | \$ | 14,640 | \$ 36,218 | \$ 12,888 | \$ 12,888 |
| 52401 | Deferred Compensation | \$ | 15 | \$ | - | \$ | | \$ 3.73 | \$ 2,000 | \$ 2,000 |
| 52902 | Employee Assistance | \$ | 2 | \$ | 14 1 | \$ | 120 | \$ 843 | \$ 54 | \$ 54 |
| 53000 | Purchased Professional Services | \$ | 3,032 | \$ | 7,500 | \$ | (3,137) | \$ 2,712 | \$ 7,500 | \$ 7,500 |
| 53705 | Postage | \$ | 540 | \$ | 750 | \$ | 408 | \$ 825 | \$ 1,000 | \$ 1,000 |
| 53706 | Food | \$ | 26,336 | \$ | 1,500 | \$ | 351 | \$ 853 | \$ 1,500 | \$ 1,500 |
| 54402 | Water | \$ | 14,653 | \$ | 10,000 | \$ | 838 | \$ 6,413 | \$ - | \$ 2: |
| 54403 | Telephone/Communications | \$ | 1,023 | \$ | 17 | \$ | 380 | \$ 911 | \$ 1,000 | \$ 1,000 |
| 54600 | Rentals | \$ | 4,392 | \$ | 4,400 | \$ | 1,200 | \$ 4,400 | \$ 4,400 | \$ 4,400 |
| 55400 | Advertising, Printing | \$ | 1,286 | \$ | 1,400 | \$ | 363 | \$ 1,701 | \$ 1,500 | \$ 1,500 |
| 56100 | General Office Expense | \$ | 1,269 | \$ | 1,800 | \$ | 253 | \$ 1,032 | \$ 1,800 | \$ 1,800 |
| 56209 | Heating Gas/Oil | \$ | 7,761 | \$ | 10,000 | \$ | 5,602 | \$ 7,475 | \$ | \$ 7: |
| 56211 | Gas, Oil, Lubricants | \$ | 5,990 | \$ | 6,000 | \$ | 1,866 | \$ 4,660 | \$ 6,000 | \$ 6,000 |
| 56215 | Utilities | \$ | 71,340 | \$ | 60,000 | \$ | 24,088 | \$ 66,038 | \$ 15 | \$ 75 |
| 56219 | Supplies - Cleaning | \$ | 2,632 | \$ | 2,200 | \$ | 450 | \$ 771 | \$ 2,200 | \$ 2,200 |
| 56220 | Snow Control | \$ | 4,487 | \$ | 5,000 | \$ | 686 | \$ 3,811 | \$:5: | \$ 75 |
| 56222 | Supplies - Recreation | \$ | 2 | \$ | 14 | \$ | 128 | \$ 543 | \$ 5,000 | \$ 5,000 |
| 57000 | Program Expense | \$ | 12 | \$ | 6,100 | \$ | 10,655 | \$ 10,875 | \$ 1.51 | \$ 73 |
| 57001 | Fireworks | \$ | 4,181 | \$ | 9,800 | \$ | 1,000 | \$ \$43 | \$ 15,000 | \$ 15,000 |
| 57004 | Winterfest | \$ | 17. | \$ | 87 | \$ | (5) | \$ 853 | \$ 6,100 | \$ 6,100 |
| 57301 | Repairs - Vehicles | \$ | 3,659 | \$ | 5,500 | \$ | 1,215 | \$ 4,036 | \$ 5,500 | \$ 5,500 |
| 57305 | Repair & Maintenance - Equipment | \$ | 5,184 | \$ | 5,500 | \$ | 4,876 | \$ 5,151 | \$ 5,500 | \$ 5,500 |
| | TOTALS | \$ | 890,944 | \$ | 855,345 | \$ | 333,413 | \$ 838,538 | \$ 541,633 | \$ 541,633 |



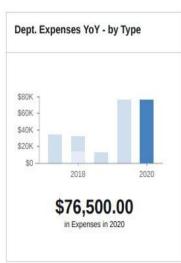
Who We Are:

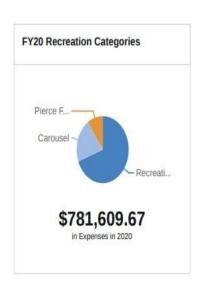
Pierce Memorial Stadium has been the site of many recreational events including rodeo and circus shows, boxing bouts, professional soccer and Independence Day fireworks displays. The complex, managed by the Highway/Parks Division, is home to both East Providence Townies and area university athletics.

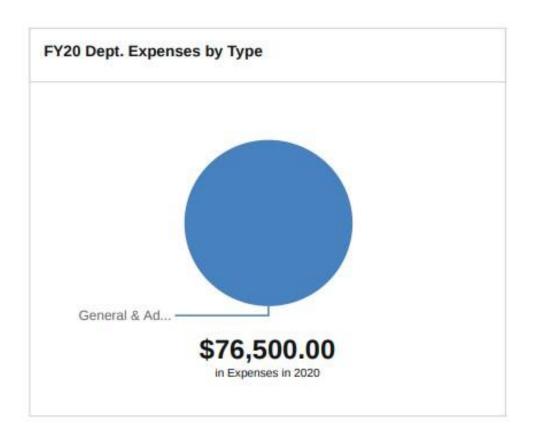
What We Do:

The 8,000-capacity stadium is host to the annual Heritage Festival, East Providence High School graduation and many other events. The Pierce Athletic Complex is open to the public year round with the exception of Christmas and New Year's Day. Tennis and basketball courts are available with lighting provided from mid April to mid November.









| Y20 Dept. Expense Table | |
|--------------------------|-------------|
| Category | 2020 |
| General & Administrative | \$76,500.00 |
| | |
| | |
| | |
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| | |

801 - Pierce Stadium: Council Approved Budget Detail

| | | REV | /ENUES | - 801 | Pierce St | adiu | m | | | MIT. | | | |
|-------|----------------------|-----|-------------------------|-------|----------------------------|------|-----------------------------|----|-----------------------------|------|-------------------------|----|---------------------------|
| Acct# | Account Name | A | Y 18 ctual renues | Ар | FY 19 oproved Budget | На | FY 19 alf Year ctuals | Ye | FY 19 ear End timates | M | FY 20 AYOR DPOSED | CC | FY 20 DUNCIL PROVED |
| 44801 | Pierce Field Rentals | \$ | 619 | \$ | 17,312 | \$ | 3,150 | \$ | 5,260 | \$ | 7,500 | \$ | 7,500 |
| | TOTALS | \$ | 619 | \$ | 17,312 | \$ | 3,150 | \$ | 5,260 | \$ | 7,500 | \$ | 7,500 |

| | T | בארם | NUTTURE | 3-0 | 01 Pierce | Stat | ılum | | | | | |
|--------|---------------------------------|------|---------------------------|-----|----------------------------|------|------------------------------|------|-----------------------------|------------------------------|------|---------------------------|
| Acct # | Account Name | 177 | FY 18 Actual penses | Ap | FY 19 oproved Budget | 1.4 | FY 19 alf Year Actuals | 1000 | FY 19 ear End timates | FY 20 MAYOR OPOSED | 1200 | FY 20 OUNCIL PROVED |
| 53000 | Purchased Professional Services | \$ | 7,815 | \$ | 9,500 | \$ | 3,982 | \$ | 10,442 | \$ 10,000 | \$ | 10,000 |
| 54310 | Repairs - Building | \$ | 6,302 | \$ | 8,500 | \$ | 6,198 | \$ | 10,790 | \$ 20,000 | \$ | 20,000 |
| 54311 | Repairs - Equipment | \$ | 4,375 | \$ | 4,000 | \$ | 2,686 | \$ | 5,456 | \$ 5,500 | \$ | 5,500 |
| 55000 | Program Costs | \$ | 14,028 | \$ | 14 | \$ | 100 | \$ | (4) | \$ 141 | \$ | 2 |
| 56209 | Heating Gas/Oil | \$ | 1. | \$ | 17 | \$ | 8 | \$ | 85 | \$ | \$ | ā |
| 56211 | Gas, Oil, Lubricants | \$ | | \$ | 141 | \$ | - 12 | \$ | (4) | \$ 1,000 | \$ | 1,000 |
| 56215 | Utilities | \$ | | \$ | 17 | \$ | 8 | \$ | 85 | \$ 40,000 | \$ | 40,000 |
| | TOTALS | \$ | 32,520 | \$ | 22,000 | \$ | 12,866 | \$ | 26,688 | \$ 76,500 | \$ | 76,500 |

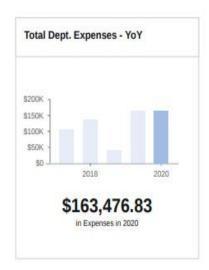


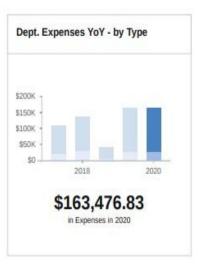
Who we are:

The Crescent Park Looff Carousel was built in 1895 and is considered a National Historic Landmark. The carousel, which is managed under the Recreation Department, has had approximately 1.6 million riders in the 116 years since it was built. The carousel is managed via a carousel manager/clerk and the Carousel Park Commission which consists of 20 residents, to include a member of the city council selected by the council; two members from each of the four wards of the city, nominated by the council person from each ward; two members nominated by the council person at-large; one member at-large nominated by the mayor or his representative; a member of the historic properties designation and study commission appointed by majority vote of the council and the superintendent of schools or his representative; and five alternate members appointed by majority vote of the council to be designated as the first, second and third alternate members.

What we do:

The Crescent Park Looff Carousel operates on weekends offering children and adults a traditional funfilled, brass ring-grabbing ride. Featured at separate location is the Carousel shop, where visitors can purchase posters, T-shirts, figurines and more. The Looff Carousel also hosts events such as the Great Pumpkin Festival, Food & Wine Pairing, car shows, Movies in the Park and Sensory Friendly Days.









| Category | 2020 |
|--------------------------|--------------|
| Employee Compensation | \$137,516.59 |
| General & Administrative | \$25,960.24 |
| | |
| | |

| 850 - Carousel FTE's by Position | Category | 2020 |
|-------------------------------------|------------------------|------|
| Updated 5 days ago | CAROUSEL MANAGER/CLERK | 1 |
| | | |
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850 - Carousel: Council Approved Budget Detail

| | | | REVENU | ES - | 850 Carou | isel | | | | | | | |
|--|----------------------------------|----|----------------------------|------|----------------------------|------|-----------------------------|----|-----------------------------|-------|--------------------------|----|---------------------------|
| Acct# | Account Name | | FY 18 Actual evenues | 185 | FY 19 oproved Budget | Ha | FY 19 alf Year ctuals | Ye | FY 19 ear End timates | 11.00 | FY 20 MAYOR OPOSED | CC | FY 20 DUNCIL PROVED |
| 44850 | CAROUSEL REVENUE | \$ | 55,983 | \$ | 115,000 | \$ | 629 | \$ | 58,394 | \$ | 75,000 | \$ | - |
| le control of the con | Popcorn stand | 35 | | | | | 16 | | | | | \$ | 6,000 |
| | Rides | | | | | | | | | | | \$ | 50,000 |
| è. | Large Concession Stand | | | | j | | - 8 | | | | | \$ | 8,000 |
| | Birthday | | | | | | | | | | | \$ | 1,000 |
| ł. | Special Events (private rentals) | | | | | | - 8 | | | | | \$ | 2,000 |
| | Gift Stand | | | | | | | | | | | \$ | 8,000 |
| | TOTALS | \$ | 55,983 | \$ | 115,000 | \$ | 629 | \$ | 58,394 | \$ | 75,000 | \$ | 75,000 |

| | | E | XPENDITU | JRES | 6 - 850 Car | ous | el | | | | | |
|--------|--------------------------------|----|----------------------------|------|----------------------------|-----|-------------------------------|-------|-------------------------------|-------------------------------|-----|-----------------------------|
| Acct # | Account Name | E | FY 18 Actual xpenses | | FY 19 pproved Budget | | FY 19 lalf Year Actuals | - 0.0 | FY 19 /ear End stimates | FY 20 MAYOR ROPOSED | 525 | FY 20 COUNCIL PPROVED |
| 51110 | Regular Salaries | \$ | 36,736 | \$ | 37,830 | \$ | 18,079 | \$ | 39,879 | \$ 42,457 | \$ | 42,457 |
| 51116 | Part Time Pay | \$ | 38,557 | \$ | 54,330 | \$ | 3,475 | \$ | 41,987 | \$ 66,066 | \$ | 66,066 |
| 52101 | Medical Insurance | \$ | 16,380 | \$ | 17,102 | \$ | 8,304 | \$ | 13,915 | \$ 17,921 | \$ | 17,921 |
| 52102 | Life Insurance | \$ | 440 | \$ | 453 | \$ | 220 | \$ | 366 | \$ 440 | \$ | 440 |
| 52103 | Dental Insurance | \$ | 1,127 | \$ | 1,187 | \$ | 557 | \$ | 722 | \$ 995 | \$ | 995 |
| 52110 | Health CoShare | \$ | (2,292) | \$ | (2,488) | \$ | (1,244) | \$ | (2,635) | \$ (2,688) | \$ | (2,688) |
| 52208 | MERS Pension | \$ | 8,625 | \$ | 9,174 | \$ | 4,184 | \$ | 9,039 | \$ 9,018 | \$ | 9,018 |
| 52301 | FICA/Medicare | \$ | 5,447 | \$ | 8,393 | \$ | 1,496 | \$ | 5,929 | \$ 3,290 | \$ | 3,290 |
| 52902 | Employee Assistance | \$ | 17. | \$ | - 57 | \$ | 151 | \$ | (2) | \$ 18 | \$ | 18 |
| 53706 | Food | \$ | 3,892 | \$ | 4,000 | \$ | 97 | \$ | 4,024 | \$ 4,000 | \$ | 4,000 |
| 54301 | Restoration | \$ | 7,571 | \$ | 57 | \$ | 1,467 | \$ | 3,974 | \$ 15 | \$ | 2 |
| 54402 | Water | \$ | 1,314 | \$ | 500 | \$ | (495) | \$ | 709 | \$ 1,000 | \$ | 1,000 |
| 54403 | Telephone/Communications | \$ | 676 | \$ | 57 | \$ | 200 | \$ | 241 | \$ 960 | \$ | 960 |
| 55401 | Advertising | \$ | 2,085 | \$ | 2,500 | \$ | 625 | \$ | 625 | \$ 2,000 | \$ | 2,000 |
| 55800 | Travel, Training & Conferences | \$ | 12 | \$ | 57 | \$ | 151 | \$ | 853 | \$ 2,000 | \$ | 2,000 |
| 56007 | Gift Stand Expense | \$ | 4,645 | \$ | 5,500 | \$ | 20 | \$ | 1,315 | \$ 4,500 | \$ | 4,500 |
| 56100 | General Office Expense | \$ | 1,390 | \$ | - 57 | \$ | (5) | \$ | | \$ | \$ | - |
| 56215 | Utilities | \$ | 4,037 | \$ | 4,852 | \$ | 1,320 | \$ | 2,556 | \$ 5,000 | \$ | 5,000 |
| 58000 | Fees and Maintenance | \$ | 5,056 | \$ | 6,500 | \$ | 2,795 | \$ | 8,484 | \$ 6,500 | \$ | 6,500 |
| (| TOTALS | \$ | 135,685 | \$ | 149,833 | \$ | 41,100 | \$ | 131,130 | \$ 163,477 | \$ | 163,477 |



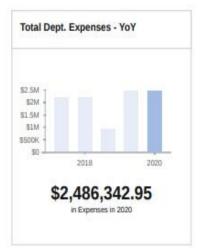
Who we are:

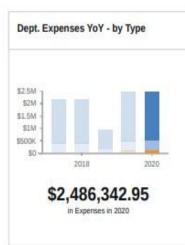
The East Providence Library is a city department reporting to the mayor. There are three library locations - Weaver Library, Riverside Library and the Anne Ide Fuller Creative Learning Center. A seven-member Board of Trustees, appointed by the City Council, governs the library. The library staff consists of a library director, assistant director/adult services, neighborhood and community service librarian, branch librarian, technical services librarian, childrens librarian, head of reference, cataloging and acquisitions librarian, literacy coordinator, technical services assistant, youth services assistant, teen librarian, coordinator of learning, assistant coordinator of learning and six library aides.

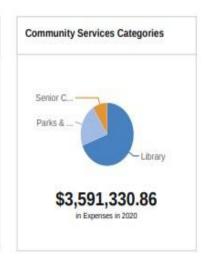
What we do:

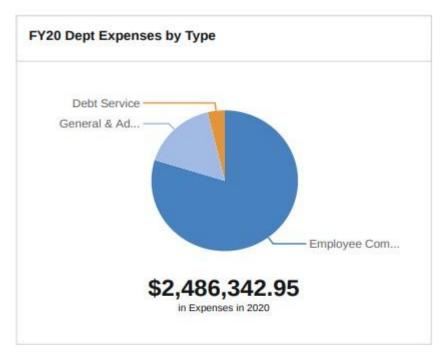
The East Providence Public Library serves the community by providing equal access to a wide-range of educational and recreational materials, programs and services which promote life-long learning.

Annually, the library circulates approximately 300,000 items and answers 15,000 reference questions. The city's two, full-service lending libraries offer physical and virtual community space for civic engagement, discussion, information gathering and so much more. The Fuller Creative Learning Center is program-based and provides information, technology and a community space. Together, the three libraries offer more than 900 programs to residents.









| Category | 2020 |
|--------------------------|----------------|
| Employee Compensation | \$1,983,422.95 |
| General & Administrative | \$408,670.00 |
| Debt Service | \$94,250.00 |

| S by Category | 202 |
|------------------------|-----|
| Other | 1 |
| LIBRARY AIDE | |
| HEAD SUPERVISOR | |
| LIBRARY DIRECTOR | |
| TECHNICAL SERVICES ASS | |
| VACANT LIBRARY AIDE | |
| | |
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550 - Library: Council Approved Budget Detail

| | | REVENU | JES | - 550 Libra | ary | | | | | |
|-------|---------------------------|----------------------------|-----|----------------------------|-----|-------------------------------|-------------------------------|------|---------------------------|-----------------------------|
| Acct# | Account Name | FY 18 Actual evenues | | FY 19 pproved Budget | | FY 19 Ialf Year Actuals | FY 19 'ear End stimates | 11.0 | FY 20 MAYOR ROPOSED | FY 20 COUNCIL PPROVED |
| 41500 | LIBRARY STATE AID | \$ 415,553 | \$ | 418,643 | \$ | 418,643 | \$ 418,643 | \$ | 411,056 | \$ 411,056 |
| 42100 | LIBRARY CONSTRUCTION AID | \$ 61,766 | \$ | 59,983 | \$ | 5,943 | \$ 64,887 | \$ | 57,953 | \$ 57,954 |
| 44550 | Fines Copier Printer Fees | \$ 37,034 | \$ | 45,000 | \$ | 18,868 | \$ 30,679 | \$ | 40,000 | \$ 40,000 |
| | TOTALS | \$ 514,353 | \$ | 523,626 | \$ | 443,454 | \$ 514,209 | \$ | 509,009 | \$ 509,010 |

| | | | EXPENDIT | URI | S - 550 Lik | oran | / | | | | | | |
|--------|----------------------------------|----|-----------|-----|-------------|------|----------|----|-----------|-----|-----------|----|-----------|
| ř | | | FY 18 | | FY 19 | | FY 19 | | FY 19 | | FY 20 | | FY 20 |
| Acct # | Account Name | | Actual | Α | pproved | Н | alf Year | | Year End | i i | MAYOR | (| COUNCIL |
| | | E | xpenses | | Budget | - | Actuals | E | stimates | Р | ROPOSED | A | PPROVED |
| 51110 | Regular Salaries | \$ | 1,054,221 | \$ | 1,074,260 | \$ | 482,153 | \$ | 1,044,845 | \$ | 1,161,834 | \$ | 1,161,834 |
| 51116 | Part Time Pay | \$ | 59,478 | \$ | 82,775 | \$ | 26,437 | \$ | 52,342 | \$ | 108,623 | \$ | 108,623 |
| 51133 | Longevity | \$ | 56,531 | \$ | 62,481 | \$ | 753 | \$ | 62,481 | \$ | 65,240 | \$ | 65,240 |
| 51201 | Overtime | \$ | 12,657 | \$ | 9,000 | \$ | 13,369 | \$ | 30,094 | \$ | 15,000 | \$ | 15,000 |
| 51322 | Severance | \$ | 21,975 | \$ | 157 | \$ | 759 | \$ | 87.5 | \$ | | \$ | 7. |
| 52101 | Medical Insurance | \$ | 241,269 | \$ | 243,898 | \$ | 115,052 | \$ | 543 | \$ | 282,653 | \$ | 282,653 |
| 52102 | Life Insurance | \$ | 8,396 | \$ | 9,450 | \$ | 4,127 | \$ | 9,450 | \$ | 9,133 | \$ | 9,133 |
| 52103 | Dental Insurance | \$ | 14,898 | \$ | 14,568 | \$ | 7,060 | \$ | 543 | \$ | 15,557 | \$ | 15,557 |
| 52110 | Health CoShare | \$ | (37,924) | \$ | (37,787) | \$ | (17,404) | \$ | 193,329 | \$ | (42,690) | \$ | (42,690) |
| 52112 | Clothing Allowance | \$ | 1,125 | \$ | - | \$ | 519 | \$ | 519 | \$ | | \$ | 2: |
| 52208 | MERS Pension | \$ | 258,520 | \$ | 275,660 | \$ | 110,582 | \$ | 240,316 | \$ | 260,140 | \$ | 260,140 |
| 52301 | FICA/Medicare | \$ | 89,273 | \$ | 93,981 | \$ | 38,492 | \$ | 83,041 | \$ | 95,537 | \$ | 95,537 |
| 52401 | Deferred Compensation | \$ | - | \$ | 6,000 | \$ | 773 | \$ | 6,000 | \$ | 12,000 | \$ | 12,000 |
| 52902 | Employee Assistance | \$ | (a) | \$ | - | \$ | 948 | \$ | 848 | \$ | 396 | \$ | 396 |
| 53000 | Purchased Professional Services | \$ | 32,820 | \$ | 36,000 | \$ | 10,328 | \$ | 125,390 | \$ | 36,700 | \$ | 36,700 |
| 53100 | Ocean State Libraries | \$ | 92,096 | \$ | 95,000 | \$ | 43,216 | \$ | 543 | \$ | 97,000 | \$ | 97,000 |
| 53705 | Postage | \$ | 664 | \$ | 750 | \$ | 278 | \$ | 584 | \$ | 650 | \$ | 650 |
| 54300 | Maintenance | \$ | 18,922 | \$ | 20,000 | \$ | 9,961 | \$ | 18,923 | \$ | 25,000 | \$ | 25,000 |
| 54321 | Maintenance - Signal System | \$ | 6,006 | \$ | 4,000 | \$ | 2,884 | \$ | 6,174 | \$ | 4,500 | \$ | 4,500 |
| 54402 | Water | \$ | 6,699 | \$ | 6,000 | \$ | 2,268 | \$ | 5,452 | \$ | 6,120 | \$ | 6,120 |
| 54403 | Telephone/Communications | \$ | 77 | \$ | - | \$ | 7-3 | \$ | 823 | \$ | | \$ | - |
| 55400 | Advertising, Printing | \$ | 6,234 | \$ | 6,500 | \$ | 1,502 | \$ | 6,664 | \$ | 6,500 | \$ | 6,500 |
| 55800 | Travel, Training & Conferences | \$ | 1,768 | \$ | 3,000 | \$ | 546 | \$ | 1,816 | \$ | 1,500 | \$ | 1,500 |
| 56000 | Materials | \$ | 144,351 | \$ | 160,000 | \$ | 64,352 | \$ | 143,041 | \$ | 150,000 | \$ | 150,000 |
| 56100 | General Office Expense | \$ | 9,521 | \$ | 10,000 | \$ | 3,745 | \$ | 9,441 | \$ | 10,200 | \$ | 10,200 |
| 56200 | Chemicals | \$ | 4,631 | \$ | - | \$ | 128 | \$ | 149 | \$ | - | \$ | 2: |
| 56209 | Heating Gas/Oil | \$ | 21,772 | \$ | 30,000 | \$ | 9,553 | \$ | 15,913 | \$ | 19,000 | \$ | 19,000 |
| 56215 | Utilities | \$ | 46,462 | \$ | 45,000 | \$ | 12,963 | \$ | 47,466 | \$ | 45,900 | \$ | 45,900 |
| 56219 | Supplies - Cleaning | \$ | 4,214 | \$ | 5,000 | \$ | 1,174 | \$ | 2,582 | \$ | 5,000 | \$ | 5,000 |
| 57305 | Repair & Maintenance - Equipment | \$ | 17,801 | \$ | 5,000 | \$ | 121 | \$ | 3,245 | \$ | 7.47 | \$ | 2: |
| 58102 | Dues & Fees | \$ | 375 | \$ | 600 | \$ | - | \$ | 83 | \$ | 600 | \$ | 600 |
| 58311 | Bond Principal Pmt | \$ | - 4 | \$ | 75,000 | \$ | 140 | \$ | 75,000 | \$ | 75,000 | \$ | 75,000 |
| 58322 | Bond Interest | \$ | 17 | \$ | 22,500 | \$ | 7-9 | \$ | 22,500 | \$ | 18,750 | \$ | 18,750 |
| 58901 | Miscellaneous | \$ | <u> </u> | \$ | 14 | \$ | 948 | \$ | 540 | \$ | 500 | \$ | 500 |
| | TOTALS | | 2,194,755 | - | 2,358,636 | \$ | 943,280 | _ | 2,206,609 | Ś | 2,486,343 | Ś | 2,486,343 |



Who We Are:

The East Providence Senior Center serves individuals ages 55 and older. The center assures seniors, their families and caregivers that it is operating under a common senior center philosophy. The center has community partnerships with more than 50 different agencies. The center operates with approximately 100 volunteers who assist with meals, greet visitors and members, assist in the library and recreational facility and serve on the advisory board.

What We Do:

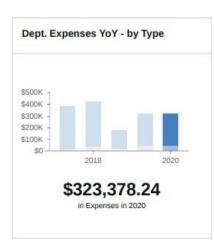
The senior center provides outreach, referrals, socialization, education, health and fitness services, transportation, volunteer opportunities and recreational services to more than 2,000 members. The senior center offers more than 20 programs each week and approximately 14 additional programs during the month.

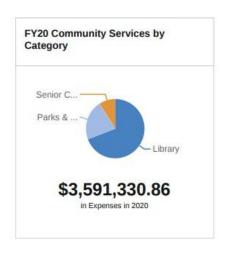
The center's elder resource specialist provides a direct link between the center's services and the senior and disabled population and their families. The specialist provides information and services including: health insurance/Medicare, medical assistance, food assistance, heating assistance, housing options, social security, in-home care, caregiver's support services and so much more.

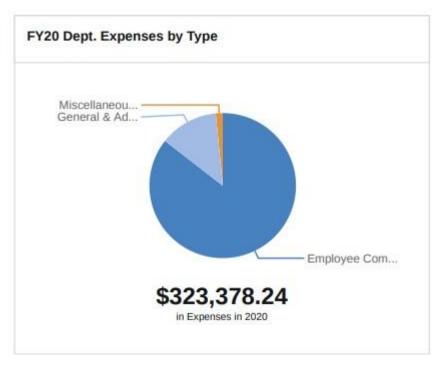
The senior center is certified by the State of Rhode Island as a diabetes outpatient site. As a certified site, the senior center provides education classes and individual diabetes counseling. The center also hosts diabetes support group meetings. A registered nurse at the senior center coordinates all health screenings and manages ancillary health office personnel, referrals and scheduling for a nutritionist, pharmacist and laboratory services. The nurse also coordinates health presentations, coordinates flu clinics and assesses walk-in clients.

In addition, the center operates as a meal site, serving more than thousands of meals each year through Ocean State Dining, a federally-funded grant program through the Department of Aging, Title III B funds.









| Category | 2020 |
|--------------------------|--------------|
| Employee Compensation | \$276,806.24 |
| General & Administrative | \$41,572.00 |
| Miscellaneous | \$5,000.00 |

| 155 - Senior Center TE's by Position | Category | 202 | | | | |
|---|---------------------------|-----|--|--|--|--|
| | DIRECTOR SENIOR CENTER | 1 | | | | |
| Jpdated 5 days ago | ELDER RESOURCE SPECIALIST | 1 | | | | |
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155 - Senior Services: Council Approved Budget Detail

| | | RE | VENUES - | 155 | Senior Se | rvic | es | | | | | | |
|---------|-----------------|-----------------------------|----------|-----------------------------|-----------|-------------------------------|--------|--------------------------------|--------|----------------------------|--------|------------------------------|--------|
| Acct# | Account Name | FY 18 Actual Revenues | | FY 19 Approved Budget | | FY 19 Half Year Actuals | | FY 19 Year End Estimates | | FY 20 MAYOR PROPOSED | | FY 20 COUNCIL APPROVED | |
| 44155 | SENIOR SERVICES | \$ | 51,469 | \$ | 66,228 | \$ | 29,732 | \$ | 50,181 | \$ | 66,228 | | |
| | Membership | 3.5 | | | j | | | | | | | \$ | 9,000 |
| | Fitness | | | | | | | | | | | \$ | 7,500 |
|). A | Programs | 36 | | | j | | 16 | | | | | \$ | 25,000 |
| | Donations | | | | | | | | | | | \$ | 9,300 |
| k E | Transportation | 3 5 | Į. | | j | | | | | | | \$ | 3,236 |
| | Health Office | | | | | | | ., | | | | \$ | 12,192 |
| a . | TOTALS | \$ | 51,469 | \$ | 66,228 | \$ | 29,732 | \$ | 50,181 | \$ | 66,228 | \$ | 66,228 |

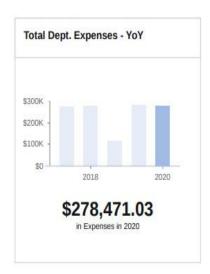
| | | EXP | ENDITURE | S - 1 | 155 Senior | Ser | vices | | | | | | | |
|--------|----------------------------------|-----|--------------------|-------|--------------------|-----|----------------------|----|-----------------------|----|-------------------|----|---------------------|--|
| | | 5 | FY 18 | | FY 19 | | FY 19 | | FY 19 | | FY 20 | | FY 20 | |
| Acct # | Account Name | | Actual Expenses | | Approved Budget | | Half Year Actuals | | Year End Estimates | | MAYOR PROPOSED | | COUNCIL APPROVED | |
| , | | | | | | | | | | | | | | |
| 51110 | Regular Salaries | \$ | 153,433 | \$ | 160,416 | \$ | 55,695 | \$ | 116,529 | \$ | 105,316 | \$ | 105,316 | |
| 51116 | Part Time Pay | \$ | 105,467 | \$ | 95,316 | \$ | 49,420 | \$ | 110,471 | \$ | 95,316 | \$ | 95,316 | |
| 51133 | Longevity | \$ | 12,526 | \$ | 11,348 | \$ | (5) | \$ | 11,348 | \$ | 4,528 | \$ | 4,528 | |
| 51201 | Overtime | \$ | 12 | \$ | 341 | \$ | 923 | \$ | 848 | \$ | - | \$ | 23 | |
| 51322 | Severance | \$ | 17. | \$ | 107 | \$ | 12,835 | \$ | 12,835 | \$ | | \$ | 7. | |
| 52101 | Medical Insurance | \$ | 31,402 | \$ | 51,306 | \$ | 9,697 | \$ | 548 | \$ | 21,025 | \$ | 21,025 | |
| 52102 | Life Insurance | \$ | 1,270 | \$ | 1,308 | \$ | 635 | \$ | 2,857 | \$ | 879 | \$ | 879 | |
| 52103 | Dental Insurance | \$ | 3,193 | \$ | 3,562 | \$ | 1,300 | \$ | 548 | \$ | 1,170 | \$ | 1,170 | |
| 52110 | Health CoShare | \$ | (4,816) | \$ | (8,293) | \$ | (3,062) | \$ | 34,877 | \$ | (4,205) | \$ | (4,205) | |
| 52112 | Clothing Allowance | \$ | 125 | \$ | 14 | \$ | 58 | \$ | 58 | \$ | - | \$ | 2: | |
| 52208 | MERS Pension | \$ | 38,877 | \$ | 41,653 | \$ | 12,958 | \$ | 27,106 | \$ | 23,331 | \$ | 23,331 | |
| 52301 | FICA/Medicare | \$ | 20,766 | \$ | 24,357 | \$ | 8,816 | \$ | 18,236 | \$ | 8,640 | \$ | 8,640 | |
| 52401 | Deferred Compensation | \$ | 17. | \$ | 2,000 | \$ | (5) | \$ | 2,000 | \$ | 2,000 | \$ | 2,000 | |
| 52902 | Employee Assistance | \$ | 22 | \$ | 14 | \$ | 948 | \$ | \$48 | \$ | 36 | \$ | 36 | |
| 53101 | Health Allocation | \$ | 19,620 | \$ | 57 | \$ | (5) | \$ | 873 | \$ | - | \$ | 75 | |
| 53111 | Instructors | \$ | 22 | \$ | 18,770 | \$ | 7,185 | \$ | 548 | \$ | 18,770 | \$ | 18,770 | |
| 53705 | Postage | \$ | 375 | \$ | 600 | \$ | 21 | \$ | 40 | \$ | 600 | \$ | 600 | |
| 54310 | Repairs - Building | \$ | 1,999 | \$ | 2,000 | \$ | 485 | \$ | 1,963 | \$ | 2,000 | \$ | 2,000 | |
| 54402 | Water | \$ | 3,409 | \$ | 3,166 | \$ | 1,841 | \$ | 3,456 | \$ | 3,166 | \$ | 3,166 | |
| 55000 | Program Costs | \$ | 4,465 | \$ | 5,000 | \$ | 1,312 | \$ | 2,907 | \$ | 5,000 | \$ | 5,000 | |
| 55800 | Travel, Training & Conferences | \$ | 1,000 | \$ | 500 | \$ | 145 | \$ | 87,1 | \$ | 500 | \$ | 75 | |
| 56100 | General Office Expense | \$ | 592 | \$ | 500 | \$ | 125 | \$ | 464 | \$ | 500 | \$ | 500 | |
| 56209 | Heating Gas/Oil | \$ | 12,198 | \$ | 15,552 | \$ | 7,564 | \$ | 12,973 | \$ | 15,552 | \$ | 15,552 | |
| 56211 | Gas, Oil, Lubricants | \$ | 3,520 | \$ | 3,500 | \$ | 1,868 | \$ | 3,679 | \$ | 3,500 | \$ | 3,500 | |
| 56215 | Utilities | \$ | 12,747 | \$ | 10,254 | \$ | 4,745 | \$ | 12,576 | \$ | 10,254 | \$ | 10,254 | |
| 57301 | Repairs - Vehicles | \$ | 1,783 | \$ | 4,000 | \$ | 1,211 | \$ | 1,817 | \$ | 4,000 | \$ | 4,000 | |
| 57305 | Repair & Maintenance - Equipment | \$ | 1,023 | \$ | 1,000 | \$ | 726 | \$ | 1,396 | \$ | 2,000 | \$ | 2,000 | |
| TOTALS | | \$ | 424,974 | \$ | 447,815 | \$ | 175,577 | \$ | 377,589 | \$ | 323,878 | \$ | 323,378 | |



The Department of Public Works is headed by the public works director. Staff in the department consists of 100 full-time employees, and several part-time and seasonal employees. The department consists of nine divisions including: Building Inspection, Engineering, Highway and Parks, Streetlights, Refuse and Recycling, Public Buildings, Central Garage, Water Utilities, and Water Pollution Control.

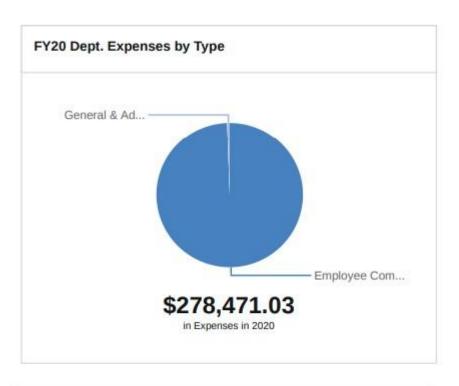
What We Do:

The Department of Public Works is tasked with efficiently providing essential public works services for the entire community with a commitment to enhance the living and working environment within the city. The Department of Public Works provides services to East Providence residents in the areas of streets and sidewalks, parks and grounds maintenance, refuse and recycling collection, engineering services, water distribution, wastewater treatment and collection, and building code and inspection services. In addition, the Department is responsible for the maintenance of all city-owned buildings and maintenance of the city's vehicles and equipment. The department coordinates streetlight repairs with National Grid.









| Category | 2020 |
|--------------------------|--------------|
| Category | 2020 |
| Employee Compensation | \$276,946.03 |
| General & Administrative | \$1,525.00 |
| | |
| | |
| | |

600 - Public Works: Our People

| 600 - Public Works FTE's by Position | Category | 2020 |
|---|--------------------------------|------|
| pdated 5 days ago | DIRECTOR OF PUBLIC WORKS | 1 |
| poated 5 days ago | PUBLIC WORKS PROGRAM COORDINAT | 1 |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |

600 - Public Works: Council Approved Budget Detail

| | | R | EVENUES | - 60 | 0 Public V | Vork | 5 | | | ME | | | |
|-------|------------------|----|---------------------------|------|----------------------------|------|-----------------------------|----|-----------------------------|-----|--------------------------|----|---------------------------|
| Acct# | Account Name | 1 | FY 18 Actual venues | Ар | FY 19 oproved Budget | На | FY 19 Ilf Year ctuals | Y | FY 19 ear End timates | 110 | FY 20 MAYOR OPOSED | C | FY 20 DUNCIL PROVED |
| 44600 | Fees for Service | \$ | 57,344 | \$ | 55,152 | \$ | 1,832 | \$ | 55,152 | \$ | 55,152 | \$ | 55,152 |
| | TOTALS | \$ | 57,344 | \$ | 55,152 | \$ | 1,832 | \$ | 55,152 | \$ | 55,152 | \$ | 55,152 |

| | | EXF | PENDITUR | ES - | 600 Public | c W | orks | | | | | | |
|-------|--------------------------------|-----|----------------------------|------|----------------------------|-----|-------------------------------|-----|-------------------------------|-----|---------------------------|------|-----------------------------|
| Acct# | Account Name | E | FY 18 Actual xpenses | 711 | FY 19 pproved Budget | | FY 19 Ialf Year Actuals | 100 | FY 19 'ear End stimates | 100 | FY 20 MAYOR ROPOSED | 1,54 | FY 20 COUNCIL PPROVED |
| 51110 | Regular Salaries | \$ | 173,854 | \$ | 174,110 | \$ | 80,560 | \$ | 174,312 | \$ | 177,593 | \$ | 175,284 |
| 51116 | Part Time Pay | \$ | - 4 | \$ | 341 | \$ | (40) | \$ | (4) | \$ | (4) | \$ | 2 |
| 51133 | Longevity | \$ | 15,566 | \$ | 15,693 | \$ | (*) | \$ | 15,693 | \$ | 15,983 | \$ | 15,983 |
| 52101 | Medical Insurance | \$ | 34,117 | \$ | 34,204 | \$ | 15,226 | \$ | (4) | \$ | 35,842 | \$ | 35,842 |
| 52102 | Life Insurance | \$ | 879 | \$ | 905 | \$ | 440 | \$ | 879 | \$ | 879 | \$ | 879 |
| 52103 | Dental Insurance | \$ | 2,253 | \$ | 2,375 | \$ | 1,114 | \$ | 840 | \$ | 2,043 | \$ | 2,043 |
| 52110 | Health CoShare | \$ | (7,033) | \$ | (7,464) | \$ | (3,732) | \$ | 23,910 | \$ | (8,064) | \$ | (8,064) |
| 52208 | MERS Pension | \$ | 44,976 | \$ | 46,027 | \$ | 18,656 | \$ | 45,499 | \$ | 39,240 | \$ | 38,750 |
| 52301 | FICA/Medicare | \$ | 13,687 | \$ | 14,711 | \$ | 5,805 | \$ | 12,552 | \$ | 14,370 | \$ | 14,193 |
| 52401 | Deferred Compensation | \$ | 2 | \$ | 1,000 | \$ | 120 | \$ | 1,000 | \$ | 2,000 | \$ | 2,000 |
| 52902 | Employee Assistance | \$ | 12 | \$ | 5 | \$ | (2) | \$ | 873 | \$ | 36 | \$ | 36 |
| 53705 | Postage | \$ | 119 | \$ | 50 | \$ | 1 | \$ | 10 | \$ | 75 | \$ | 75 |
| 54403 | Telephone/Communications | \$ | 532 | \$ | 57 | \$ | 192 | \$ | 456 | \$ | 450 | \$ | 450 |
| 55800 | Travel, Training & Conferences | \$ | 15 | \$ | 200 | \$ | (4) | \$ | (4) | \$ | 500 | \$ | 2 |
| 56100 | General Office Expense | \$ | 396 | \$ | 400 | \$ | 507 | \$ | 1,018 | \$ | 500 | \$ | 500 |
| 58102 | Dues & Fees | \$ | 159 | \$ | 500 | \$ | 509 | \$ | (4) | \$ | 500 | \$ | 500 |
| | TOTALS | \$ | 279,522 | \$ | 282,711 | \$ | 119,277 | \$ | 275,329 | \$ | 281,947 | \$ | 278,471 |

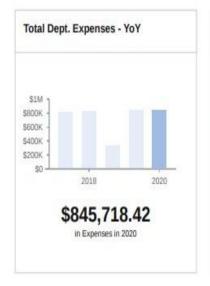


The Building Inspection Division's staff consists of one building official, one building inspector, one zoning officer, one, minimum housing officer, one plumbing/mechanical inspector, one building and zoning clerk and one building/zoning clerk/typist.

What We Do:

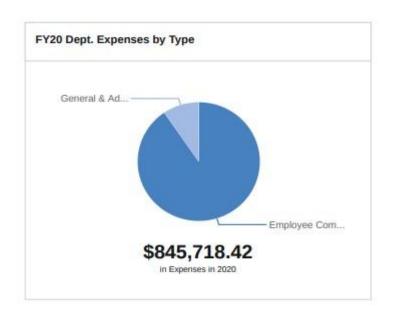
The Building Inspection Division is responsible for all new construction and alterations of existing buildings within the city. The division issues permits which include building, plumbing, mechanical, and electrical and also administers the zoning ordinances. Minimum housing complaints are reviewed by the Building Inspection Division.

The division is responsible for issuing all permits related to construction, enforcement of RI State Building Code, and the City of East Providence Ordinance, including Minimum Housing and Zoning.









| Category | 2020 |
|--------------------------|--------------|
| Employee Compensation | \$764,818.42 |
| General & Administrative | \$80,900.00 |
| | |
| | |
| | |

| 05 - Building Inspection TE's by Position | Category | 2020 |
|--|-----------------------------|------|
| | Other | 2 |
| odated 5 days ago | BUILDING AND ZONING CLERK | 1 |
| | BUILDING INSPECTOR | @1 |
| | CLERK TYPIST II BLDG/ZONING | 1 |
| | BLDG/MIN HSNG INSPECTOR | 1 |
| | BUILDING OFFICIAL | 1 |
| | | |
| | | |
| | | |
| | | |

605 - Building Inspection: Council Approved Budget Detail

| | | REV | ENUES - 6 | 05 E | Building In | spe | ction | | | | | | |
|--------|---------------------|-----|-----------------------------|------|-----------------------------|-----|-------------------------------|----|--------------------------------|----|----------------------------|----|-----------------------------|
| Acct # | Account Name | | FY 18 Actual Revenues | | FY 19 Approved Budget | | FY 19 Half Year Actuals | | FY 19 Year End Estimates | | FY 20 MAYOR PROPOSED | | FY 20 COUNCIL PPROVED |
| 44605 | BLDG/ZONING REVENUE | \$ | 720,744 | \$ | 700,000 | \$ | 287,531 | \$ | 646,456 | \$ | 700,000 | \$ | 51 |
| i. | Building Permit | | | | | | 100 | | | | | \$ | 395,000 |
| | Demolition Permit | | | | | | | | | | | \$ | 20,000 |
| i. | Electrical Permit | | | | | | 19 | | | | | \$ | 95,000 |
| | License Inspection | | | | | | | | | | | \$ | 5,000 |
| | Mechanical Permit | | | | | | - 1 | | | | | \$ | 90,000 |
| | Plumbing Permit | | | | | | | | | | | \$ | 35,000 |
| | Sign Permti | | | | j | | | | | | | \$ | 15,000 |
| | Solar Permit | | | | | | | | | | | \$ | 35,000 |
| | Other | | | | | | | | | | | \$ | 10,000 |
| | TOTALS | \$ | 720,744 | \$ | 700,000 | \$ | 287,531 | \$ | 646,456 | \$ | 700,000 | \$ | 700,000 |

| | E | XPEN | IDITURES - | - 60 | 5 Building | Ins | pection | | 433 | | 20 | |
|-------|----------------------------------|------|----------------------------|------|----------------------------|------|-------------------------------|-----------------------------------|-----|---------------------------|----|-----------------------------|
| Acct# | Account Name | E | FY 18 Actual xpenses | 200 | FY 19 pproved Budget | - 03 | FY 19 Ialf Year Actuals | FY 19 'ear End stimates | - 1 | FY 20 MAYOR ROPOSED | 1 | FY 20 COUNCIL PPROVED |
| 51110 | Regular Salaries | \$ | 354,764 | \$ | 367,160 | \$ | 170,770 | \$ 361,441 | \$ | 456,093 | \$ | 456,093 |
| 51116 | Part Time Pay | \$ | 76,655 | \$ | 78,000 | \$ | 33,359 | \$ 69,942 | \$ | 38,000 | \$ | 38,000 |
| 51133 | Longevity | \$ | 21,167 | \$ | 22,306 | \$ | 120 | \$ 22,306 | \$ | 23,055 | \$ | 23,055 |
| 51141 | Stipend | \$ | 17. | \$ | 1.7 | \$ | (=) | \$ 870 | \$ | | \$ | 7. |
| 51201 | Overtime | \$ | 14,886 | \$ | 12,000 | \$ | 3,353 | \$ 18,973 | \$ | 6,000 | \$ | 6,000 |
| 51322 | Severance | \$ | 17. | \$ | 17 | \$ | (*) | \$ 12,750 | \$ | | \$ | 7 |
| 52101 | Medical Insurance | \$ | 76,470 | \$ | 85,509 | \$ | 41,522 | \$ 543 | \$ | 107,526 | \$ | 107,526 |
| 52102 | Life Insurance | \$ | 2,466 | \$ | 2,616 | \$ | 1,270 | \$ 2,540 | \$ | 2,979 | \$ | 2,979 |
| 52103 | Dental Insurance | \$ | 6,573 | \$ | 7,124 | \$ | 3,342 | \$ (42) | \$ | 6,077 | \$ | 6,077 |
| 52110 | Health CoShare | \$ | (13,334) | \$ | (15,331) | \$ | (7,464) | \$ 67,200 | \$ | (20,609) | \$ | (20,609) |
| 52112 | Clothing Allowance | \$ | 250 | \$ | - | \$ | 115 | \$ 115 | \$ | 365 | \$ | 365 |
| 52208 | MERS Pension | \$ | 89,325 | \$ | 94,446 | \$ | 39,633 | \$ 83,365 | \$ | 101,771 | \$ | 101,771 |
| 52301 | FICA/Medicare | \$ | 34,311 | \$ | 36,679 | \$ | 15,200 | \$ 34,308 | \$ | 37,436 | \$ | 37,436 |
| 52401 | Deferred Compensation | \$ | 17 | \$ | 3,000 | \$ | 151 | \$ 3,000 | \$ | 6,000 | \$ | 6,000 |
| 52902 | Employee Assistance | \$ | 22 | \$ | 14 | \$ | 123 | \$ §48 | \$ | 126 | \$ | 126 |
| 53000 | Purchased Professional Services | \$ | 125,693 | \$ | 100,000 | \$ | 22,495 | \$ 58,734 | \$ | 50,000 | \$ | 50,000 |
| 53705 | Postage | \$ | 16,966 | \$ | 14,000 | \$ | 5,704 | \$ 12,917 | \$ | 14,000 | \$ | 14,000 |
| 54403 | Telephone/Communications | \$ | 2,959 | \$ | 87 | \$ | 1,458 | \$ 2,994 | \$ | 35 | \$ | 3,000 |
| 55400 | Advertising, Printing | \$ | 4,895 | \$ | 1,500 | \$ | 1,184 | \$ 4,063 | \$ | 3,000 | \$ | 3,000 |
| 55800 | Travel, Training & Conferences | \$ | 510 | \$ | 1,000 | \$ | 624 | \$ 87,8 | \$ | 1,000 | \$ | 1,000 |
| 56100 | General Office Expense | \$ | 921 | \$ | 1,000 | \$ | 1,547 | \$ 3,010 | \$ | 2,400 | \$ | 2,400 |
| 56211 | Gas, Oil, Lubricants | \$ | 2,103 | \$ | 2,000 | \$ | 1,033 | \$ 2,390 | \$ | 2,000 | \$ | 2,000 |
| 57301 | Repairs - Vehicles | \$ | 7,855 | \$ | 2,000 | \$ | 1,778 | \$ 1,041 | \$ | 2,000 | \$ | 2,000 |
| 57305 | Repair & Maintenance - Equipment | \$ | 836 | \$ | 1,000 | \$ | 298 | \$ 852 | \$ | 1,000 | \$ | 1,000 |
| 58102 | Dues & Fees | \$ | 2,065 | \$ | 2,100 | \$ | 2,570 | \$ 848 | \$ | 2,500 | \$ | 2,500 |
| | TOTALS | \$ | 828,338 | \$ | 818,109 | \$ | 339,789 | \$ 761,940 | \$ | 842,718 | \$ | 845,718 |



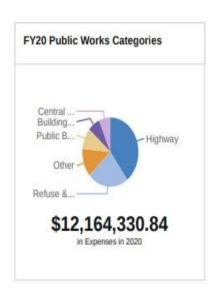
The Engineering Division is headed by the city engineer and it is responsible for the maintenance and update of roadway, sewer, water, and drainage plans and is the source of information to contractors and the general public on these subjects. The Engineering Division is also staffed with an associate engineer I, two engineering aide II, and engineering aide I and an office engineer.

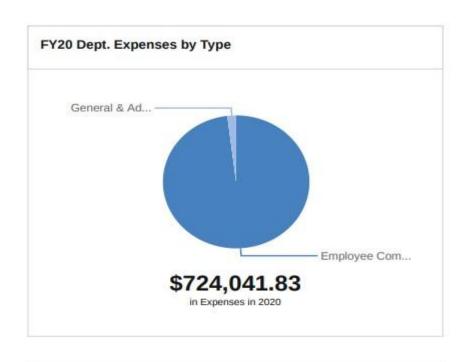
What We Do:

The Engineering Division works closely with the public works director and the other public works divisions on developing plans and specifications, and contracts for public works projects. Many city improvement projects including water and sewer line extension, drainage improvements, building improvements, as well as work at the city's wastewater treatment facility are developed with in-house staff eliminating the need for relying on consultants for many projects.









| Category | 2020 |
|--------------------------|--------------|
| Employee Compensation | \$710,091.83 |
| General & Administrative | \$13,950.00 |
| | |
| | |
| | |

| 10 - Engineering FTE's y Position | Category | 2020 |
|--------------------------------------|--|------|
| 7/09/03/2 P1/98/03/2011 | ENGINEERING AIDE II | 2 |
| pdated 5 days ago | ASSOC.ENG.I | 1 |
| | CITY ENGINEER/DEPUTY PUBLIC WORKS DIRECTOR | 1 |
| | ENGINEERING AIDE I | 1 |
| | Office Manager | 1 |
| | Office Manager | |
| | | |
| | | |
| | | |
| | | |
| | | |

610 - Engineering: Council Approved Budget Detail

| | | F | EVENUES | 6 - 6 | 10 Engine | ering | | | | | |
|-------|------------------|----|----------------------------|-------|----------------------------|-------|----------------------------|----------------------------------|------|--------------------------|-------------------------------|
| Acct# | Account Name | | FY 18 Actual evenues | | FY 19 pproved Budget | На | FY 19 If Year ctuals | FY 19 ear End stimates | 11.0 | FY 20 MAYOR OPOSED | FY 20 OUNCIL PROVED |
| 44610 | Fees for Service | \$ | 148,451 | \$ | 154,216 | \$ | 600 | \$ 154,216 | \$ | 154,216 | \$ 154,216 |
| | TOTALS | \$ | 148,451 | \$ | 154,216 | \$ | 600 | \$ 154,216 | \$ | 154,216 | \$ 154,216 |

| | | EX | PENDITUR | RES - | - 610 Engir | neer | ring | | | | | | |
|-------|----------------------------------|----|--------------------|-------|-------------------|------|-------------------------------|-----|-------------------------------|-----|---------------------------|-----|-----------------------------|
| Acct# | Account Name | | FY 18 Actual | 0.000 | FY 19 pproved | | FY 19 Ialf Year Actuals | 0.0 | FY 19 /ear End stimates | 100 | FY 20 MAYOR ROPOSED | 134 | FY 20 COUNCIL PPROVED |
| 51110 | Regular Salaries | \$ | xpenses 418,059 | \$ | Budget 472,695 | \$ | 190,672 | \$ | 392,135 | \$ | 442,795 | \$ | 442,795 |
| 51116 | Part Time Pay | \$ | 3,196 | \$ | - | \$ | - | \$ | 11,450 | \$ | 20,885 | \$ | 20,885 |
| 51133 | Longevity | \$ | 33,652 | \$ | 34,974 | \$ | ,-, | \$ | 34,974 | \$ | 38,739 | \$ | 38,739 |
| 51201 | Overtime | \$ | 11,611 | \$ | 6,000 | \$ | 1,513 | \$ | 12,161 | \$ | 12,000 | \$ | 12,000 |
| 51322 | Severance | \$ | 11,659 | \$ | 17 | \$ | 10,163 | \$ | 10,163 | \$ | | \$ | - |
| 52101 | Medical Insurance | \$ | 74,728 | \$ | 71,600 | \$ | 31,695 | \$ | 843 | \$ | 53,763 | \$ | 53,763 |
| 52102 | Life Insurance | \$ | 2,833 | \$ | 2,918 | \$ | 1,254 | \$ | 2,485 | \$ | 2,491 | \$ | 2,491 |
| 52103 | Dental Insurance | \$ | 6,189 | \$ | 6,325 | \$ | 2,967 | \$ | 843 | \$ | 4,034 | \$ | 4,034 |
| 52110 | Health CoShare | \$ | (12,336) | \$ | (13,901) | \$ | (6,496) | \$ | 49,920 | \$ | (11,649) | \$ | (11,649) |
| 52112 | Clothing Allowance | \$ | 500 | \$ | 1,600 | \$ | 58 | \$ | 1,258 | \$ | (a) | \$ | 2 |
| 52208 | MERS Pension | \$ | 104,010 | \$ | 123,110 | \$ | 42,746 | \$ | 92,942 | \$ | 102,278 | \$ | 102,278 |
| 52301 | FICA/Medicare | \$ | 35,031 | \$ | 39,296 | \$ | 14,786 | \$ | 31,355 | \$ | 37,548 | \$ | 37,548 |
| 52401 | Deferred Compensation | \$ | 15 | \$ | 2,000 | \$ | 121 | \$ | 2,000 | \$ | 6,000 | \$ | 6,000 |
| 52902 | Employee Assistance | \$ | - 4 | \$ | 22 0 | \$ | 929 | \$ | 848 | \$ | 108 | \$ | 108 |
| 52917 | Professional Development | \$ | 1,265 | \$ | 1,000 | \$ | 173 | \$ | 623 | \$ | 2,000 | \$ | 1,100 |
| 53000 | Purchased Professional Services | \$ | 4,996 | \$ | 5,000 | \$ | 3,162 | \$ | 3,996 | \$ | 5,000 | \$ | 5,000 |
| 53705 | Postage | \$ | 131 | \$ | 250 | \$ | 90 | \$ | 161 | \$ | 250 | \$ | 250 |
| 54403 | Telephone/Communications | \$ | 974 | \$ | 14 | \$ | 407 | \$ | 837 | \$ | (14) | \$ | 900 |
| 55800 | Travel, Training & Conferences | \$ | 106 | \$ | 800 | \$ | 320 | \$ | 873 | \$ | 800 | \$ | 800 |
| 56100 | General Office Expense | \$ | 998 | \$ | 1,000 | \$ | 192 | \$ | 394 | \$ | 1,000 | \$ | 1,000 |
| 56112 | Uniform/Apparel Supplies | \$ | 12 | \$ | 57. | \$ | 33 | \$ | 57 | \$ | | \$ | 7: |
| 56211 | Gas, Oil, Lubricants | \$ | 1,288 | \$ | 1,500 | \$ | 606 | \$ | 1,289 | \$ | 1,500 | \$ | 1,500 |
| 57301 | Repairs - Vehicles | \$ | 709 | \$ | 1,000 | \$ | 166 | \$ | 586 | \$ | 1,000 | \$ | 1,000 |
| 57305 | Repair & Maintenance - Equipment | \$ | 836 | \$ | 2,000 | \$ | 298 | \$ | 710 | \$ | 2,000 | \$ | 2,000 |
| 58102 | Dues & Fees | \$ | 475 | \$ | 1,500 | \$ | 550 | \$ | 825 | \$ | 1,500 | \$ | 1,500 |
| | TOTALS | \$ | 700,911 | \$ | 760,667 | \$ | 295,181 | \$ | 648,872 | \$ | 724,042 | \$ | 724,042 |



The Highway /Parks Division is responsible for the maintenance of 160 miles of City streets. The Parks Division is responsible for the planning, maintenance and improvement of approximately 320 acres. Both divisions report to the public works director and include 45 employees.

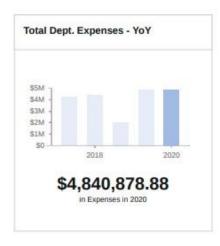
What We Do (Highway):

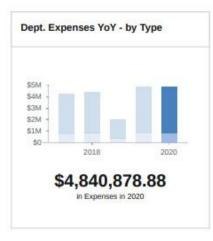
The Highway Division is responsible for:

- · Snow and Ice removal operations (The city does not rely upon outside contractors for this service).
- Street Sweeping
- Storm Drain Maintenance including catch basin cleaning (3,000 catch basins and 1,300 manholes), and drain pipe cleaning (66 miles of drain pipe), and clearing brush and debris from over 4.5 miles of open drainage ditches.
- · Provides pothole patching and utility trench repairs on city streets.
- Provides sidewalk improvements for locations damaged by city street trees.
- · Provides for new traffic signs and makes repairs to signs as needed.
- · Provides and maintains pavement markings for traffic control.
- · Maintains 158 city-owned and operated traffic signal devices.
- Maintains the former landfill site and operates the compost facility where approximately 5,000 tons of leaf and waste are processed annually.

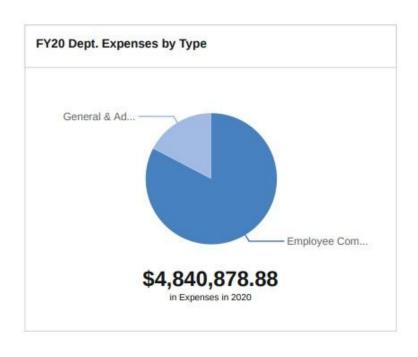
What We Do (Parks):

The Parks Division is responsible for the development and maintenance of 15 neighborhood parks and playgrounds, 20 baseball fields, five outdoor tennis courts, 17 outdoor basketball courts, and nine youth soccer and football fields. In addition, the Parks Division oversees and cares for public trees and grounds including traffic islands and public buildings.









| Category | 2020 |
|--------------------------|----------------|
| Employee Compensation | \$4,002,378.88 |
| General & Administrative | \$838,500.00 |
| | |
| | |

| 30 - Highway FTE's by osition | Category | 2020 |
|----------------------------------|--------------------------------|------|
| odated last week | LABORER | 11 |
| Judieu last week | AUTO EQUIP OP I | 9 |
| | Other | 9 |
| | LEADWORKER | 8 |
| | AUTO EQUIP OP II | 6 |
| | ASST PUBLIC WORKS SUPERINTENDT | |
| | | |
| | | |
| | | |
| | | |

630 - Highway: Council Approved Budget Detail

| | | RE | VENUES - | - 630 | Highway | /Parl | ks | | | | | | |
|-------|--------------|----|---------------------------|-------|----------------------------|-------|------------------------------|----|-----------------------------|-------|--------------------------|----|---------------------------|
| Acct# | Account Name | Δ. | FY 18 Actual Venues | 38 | FY 19 oproved Budget | На | FY 19 alf Year actuals | Υe | FY 19 ear End timates | 11.50 | FY 20 MAYOR OPOSED | C | FY 20 DUNCIL PROVED |
| 44630 | Leaf Bags | \$ | 9,918 | \$ | 10,000 | \$ | 4,469 | \$ | 7,106 | \$ | 10,000 | \$ | 10,000 |
| | TOTALS | \$ | 9,918 | \$ | 10,000 | \$ | 4,469 | \$ | 7,106 | \$ | 10,000 | \$ | 10,000 |

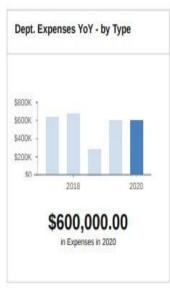
| | | EXP | ENDITURE | S - 1 | 630 Highw | ay/ | Parks | | | | | | |
|-------|----------------------------------|------|-----------|-------|-----------|-----|-----------|----|-----------|----|-----------|----|----------|
| | | 70.5 | FY 18 | | FY 19 | | FY 19 | | FY 19 | | FY 20 | | FY 20 |
| Acct# | Account Name | - 8 | Actual | Α | pproved | H | Half Year | Y | ear End | 1 | MAYOR | С | OUNCIL |
| | | E | xpenses | . 3 | Budget | | Actuals | E | stimates | PF | ROPOSED | AF | PROVED |
| 51110 | Regular Salaries | \$ | 2,040,913 | \$ | 2,212,425 | \$ | 991,832 | \$ | 2,211,896 | \$ | 2,423,396 | \$ | 2,423,39 |
| 51116 | Part Time Pay | \$ | 41,091 | \$ | 31,000 | \$ | 323 | \$ | 26,909 | \$ | 31,000 | \$ | 31,00 |
| 51131 | Acting Pay | \$ | 4,959 | \$ | 8,000 | \$ | 5,248 | \$ | 7,861 | \$ | 8,000 | \$ | 8,00 |
| 51133 | Longevity | \$ | 125,357 | \$ | 118,543 | \$ | 143 | \$ | 118,543 | \$ | 144,769 | \$ | 144,76 |
| 51141 | Stipend | \$ | 2,000 | \$ | 17 | \$ | (5) | \$ | 879 | \$ | 2,000 | \$ | 2,00 |
| 51201 | Overtime | \$ | 112,729 | \$ | 120,000 | \$ | 90,739 | \$ | 103,436 | \$ | 120,000 | \$ | 120,00 |
| 51322 | Severance | \$ | 32,035 | \$ | 10,000 | \$ | - | \$ | | \$ | | \$ | - |
| 52101 | Medical Insurance | \$ | 540,771 | \$ | 523,416 | \$ | 273,085 | \$ | 848 | \$ | 566,947 | \$ | 566,94 |
| 52102 | Life Insurance | \$ | 15,641 | \$ | 16,048 | \$ | 7,530 | \$ | 15,037 | \$ | 17,827 | \$ | 17,82 |
| 52103 | Dental Insurance | \$ | 36,396 | \$ | 36,030 | \$ | 18,473 | \$ | (43) | \$ | 31,535 | \$ | 31,53 |
| 52110 | Health CoShare | \$ | (86,101) | \$ | (83,064) | \$ | (45,778) | \$ | 449,565 | \$ | (92,240) | \$ | (92,24 |
| 52112 | Clothing Allowance | \$ | 4,625 | \$ | 16,800 | \$ | 1,575 | \$ | 15,575 | \$ | 730 | \$ | 73 |
| 52208 | MERS Pension | \$ | 511,497 | \$ | 565,260 | \$ | 229,355 | \$ | 528,560 | \$ | 544,933 | \$ | 544,93 |
| 52301 | FICA/Medicare | \$ | 172,359 | \$ | 191,248 | \$ | 79,251 | \$ | 170,643 | \$ | 198,673 | \$ | 198,67 |
| 52401 | Deferred Compensation | \$ | 12 | \$ | 2,000 | \$ | - | \$ | 2,000 | \$ | 4,000 | \$ | 4,00 |
| 52902 | Employee Assistance | \$ | 12 | \$ | 14 1 | \$ | 143 | \$ | 543 | \$ | 810 | \$ | 81 |
| 53000 | Purchased Professional Services | \$ | 8,780 | \$ | 20,000 | \$ | 2,868 | \$ | 20,544 | \$ | 20,000 | \$ | 20,00 |
| 53705 | Postage | \$ | 1 | \$ | 14 | \$ | 3 | \$ | 8 | \$ | - | \$ | 2 |
| 53706 | Food | \$ | 1,154 | \$ | 2,000 | \$ | 372 | \$ | 638 | \$ | 2,000 | \$ | 2,00 |
| 54310 | Repairs - Building | \$ | 13,937 | \$ | 15,000 | \$ | 7,243 | \$ | 16,098 | \$ | 15,000 | \$ | 15,00 |
| 54321 | Maintenance - Signal System | \$ | 4,073 | \$ | 15,000 | \$ | | \$ | 12,418 | \$ | 10,000 | \$ | 10,00 |
| 54402 | Water | \$ | 31,029 | \$ | 30,000 | \$ | 7,351 | \$ | 30,142 | \$ | 40,000 | \$ | 40,00 |
| 54403 | Telephone/Communications | \$ | 3,792 | \$ | - | \$ | 1,185 | \$ | 2,866 | \$ | 2,500 | \$ | 2,50 |
| 54600 | Rentals | \$ | 13,682 | \$ | 15,000 | \$ | - | \$ | 848 | \$ | 10,000 | \$ | 10,00 |
| 55800 | Travel, Training & Conferences | \$ | 960 | \$ | 1,500 | \$ | 440 | \$ | 15-71 | \$ | 2,000 | \$ | 2,00 |
| 56100 | General Office Expense | \$ | 1,048 | \$ | 500 | \$ | 1,751 | \$ | 2,201 | \$ | 2,500 | \$ | 2,50 |
| 56102 | Tools and Equipment | \$ | 12,429 | \$ | 15,000 | \$ | 1,321 | \$ | 10,434 | \$ | 12,000 | \$ | 12,00 |
| 56112 | Uniform/Apparel Supplies | \$ | 2,962 | \$ | 4,000 | \$ | 1,073 | \$ | 3,694 | \$ | 4,000 | \$ | 4,00 |
| 56200 | Chemicals | \$ | 45 | \$ | 2,000 | \$ | 2 = 2 | \$ | 2.51 | \$ | 22,000 | \$ | 22,00 |
| 56209 | Heating Gas/Oil | \$ | 18,182 | \$ | 20,000 | \$ | 6,556 | \$ | 16,821 | \$ | 17,000 | \$ | 17,00 |
| 56210 | Signs | \$ | 11,772 | \$ | 15,000 | \$ | 3,670 | \$ | 13,373 | \$ | 15,000 | \$ | 15,00 |
| 56211 | Gas, Oil, Lubricants | \$ | 106,831 | \$ | 100,000 | \$ | 62,150 | \$ | 120,946 | \$ | 120,000 | \$ | 120,00 |
| 56214 | Paint | \$ | 3,627 | \$ | 5,000 | \$ | 102 | \$ | 1,463 | Ś | 5,000 | \$ | 5,00 |
| 56215 | Utilities | \$ | 28,797 | \$ | 35,000 | \$ | 11,608 | \$ | 31,842 | \$ | 30,000 | \$ | 30,00 |
| 56218 | Supplies | \$ | 15,228 | \$ | 10,000 | \$ | 1,566 | \$ | 13,848 | \$ | 15,000 | \$ | 15,00 |
| 56219 | Supplies - Cleaning | \$ | 487 | \$ | 500 | \$ | 144 | \$ | 247 | \$ | 500 | \$ | 50 |
| 56220 | Snow Control | \$ | 142,657 | \$ | 120,000 | \$ | 96,170 | \$ | 120,000 | \$ | 120,000 | \$ | 120,00 |
| 57301 | Repairs - Vehicles | \$ | 271,687 | \$ | 200,000 | \$ | 113,867 | \$ | 230,120 | \$ | 200,000 | \$ | 200,00 |
| 57305 | Repair & Maintenance - Equipment | \$ | 13,246 | \$ | 15,000 | \$ | 8,855 | \$ | 22,872 | \$ | 15,000 | \$ | 15,00 |
| 57403 | Repairs - Roads | \$ | 140,324 | \$ | 175,258 | \$ | 34,163 | \$ | 175,258 | \$ | 150,000 | \$ | 150,00 |
| 57405 | Infrastructure Replacement | \$ | 8,883 | \$ | 7,000 | \$ | 960 | \$ | 6,343 | \$ | 7,000 | \$ | 7,00 |
| 58102 | Dues & Fees | \$ | 1,420 | \$ | 2,000 | \$ | 1,292 | \$ | - | \$ | 2,000 | \$ | 2,00 |
| 3102 | TOTALS | | 4,411,304 | | 4,592,464 | | 2,016,019 | | 4,502,199 | | 4,840,879 | | 4,840,87 |

Streetlights are owned and maintained by National Grid.

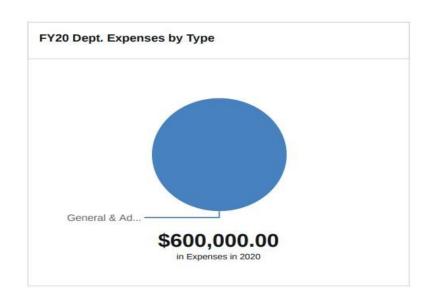
What We Do:

The Department of Public Works coordinates with streetlight repairs with National Grid.









| Category | 2020 |
|--------------------------|--------------|
| General & Administrative | \$600,000.00 |
| | |
| | |
| | |
| | |

| | | REVENUE | S - 635 Streetl | ights | | 47 | 772 |
|-------|--------------|----------|-----------------|-----------|-----------|----------|----------|
| | | FY 18 | FY 19 | FY 19 | FY 19 | FY 20 | FY 20 |
| Acct# | Account Name | Actual | Approved | Half Year | Year End | MAYOR | COUNCIL |
| | | Revenues | Budget | Actuals | Estimates | PROPOSED | APPROVED |
| | TOTALS | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |

| | | EX | PENDITUR | RES - | 635 Stree | etlig | hts | | | |
|-------|---------------------|-----|----------------------------|-------|----------------------------|-------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|
| Acct# | Account Name | - 2 | FY 18 Actual openses | 2231 | FY 19 pproved Budget | - 8 | FY 19 Ialf Year Actuals | FY 19 'ear End stimates | FY 20 MAYOR ROPOSED | FY 20 OUNCIL PROVED |
| 52902 | Employee Assistance | \$ | 12 | \$ | 14 | \$ | - 1 | \$ (4) | \$ (4) | \$ 2 |
| 56215 | Utilities | \$ | 678,891 | \$ | 600,000 | \$ | 280,825 | \$ 628,783 | \$ 600,000 | \$ 600,000 |
| | TOTALS | \$ | 678,891 | \$ | 600,000 | \$ | 280,825 | \$ 628,783 | \$ 600,000 | \$ 600,000 |

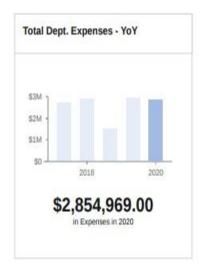


The Refuse/Recycling Division is part of the Department of Public Works and is managed by the DPW Programs Coordinator.

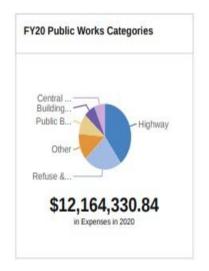
What We Do:

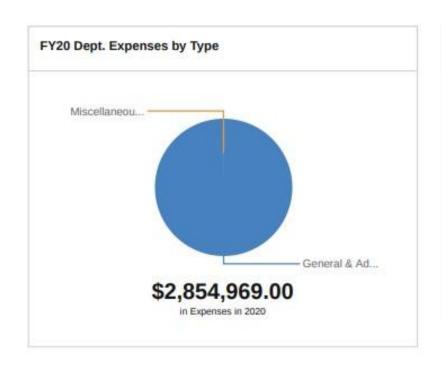
The Refuse/Recycling Division coordinator oversees all residential rubbish, recycling, yard debris, and appliance collection programs. It also oversees litter prevention and collection programs including Earth day events in the spring and the Shoreline Cleanup in the fall. The division successfully implemented the Automated Recycling Collection program. Nearly 5,000 tons of recycling materials are collected each year.

The division is also responsible for the oversight of rubbish and recycling collection contracts for all School Department facilities and upon request provides components for education curriculum, classroom presentations, and field trips.









| Category | 2020 |
|---------------------------|----------------|
| General & Administrative | e2 0E4 210 00 |
| General & Aurillistrative | \$2,854,219.00 |
| Miscellaneous | \$750.00 |
| | |
| | |
| | |

650 - Refuse Disposal: Council Approved Budget Detail

| | REVENUES - | 650 Refuse D | isposal | , | Are | |
|---------------------|-----------------|-------------------|--------------------|-------------------|----------------|------------------|
| Acct # Account Name | FY 18 Actual | FY 19 Approved | FY 19 Half Year | FY 19 Year End | FY 20 MAYOR | FY 20 COUNCIL |
| | Revenues | Budget | Actuals | Estimates | PROPOSED | APPROVED |
| TOTALS | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |

| | | EXPE | NDITURES | 5 - 1 | 650 Refuse | Di | sposal | | | | | |
|-------|----------------------------------|------|----------------------------|-------|-----------------------------|----|-------------------------------|--------------------------------|----|---------------------------|-----|-----------------------------|
| Acct# | Account Name | E | FY 18 Actual xpenses | A | FY 19 Approved Budget | | FY 19 Half Year Actuals | FY 19 Year End Estimates | P | FY 20 MAYOR ROPOSED | 1.5 | FY 20 COUNCIL PPROVED |
| 51116 | Part Time Pay | \$ | 806 | \$ | 14 | \$ | 180 | \$ (4) | \$ | | \$ | 2 |
| 52301 | FICA/Medicare | \$ | 62 | \$ | | \$ | (2) | \$ 35 | \$ | 1.5 | \$ | |
| 52902 | Employee Assistance | \$ | 4 | \$ | | \$ | - | \$ (4) | \$ | + | \$ | 2 |
| 53705 | Postage | \$ | 21 | \$ | 50 | \$ | 3 | \$ 8 | \$ | 100 | \$ | 100 |
| 54200 | Rubbish Contract | \$ | 1,422,533 | \$ | 1,371,802 | \$ | 797,559 | \$ 1,367,244 | \$ | 1,394,589 | \$ | 1,394,589 |
| 54201 | Rubbish Disposal School | \$ | 78,298 | \$ | 80,800 | \$ | 41,246 | \$ 80,496 | \$ | 81,674 | \$ | Ť |
| 54202 | Rubbish Disposal Costs | \$ | 615,278 | \$ | 678,000 | \$ | 252,945 | \$ 683,718 | \$ | 703,500 | \$ | 703,500 |
| 54210 | Recycling Contract | \$ | 740,703 | \$ | 715,588 | \$ | 408,475 | \$ 708,021 | \$ | 726,880 | \$ | 726,880 |
| 54211 | Hazardous Waste Disposal | \$ | 1,629 | \$ | 2,000 | \$ | 254 | \$ 1,454 | \$ | 2,000 | \$ | 2,000 |
| 55000 | Program Costs | \$ | 481 | \$ | 500 | \$ | (706) | \$ (197) | \$ | 750 | \$ | 750 |
| 55400 | Advertising, Printing | \$ | 2,005 | \$ | 2,000 | \$ | 1,661 | \$ 2,492 | \$ | 2,000 | \$ | 2,000 |
| 56000 | Materials | \$ | 17 | \$ | | \$ | 181 | \$ 8.5 | \$ | | \$ | 8 |
| 56001 | Recycling Reserve | \$ | 12 | \$ | 4 | \$ | 120 | \$ (4) | \$ | * | \$ | 2 |
| 56100 | General Office Expense | \$ | 198 | \$ | 150 | \$ | 42 | \$ 94 | \$ | 150 | \$ | 150 |
| 56211 | Gas, Oil, Lubricants | \$ | 14,021 | \$ | 15,000 | \$ | 4,577 | \$ 8,597 | \$ | 10,000 | \$ | 10,000 |
| 56212 | Operational Supplies | \$ | 3,517 | \$ | 2,000 | \$ | 554 | \$ 5,883 | \$ | 5,000 | \$ | 5,000 |
| 57305 | Repair & Maintenance - Equipment | \$ | 10,293 | \$ | 10,000 | \$ | 741 | \$ 1,464 | \$ | 10,000 | \$ | 10,000 |
| | TOTALS | \$ | 2,889,844 | \$ | 2,877,890 | \$ | 1,507,351 | \$ 2,859,273 | \$ | 2,936,643 | \$ | 2,854,969 |

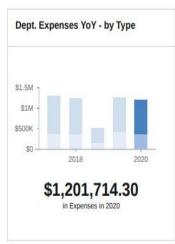


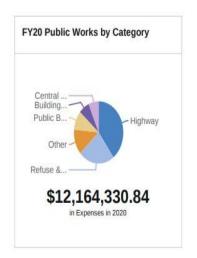
Public Buildings is a division of the Department of Public Works. The division includes a superintendent, who reports to the DPW director, an assistant superintendent, an HVAC mechanic and six custodians.

What We Do:

The Public Buildings Division is responsible for the daily cleaning, general maintenance and repairs of the following city-owned buildings: City Hall, municipal garage complex, animal shelter, police station, senior center, Breed Hall, Sweetland House, and the three library branches. The division also assists with maintenance and repairs to the four Fire Stations as needed.









| Category | 2020 |
|--------------------------|--------------|
| Employee Compensation | \$838,214.30 |
| General & Administrative | \$363,500.00 |
| | |
| | |
| | |

| 60 - Public Bldgs FTE's ny Position | Category | 2020 |
|--|--------------------------------|------|
| pdated last week | CUSTODIAN | 6 |
| puateu iast week | Assistant Supt of Public Bldgs | 1 |
| | HVAC MECHANIC | 1 |
| | SUPT. OF PUBLIC BLDGS. | 1 |
| | | |
| | | |
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| | | |

660 - Public Buildings: Council Approved Budget Detail

| 20 | REVENUES - | 660 Public Bu | ildings | | ALC: | |
|---------------------|------------|---------------|-----------|-----------|----------|----------|
| | FY 18 | FY 19 | FY 19 | FY 19 | FY 20 | FY 20 |
| Acct # Account Name | Actual | Approved | Half Year | Year End | MAYOR | COUNCIL |
| | Revenues | Budget | Actuals | Estimates | PROPOSED | APPROVED |
| TOTALS | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |

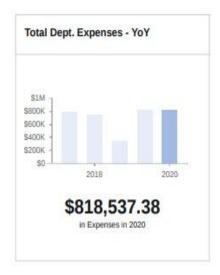
| | 55 | EXPE | NDITURES | 5 - 6 | 60 Public | Buil | dings | | | 115 | | 411 | |
|-------|--|------|----------------|-------|-----------|------|----------|----|-----------|-----|-----------|-----|-----------|
| | | | FY 18 | | FY 19 | | FY 19 | | FY 19 | | FY 20 | | FY 20 |
| Acct# | Account Name | | Actual | А | pproved | Н | alf Year | γ | ear End | | MAYOR | C | OUNCIL |
| | to particle of the second control of the sec | E | xpenses | | Budget | 1 | Actuals | E | stimates | PF | ROPOSED | AF | PROVED |
| 51110 | Regular Salaries | \$ | 510,165 | \$ | 522,110 | \$ | 211,038 | \$ | 479,632 | \$ | 485,171 | \$ | 485,171 |
| 51116 | Part Time Pay | \$ | 41,735 | \$ | 81,224 | \$ | 14,780 | \$ | 33,999 | \$ | 45,000 | \$ | 45,000 |
| 51133 | Longevity | \$ | 18,132 | \$ | 24,485 | \$ | 120 | \$ | 24,485 | \$ | 21,548 | \$ | 21,548 |
| 51201 | Overtime | \$ | 18,404 | \$ | 30,000 | \$ | 20,455 | \$ | 33,432 | \$ | 30,000 | \$ | 30,000 |
| 52101 | Medical Insurance | \$ | 126,291 | \$ | 126,600 | \$ | 55,075 | \$ | 843 | \$ | 117,366 | \$ | 117,366 |
| 52102 | Life Insurance | \$ | 3,451 | \$ | 4,400 | \$ | 1,807 | \$ | 3,614 | \$ | 3,614 | \$ | 3,614 |
| 52103 | Dental Insurance | \$ | 8,177 | \$ | 7,800 | \$ | 3,515 | \$ | 849 | \$ | 6,424 | \$ | 6,424 |
| 52110 | Health CoShare | \$ | (20,028) | \$ | (20,800) | \$ | (8,740) | \$ | 96,586 | \$ | (20,385) | \$ | (20,385) |
| 52112 | Clothing Allowance | \$ | 1,000 | \$ | 4,328 | \$ | 365 | \$ | 3,565 | \$ | 365 | \$ | 365 |
| 52208 | MERS Pension | \$ | 124,255 | \$ | 132,549 | \$ | 48,479 | \$ | 113,004 | \$ | 107,627 | \$ | 107,627 |
| 52301 | FICA/Medicare | \$ | 42,883 | \$ | 50,323 | \$ | 18,045 | \$ | 40,960 | \$ | 39,323 | \$ | 39,323 |
| 52401 | Deferred Compensation | \$ | i z | \$ | 3,000 | \$ | (5) | \$ | 3,000 | \$ | 2,000 | \$ | 2,000 |
| 52902 | Employee Assistance | \$ | 2 | \$ | 1 | \$ | 120 | \$ | 848 | \$ | 162 | \$ | 162 |
| 53000 | Purchased Professional Services | \$ | 2,820 | \$ | 1,500 | \$ | (5) | \$ | 267 | \$ | 1,000 | \$ | 1,000 |
| 53705 | Postage | \$ | 0 | \$ | 14 | \$ | 123 | \$ | 848 | \$ | | \$ | 2: |
| 54300 | Maintenance | \$ | 14,080 | \$ | 15,500 | \$ | 2,633 | \$ | 17,791 | \$ | 15,500 | \$ | 15,500 |
| 54310 | Repairs - Building | \$ | 115,644 | \$ | 100,000 | \$ | 58,150 | \$ | 138,352 | \$ | 150,000 | \$ | 100,000 |
| 54402 | Water | \$ | 7,482 | \$ | 14,450 | \$ | 2,295 | \$ | 7,543 | \$ | 14,450 | \$ | 14,450 |
| 54403 | Telephone/Communications | \$ | 17,033 | \$ | 700 | \$ | 7,826 | \$ | 20,322 | \$ | 20,000 | \$ | 20,000 |
| 55800 | Travel, Training & Conferences | \$ | 82 | \$ | 100 | \$ | 123 | \$ | 183 | \$ | 100 | \$ | 100 |
| 56100 | General Office Expense | \$ | 298 | \$ | 200 | \$ | 47 | \$ | 2,130 | \$ | 200 | \$ | 200 |
| 56102 | Tools and Equipment | \$ | 1,172 | \$ | 1,500 | \$ | 137 | \$ | 4,843 | \$ | 4,000 | \$ | 4,000 |
| 56112 | Uniform/Apparel Supplies | \$ | 232 | \$ | 400 | \$ | 920 | \$ | 949 | \$ | 750 | \$ | 750 |
| 56209 | Heating Gas/Oil | \$ | 38,928 | \$ | 50,000 | \$ | 23,598 | \$ | 39,577 | \$ | 45,000 | \$ | 45,000 |
| 56211 | Gas, Oil, Lubricants | \$ | 4,761 | \$ | 5,000 | \$ | 2,663 | \$ | 4,862 | \$ | 5,000 | \$ | 5,000 |
| 56215 | Utilities | \$ | 131,846 | \$ | 130,000 | \$ | 44,460 | \$ | 135,157 | \$ | 130,000 | \$ | 130,000 |
| 56218 | Supplies | \$ | 1,415 | \$ | 1,500 | \$ | 344 | \$ | 4,623 | \$ | 2,500 | \$ | 2,500 |
| 56219 | Supplies - Cleaning | \$ | 19,944 | \$ | 24,000 | \$ | 8,562 | \$ | 20,111 | \$ | 20,000 | \$ | 20,000 |
| 57301 | Repairs - Vehicles | \$ | 5,013 | \$ | 5,000 | \$ | (3,557) | \$ | 10,300 | \$ | 5,000 | \$ | 5,000 |
| | TOTALS | \$ | 1,235,218 | \$ | 1,315,869 | \$ | 511,977 | \$ | 1,238,153 | \$ | 1,251,714 | \$ | 1,201,714 |

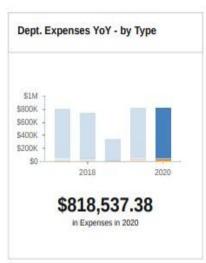


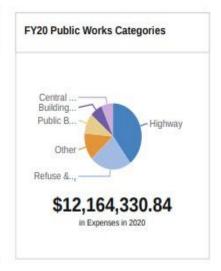
Central Garage or Fleet Maintenance is located at the Municipal Public Works Complex located at 60 Commercial Way. The division is supervised by a fleet manager, who reports directly to the DPW director, an assistant fleet manager, one welder and five mechanics.

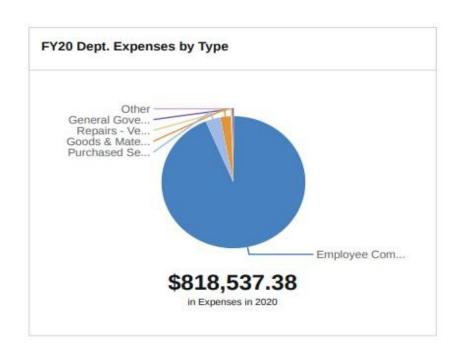
What We Do:

This Division is responsible for the maintenance and repair of approximately 350 pieces of city-owned equipment ranging from lawnmowers to snow plow trucks, police vehicles and all fire apparatus. Most repair work and preventative maintenance is performed with in-house resources. The work performed ranges from oil changes and tire repairs, to complete engine overhauls.









| Category | 2020 |
|-----------------------|--------------|
| Employee Compensation | \$767,187.38 |
| Purchased Services | \$27,000.00 |
| Goods & Materials | \$19,350.00 |
| Repairs - Vehicles | \$3,000.00 |
| General Government | \$1,500.00 |
| Other | \$500.00 |

| 70 - Central Garage TE's by Position | Category | 202 |
|---|-------------------|-----|
| | AUTO MECHANIC I | (1 |
| odated last week | ASST FLEET MGR | |
| | FLEET MANAGER | |
| | WELDER FABRICATOR | 3 |
| | | |
| | | |
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| | | |
| | | |
| | | |

670 - Central Garage: Council Approved Budget Detail

| | REVENUES - | 670 Central (| Garage | | A17 | |
|---------------------|------------|---------------|-----------|-----------|----------|----------|
| | FY 18 | FY 19 | FY 19 | FY 19 | FY 20 | FY 20 |
| Acct # Account Name | Actual | Approved | Half Year | Year End | MAYOR | COUNCIL |
| | Revenues | Budget | Actuals | Estimates | PROPOSED | APPROVED |
| TOTALS | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |

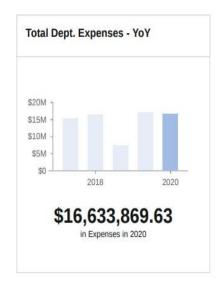
| 1 | Ī | | Control Control | | 570 Centra | | 1970.38.000 | | FV 10 | 100 | EV 20 | | EV 20 |
|-------------------|----------------------------------|----|-----------------|-----|-------------------|------|--------------------|----|------------------|-----|----------------|----|-----------------|
| Acct # | Account Name | | FY 18 Actual | Λ | FY 19 | Į.i | FY 19 Ialf Year | | FY 19 ear End | , | FY 20 MAYOR | | FY 20 OUNCIL |
| ACCL# | Account Name | Б | xpenses | 259 | pproved Budget | - 65 | Actuals | | stimates | | ROPOSED | | PROVED |
| 51110 | Regular Salaries | \$ | 452,852 | \$ | 469,461 | \$ | 216,633 | \$ | 473,077 | \$ | 496,360 | \$ | 496,360 |
| 51116 | Part Time Pay | \$ | 432,032 | \$ | 6,000 | \$ | 210,033 | \$ | 13,633 | \$ | 16,800 | \$ | 16,800 |
| 51110 | Acting Pay | \$ | 3,419 | \$ | 1,000 | \$ | 305 | \$ | 911 | \$ | 10,000 | \$ | 10,600 |
| 51133 | Longevity | \$ | 17,779 | \$ | 17,866 | \$ | - | \$ | 17,866 | \$ | 19,400 | \$ | 19,400 |
| 51201 | Overtime | \$ | 9,271 | \$ | 7,000 | \$ | 4,103 | \$ | 6,863 | \$ | 7,000 | \$ | 7,000 |
| 51322 | Severance | \$ | 500/52033007 | \$ | 7,000 | \$ | 4,103 | \$ | 0,003 | \$ | 7,000 | \$ | 7,000 |
| 52101 | Medical Insurance | \$ | 1,326 | \$ | 75,000 | \$ | 39,844 | \$ | 879 | \$ | 82,988 | \$ | 02.000 |
| 10.717.517.517.51 | | | 76,285 | \$ | | \$ | | - | 2 427 | 100 | | - | 82,988 |
| 52102 | Life Insurance | \$ | 2,491 | \$ | 3,616 | \$ | 1,229 | \$ | 2,437 | \$ | 3,223 | \$ | 3,223 |
| 52103 | Dental Insurance | \$ | 4,483 | - | 4,500 | - | 2,370 | \$ | | 200 | 4,482 | \$ | 4,482 |
| 52110 | Health CoShare | \$ | (12,488) | \$ | (13,666) | \$ | (7,097) | \$ | 63,699 | \$ | (15,336) | \$ | (15,336 |
| 52112 | Clothing Allowance | \$ | 1,115 | \$ | 1,628 | \$ | 730 | \$ | 3,130 | \$ | 730 | \$ | 730 |
| 52208 | MERS Pension | \$ | 110,939 | \$ | 118,177 | \$ | 49,660 | \$ | 112,802 | \$ | 109,438 | \$ | 109,438 |
| 52301 | FICA/Medicare | \$ | 35,598 | \$ | 38,352 | \$ | 16,144 | \$ | 36,050 | \$ | 39,959 | \$ | 39,959 |
| 52401 | Deferred Compensation | \$ | 17. | \$ | 1,000 | \$ | | \$ | 1,000 | \$ | 2,000 | \$ | 2,000 |
| 52902 | Employee Assistance | \$ | (<u>4</u> | \$ | 14 | \$ | 123 | \$ | 548 | \$ | 144 | \$ | 144 |
| 53000 | Purchased Professional Services | \$ | 2,578 | \$ | 3,500 | \$ | 663 | \$ | 1,539 | \$ | 3,500 | \$ | 3,500 |
| 53705 | Postage | \$ | 0 | \$ | 347 | \$ | 121 | \$ | 548 | \$ | 747 | \$ | <u> </u> |
| 53706 | Food | \$ | i.e. | \$ | 87 | \$ | 42 | \$ | 42 | \$ | | \$ | 75 |
| 54310 | Repairs - Building | \$ | 979 | \$ | 2,000 | \$ | 1,327 | \$ | 1,991 | \$ | 2,000 | \$ | 2,000 |
| 54402 | Water | \$ | 1,065 | \$ | 1,300 | \$ | 503 | \$ | 1,164 | \$ | 1,500 | \$ | 1,500 |
| 54403 | Telephone/Communications | \$ | 1,205 | \$ | 140 | \$ | 585 | \$ | 1,172 | \$ | 797 | \$ | 2: |
| 55800 | Travel, Training & Conferences | \$ | 50 | \$ | 100 | \$ | (23) | \$ | 87,1 | \$ | 500 | \$ | 500 |
| 56100 | General Office Expense | \$ | 544 | \$ | 500 | \$ | 254 | \$ | 224 | \$ | 500 | \$ | 500 |
| 56101 | Office Equipment | \$ | 250 | \$ | 17 | \$ | (*) | \$ | 873 | \$ | | \$ | 7: |
| 56102 | Tools and Equipment | \$ | 4,739 | \$ | 7,000 | \$ | 5,405 | \$ | 9,860 | \$ | 8,000 | \$ | 8,000 |
| 56112 | Uniform/Apparel Supplies | \$ | 6,889 | \$ | 8,000 | \$ | 3,533 | \$ | 8,174 | \$ | 8,000 | \$ | 8,000 |
| 56115 | Medical Supplies | \$ | 72 | \$ | 150 | \$ | 1991 | \$ | 843 | \$ | 150 | \$ | 150 |
| 56209 | Heating Gas/Oil | \$ | 9,091 | \$ | 10,000 | \$ | 3,278 | \$ | 8,435 | \$ | 10,000 | \$ | 10,000 |
| 56211 | Gas, Oil, Lubricants | \$ | 2,596 | \$ | 2,500 | \$ | 1,328 | \$ | 2,543 | \$ | 2,500 | \$ | 2,500 |
| 56215 | Utilities | \$ | 10,244 | \$ | 12,000 | \$ | 3,657 | \$ | 11,846 | \$ | 10,000 | \$ | 10,000 |
| 56219 | Supplies - Cleaning | \$ | 131 | \$ | 200 | \$ | 120 | \$ | 849 | \$ | 200 | \$ | 200 |
| 57301 | Repairs - Vehicles | \$ | 3,658 | \$ | 3,000 | \$ | 1,244 | \$ | 2,798 | \$ | 3,000 | \$ | 3,000 |
| 57305 | Repair & Maintenance - Equipment | \$ | 773 | \$ | 500 | \$ | 47 | \$ | 115 | \$ | 500 | \$ | 500 |
| 58102 | Dues & Fees | \$ | 932 | \$ | 935 | \$ | 777 | \$ | 873 | \$ | 1,000 | \$ | 1,000 |
| | TOTALS | \$ | 748,865 | \$ | 781,619 | \$ | 346,563 | \$ | 781,372 | \$ | 818,537 | \$ | 818,537 |

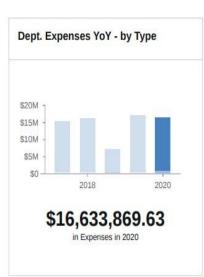


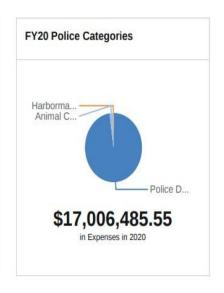
The East Providence Police Department is a community-focused, full-service, public safety agency. The EPPD is organized into four major divisions: the Office of the Chief Police, Patrol Division, Detective Division and the Administrative/Services Division. Subdivisions include: Traffic, School Resource Officers, Special Reaction Team, Narcotics/Vice, and Animal Control.

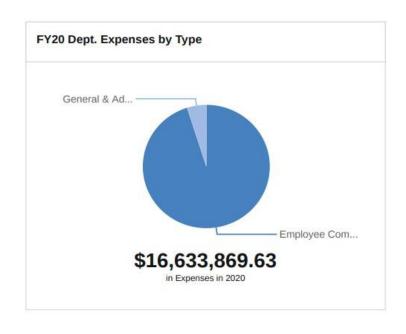
What We Do:

The East Providence Police Department's primary objective is to improve the quality of life in East Providence by identifying and addressing public safety and community concerns in a proactive manner. By being proactive, we are better able to maintain public peace, prevent crime, apprehend criminals and protect the rights of residents and those who work and visit the city.









| Category | 2020 |
|--------------------------|-----------------|
| Employee Compensation | \$15,818,769.63 |
| General & Administrative | \$815,100.00 |
| | |
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| | |

| 2020 |
|------|
| 33 |
| 32 |
| 17 |
| 15 |
| 14 |
| 10 |
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700- Police: Council Approved Budget Detail

| | | REVEN | UES - 700 Poli | ce | | | |
|--------|--------------------|-----------------------------|-----------------------------|-------------------------------|--------------------------------|----------------------------|------------------------------|
| Acct # | Account Name | FY 18 Actual Revenues | FY 19 Approved Budget | FY 19 Half Year Actuals | FY 19 Year End Estimates | FY 20 MAYOR PROPOSED | FY 20 COUNCIL APPROVED |
| 44700 | POLICE | \$ 1,236,765 | \$ 1,300,000 | \$ 699,352 | \$ 1,794,937 | \$ 1,700,000 | \$ - |
| | Special Detail | 3 6 8 | | | | | \$ 1,000,000 |
| | Motor Vehicles | | | | | | \$ 360,000 |
| | Admin Fees | | | | | | \$ 225,000 |
| | Speed Enforcement | | | | | | \$ 25,000 |
| | Distracted Driver | | | | | Ĭ. | \$ 80,000 |
| | Click It or Ticket | | | | | | \$ 5,000 |
| | DUI detail | | | | | Ĭ | \$ 5,000 |
| | TOTALS | \$ 1,236,765 | \$ 1,300,000 | \$ 699,352 | \$ 1,794,937 | \$ 1,700,000 | \$ 1,700,000 |

| | 20 | EXPENDIT | URES - 700 P | olice | la | 277 | 200 |
|--------|----------------------------------|---------------|--------------|--------------|--------------|--------------|--------------|
| | | FY 18 | FY 19 | FY 19 | FY 19 | FY 20 | FY 20 |
| Acct # | Account Name | Actual | Approved | Half Year | Year End | MAYOR | COUNCIL |
| | | Expenses | Budget | Actuals | Estimates | PROPOSED | APPROVED |
| 51110 | Regular Salaries | \$ 7,494,507 | \$ 8,098,336 | \$ 3,279,868 | \$ 7,072,315 | \$ 7,535,796 | \$ 7,535,796 |
| 51114 | Holiday Pay | \$ 402,045 | \$ 466,181 | \$ 218,760 | \$ 405,102 | \$ 489,188 | \$ 489,188 |
| 51116 | Part Time Pay | \$ 5,182 | \$ 4,000 | \$ 8,018 | \$ (0) | \$ - | \$ - |
| 51117 | Court Pay | \$ 44,401 | \$ 50,000 | \$ 18,617 | \$ 41,107 | \$ 50,000 | \$ 50,000 |
| 51118 | School Crossing Guards | \$ 157,891 | \$ 150,000 | \$ 93,947 | \$ 143,918 | \$ 160,000 | \$ 160,000 |
| 51119 | Detail Pay | \$ 1,187,607 | \$ 900,000 | \$ 404,992 | \$ 1,053,960 | \$ 1,200,000 | \$ 1,200,000 |
| 51121 | VIN Checks | \$ 46,055 | \$ 51,500 | \$ 22,349 | \$ 47,011 | \$ 51,500 | \$ 51,500 |
| 51131 | Acting Pay | \$ 9,752 | \$ 9,000 | \$ 695 | \$ 2,336 | \$ 2,000 | \$ 2,000 |
| 51133 | Longevity | \$ 438,856 | \$ 434,271 | \$ - | \$ 434,271 | \$ 401,941 | \$ 401,941 |
| 51141 | Stipend | \$ 24,000 | \$ - | \$ - | \$ - | \$ - | \$ - |
| 51201 | Overtime | \$ 1,645,506 | \$ 1,600,000 | \$ 815,852 | \$ 2,115,227 | \$ 2,115,227 | \$ 1,600,000 |
| 51322 | Severance | \$ 187,351 | \$ 75,000 | \$ 150,841 | \$ 217,748 | \$ 150,000 | \$ 150,000 |
| 52101 | Medical Insurance | \$ 1,612,619 | \$ 1,699,712 | \$ 824,297 | \$ - | \$ 1,725,700 | \$ 1,725,700 |
| 52102 | Life Insurance | \$ 46,022 | \$ 48,494 | \$ 23,260 | \$ 46,398 | \$ 52,308 | \$ 52,308 |
| 52103 | Dental Insurance | \$ 99,260 | \$ 104,299 | \$ 48,963 | \$ - | \$ 92,252 | \$ 92,252 |
| 52110 | Health CoShare | \$ (260,208) | \$ (318,579) | \$ (150,202) | \$ 1,332,424 | \$ (351,269) | \$ (351,269) |
| 52112 | Clothing Allowance | \$ 64,125 | \$ 99,150 | \$ 47,896 | \$ 98,745 | \$ 88,800 | \$ 88,800 |
| 52208 | MERS Pension | \$ 243,293 | \$ 253,170 | \$ 99,042 | \$ 212,562 | \$ 215,974 | \$ 215,974 |
| 52209 | Police & Fire Local Pension | \$ 1,706,161 | \$ 1,821,505 | \$ 910,752 | \$ 1,917,374 | \$ 2,124,245 | \$ 2,124,245 |
| 52301 | FICA/Medicare | \$ 288,108 | \$ 260,000 | \$ 121,183 | \$ 272,800 | \$ 188,157 | \$ 188,157 |
| 52902 | Employee Assistance | \$ - | \$ - | \$ - | \$ - | \$ 2,178 | \$ 2,178 |
| 52917 | Professional Development | \$ 38,537 | \$ 80,000 | \$ 9,224 | \$ 47,387 | \$ 40,000 | \$ 40,000 |
| 53000 | Purchased Professional Services | \$ 28,713 | \$ 27,000 | \$ 6,939 | \$ 24,563 | \$ 29,000 | \$ 29,000 |
| 53705 | Postage | \$ 1,429 | \$ 1,500 | \$ 531 | \$ 1,198 | \$ 1,500 | \$ 1,500 |
| 53706 | Food | \$ 713 | \$ 1,000 | \$ 389 | \$ 758 | \$ 1,000 | \$ 1,000 |
| 54310 | Repairs - Building | \$ 7,441 | \$ 10,000 | \$ 5,678 | \$ 13,953 | \$ 10,000 | \$ 10,000 |
| 54402 | Water | \$ 7,093 | \$ 6,500 | \$ 3,088 | \$ 7,640 | \$ 7,100 | \$ 7,100 |
| 54403 | Telephone/Communications | \$ 144,293 | \$ 135,000 | \$ 74,680 | \$ 157,526 | \$ 116,000 | \$ 116,000 |
| 54602 | Lease Equipment | \$ 12,883 | \$ 20,000 | \$ 5,172 | \$ - | \$ 10,000 | \$ 10,000 |
| 55800 | Travel, Training & Conferences | \$ 18,533 | \$ 10,000 | \$ 2,585 | \$ - | \$ 10,000 | \$ 10,000 |
| 56100 | General Office Expense | \$ 15,315 | \$ 19,000 | \$ 6,447 | \$ 16,601 | \$ 15,500 | \$ 15,500 |
| 56101 | Office Equipment | \$ 13,465 | \$ 15,000 | \$ 3,621 | \$ 15,758 | \$ 9,000 | \$ 9,000 |
| 56102 | Tools and Equipment | \$ 8,224 | \$ 7,500 | \$ 703 | \$ - | \$ 5,000 | \$ 5,000 |
| 56112 | Uniform/Apparel Supplies | \$ 86,304 | \$ 125,000 | \$ 58,950 | \$ 116,055 | \$ 125,000 | \$ 125,000 |
| 56209 | Heating Gas/Oil | \$ 19,526 | \$ 20,000 | \$ 6,543 | \$ 15,954 | \$ 20,000 | \$ 20,000 |
| 56211 | Gas, Oil, Lubricants | \$ 219,271 | \$ 200,000 | \$ 101,748 | \$ 205,297 | \$ 205,000 | \$ 205,000 |
| 56215 | Utilities | \$ 80,040 | \$ 85,000 | \$ 30,896 | \$ 82,286 | \$ 85,000 | \$ 85,000 |
| 56219 | Supplies - Cleaning | \$ 9,229 | \$ 7,500 | \$ 2,959 | \$ 10,963 | \$ 10,000 | \$ 10,000 |
| 57301 | Repairs - Vehicles | \$ 90,904 | \$ 125,000 | \$ 83,974 | \$ 127,078 | \$ 125,000 | \$ 125,000 |
| 57304 | Police Equipment | \$ 16,802 | \$ 20,000 | \$ 922 | \$ 19,382 | \$ 20,000 | \$ 20,000 |
| 57305 | Repair & Maintenance - Equipment | \$ 3,970 | \$ 5,000 | \$ 2,193 | \$ 3,811 | \$ 5,000 | \$ 5,000 |
| 58102 | Dues & Fees | \$ 5,813 | \$ 6,000 | \$ 2,661 | \$ - | \$ 6,000 | \$ 6,000 |
| | TOTALS | \$ 16,271,035 | \$16,732,039 | \$ 7,349,031 | \$16,279,508 | \$17,149,097 | \$16,633,870 |



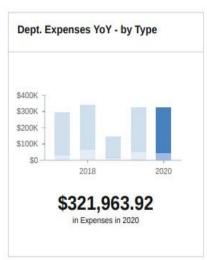
The East Providence Animal Shelter is a subdivision of the East Providence Police Department which is staff ed with an animal control supervisor, officer and pound keeper, is devoted to every aspect of animal care -- including sanitation as well as veterinary treatment for sick and injured animals--in hopes to provide every stray and abandoned animal of the city with a suitable home.

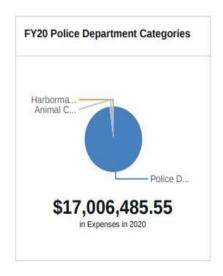
The shelter holds up to 18 cats and up to 22 dogs. The facility also has quarantine areas for dogs and cats to protect the citizens and animals of the city from the spread of diseases such as the rabies virus.

What We Do:

East Providence Animal Control Center's mission is to provide temporary shelter and permanent homes for the stray and abandoned domestic animals within the city and to enforce state and local laws pertaining to public safety and animal welfare. Animal Control Officers work with state and local agencies to investigate cruelty complaints and to prosecute those in violation of local ordinances and state statutes pertaining to animals. With the help of the East Providence Police Department and the Rhode Island Society for the Prevention of Cruelty to Animals (RISPCA), the animal control officers seek to enhance the quality of life for the citizens and the animals of the city through public outreach and awareness.









| Category | 2020 |
|--------------------------|--------------|
| outegory | 2020 |
| Employee Compensation | \$277,963.92 |
| General & Administrative | \$44,000.00 |
| | |
| | |
| | |

720 - Animal Shelter: Our People

| 20 - Animal Shelter TE's by Position | Category | 202 |
|---|-------------------------------|-----|
| odated last week | ANIMAL CONTROL OFFICER PNDKPR | |
| Judieu last week | ANIMAL CONTROL POUND KEEPER | |
| | ANIMAL CONTROL SUPERVISOR | |
| | | |
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720 - Animal Shelter: Council Approved Budget Detail

| | | RE | VENUES | - 720 | Animal S | helt | er | | | | | | |
|--------|---------------|----|-----------------------------|-------|-----------------------------|-------|-------------------------------|----|--------------------------------|----|----------------------------|----|---------------------------|
| Acct # | Account Name | Α | FY 18 Actual Revenues | | FY 19 Approved Budget | | FY 19 Half Year Actuals | | FY 19 Year End Estimates | | FY 20 MAYOR PROPOSED | | FY 20 DUNCIL PROVED |
| 44720 | ANIMAL SHELTE | \$ | 23,013 | \$ | 25,000 | 75-28 | 9,127 | \$ | 15,762 | \$ | 25,000 | \$ | - |
| | Impound Fees | | | | | | 100 | | | | | \$ | 4,688 |
| | Donations | | | | | | | | | | | \$ | 3,849 |
| | Dog License | 36 | 19 | | | | 8 | | | | | \$ | 11,168 |
| | Citations | | | | | | | | | | | \$ | 5,295 |
| | TOTALS | \$ | 23,013 | \$ | 25,000 | \$ | 9,127 | \$ | 15,762 | \$ | 25,000 | \$ | 25,000 |

| ř | | 1 | FY 18 | | 720 Anima FY 19 | 100,000 | FY 19 | | FY 19 | 7 | FY 20 | | FY 20 |
|--------|----------------------------------|----|------------------|----|--------------------|---------|---------------|------|--------------------|----|---------|------|---------|
| A 4 44 | A | | Actual | | | | alf Year | | | 33 | | | |
| Acct # | Account Name | - | ALCOHOLD FOR THE | | pproved | | | | ear End | | MAYOR | 1.00 | OUNCIL |
| E1110 | Dagular Calarias | \$ | xpenses | \$ | Budget | \$ | Actuals | \$ | stimates | | ROPOSED | | PROVED |
| 51110 | Regular Salaries | \$ | 150,671 | \$ | 154,262 | \$ | 73,204 | \$ | 156,829 | \$ | 157,689 | \$ | 157,689 |
| 51116 | Part Time Pay | | 26,625 | - | 35,490 | \$ | 12,538 | - 70 | 26,464 | - | 36,504 | \$ | 36,504 |
| 51131 | Acting Pay | \$ | 751 | \$ | 1,300 | | 376 | \$ | 751 | \$ | 0.054 | \$ | 0.054 |
| 51133 | Longevity | \$ | 7,748 | \$ | 8,131 | \$ | | \$ | 8,131 | \$ | 8,061 | \$ | 8,061 |
| 51201 | Overtime | \$ | 10,811 | \$ | 15,000 | \$ | 5,446 | \$ | 10,218 | \$ | 13,000 | \$ | 13,000 |
| 51322 | Severance | \$ | <u> </u> | \$ | 14 | \$ | 023 | \$ | 543 | \$ | - | \$ | 2. |
| 52101 | Medical Insurance | \$ | 29,181 | \$ | 30,715 | \$ | 15,076 | \$ | 87.0 | \$ | 14,613 | \$ | 14,613 |
| 52102 | Life Insurance | \$ | 1,172 | \$ | 1,356 | \$ | 586 | \$ | 1,172 | \$ | 1,172 | \$ | 1,172 |
| 52103 | Dental Insurance | \$ | 1,835 | \$ | 1,865 | \$ | 922 | \$ | 87.0 | \$ | 686 | \$ | 686 |
| 52110 | Health CoShare | \$ | (3,686) | \$ | (5,008) | \$ | (2,504) | \$ | 24,836 | \$ | (1,827) | \$ | (1,827) |
| 52112 | Clothing Allowance | \$ | 125 | \$ | 1,200 | \$ | 658 | \$ | 900 | \$ | | \$ | 7. |
| 52208 | MERS Pension | \$ | 37,207 | \$ | 39,380 | \$ | 16,311 | \$ | 37,211 | \$ | 35,205 | \$ | 35,205 |
| 52301 | FICA/Medicare | \$ | 14,749 | \$ | 16,385 | \$ | 6,883 | \$ | 14,532 | \$ | 12,806 | \$ | 12,806 |
| 52902 | Employee Assistance | \$ | 22 | \$ | 141 | \$ | 929 | \$ | 1948 | \$ | 54 | \$ | 54 |
| 53000 | Purchased Professional Services | \$ | 28,420 | \$ | 10,000 | \$ | 5,505 | \$ | 13,116 | \$ | 15,000 | \$ | 10,000 |
| 53705 | Postage | \$ | 11 | \$ | 50 | \$ | 21 | \$ | 41 | \$ | 50 | \$ | 50 |
| 53706 | Food | \$ | 972 | \$ | 1,000 | \$ | 232 | \$ | 665 | \$ | 1,000 | \$ | 1,000 |
| 54310 | Repairs - Building | \$ | 9,342 | \$ | 10,000 | \$ | 2,840 | \$ | 5,663 | \$ | 10,000 | \$ | 10,000 |
| 54402 | Water | \$ | 1,373 | \$ | 1,500 | \$ | 433 | \$ | 1,149 | \$ | 1,500 | \$ | 1,500 |
| 54403 | Telephone/Communications | \$ | 2 | \$ | 750 | \$ | 340 | \$ | 583 | \$ | 750 | \$ | 750 |
| 55501 | Printing - Forms | \$ | 311 | \$ | 500 | \$ | 7=3 | \$ | 279 | \$ | 500 | \$ | 500 |
| 55800 | Travel, Training & Conferences | \$ | 1,000 | \$ | 250 | \$ | 700 | \$ | 543 | \$ | 1,000 | \$ | 1,000 |
| 56100 | General Office Expense | \$ | 762 | \$ | 1,000 | \$ | 190 | \$ | 325 | \$ | 1,000 | \$ | 1,000 |
| 56112 | Uniform/Apparel Supplies | \$ | 1,162 | \$ | 1,200 | \$ | (<u>-3</u>) | \$ | 168 | \$ | 1,200 | \$ | 1,200 |
| 56209 | Heating Gas/Oil | \$ | 9,493 | \$ | 4,000 | \$ | 4,652 | \$ | 7,739 | \$ | 4,000 | \$ | 4,000 |
| 56215 | Utilities | \$ | 4,337 | \$ | 5,500 | \$ | 1,109 | \$ | 4,132 | \$ | 5,500 | \$ | 5,500 |
| 56219 | Supplies - Cleaning | \$ | 2,700 | \$ | 5,000 | \$ | 489 | \$ | 1,417 | \$ | 5,000 | \$ | 5,000 |
| 57301 | Repairs - Vehicles | \$ | 153 | \$ | 500 | \$ | 120 | \$ | -/ | \$ | 500 | \$ | 500 |
| 57305 | Repair & Maintenance - Equipment | \$ | 1,892 | \$ | 2,000 | \$ | 285 | \$ | D. 4 11 | \$ | 2,000 | \$ | 2,000 |
| | TOTALS | \$ | 339,117 | \$ | 343,326 | \$ | 146,290 | \$ | 316,322 | \$ | 326,964 | \$ | 321,964 |

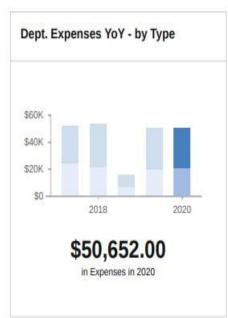


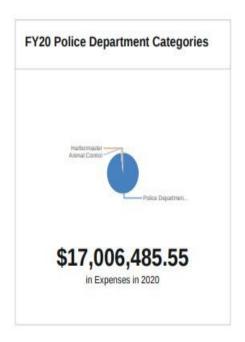
The Harbor Master Division is comprised of the harbormaster and four assistant harbormasters. The harbormaster reports to the Chief of Police. The division works with the Harbor Commission on matters involving the Harbor Management Plan. It also works with the City Council to assist in developing the waterfront.

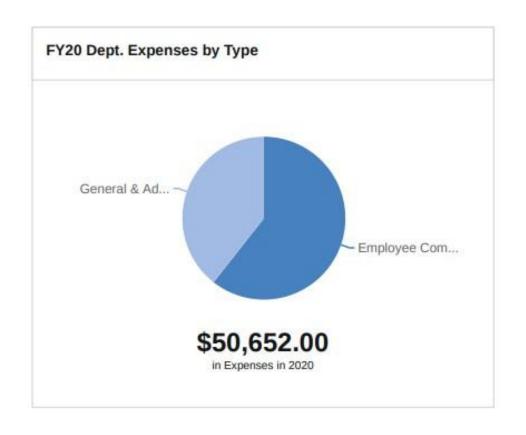
What We Do:

The Harbormasters patrol the 14.4 miles of our shoreline and maintains the mooring areas which contain approximately 300 vessels. In addition, the division operates a Pumpout boat. The assistants provide patrol and the pumpout boat operates from Memorial Day weekend through Columbus Day weekend. The harbormaster patrols throughout the year. The patrol duties include working with the US Coast Guard (USCG) during calls for vessels-in-distress and with the USCG and East Providence Police Department during Homeland Security details.









| Category | 2020 |
|--------------------------|-------------|
| Employee Compensation | \$30,702.00 |
| General & Administrative | \$19,950.00 |
| | |
| | |
| | |

730 - Harbormaster: Council Approved Budget Detail

| | | RE | VENUES | - 730 | Harbor N | Лast | er | | | | | | |
|-------|---------------------------------------|----|--------|-----------------------------|----------|-------------------------------|--------|--------------------------------|--------|----------------------------|--------|----|---------------------------|
| Acct# | FY 18 # Account Name Actual Revenues | | Actual | FY 19 Approved Budget | | FY 19 Half Year Actuals | | FY 19 Year End Estimates | | FY 20 MAYOR PROPOSED | | C | FY 20 OUNCIL PROVED |
| 44730 | HARBOR MASTER | \$ | 37,930 | \$ | 50,000 | \$ | 31,025 | \$ | 36,005 | \$ | 40,000 | \$ | 5 |
| | Mooring Fees | | | | | | 16 | | | | - | \$ | 35,000 |
| | Pumpout Service Fees | | | | | | | | | | | \$ | 5,000 |
| | TOTALS | \$ | 37,930 | \$ | 50,000 | \$ | 31,025 | \$ | 36,005 | \$ | 40,000 | \$ | 40,000 |

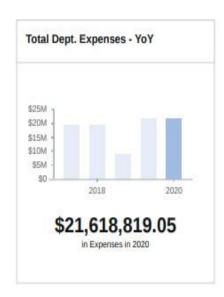
| | | EXPE | NDITURE | S - 7 | '30 Harbo | r Ma | ster | | | | | | |
|--------|--------------------------------|-----------------------------|---------|-------|-----------------------------|------|------------------------------|--------------------------------|--------|----------------------------|--------|-----------------------------|--------|
| Acct # | Account Name | FY 18 Actual Expenses | | | FY 19 Approved Budget | | FY 19 alf Year Actuals | FY 19 Year End Estimates | | FY 20 MAYOR PROPOSED | | FY 20 COUNCIL APPROVE | |
| 51116 | Part Time Pay | \$ | 28,558 | \$ | 28,000 | \$ | 9,000 | \$ | 23,317 | \$ | 28,560 | \$ | 28,560 |
| 51119 | Detail Pay | \$ | 1,330 | \$ | - | \$ | - | \$ | 548 | \$ | | \$ | 2 |
| 52101 | Medical Insurance | \$ | - | \$ | | \$ | 150 | \$ | 850 | \$ | | \$ | 8 |
| 52301 | FICA/Medicare | \$ | 2,287 | \$ | 2,142 | \$ | 689 | \$ | 1,784 | \$ | 2,142 | \$ | 2,142 |
| 52902 | Employee Assistance | \$ | 15 | \$ | 17 | \$ | | \$ | 15 | \$ | | \$ | 7. |
| 53705 | Postage | \$ | 180 | \$ | 200 | \$ | 165 | \$ | 251 | \$ | 250 | \$ | 250 |
| 54300 | Maintenance | \$ | 11,833 | \$ | 10,000 | \$ | (8) | \$ | 6,322 | \$ | 10,000 | \$ | 10,000 |
| 54403 | Telephone/Communications | \$ | 1,302 | \$ | 1,000 | \$ | 187 | \$ | 411 | \$ | 600 | \$ | 600 |
| 55800 | Travel, Training & Conferences | \$ | - | \$ | 17 | \$ | (8) | \$ | 353 | \$ | | \$ | - |
| 55810 | Recruitment/Unreimb Medical | \$ | ja j | \$ | 50 | \$ | 50 | \$ | 50 | \$ | 50 | \$ | 50 |
| 56100 | General Office Expense | \$ | - | \$ | 500 | \$ | 269 | \$ | 461 | \$ | 500 | \$ | 500 |
| 56211 | Gas, Oil, Lubricants | \$ | 1,996 | \$ | 2,750 | \$ | 140 | \$ | 2,200 | \$ | 2,500 | \$ | 2,500 |
| 56219 | Supplies - Cleaning | \$ | - | \$ | 50 | \$ | (2) | \$ | (7) | \$ | 50 | \$ | 50 |
| 58102 | Dues & Fees | \$ | 50 | \$ | 4 | \$ | 148 | \$ | 848 | \$ | | \$ | 2 |
| 58104 | Docking Fees | \$ | 6,000 | \$ | 6,000 | \$ | 6,000 | \$ | 6,000 | \$ | 6,000 | \$ | 6,000 |
| | TOTALS | \$ | 53,535 | \$ | 50,692 | \$ | 16,359 | \$ | 40,796 | \$ | 50,652 | \$ | 50,652 |

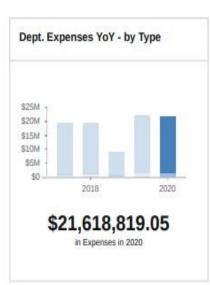


The East Providence Fire Department has established itself as a leading public safety agency within the state. When fully staffed, consists of 120 employees who operate under the supervision of the chief of the department. The Fire Department is strategically placed within the city to rapidly deploy resources in times of emergency. The department currently protects the city with five engine companies, two ladder companies, three advanced life support rescues and several support vehicles. The department operates as part of the Port of Providence Marine Strike Team, which protects surrounding coastal waters. The department is also designated as one for the state's regional hazardous materials teams, providing mitigation operations to the East Bay and surrounding areas.

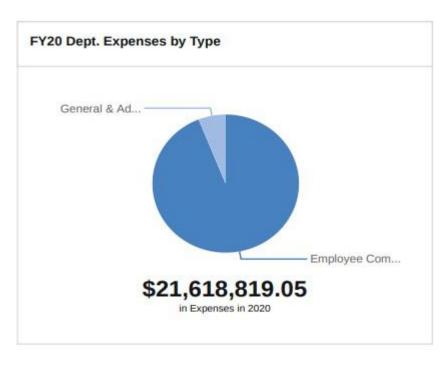
What We Do:

The East Providence Fire Department's primary mission is to protect the lives and property of its citizens through the delivery of of emergency medical services, fire suppression operations and fire prevention activities. Additionally, the department provides hazardous materials control, technical rescue and maritime safety operations. The Fire Department responds to more than 11,780 calls for service. The EPFD operates within the National Incident Management System, which includes working collaboratively with other emergency service personnel at the local, state and federal levels.









| 2020 | Category |
|-----------|--------------------------|
| 16,915.05 | Employee Compensation |
| 1,904.00 | General & Administrative |
| | |
| | eneral & Administrative |

750 - Fire Department: Our People

| 50 - Fire Department TE's by Position | Category | 2020 |
|--|---------------------|------|
| odated last week | FIREFIGHTER | 51 |
| Juated last week | FIRE LIEUTENANT | 21 |
| | Other | 16 |
| | VACANT FIREFIGHTER | 10 |
| | 20 YEAR FIREFIGHTER | 9 |
| | FIRE CAPTAIN | 8 |
| | | |
| | | |
| | | |
| | | |

750 - Fire Department: Council Approved Detail

| | | REVEN | NUES - 750 Fire | e | | | |
|--------|---------------------|--------------|-----------------|--------------|--------------|--------------|--------------|
| | | FY 18 | FY 19 | FY 19 | FY 19 | FY 20 | FY 20 |
| Acct # | Account Name | Actual | Approved | Half Year | Year End | MAYOR | COUNCIL |
| | | Revenues | Budget | Actuals | Estimates | PROPOSED | APPROVED |
| 44750 | FIRE | \$ 161,382 | \$ 37,000 | \$ 41,664 | \$ 97,998 | \$ 37,000 | \$ - |
| 44751 | FIRE RESCUE BILLING | \$ 2,420,134 | \$ 2,290,000 | \$ 1,204,542 | \$ 2,306,926 | \$ 2,390,000 | \$ 2,300,000 |
| | | Fire | | | | | \$ 80,000 |
| | | Smoke | | | | | \$ 17,000 |
| | | Special | | | | | \$ 30,000 |
| | TOTALS | \$ 2,581,515 | \$ 2,327,000 | \$ 1,246,207 | \$ 2,404,924 | \$ 2,427,000 | \$ 2,427,000 |

| | | | EXPEND | ITUR | ES - 750 F | ire | <u> </u> | | | | | | |
|--------|----------------------------------|----|-----------|------|------------|-----|-----------|-----|--------------------|------|-----------|----|-----------|
| | | | FY 18 | | FY 19 | | FY 19 | | FY 19 | EAC. | FY 20 | | FY 20 |
| Acct # | Account Name | 9 | Actual | Ар | proved | 1 | Half Year | 1 | Year End | 3 | MAYOR | C | COUNCIL |
| | | E | xpenses | В | ludget | | Actuals | E | stimates | Р | ROPOSED | AF | PPROVED |
| 51110 | Regular Salaries | \$ | 7,209,677 | \$ 7 | 7,431,875 | \$ | 3,341,677 | \$ | 7,257,916 | \$ | 7,549,639 | \$ | 7,547,398 |
| 51114 | Holiday Pay | \$ | 504,566 | \$ | 575,297 | \$ | 247,505 | \$ | 544,344 | \$ | 548,157 | \$ | 548,157 |
| 51119 | Detail Pay | \$ | 22,218 | \$ | 18,000 | \$ | 3,845 | \$ | 25,990 | \$ | 30,000 | \$ | 30,000 |
| 51131 | Acting Pay | \$ | 414,886 | \$ | 444,997 | \$ | 181,431 | \$ | 352,936 | \$ | 375,000 | \$ | 375,000 |
| 51133 | Longevity | \$ | 394,516 | \$ | 394,035 | \$ | 5,935 | \$ | 394,035 | \$ | 406,830 | \$ | 406,830 |
| 51141 | Stipend | \$ | 12 | \$ | 14 [| \$ | 24,250 | \$ | 8549 | \$ | 101,825 | \$ | 101,825 |
| 51201 | Overtime | \$ | 2,654,245 | \$ 3 | 3,000,000 | \$ | 970,905 | \$ | 2,834,555 | \$ | 3,358,319 | \$ | 3,233,319 |
| 51322 | Severance | \$ | 15,596 | \$ | 199,954 | \$ | 89,271 | \$ | 181,628 | \$ | 100,000 | \$ | 100,000 |
| 52101 | Medical Insurance | \$ | 1,330,463 | \$ 1 | 1,372,983 | \$ | 683,829 | \$ | 18.7.19 | \$ | 1,390,711 | \$ | 1,390,711 |
| 52102 | Life Insurance | \$ | 32,400 | \$ | 32,580 | \$ | 31,860 | \$ | 31,860 | \$ | 33,840 | \$ | 33,841 |
| 52103 | Dental Insurance | \$ | 95,787 | \$ | 99,099 | \$ | 46,927 | \$ | 8.70 | \$ | 85,948 | \$ | 85,948 |
| 52110 | Health CoShare | \$ | (3,907) | \$ | (4,147) | \$ | (2,073) | \$ | 1,363,643 | \$ | 79 | \$ | 2: |
| 52112 | Clothing Allowance | \$ | 125,045 | \$ | 168,150 | \$ | 83,313 | \$ | 124,206 | \$ | 157,950 | \$ | 157,950 |
| 52208 | MERS Pension | \$ | 48,901 | \$ | 53,420 | \$ | 21,752 | \$ | 49,835 | \$ | 48,060 | \$ | 48,060 |
| 52209 | Police & Fire Local Pension | \$ | 5,316,742 | \$ 5 | ,649,339 | \$ | 2,824,670 | \$ | 5,866,619 | \$ | 6,066,403 | \$ | 6,066,403 |
| 52301 | FICA/Medicare | \$ | 168,877 | \$ | 185,110 | \$ | 74,322 | \$ | 165,349 | \$ | 151,536 | \$ | 151,503 |
| 52902 | Employee Assistance | \$ | :- | \$ | | \$ | 3-0 | \$ | 15.70 | \$ | 2,070 | \$ | 2,070 |
| 52917 | Professional Development | \$ | 1,228 | \$ | 5,000 | \$ | 949 | \$ | 1643 | \$ | 37,900 | \$ | 37,900 |
| 53000 | Purchased Professional Services | \$ | 144,964 | \$ | 174,700 | \$ | 56,920 | \$ | 170,038 | \$ | 290,690 | Ś | 265,690 |
| 53705 | Postage | \$ | 761 | \$ | 750 | \$ | 600 | \$ | 949 | \$ | 750 | \$ | 750 |
| 54310 | Repairs - Building | \$ | 151,860 | \$ | 136,300 | \$ | 26,079 | \$ | 98,900 | \$ | 96,500 | \$ | 96,500 |
| 54321 | Maintenance - Signal System | \$ | 1,000 | \$ | 1,000 | \$ | 1949 | \$ | 1,000 | \$ | 1,000 | \$ | 1,000 |
| 54402 | Water | \$ | 16,812 | \$ | 22,000 | \$ | 6,002 | \$ | 20,259 | \$ | 21,999 | \$ | 21,999 |
| 54403 | Telephone/Communications | \$ | 73,243 | \$ | 123,850 | \$ | 8,778 | \$ | 213,049 | \$ | 37,600 | \$ | 37,600 |
| 54600 | Rentals | \$ | 5,848 | \$ | 7,000 | \$ | 2,924 | \$ | 5,848 | \$ | 8,625 | \$ | 8,625 |
| 55400 | Advertising, Printing | \$ | 1,205 | \$ | 14 | \$ | 1949 | \$ | 8743 | \$ | 74. | \$ | - |
| 55800 | Travel, Training & Conferences | \$ | 12,404 | \$ | 18,100 | \$ | 2,914 | \$ | 18 -1 8 | \$ | | \$ | - |
| 55810 | Recruitment/Unreimb Medical | \$ | 17,950 | \$ | 26,790 | \$ | | \$ | 27,921 | \$ | 85,725 | \$ | 60,725 |
| 56100 | General Office Expense | \$ | 4,847 | \$ | 7,500 | \$ | 648 | \$ | 3,089 | \$ | 7,500 | \$ | 7,500 |
| 56101 | Office Equipment | \$ | 8,095 | \$ | 29,000 | \$ | 2,130 | \$ | 9,953 | \$ | 6,800 | \$ | 6,800 |
| 56102 | Tools and Equipment | \$ | 104,308 | \$ | 77,625 | \$ | 15,513 | \$ | 60,439 | \$ | 83,831 | \$ | 83,831 |
| 56103 | Fire Prevention | \$ | - | \$ | 1,000 | \$ | 2-3 | \$ | 540 | \$ | 1,000 | \$ | 1,000 |
| 56112 | Uniform/Apparel Supplies | \$ | 39,711 | \$ | 92,250 | Ś | 1,872 | \$ | 59,605 | \$ | 112,084 | \$ | 112,084 |
| 56115 | Medical Supplies | \$ | 80,138 | \$ | 95,000 | \$ | 31,906 | \$ | 96,299 | \$ | 103,000 | \$ | 103,000 |
| 56209 | Heating Gas/Oil | \$ | 48,497 | \$ | 60,000 | \$ | 35,844 | \$ | 55,082 | \$ | 60,000 | Ś | 60,000 |
| 56211 | Gas, Oil, Lubricants | \$ | 104,895 | \$ | 85,000 | \$ | 46,748 | \$ | 104,690 | \$ | 104,000 | \$ | 104,000 |
| 56215 | Utilities | \$ | 102,026 | \$ | 100,000 | \$ | 43,224 | \$ | 111,049 | \$ | 110,000 | \$ | 110,000 |
| 56218 | Supplies | \$ | 443 | \$ | 1,100 | \$ | 275 | \$ | 595 | \$ | 1,500 | \$ | 1,500 |
| 56219 | Supplies - Cleaning | \$ | 12,116 | \$ | 14,000 | \$ | 5,816 | \$ | 13,464 | \$ | 13,000 | \$ | 13,000 |
| 56400 | Books | \$ | 536 | \$ | 3,200 | \$ | 631 | \$ | 3,543 | \$ | 2,500 | \$ | 2,500 |
| 57301 | Repairs - Vehicles | \$ | 150,191 | \$ | 135,000 | \$ | 79,360 | \$ | 152,805 | \$ | 145,000 | \$ | 145,000 |
| 57305 | Repair & Maintenance - Equipment | \$ | 69,197 | \$ | 49,500 | \$ | 34,395 | \$ | 65,989 | \$ | 55,000 | \$ | 55,000 |
| 58102 | Dues & Fees | \$ | 2,298 | \$ | 2,200 | \$ | 2,360 | \$ | - | \$ | 3,800 | \$ | 3,800 |
| 59999 | Transfer Out | Ś | - | \$ | -, | \$ | -,-30 | \$ | 543 | \$ | -, | \$ | -, |
| | | 1 | | - | | 1 4 | | 1 7 | | 1 | | 1 | |

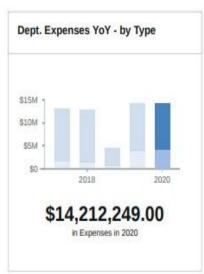


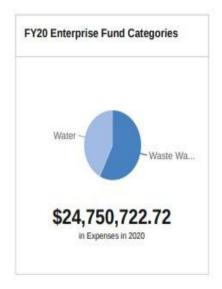
The city's wastewater facility and collections system is operated and maintained by Suez.

What We Do:

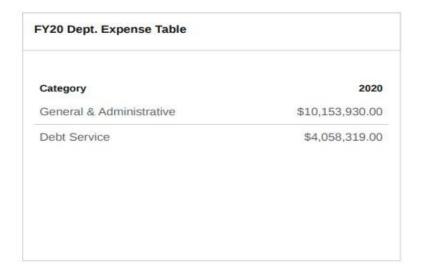
Suez operates and maintains the city's wastewater treatment facility and 26 sewer pumping stations as well as 130 miles of sewer pipelines. It treats an average of 2.5 million gallons of wastewater per day, serving approximately 46,100 customers in East Providence and Barrington.











140 - Wastewater Fund Revenue



140 - Wastewater: Council Approved Budget Detail

| | | REVENUES - | 14000 Waste | Water | | | |
|--------|---------------------------|-----------------------|-----------------------------|-------------------------------|--------------------------------|----------------------------|------------------------------|
| Acct # | Account Name | FY 18 Actual Revenues | FY 19 Approved Budget | FY 19 Half Year Actuals | FY 19 Year End Estimates | FY 20 MAYOR PROPOSED | FY 20 COUNCIL APPROVED |
| 40050 | Service Fees | \$ 1,132,378 | \$ 1,250,000 | \$ 519,046 | \$ 1,075,046 | \$ 1,265,000 | \$ 1,265,000 |
| 40060 | Service Sewer Consumption | \$10,066,970 | \$ 7,550,000 | \$ 3,272,395 | \$ 7,871,936 | \$ 7,655,000 | \$ 7,655,000 |
| 40072 | Interest | \$ 69,510 | \$ 5,000 | \$ 1,391 | \$ 2,463 | \$ 5,000 | \$ 5,000 |
| 40110 | Sewer Facility | \$ 65,964 | \$ 90,000 | \$ 42,206 | \$ 90,625 | \$ 90,000 | \$ 90,000 |
| 40120 | Sewer Consumption | \$ 109,725 | \$ 3,400,000 | \$ 1,569,807 | \$ 3,305,620 | \$ 3,450,000 | \$ 3,450,000 |
| 40121 | Sewer Barringtion | \$ 1,648,640 | \$ 1,600,000 | \$ 216,678 | \$ 268,681 | \$ 1,620,000 | \$ 1,620,000 |
| 40210 | WPC Permit | \$ - | \$ 25,000 | \$ 18,433 | \$ 22,857 | \$ 25,000 | \$ 25,000 |
| 40290 | Other - Sewer | \$ 19,233 | \$ 10,000 | \$ 634 | \$ 297 | \$ 10,000 | \$ 10,000 |
| 40295 | Penalty - Harris | \$ 8,131 | \$ 75,000 | \$ 38,233 | \$ 76,835 | \$ 75,000 | \$ 75,000 |
| 40300 | New Sewer Connection | \$ - | \$ 10,000 | \$ 6,000 | \$ 13,020 | \$ 10,000 | \$ 10,000 |
| 44900 | Miscellaneous | \$ 3,144 | \$ 5,300 | \$ 2,109 | \$ 2,615 | \$ 7,249 | \$ 7,249 |
| | TOTALS | \$13,123,695 | \$14,020,300 | \$ 5,686,933 | \$12,729,996 | \$14,212,249 | \$14,212,249 |

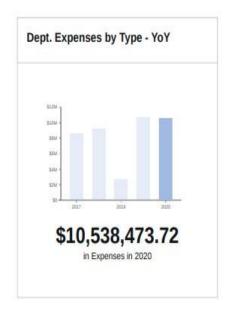
| | 25. | EXPENDITURE | S - 14000 Was | te Water | | 495 | |
|-------|---------------------------------|-----------------------------|-----------------------------|-------------------------------|--------------------------------|----------------------------|------------------------------|
| Acct# | Account Name | FY 18 Actual Revenues | FY 19 Approved Budget | FY 19 Half Year Actuals | FY 19 Year End Estimates | FY 20 MAYOR PROPOSED | FY 20 COUNCIL APPROVED |
| 52902 | Employee Assistance | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 53000 | Purchased Professional Services | \$ 4,065,391 | \$ 4,151,867 | \$ 1,720,608 | \$ 4,111,006 | \$ 4,250,135 | \$ 4,250,135 |
| 55200 | Insurance | \$ 266,471 | \$ 200,000 | \$ - | \$ 142,796 | \$ 220,000 | \$ 220,000 |
| 56215 | Utilities | \$ 508,407 | \$ 550,000 | \$ 203,584 | \$ 531,506 | \$ 550,000 | \$ 550,000 |
| 58311 | Bond Principal Pmt | \$ - | \$ 1,117,670 | \$ - | \$ 1,117,670 | \$ 1,153,752 | \$ 1,153,752 |
| 58322 | Bond Interest | \$ 663,762 | \$ 568,034 | \$ 330,576 | \$ 568,034 | \$ 537,936 | \$ 537,936 |
| 58599 | Bond Fees | \$ 1,100 | \$ 93,120 | \$ 1,100 | \$ 2,200 | \$ 87,533 | \$ 87,533 |
| 53000 | Purchased Professional Services | \$ 1,040,003 | \$ 1,048,330 | \$ 399,736 | \$ 968,534 | \$ 1,073,795 | \$ 1,073,795 |
| 53705 | Postage | \$ 34,879 | \$ 35,000 | \$ 17,562 | \$ 39,814 | \$ 35,000 | \$ 35,000 |
| 55200 | Insurance | \$ 282,478 | \$ 220,000 | \$ - | \$ 251,173 | \$ 300,000 | \$ 300,000 |
| 56215 | Utilities | \$ 240,739 | \$ 180,000 | \$ 119,949 | \$ 268,127 | \$ 225,000 | \$ 225,000 |
| 57402 | Sewer - NBC | \$ 3,182,430 | \$ 3,500,000 | \$ 1,258,227 | \$ 3,265,817 | \$ 3,500,000 | \$ 3,500,000 |
| 58311 | Bond Principal Pmt | \$ - | \$ 1,558,300 | \$ - | \$ 1,558,300 | \$ 1,529,550 | \$ 1,529,550 |
| 58322 | Bond Interest | \$ 827,215 | \$ 679,402 | \$ 381,933 | \$ 679,402 | \$ 637,770 | \$ 637,770 |
| 58599 | Bond Fees | \$ 2,200 | \$ 118,577 | \$ - | \$ 11,060 | \$ 111,778 | \$ 111,778 |
| | TOTALS | \$11,115,074 | \$14,020,300 | \$ 4,433,275 | \$13,515,439 | \$14,212,249 | \$14,212,249 |

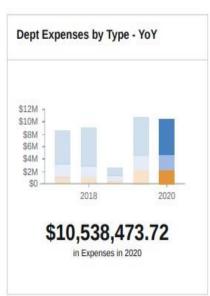


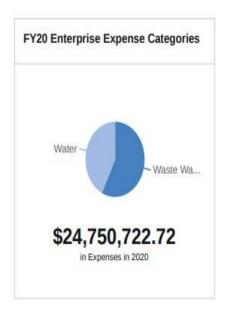
The Water Division is supervised by a superintendent, who reports to the DPW director. The superintendent oversees a staff of 23 employees including water mechanics, laborers and utility equipment operators.

What We Do:

The Water Division staff manage the water distribution system, which consists of 200 miles of water main of various sizes, all valves and hydrants, two water storage tanks and a pumping station located in the Kent Heights neighborhood. The staff also maintains nearly 15,000 water meters.



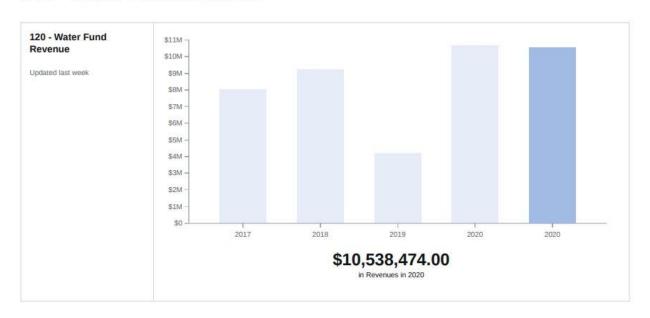








120 - Water Fund Revenue



| Water Dept FTE's | Category | 2020 |
|-------------------|------------------------------|------|
| Updated last week | Other | 8 |
| | LABORER | 5 |
| | WATER UTILITY MECHANIC | 4 |
| | UTILITY EQUIPMENT OPERATOR | 3 |
| | LEADWORKER | 2 |
| | WATER UTILITY SYS SUPERVISOR | 2 |
| | | |
| | | |
| | | |
| | | |

120 - Water Department: Council Approved Budget Detail

| | | | REVENU | ES - | 12000 Wa | iter | | | | | | | | |
|--------|---------------------------|----|-----------------------------|------|-----------------------------|------|-------------------------------|----|--------------------------------|-----|----------------------------|-----|------------------------------|--|
| Acct # | Account Name | | FY 18 Actual Revenues | | FY 19 Approved Budget | | FY 19 Half Year Actuals | | FY 19 Year End Estimates | | FY 20 MAYOR PROPOSED | | FY 20 COUNCIL APPROVED | |
| 40010 | Service Fixed Charge | \$ | 1,673,795 | \$ | 1,975,000 | \$ | 828,826 | \$ | 1,716,521 | \$ | 2,000,000 | \$ | 1,848,000 | |
| 40020 | Service Water Consumption | \$ | 6,752,215 | \$ | 7,775,000 | \$ | 3,007,028 | \$ | 6,943,294 | \$ | 8,060,000 | \$ | 8,060,000 | |
| 40030 | Service RI Surcharge | \$ | 274,880 | \$ | 375,000 | \$ | 142,217 | \$ | 326,437 | \$ | 375,000 | \$ | 375,000 | |
| 40040 | Sales Tax | \$ | 17 | \$ | 100,000 | \$ | 53,706 | \$ | 120,879 | \$ | 100,000 | \$ | 100,000 | |
| 40072 | Interest | \$ | 5,460 | \$ | 5,000 | \$ | 2,571 | \$ | 5,396 | \$ | 5,000 | \$ | 5,000 | |
| 40090 | Other - Water | \$ | 120,089 | \$ | 10,000 | \$ | 2,623 | \$ | 33,816 | \$ | 10,000 | \$ | 10,000 | |
| 40095 | Penalty - Harris | \$ | 6,657 | \$ | 100,000 | \$ | 32,433 | \$ | 67,251 | \$ | 100,000 | \$ | 100,000 | |
| 40100 | Interest | \$ | 84,213 | \$ | 25,000 | \$ | 8,375 | \$ | 940 | \$ | 25,000 | \$ | 25,000 | |
| 40410 | SALES OF MATERIALS | \$ | 3,204 | \$ | 2,500 | \$ | 2,173 | \$ | 5,977 | \$ | 2,500 | \$ | 2,500 | |
| 44900 | Miscellaneous | \$ | 279,175 | \$ | 2,172 | \$ | 67,292 | \$ | 3,000 | \$ | 12,974 | \$ | 12,974 | |
| TOTALS | | | 9,199,705 | \$1 | 10,369,672 | \$ | 4,147,245 | \$ | 9,222,572 | \$1 | 10,690,474 | \$1 | 0,538,474 | |

| | | Е | XPENDITU | JRE | S - 12000 \ | Vat | er | | | | | | |
|--------|---------------------------------|-----|--------------------|-----|-------------|-----|-----------|----------|--------------------|----|--------------------|---------|-----------|
| | | | FY 18 | | FY 19 | | FY 19 | | FY 19 | W. | FY 20 | | FY 20 |
| Acct # | Account Name | | Actual Revenues | | pproved | H | lalf Year | Year End | | 1 | MAYOR | COUNCIL | |
| | | | | | Budget | | Actuals | | Estimates | | PROPOSED | | APPROVED |
| 51110 | Regular Salaries | \$ | 1,155,764 | \$ | 1,361,911 | \$ | 586,474 | \$ | 1,252,089 | \$ | 1,463,376 | \$ | 1,463,376 |
| 51116 | Part Time Pay | \$ |)= 1 | \$ | 8,000 | \$ | 848 | \$ | 1042 | \$ | 8,000 | \$ | 8,000 |
| 51119 | Detail Pay | \$ | 1= | \$ | 5,000 | \$ | | \$ | 85 9 13 | \$ | 18,072 | \$ | 18,072 |
| 51131 | Acting Pay | \$ | 12,602 | \$ | 11,500 | \$ | 6,421 | \$ | 13,146 | \$ | | \$ | =: |
| 51133 | Longevity | \$ | 67,739 | \$ | 69,000 | \$ | | \$ | 69,000 | \$ | 69,841 | \$ | 69,841 |
| 51141 | Stipend | \$ | 13,071 | \$ | 13,000 | \$ | 6,125 | \$ | 1040 | \$ | | \$ | 13,000 |
| 51201 | Overtime | \$ | 43,200 | \$ | 55,000 | \$ | 28,578 | \$ | 50,755 | \$ | 55,000 | \$ | 55,000 |
| 51322 | Severance | \$ | 5,399 | \$ | 6,000 | \$ | 6,482 | \$ | 6,482 | \$ | | \$ | =: |
| 52101 | Medical Insurance | \$ | 293,542 | \$ | 315,000 | \$ | 156,565 | \$ | 312,997 | \$ | 276,810 | \$ | 276,810 |
| 52102 | Life Insurance | \$ | 9,784 | \$ | 10,848 | \$ | 5,234 | \$ | 10,446 | \$ | 9,670 | \$ | 9,670 |
| 52103 | Dental Insurance | \$ | 20,936 | \$ | 19,500 | \$ | 10,371 | \$ | 10.71 | \$ | 15,400 | \$ | 15,400 |
| 52110 | Health CoShare | \$ | (48,281) | \$ | (51,000) | \$ | (26,031) | \$ | (53,311) | \$ | (47,429) | \$ | (47,429 |
| 52112 | Clothing Allowance | \$ | 2,000 | \$ | 7,200 | \$ | 1,210 | \$ | 7,610 | \$ | 8,100 | \$ | 8,100 |
| 52208 | MERS Pension | \$ | 267,951 | \$ | 346,996 | \$ | 122,834 | \$ | 262,362 | \$ | 308,474 | \$ | 308,474 |
| 52301 | FICA/Medicare | \$ | 95,544 | \$ | 111,893 | \$ | 46,175 | \$ | 98,333 | \$ | 112,682 | \$ | 112,682 |
| 52401 | Deferred Compensation | \$ | 14 | \$ | | \$ | 040 | \$ | 3,000 | \$ | 6,000 | \$ | 6,000 |
| 52902 | Employee Assistance | \$ | - | \$ | | \$ | | \$ | -, | \$ | | \$ | -, |
| 53000 | Purchased Professional Services | \$ | 111,465 | \$ | 121,189 | \$ | 37,145 | \$ | 135,271 | \$ | 103,117 | \$ | 103,117 |
| 53705 | Postage | \$ | 53,597 | \$ | 66,000 | \$ | 18,164 | \$ | 46,173 | \$ | 66,000 | \$ | 66,000 |
| 53706 | Food | \$ | 372 | \$ | 500 | \$ | 210 | \$ | 315 | \$ | 500 | \$ | 500 |
| 54326 | Maintenance - Pumping Station | \$ | 33,980 | \$ | 40,000 | \$ | 30,087 | \$ | 100,090 | \$ | 66,000 | \$ | 66,000 |
| 54327 | Lab Services | \$ | 83,058 | \$ | 65,000 | \$ | 27,392 | \$ | 114,879 | \$ | 75,000 | \$ | 75,000 |
| 54328 | River Maintenance | \$ | - | \$ | 1,000 | \$ | | \$ | - | \$ | 1,000 | \$ | 1,000 |
| 54329 | RIDH Operating Asst | \$ | 22,493 | \$ | 24,000 | \$ | 020 | \$ | 22,493 | \$ | 24,000 | \$ | 24,000 |
| 54330 | Maintenance - Meters | \$ | 11,568 | \$ | 12,500 | \$ | 4,982 | \$ | 11,514 | \$ | 12,500 | Ś | 12,500 |
| 54331 | Maintenance - Hydrants | \$ | 34,347 | \$ | 35,000 | \$ | 4,959 | \$ | 19,287 | \$ | 35,000 | \$ | 35,000 |
| 54332 | Maintenance - Structures/Improv | \$ | 10,914 | \$ | 10,000 | \$ | 381 | \$ | 1,869 | \$ | 10,000 | \$ | 10,000 |
| 54334 | City Services | \$ | 160,120 | \$ | 130,120 | \$ | | \$ | | \$ | 130,120 | Ś | 130,120 |
| 54336 | Hydrants | \$ | 15,598 | \$ | 14,000 | \$ | | \$ | | \$ | 14,000 | Ś | 14,000 |
| 54337 | Surcharge | \$ | 308,748 | \$ | 400,000 | \$ | 020 | \$ | 208,796 | \$ | 271,313 | \$ | 271,313 |
| 54402 | Water | | 2,397,175 | \$ | 2,700,000 | \$ | 823,273 | \$ | 2,285,342 | | 2,700,000 | | 2,700,000 |
| 54403 | Telephone/Communications | \$ | 19,017 | \$ | 20,000 | \$ | 9,642 | \$ | 20,058 | \$ | 20,000 | \$ | 20,000 |
| 54601 | Rental of Property | \$ | 15,017 | \$ | 25,000 | \$ | 5,042 | \$ | 20,050 | \$ | 25,000 | \$ | 25,000 |
| 54608 | Uniforms & Personal Equipment | \$ | 4,312 | \$ | 3,000 | \$ | 3,125 | \$ | 6,065 | \$ | 4,500 | \$ | 4,500 |
| 54628 | Pipeline Maintenance | \$ | 45,036 | \$ | 60,000 | \$ | 31,368 | \$ | 78,516 | \$ | 60,000 | \$ | 60,000 |
| 54629 | Maintenance of Services | \$ | 51,304 | \$ | 60,000 | \$ | 22,716 | \$ | 46,179 | \$ | 60,000 | \$ | 60,000 |
| 55111 | Fuel - Enterprise | \$ | 59,364 | \$ | 75,000 | \$ | 37,520 | \$ | 68,814 | \$ | 60,000 | \$ | 60,000 |
| 55200 | Insurance | \$ | 109,558 | \$ | 110,000 | \$ | 17,402 | \$ | 227,413 | \$ | 227,413 | \$ | 227,413 |
| 55810 | Recruitment/Unreimb Medical | \$ | 4,473 | \$ | 5,000 | \$ | 3,960 | \$ | 6,328 | \$ | 5,000 | \$ | 5,000 |
| 56101 | Office Equipment | \$ | 2,063 | \$ | 2,500 | \$ | 391 | \$ | 765 | \$ | 2,500 | \$ | 2,500 |
| 56209 | Heating Gas/Oil | \$ | 21,617 | \$ | 30,000 | \$ | 6,661 | \$ | 13,508 | \$ | 25,000 | \$ | 25,000 |
| 56211 | Gas, Oil, Lubricants | S | 4,161 | \$ | 5,000 | \$ | 486 | \$ | 4,047 | \$ | 5,000 | \$ | 5,000 |
| 56215 | Utilities | \$ | 42,116 | \$ | 165,000 | \$ | 17,489 | \$ | 64,956 | \$ | 305,000 | \$ | 140,000 |
| 57301 | Repairs - Vehicles | \$ | 72,110 | \$ | 200,000 | \$ | 17,403 | \$ | 194,750 | \$ | 200,000 | \$ | 200,000 |
| 57401 | Meter Improvement | \$ | 329,933 | \$ | 350,000 | \$ | 4,787 | \$ | 277,855 | \$ | 500,000 | \$ | 500,000 |
| 57405 | Infrastructure Replacement | \$ | 744,101 | \$ | 988,170 | \$ | 118,578 | \$ | 626,135 | | 1,000,000 | | 1,000,000 |
| 57406 | Rate Stabilization Fund | \$ | ,, 101 | \$ | 126,295 | \$ | 110,576 | \$ | 126,295 | \$ | 126,295 | \$ | 126,295 |
| 58101 | Dues & Fees | \$ | 6,573 | \$ | 7,500 | \$ | 931 | \$ | 5,434 | \$ | 7,500 | \$ | 7,500 |
| 58311 | Bond Principal Pmt | \$ | (0) | \$ | 1,285,867 | \$ | 931 | \$ | 1,285,867 | | 1,310,061 | | 1,310,061 |
| 58322 | Bond Interest | \$ | 900,381 | \$ | 819,367 | \$ | 456,362 | \$ | 819,367 | \$ | | \$ | 784,802 |
| 58333 | RICWFA Fees | \$ | 300,361 | \$ | 122,816 | \$ | 430,302 | \$ | 015,507 | \$ | 784,802 116,523 | \$ | 116,523 |
| 58400 | Taxes | \$ | 34,509 | \$ | 142,010 | \$ | 16,599 | \$ | 1020 | \$ | 33,333 | \$ | 33,333 |
| | 110053 | 1 3 | 34.309 | 1 3 | - | 1 3 | 10,333 | 2 | | 2 | 33,333 | 2 | 23,333 |

END