

# COMPENSATION

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## STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

### CITY OF EAST PROVIDENCE

#### RESOLUTION NO.

#### RESOLUTION ESTABLISHING THE LANGUAGE OF PROPOSED AMENDMENTS TO THE EAST PROVIDENCE CITY CHARTER AS WILL BE VOTED ON AT THE SUBSEQUENT CHARTER REFERENDUM

WHEREAS, the Home Rule Charter for the City of East Providence was originally adopted by the Town of East Providence in September 1954; and

WHEREAS, Article XIII, Sec. 8 of the Rhode Island Constitution allows for the legislative body of any city or town to propose amendments to the Charter, which amendments shall be submitted for approval to the qualified electors of the City at a general or special election; and

WHEREAS, the City Council desires to amend the City Charter as follows with regard to compensation:

~~**Sec. 2-3. Compensation. [Repealed]**~~

~~The annual compensation of Council Members shall be determined by ordinance, but shall not be increased during the current term of Council Members enacting such ordinance.~~

~~**Sec. 3-3. Compensation. [Repealed]**~~

~~The Mayor shall receive such annual compensation as determined by ordinance; provided that the compensation of the Mayor shall not be changed after the filing of nomination papers for the office or during the term of office for which the Mayor was elected.~~

\*Replace Sec. 2-3 and Sec. 3-3 with new Budget Section in Article 5:

**Sec. 5-x. Compensation of elected officials and budgets for elected offices.**

- (1) The Finance Director shall, as an appendix to the Budget Message, publish a report regarding the compensation of elected officials and the budget for their offices. The report shall include:
  - (A) The total cost of compensation packages for the following classifications of municipal personnel:
    - (a) Chief Executive Officers. Including a separate estimate of the total budget for their offices and support staff.
    - (b) City Councils as a whole. Including a separate estimate of the total budget for their office and support staff
    - (c) School Committees as a whole. Including a separate estimate of the total budget for their office and support staff

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- (B) The total size of the annual budget for each municipality
- (2) The City Council shall, on an annual basis as a portion of the budget process, review the compensation package for elected officials in the City of East Providence. To the extent reasonably practicable, the total cost of compensation of each classification of elected officials shall be commensurate with the average of the five (5) most comparable municipalities.
- (3) The City Council shall, on an annual basis as a portion of the budget process, review the budgets for the offices of elected officials as compared to the average of the five (5) most comparable municipalities.

**Sec. 11-14. Terms of office.**

All elected and appointive officers elected or appointed for a definite term, shall enter upon their term of office upon the first Tuesday after the first Monday in ~~December~~ January next following a City of East Providence general election, or as soon thereafter as may be, and shall serve until their successors are elected and qualified.

**NOW, THEREFORE, BE IT RESOLVED** that these proposed Charter amendments be summarized on the ballot in the next special election.

**BE IT FURTHER RESOLVED** that the ballot question expressly state that these amendments shall become effective upon passage without further action insofar as the Rhode Island Constitution's Home Rule Charter provisions allow.

Adopted by the City Council:

Attest:

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City Clerk of East Providence, Rhode Island