

# EMPLOYEE PROTECTION

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## STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

### CITY OF EAST PROVIDENCE

#### RESOLUTION NO.

#### **RESOLUTION ESTABLISHING THE LANGUAGE OF PROPOSED AMENDMENTS TO THE EAST PROVIDENCE CITY CHARTER AS WILL BE VOTED ON AT THE SUBSEQUENT CHARTER REFERENDUM**

**WHEREAS**, the Home Rule Charter for the City of East Providence was originally adopted by the Town of East Providence in September 1954; and

**WHEREAS**, Article XIII, Sec. 8 of the Rhode Island Constitution allows for the legislative body of any city or town to propose amendments to the Charter, which amendments shall be submitted for approval to the qualified electors of the City at a general or special election; and

**WHEREAS**, the City Council desires to amend the City Charter as follows with regard to employee protection:

#### **Sec. 9-3. Employee protection.**

- (1) No person holding a position in the administrative service of the City shall **be required to** make any contribution to the campaign funds of any political party or of any candidate for public office or take part in the management, affairs, or political campaign of any political party, further than in the exercise of his or her rights as a citizen to express his or her opinion and to cast his or her vote.
- (2) No person shall **be required to make** orally, by letter or otherwise solicit any assessment, subscription or contribution for any political party or political purpose whatever from any person holding a position in the administrative service of the city.
- (3) Any person who violates any of the provisions of this section shall be guilty of a misdemeanor and upon conviction thereof shall be ineligible for appointment to or employment in a position in the City service for a period of five (5) years, and shall if he or she be an officer or employee of the City immediately forfeit the office or position he or she holds.
- (4) The City of East Providence, in accordance with all applicable state or federal laws as either may be amended from time to time, shall not unlawfully harass or discriminate against any employee or applicant for employment.

**NOW, THEREFORE, BE IT RESOLVED** that these proposed Charter amendments be summarized on the ballot in the next special election.

**BE IT FURTHER RESOLVED** that the ballot question expressly state that these amendments shall become effective upon passage without further action insofar as the Rhode Island Constitution's Home Rule Charter provisions allow.

Adopted by the City Council:

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Attest:

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City Clerk of East Providence, Rhode Island

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