

ADA Compliance

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990, Providence will not discriminate against qualified individuals with disabilities on the basis of d services, programs and/ or activities.

Employment

The City of East Providence does not discriminate on the basis of disability in its hiring or emp and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Cor the Title I of the Americans with Disabilities Act (ADA).

Effective Communication

The City of East Providence will generally, upon request, provide appropriate aids and services effective communication for qualified persons with disabilities so they can participate equally i services and activities, including sign language interpreters, documents in Braille, and other wa information accessible to people who have speech, hearing or vision impairments.

Modifications to Policy and Procedures

The City of East Providence will make all reasonable modifications to policies and programs to people with disabilities have an equal opportunity to enjoy any or all City programs, services, a example, individuals with service animals are welcomed in City offices, even where pets are ge prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification procedures to participate in a City program, service, or activity, should contact the EEO/ Affirm Human Services Office, but no later than 48 hours before the scheduled event. The EEO/Affirm Action/Human Services Office can be reached at 401-435-7509.

The ADA does not require the City to take any action to take any action that would fundamenta nature of its programs or services, or impose an undue financial or administrative burden. How that the City's program, service, or activity is not accessible to persons with disabilities should ADA Coordinator. The complaint should be submitted by the grievant and /or his/her designee possible, but no later 60 calendar days after the alleged violation, to the ADA Coordinator.