

**APPENDIX A – SCHEDULE OF PAY RATES FOR USWA LOCAL 15509A
EFFECTIVE NOVEMBER 1, 2009**

CLASS TITLE	GRADE	SALARY MINIMUM	SALARY MAXIMUM
Account Maintenance Clerk	27	27,512.19	32,934.47
Accounting Technician	34	37,521.86	44,926.99
Administrative Assistant to Planning Director	32	34,392.95	41,172.68
Appraisal Technician	34	37,521.86	44,926.99
Assistant Assessor	38	44,926.99	53,790.03
Billing & Customer Service Rep. (WWR – 40 hours)	35	39,397.51	47,324.52
Branch Coordinator	28	28,868.35	34,392.95
Building Superintendent Assistant (37.5 hours)	34	37,521.86	44,926.99
Circulation Coordinator	30	31,370.63	37,521.86
Clerk (Typing) I	26	26,260.72	31,370.63
Clerk (Typing) II	28	28,868.35	34,392.95
Clerk Stenographer	28	28,868.35	34,392.95
Clerk Typist (WWR – 40 hours)	31**	33,558.65	39,832.44
Clerk Typist I	26	26,260.72	31,370.63
Clerk Typist II	28	28,868.35	34,392.95
Custodian II (37.5 hours)	28	28,868.35	34,392.95
Custodian III (37.5 hours)	29	30,119.76	36,062.75
Group Leader	31	32,934.47	39,397.51
Junior Accountant	36	41,172.68	49,410.28
Library Administrative Assistant	31	32,934.47	39,397.51
Library Aide	27	27,512.19	32,934.47
Payroll Clerk	28	28,868.35	34,392.95
Planner I	36	41,172.68	49,410.28
Pretreatment Technician	35	39,397.51	47,324.52
Purchasing Clerk	28	28,868.35	34,392.95
Senior Accounts Maintenance Clerk	29	30,119.76	36,062.75
Senior Clerk (Typing) I	28	28,868.35	34,392.95
Senior Clerk (Typing) II	30	31,370.63	37,521.86
Senior Clerk Typist II	29	30,119.76	36,062.75
Switchboard Operator (37.5 hours)	26*	26,683.98	32,040.77
Technical Service Assistant	28	28,868.35	34,392.95
Title Researcher	32	34,392.95	41,172.68

* and ** per agreement, use 15509 Schedule of Pay Rates

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CLASS TITLE	GRADE	SALARY MINIMUM	SALARY MAXIMUM
Account Maintenance Clerk	27	28,337.55	33,922.50
Accounting Technician	34	38,647.52	46,274.80
Administrative Assistant to Planning Director	32	35,424.73	42,407.86
Appraisal Technician	34	38,647.52	46,274.80
Assistant Assessor	38	46,274.80	55,403.73
Billing & Customer Service Rep. (WWR – 40 hours)	35	40,579.44	48,744.26
Branch Coordinator	28	29,734.40	35,424.73
Building Superintendent Assistant (37.5 hours)	34	38,647.52	46,274.80
Circulation Coordinator	30	32,311.75	38,647.52
Clerk (Typing) I	26	27,048.54	32,311.75
Clerk (Typing) II	28	29,734.40	35,424.73
Clerk Stenographer	28	29,734.40	35,424.73
Clerk Typist (WWR – 40 hours)	31**	34,565.41	41,027.41
Clerk Typist I	26	27,048.54	32,311.75
Clerk Typist II	28	29,734.40	35,424.73
Custodian II (37.5 hours)	28	29,734.40	35,424.73
Custodian III (37.5 hours)	29	31,023.36	37,144.63
Group Leader	31	33,922.50	40,579.44
Junior Accountant	36	42,407.86	50,892.59
Library Administrative Assistant	31	33,922.50	40,579.44
Library Aide	27	28,337.55	33,922.50
Payroll Clerk	28	29,734.40	35,424.73
Planner I	36	42,407.86	50,892.59
Pretreatment Technician	35	40,579.44	48,744.26
Purchasing Clerk	28	29,734.40	35,424.73
Senior Accounts Maintenance Clerk	29	31,023.36	37,144.63
Senior Clerk (Typing) I	28	29,734.40	35,424.73
Senior Clerk (Typing) II	30	32,311.75	38,647.52
Senior Clerk Typist II	29	31,023.36	37,144.63
Switchboard Operator (37.5 hours)	26*	27,484.50	33,001.99
Technical Service Assistant	28	29,734.40	35,424.73
Title Researcher	32	35,424.73	42,407.86

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