

**APPENDIX A – SCHEDULE OF PAY RATES FOR USWA LOCAL 15509A
EFFECTIVE NOVEMBER 1, 2008**

CLASS TITLE	GRADE	SALARY MINIMUM	SALARY MAXIMUM
Account Maintenance Clerk	27	26,710.86	31,975.21
Accounting Technician	34	36,428.99	43,618.44
Administrative Assistant to Planning Director	32	33,391.21	39,973.48
Appraisal Technician	34	36,428.99	43,618.44
Assistant Assessor	38	43,618.44	52,223.33
Billing & Customer Service Rep. (WWR – 40 hours)	35	38,250.01	45,946.14
Branch Coordinator	28	28,027.52	33,391.21
Building Superintendent Assistant (37.5 hours)	34	36,428.99	43,618.44
Circulation Coordinator	30	30,456.92	36,428.99
Clerk (Typing) I	26	25,495.84	30,456.92
Clerk (Typing) II	28	28,027.52	33,391.21
Clerk Stenographer	28	28,027.52	33,391.21
Clerk Typist (WWR – 40 hours)	31**	35,581.21	38,672.27
Clerk Typist I	26	25,495.84	30,456.92
Clerk Typist II	28	28,027.52	33,391.21
Custodian II (37.5 hours)	28	28,027.52	33,391.21
Custodian III (37.5 hours)	29	29,242.49	35,012.38
Group Leader	31	31,975.21	38,250.01
Junior Accountant	36	39,973.48	47,971.15
Library Administrative Assistant	31	31,975.21	38,250.01
Library Aide	27	26,710.86	31,975.21
Payroll Clerk	28	28,027.52	33,391.21
Planner I	36	39,973.48	47,971.15
Pretreatment Technician	35	38,250.01	45,946.14
Purchasing Clerk	28	28,027.52	33,391.21
Senior Accounts Maintenance Clerk	29	29,242.49	35,012.38
Senior Clerk (Typing) I	28	28,027.52	33,391.21
Senior Clerk (Typing) II	30	30,456.92	36,428.99
Senior Clerk Typist II	29	29,242.49	35,012.38
Switchboard Operator (37.5 hours)	26*	25,906.78	31,107.54
Technical Service Assistant	28	28,027.52	33,391.21
Title Researcher	32	33,391.21	39,973.48
* and ** per agreement, use 15509 Schedule of Pay Rates			