



Roberto L. DaSilva
Mayor

PRESS RELEASE

FOR IMMEDIATE RELEASE

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East Providence Names Human Resources Director

Editor's Note: Please see attached photo of Victor C. Santos

EAST PROVIDENCE, RI –East Providence Mayor Bob DaSilva has appointed Victor C. Santos as the city's new human resources director.

Santos will oversee all personnel matters in the city's Human Resources Department. In addition, Santos will be responsible for management training, recruitment, performance evaluation systems as well as contract negotiations.

“Mr. Santos’ more than 20 years in human resources, both as human resources manager and affirmative action officer, will be an asset to the city’s personnel office,” DaSilva said. “Santos has a proven track record in safety and worker’s compensation and firsthand knowledge in employee and labor relations, worker’s compensation, and payroll and benefits administration.”

Prior to joining the city of East Providence, Santos was human resources director at Tides Family Services. Before leading Tides HR office, Santos was assistant vice president of human resources/affirmative action officer at Cape Cod Community College where he instituted intercultural dialogues to create awareness around diversity and inclusion, provided professional development opportunities for staff and reorganized the college’s recruiting and onboarding process.



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Santos also served as assistant general manager of human resources and affirmative action at Rhode Island Public Transit Authority (RIPTA), where he revamped an employee recognition program and was responsible for the negotiation and execution of labor contracts.

When Santos is not spending time with family, he spends his free time volunteering with the Community Center Grupo Amigos da Terceira, an organization he help found. He is also past president of the International Public Managers Association, a member of the International Society of HR Management and has a seat on the Board of Directors of both - A Wish Come True and RI Day of Portugal.

Santos, who speaks English, Portuguese and Spanish, earned his Bachelor of Arts in communications at Rhode Island College.



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If you would like more information, please contact the Mayor's Office.